

# TEXAS HISTORICAL COMMISSION

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## QUARTERLY MEETING



French Legation State Historic Site

**AUSTIN**

April 2-3, 2024

TEXAS  
HISTORICAL  
COMMISSION   
REAL PLACES TELLING REAL STORIES

[thc.texas.gov](http://thc.texas.gov)

# **AGENDA**

# TEXAS HISTORICAL COMMISSION

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## AGENDA

Renaissance Austin Hotel  
Bluebonnet Room  
9721 Arboretum Boulevard  
Austin, TX 78759  
April 3, 2024  
9:00 a.m.

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*This meeting of the Texas Historical Commission has been properly posted with the Secretary of State's Office according to the provisions of the Texas Open Meetings Act, Chapter 551, Texas Government Code. The members may discuss and/or take action on any of the items listed in the agenda.*

*Members of the public will be able to observe a livestream feed using the following link on April 3, 2024:*

<https://youtube.com/live/1AWz6PoonG8?feature=share>

*This livestream option will not allow for two-way communication between members of the public and the Commission.*

*Members of the public may provide public comments in person concerning any matter within the authority of the Commission by registering at the meeting location on April 3, 2024.*

*\*NOTE: The THC may go into executive session (close its meeting to the public) on any agenda item if appropriate and authorized by TGC, Ch. 551.*

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### **1. Call to Order and Introductions – Chairman Nau**

- 1.1 Welcome
- 1.2 Pledge of Allegiance
  - A. United States
  - B. Texas
- 1.3 Commissioner introductions
- 1.4 Establish quorum
- 1.5 Recognize and/or excuse absences

### **2. Public comment**

Members of the public may address the Commission concerning any matter within the authority of the Commission. The Chairman may limit the length of time available to each individual.

*\*The Commission will meet concurrently with the Antiquities Advisory Board (AAB)*

### **3. Joint AAB meeting**

- 3.1 Presentations
  - A. Update on City of San Antonio and UTSA Project – *Lori Houston, Assistant City Manager & Corrina Green, UTSA*
  - B. Update on the Alamo Plan – *Alamo Trust, Inc.*
- 3.2 Discussion and possible action regarding Historic Buildings and Structures Antiquities Permits at the Alamo, San Antonio, Bexar County – *Brummett*
  - A. Alamo Church West Elevation Emergency Cornice Repairs and Select Probes Investigation, Permit #1286
  - B. Comprehensive restoration of the Cenotaph, Permit #1287

*\* The AAB will adjourn, and the Commission will proceed with its regular business meeting*

### **4. Additional Reports and Presentations**

- 4.1 Friends of the Governor's Mansion Annual Report– *Erika Herndon, Administrator, TxFGM*

**5. Friends of the THC** – *Sally Anne Schmidt, Chair, Friends of THC and Anjali Zutshi, E.D., Friends of THC*

**6. Texas Holocaust, Genocide & Anti-Semitism Advisory Commission (THGAAC)**

6.1 Advisory Commission Report – Report on items considered at the Advisory Commission quarterly meeting held on March 6, 2024, and activity update– *Kenneth Goldberg, Chair & Joy Nathan, E.D., THGAAC*

**7. Consent Items** – The Commission may approve agenda items 7.1 – 7.5 by a majority vote on a single motion. Any commissioner may request that an item be pulled from this consent agenda for consideration as a separate item.

7.1 Consider approval of January 31, 2024, meeting minutes

7.2 Certification of Historic Texas Cemetery Designations:

Campbellton Cemetery; Swedish Evangelical Free Church Cemetery; Hughes Springs Cemetery; Kelly Cemetery; Stroud Cemetery; Magnolia Cemetery; Pear Orchard Cemetery; Jayton Cemetery; Long Cemetery; Sweet Home Colored Cemetery; Nixon Smith Cemetery; Little Grantham Cemetery; Williams-Glass Cemetery; Perry Cemetery

7.3 Consider approval of text for Official Texas Historical Markers:

Kline’s Café; Simon Michael Gallery; Edward Brown; Cunningham Cemetery; General Jonathan M. Wainwright; Gir Scout Camp Blanco; St. Matthew Missionary Baptist Church; Shiloh Missionary Baptist Church; Buchanan Dam; New Hope Baptist Church; Taylor and Lucy Dirden Farm; E.A. and Lydia Housewright House; Gussie Nell Davis; Sugar Hill; Mission Hill; Kaderli Family; Laura Valenta; Cooke County Poor Farm; Akers Cemetery; Oakland Cemetery; Bromberg House; Champion-Macedonia Cemetery; Gibson-Grant Log House; English-German School (Replacement); Ennis Bluebonnet Trails; Sand Lake; Julius and Sophie Splittgerber; African American Community in Gillespie County; J.H. and Emily Boothe House; Noyes House; Staples African-American Freedman Colony Association Cemetery; Southside Place Park; The Sikh Center of the Gulf Coast Area, Inc.; Houston Heights Odd Fellows Lodge. No. 225 Hall; First Telegraph Office in Texas; Plemons Bridge (Replacement); George O’Brien Millard; Early Kendall County Jails; Rev. Andrew Jackson Potter (Replacement); Plaza Theatre; Palace Saloon and Café; St. Paul College; Wilson-Schrank House; City of Lubbock Cemetery (Replacement); St. Paul Lutheran Church; M. Denton Stanford Lodge No. 594; Castro Out-lot No. 60; Mabel Holt; St. John’s United Methodist Church; Davis House; Tito P. Rivera; Comte de Bresson Stable; Bold Springs Cemetery; N.R. Smith Building; White Rock Cemetery; Siloam Missionary Baptist Church; B.D. and Margaret Kennedy House; Hendrick Medical Center; New Light Missionary Baptist Church; First Christian Church; The Herrera Family; Trinity Volunteer Fire Department; Bethlehem School; La India Packing Company; Railroad in Louise; E.L. Woodley; Glenn Truax; Allen W. Wilder; Benjamin Franklin Williams; David Abner Sr.; David Medlock Jr.; D.W. Burley; Edward “Ed” Brown; Giles Cotton; George Thompson Ruby; Henry Moore; Henry Phelps; Jacob Esan Freeman; J. Goldstein Dupree; James H. Washington; Jeremiah J. Hamilton; John Mitchell; Matthew Gaines; Mitchell Kendall; Richard Allen; Richard Williams; Sheppard “Shep” Mullens; Meshack “Shack” Roberts; Thomas Beck; Walter Moses Burton

7.4 Consider approval of the FY 2024 Survey of Employee Engagement Operational action plan

7.5 Consider acceptance of donations / gifts-in-kind – None

**8. Archeology** – *Commissioner Bruseth*

8.1 Committee report – report on items considered at the committee meeting held on April 2, 2024, including updates on the Landowner Assistance Program, Marine Archeology program, Review and Compliance, Curatorial Facilities Certification program, the Texas Archeological Stewardship Network and upcoming activities/events

**9. Architecture – Commissioner Limbacher**

9.1 Committee report – report on items considered at the committee meeting held on April 2, 2024, including updates on staffing, federal and state architectural reviews, courthouse preservation, disaster assistance, trust fund grants, and historic preservation tax credit projects

**10. Community Heritage Development – Commission Peterson**

10.1 Committee report – report on items considered at the committee meeting held on April 2, 2024, including updates on Real Places Conference;

10.2 Discussion regarding future Texas Main Street First Lady’s Tours and other opportunities to engage with agency programs or events.

**11. Communications/Finance and Government Relations – Secretary Donnelly**

11.1 Committee report – report on items considered at the committee meeting held on April 2, 2024, including a review of the agency financial dashboard and legislative report division updates and media outreach

**12. Historic Sites – Commissioner Crain**

12.1 Committee report – report on items considered at the committee meeting held on April 2, 2024, including updates on the Historic Sites facilities;

12.2 Consider approval of the updated Iwo Jima operating and land use agreement

12.3 Consider acceptance of 14.74 acres of land adjacent to San Felipe de Austin State Historic Site

12.4 Consider approval of utility easement at French Legation State Historic Site

12.5 Consider approval to authorize staff to enter lease negotiations for land for the Longhorn Herd

**13. History Programs – Commissioner Garcia**

13.1 Committee report – report on items considered at the committee meeting held on April 2, 2024, including an update on division activities

**14. Executive – Chairman Nau**

14.1 Committee report – report on items considered at the committee meeting held on April 2, 2024, including updates on information technology, human resources, ongoing projects and upcoming events

**15. Executive Director’s Report – Edward Lengel**

15.1 Staff introductions

15.2 Report on activities of THC Executive Director and staff for the preceding quarter including meetings held, consultations, contacts and planned travel/events

**16. Legal matters –**

16.1 Report from and/or conference with legal counsel on ongoing and/or pending legal matters

**17. Chairman’s Report – Chairman Nau**

Report on the ongoing projects and operations of the Commission including updates on meetings held, consultations, contacts and planned travel/events

**18. Adjourn**

NOTICE OF ASSISTANCE AT PUBLIC MEETINGS: Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services such as interpreters for persons who are deaf or hearing impaired, readers, large print or Braille, are requested to contact [paige.neumann@thc.texas.gov](mailto:paige.neumann@thc.texas.gov) at (512) 463-5768 at least four (4) business days prior to the meeting so that appropriate arrangements can be made.

# MEETING SCHEDULE

TEXAS HISTORICAL COMMISSION

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**QUARTERLY MEETING  
SCHEDULE**

Renaissance Austin Hotel  
9721 Arboretum Boulevard  
Austin, TX  
April 2-3, 2024

<b>DATE</b>	<b>TIME</b>	<b>MEETING/EVENT</b>	<b>LOCATION</b>
Tuesday, April 2	9:15 A.M.	Archeology Committee	Bluebonnet Room
Tuesday, April 2	9:45A.M.	Architecture Committee	Bluebonnet Room
Tuesday, April 2	10:00 A.M.	Communications / Finance & Govt. Relations Committee	Bluebonnet Room
Tuesday, April 2	10:30 A.M.	Community Heritage Development Committee	Bluebonnet Room
Tuesday, April 2	11:00 A.M.	History Programs Committee	Bluebonnet Room
Tuesday, April 2	1:00 P.M.	Historic Sites Committee	Bluebonnet Room
Tuesday, April 2	3:00 P.M.	Executive Committee	Bluebonnet Room
Wednesday, April 3	8:30 A.M.	Antiquities Advisory Board	Bluebonnet Room
Wednesday, April 3	9:00 A.M.	Antiquities Advisory Board & Full Commission Joint meeting	Bluebonnet Room

# COMMITTEE LIST



TEXAS HISTORICAL COMMISSION  
 COMMITTEE STRUCTURE AND ASSIGNMENTS  
 January 2024pn

		THC COMMITTEES							OTHER ASSIGNMENTS				
LAST	FIRST	EXECUTIVE	COMMUNICA TIONS, FINANCE & GOV. RELCTIONS	ARCHEOL.	ARCHITECT.	HISTORY PROGRAMS	COMM. HERITAGE DVLPMT	HISTORIC SITES	AAB	LIAISONS/ FRIENDS OF THE THC	FRIENDS OF GOV'S MANSION	ADMIRAL NIMITZ FOUND.	SAN JAC MUSEUM & BATTLEFIELD ASSOC
BAHORICH	DONNA			X		X	X						X
BRUSETH	JIM			<b>CHAIR</b>				X	<b>CHAIR</b>				
BURDETTE	MONICA				X	X	X			X			
CRAIN	JOHN	X	X					<b>CHAIR</b>		X			
DONNELLY	GARRETT	<b>SECRETARY</b>	<b>CHAIR</b>				X						
DUDA	FRITZ				X	X	X						
DUTIA	RENEE		X			X	X						
GARCIA	LILIA				X	<b>CHAIR</b>			X				X
GRAVELLE	DAVID			X	X			X					
HOUGHTON	TED		X			X		X					
LIMBACHER	LAURIE	X			<b>CHAIR</b>				X				
McKNIGHT	CATHERINE	<b>V-CHAIR</b>	X					X					
NAU	JOHN	<b>CHAIR</b>	X							X	X	X	
PERINI	TOM			X	X			X					
PETERSON	PETE	X		X			<b>CHAIR</b>				X		

# ANTIQUITIES ADVISORY BOARD

# TEXAS HISTORICAL COMMISSION

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## AGENDA ANTIQUITIES ADVISORY BOARD MEETING #116

Renaissance Austin Hotel  
Bluebonnet Room  
9721 Arboretum Boulevard  
Austin, TX 78759  
April 3, 2024  
8:30AM

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*This meeting of the Antiquities Advisory Board has been properly posted with the Secretary of State's Office according to the provisions of the Texas Open Meetings Act, Chapter 551, Texas Government Code. The members may discuss and/or take action on any of the items listed in the agenda.*

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**1. Call to Order – Chairman Bruseth**

- A. Board Introductions
- B. Establish a Quorum
- C. Recognize and/or excuse absences

**2. Consider approval of Minutes – Bruseth**

Antiquities Advisory Board Meeting # 115, January 30, 2024

**3. Consider approval of State Antiquities Landmark Nomination for the University Junior High School, Austin, Travis County – Sadnick**

**4. Reports – Division Reports/Presentations on recent and current permitted projects – Jones & Brummett**

*(\*The Texas Historical Commission will convene and meet concurrently with the AAB for the presentation noted below)*

**5. Discussion and possible action regarding Historic Buildings and Structures Antiquities Permits at the Alamo, San Antonio, Bexar County (Item 3.2) – Brummett**

- A. Alamo Church west elevation emergency cornice repairs and select probes investigation, Permit #1286
- B. Comprehensive restoration of the Cenotaph, Permit #1287

**6. Adjournment**

*NOTICE OF ASSISTANCE AT PUBLIC MEETINGS: Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services such as interpreters for persons who are deaf or hearing impaired, readers, large print or Braille, are requested to contact Paige Neumann at (512) 463-5768 at least four (4) business days prior to the meeting so that appropriate arrangements can be made.*

## TEXAS HISTORICAL COMMISSION

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### MINUTES ANTIQUITIES ADVISORY BOARD MEETING #115 Holiday Inn Austin Town Lake 20 N-IH 35 Austin, TX 78701 January 31, 2024 8:30 A.M.

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*Note: For the full text of action items, please contact the Texas Historical Commission at P.O. Box 12276, Austin, TX 78711 or call 512.463.6100.*

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#### 1. Call to Order

The meeting of the Antiquities Advisory Board (AAB) was called to order by Chair Commissioner James Bruseth at 8:36 a.m. on January 31, 2024. He announced that the meeting had been posted with the Secretary of State's Office according to the provisions of the Texas Open Meeting Act, Chapter 551, Texas Government Code.

#### A. Board Introductions

AAB Member present included:

Commissioner James Bruseth

Commissioner Laurie Limbacher

Commissioner Lilia Garcia

AAB Member Todd Ahlman

AAB Member Doug Boyd

AAB Member Bob Ward

AAB Member Niki Hise

AAB Member Rick Lewis

AAB Members Absent:

AAB Member Norman Alston

AAB Member Joaquin Rivaya-Martinez

#### B. Establish a Quorum

Chairman Bruseth reported a quorum was present and the meeting was opened.

#### C. Recognize and/or excuse absences

Limbacher moved to excuse the absences; the motion passed unanimously.

#### 2. Consider approval of Minutes

Bruseth moved to approve the Antiquities Advisory Board Meeting Minutes #114, October 27, 2023; motion passed unanimously.

### **3. Reports – Division Reports/Presentations on recent and current permitted projects**

A. Archeology Division Director Brad Jones presented the 128 archeology permits issued by the Archeology Division during the last quarter. Jones noted that of the types of permits issued, Intensive Survey had the most with 103 Permits issued this quarter. Jones also highlighted one of the newly issued permits issued for testing and data recovery at sites in El Paso, including Firecracker Pueblo, as a part of a large TxDOT project.

B. Architecture Division Director Elizabeth Brummett presented the permits issued by the Architecture Division during the past quarter, noting the seasonal fluctuation. Brummett also mentioned that Rehabilitation Permits were the most common. Also highlighted was a Relocation Permit, which was for a flagpole within Lamar Courthouse Square.

*\*The Commission will meet concurrently with the Antiquities Advisory Board (AAB)*

[9:40 am]

### **4. AAB Appointment (3.1)**

Jim Bruseth opened the discussion on appointments to the Antiquities Advisory Board. There was a move to recommend approval to the Commission for the appointment of Eleanor Stoddart, professional archaeologist and the reappointment of: Dr. Todd Ahlman, professional archeologist; Doug Boyd, professional archeologist; Rick Lewis, professional architect; Joaquin Rivaya-Martinez, professional historian; and Bob ward, professional historian, to the Antiquities Advisory Board, to each serve a two- year term (Effective February 1, 2024 through January 31, 2026).

Laurie Limbacher moved to approve the appointments, Lilia Garcia seconded, and motion passed unanimously.

### **5. Presentation on the Alamo Church and Long Barrack (Item 3.2)**

Kate Rogers, Executive Director of the Alamo Trust, Inc., provided an introduction for two key items on the AAB and Commission agendas. She introduced Dr. Tiffany Lindley, Archeologist with the Alamo Trust, for a presentation on archeology related to the drainage project at the Long Barrack, and Lisa Easton with Easton Architects, for a presentation on the preservation and restoration of the Church and Long Barrack.

Dr. Tiffany Lindley, Alamo site archeologist, provided a brief overview of the ongoing excavations outside the Long Barrack as part of the installation of a new drainage system. Archeologists have fully excavated a small number of the proposed units, revealing intact archeological stratigraphy starting with the early 18<sup>th</sup> century Spanish Colonial occupation of the site and continuing through the early 20<sup>th</sup> century. Of particular note, is a defined stratum that appears to represent an Alamo battle period occupation surface. Thousands of artifacts have already been recovered, and it is expected the ongoing excavations will continue to recover artifacts that will provide new details on the site's important history.

Easton introduced Mark Navarro with Fisher Heck Architects for an update on the emergency drainage work at the Long Barrack. Navarro indicated since the project received a permit in July,

excavations have now started adjacent to the north end of the building. The stones uncovered are wet and saturated, demonstrating the need for the drainage project. Navarro stated that, once the excavations have been completed, the architects will map the locations of 18<sup>th</sup>- and early 20<sup>th</sup>-century materials and revise their treatment recommendations based on the conditions that are uncovered.

Easton indicated the Long Barrack project is their pilot for drainage improvements within the Alamo site. She then discussed the conservation treatment program and immediate needs for the west façade of the Alamo Church. The project started with a 22-day assessment of every square inch of the façade as an initial annual survey to monitor the artifact using international standards. During the assessment, the team observed deterioration and material loss from day to day. Easton presented sample drawings of the conditions observed. This stage of work will conclude in April with development of a treatment program for conservation, including recommendations for stone replacement, pointing, and cleaning various types of soiling.

Commissioner Limbacher indicated her appreciation for the methodical process.

Rogers next introduced Karen Krauskopf and Luis Santi-Merayo with Gensler for a presentation on the Visitor Center and Museum. Krauskopf indicated that during prior presentations to the AAB and Commission, the architects received feedback that the fifth floor was too prominent, so they made design revisions, including increasing the setback to 12 feet from the cornice of the Woolworth Building, reducing the height by two feet, and changing the materials of the canopy from wood-look to glass. Santi-Merayo presented a series of renderings of the proposed project from multiple vantage points. Rogers mentioned that a prior plan for the visitor center called for destruction of the buildings in this block, and that the current design was inspired by a rendering put forward by the Conservation Society of San Antonio in 2019, showing how the buildings could be reused. She described exhibits focused on the Civil Rights movement in San Antonio in the location of the Woolworth lunch counter. Finally, Rogers indicated the rationale for the fifth floor exhibit is to support the Alamo Trust's intent to be financially self-sustaining upon completion of the project, including through event rentals.

## **6. Discussion and possible action regarding Historic Buildings and Structures Antiquities Permits (Item 3.3)**

### **A. Issuance of Permit #1266, rehabilitation of the Woolworth Building to be used as the Alamo Visitors Center and Museum, San Antonio, Bexar County**

Brummett described the Woolworth Building, which was designated as a State Antiquities Landmark in 2019 for its significance to African American Civil Rights based on the peaceful integration of its lunch counter alongside others in downtown San Antonio in March of 1960. The building's exterior materials date to its construction in 1921 and improvements made for Woolworth's 75<sup>th</sup> anniversary in 1954. Brummett then described the project as the rehabilitation of the building as part of the proposed Alamo Visitors Center and Museum. Work includes cleaning, repair, and selective replacement of historic materials including brick, terra cotta, and windows; replacement of non-historic storefront windows and doors to match the building's appearance in 1960; reconstruction and interpretation of a portion of the lunch counter; and construction of a rooftop addition and adjoining new construction. Brummett indicated that the proposed work to historic exterior elements meets the *Secretary of the Interior's Standards*

*for Rehabilitation.* Regarding interior work, she expressed concern regarding extensive structural interventions necessary for the project, namely complete demolition of the building's interior structure and replacement with a steel structural system. She described that re-creation of a portion of the lunch counter for which the building is significant will be based on samples of materials found in the building and reference photographs from similar lunch counters. Brummett indicated the proposed rooftop addition does not meet the *Standards* due to its height and prominence, and described guidance on application of Standards 9 or 10, used to evaluate additions to historic buildings. She extensive engagement regarding the project design and modifications made by the architects to reduce the height modify the materials of the addition, with a light-colored terra cotta cladding and glass canopy used in the most recent design. Brummett indicated that while the changes serve to lighten the impact, the addition still does not meet the *Standards*.

For context, Brummett concluded her presentation with information on advisory comments provided by staff regarding the Palace Theater Arcade and Crockett Block under the Antiquities Code of Texas.

Limbacher asked about the color and treatment of a sign panel on the façade. Brummett indicated masonry repair work would be performed. Krauskopf responded that the sign was removed before the period of significance and that the masonry would be repaired in that location without installation of a new sign. Limbacher then asked about the amount of setback of the rooftop addition. Krauskopf indicated the setback is 12' from the cornice or 8' from the wall of the Woolworth Building. THC Vice-Chair Cathy McKnight asked about the use of the space, and Brummett responded that it will be an event space as an economic driver for the project. Limbacher noted a penthouse on top of the event space. Brummett noted that the penthouse will be set back significantly and is not as prominent. Krauskopf indicated that all portions of the rooftop addition are reduced to their program minimums in terms of height and square footage. Rick Lewis indicated he viewed the project as a real win, considering the local concern the buildings would be destroyed when initially acquired by the State. He stated support for the massing of the addition and material choices as shown in the presentation, indicating the contemporary design makes it appear like a building beyond the Woolworth. He also supported the use of steel columns as an honest reflection that they were not part of the original building and complimented the project overall. Garcia asked for clarification about whether the project meets the *Standards*. Brummett responded that there are aspects of the project that meet the *Standards* and are commendable, but indicated the complete replacement of the interior structure and rooftop addition are concerns. Garcia then asked if there was an ability to compromise. Commissioner Garrett Donnelly asked for clarification regarding the renderings shown by Gensler as compared with those in the staff presentation. Brummett indicated that the sightlines shown by Gensler are a more accurate representation of the project. Limbacher asked further about the setback as compared with an example project shown by staff.

Doug Boyd moved to send forward to the Commission and recommend authorizing the Executive Director or his designee to issue Historic Buildings and Structures Antiquities Permit #1266 for the Comprehensive Rehabilitation of the Woolworth Building, San Antonio, Bexar County. Lewis seconded the motion. Limbacher indicated she was troubled by the prospect of issuing a permit that does not meet the *Standards*, while also stating appreciation for the efforts to refine the design. She and Todd Ahlman asked questions about the documentation and whether the AAB could consider a permit based on documentation that has not yet been provided. Bruseth proposed to amend the motion with a provision that final design drawings are received by staff and are consistent with what was presented at the meeting, and Boyd and Lewis accepted this amendment. Garcia asked about the ability to increase the setback, to which Rogers responded that a greater setback would make the space unusable.

Brummett indicated there is no staff recommendation due to concerns with the project meeting the *Standards* but that it is within the AAB and Commission's authority to consider additional factors in their decisions.

The motion, as amended, carried with AAB Members Garcia, Ahlman, Boyd, Ward, Hise, and Lewis voting in favor, Limbacher voting against, and Bruseth abstaining.

**B. Issuance of Permit #1267, installation of the Phase 3 site improvements, Alamo Gardens, the Alamo, San Antonio, Bexar County**

Brummett indicated the Alamo Gardens were developed in the 1930s and retain limited historic integrity due to more recent construction projects. The Alamo Gardens Phase 3 plan will transform the site with new pathways and updated features. The existing radiating pathways do not relate to the buildings that have been or are being constructed, so the project reimagines what the space behind the Alamo might look like. Brummett described the scope of work for the project, including relocation of the historic Crockett fountain, removal of the cactus garden, construction of a learning staircase and adobe oven, replacement of existing gates within the perimeter walls, construction of a new acequia water feature and educational garden, and protection of heritage trees. The Acequia Madre historically flowed behind the Alamo Church and was interpreted as a water feature lined with concrete in the 1930s design. The new Acequia feature will be built above the existing to preserve archeological remains, with grading coordinated under archeological permit #31032. Brummett indicated that the interventions are compatible with the Alamo in terms of a new design in this space.

Limbacher moved to send forward to the Commission and recommend authorizing the Executive Director or his designee to issue Historic Buildings and Structures Antiquities Permit #1267 for the Alamo Gardens Phase 3 Development, the Alamo, San Antonio, Bexar County. Lewis seconded the motion, and it passed unanimously. Boyd noted the location of a cistern east of the Alamo within the project area.

**C. Amendment to Permit #1120, Cenotaph structural investigation, the Alamo, San Antonio, Bexar County**

Brummett described the Alamo Cenotaph, designed by Adams & Adams with sculptural figures carved by Pompeo Coppini and dedicated in 1940. In 2014, the City of San Antonio commissioned a structural assessment, and more recent investigations performed under Permit #1120 have focused on the condition of the concrete superstructure and anchorage pins. Brummett described that a number of stones have been removed to allow for the investigation. Before a comprehensive proposal for repairs is presented to the Commission, the proposed amendment would allow a temporary cap to mimic the monument's form while safeguarding the removed stones on site as an interim solution.

Limbacher indicated her appreciation for the investigations. She noted the proposed use of treated lumber for the cap and recommended avoiding chemicals that would leach onto materials of the monument. Lewis agreed, and Brummett thanked them for their comments.

Limbacher moved to send forward to the Commission and recommend authorizing the Executive Director or his designee to amend Historic Buildings and Structures Antiquities Permit #1120 for the



Cenotaph temporary cap installation, the Alamo, San Antonio, Bexar County. Todd Ahlman seconded the motion, and it passed unanimously.

**7. Adjournment**

The AAB adjourned at 10:42 a.m.

TAB 3.2A

**Discussion and possible action regarding Historic Buildings and Structures Antiquities Permit #1286 for the Alamo Church West Elevation Emergency Cornice Repairs and Select Probes Investigation, the Alamo, San Antonio, Bexar County**

**Background:**

Mission San Antonio de Valero was established at the current location in 1724 as a Spanish religious outpost in a chain of four similar missions along the San Antonio River. The Long Barrack was originally constructed to serve as living quarters and offices of the Spanish missionaries. Construction began on the mission church in 1740 but was never completed. In 1803, the site became a Spanish frontier fortress and military garrison.

At the outset of Texas' revolution from Mexico in November 1835, the Texan Army for Independence occupied and fortified the Alamo compound in anticipation of a siege by the Mexican Army. During the Alamo battle on March 6, 1836, many garrison members withdrew into the church and convent where they made a last stand against Mexican forces. Following Texas independence, the buildings were abandoned until statehood. From 1849 to 1877, the U.S. Army occupied Alamo Plaza as a supply hub, whereupon the church gained a new second floor and roof (with the iconic parapet) to store supplies, while the Long Barrack housed offices, workshops, and living quarters. The church interior was devastated by fire in 1861 but continued to serve as a storehouse until purchased by the state in 1883 as beautification of Alamo Plaza began. The Long Barrack was incorporated into later structures, partially demolished, and reconstructed in the early twentieth century. These two buildings are the only remaining mission structures on the site.

The Alamo buildings and grounds are protected as a Recorded Texas Historic Landmark (1962) and as a State Antiquities Landmark (1983). The site is also listed on the National Register of Historic Places as a National Historic Landmark (1966). In 2015, the Alamo and the four missions comprising the San Antonio Missions National Historical Park were designated a UNESCO World Heritage Site.

The cornice retable of the west façade of the Alamo Church is in a state of active and accelerated deterioration in need of immediate stabilization measures to ensure the retention of the historic fabric and preservation of the physical stone units, carved details, and remnants of historic renders. Previous repairs to the cornice retable occurred in 1994–95 whereby a sloped cementitious cap was applied to the top of the cornice to introduce positive watershed away from the building façade. A two-component waterproofing membrane with an acrylic-based elastomeric coating was applied directly onto the sloped, cementitious layer, terminating with a lead reglet attached into the historic masonry of the west façade and a metal drip edge, attached with ferrous fasteners along the projecting north, south, and west edges. The elastomeric coating was also applied on the projecting lower cornice moldings and a “waterproofing agent” was introduced to select areas of the masonry surfaces.

Over time, the cementitious material has cracked and detached along with select areas of spalled masonry. The loss of material is significant and is impacting the original, historic masonry surrounding it. The pitch (and hence the ability to watershed) is inconsistent, ineffective, resulting in ponding water and active water

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ingress into and between the joints, mortar, stones, and renders of the cornice retable, carved and rubble stone of the immediately adjacent historic masonry of the west facade.

Furthermore, the Alamo Church roof suffers from ongoing deterioration prompting the development of an appropriate solution to manage water drainage. A select probes investigation will help project professionals understand the 1921 construction detailing for the connection of the steel reinforced concrete bond beam to the historic masonry walls and the connection of the steel reinforced thin shell vault to the west façade, the north, south and east transepts.

### **Scope of Work:**

The scope of work to be performed under this permit includes the stabilization of the cornice cap in the form of removal of the waterproofing layer(s), metal materials including the drip edge, fasteners, and lead reglet. The waterproofing layers will be removed utilizing handheld grinders, and the metal components will be removed with hand tools. Removals will proceed without harm to the historic stone. The modern-era Portland cement and sloped cornice cap will be ground to achieve a true and consistent westerly pitch (away from the façade). Inappropriate mortars will be extracted, and the joints will be repointed with THC approved mortars on the full cornice retable and the surrounding 2'-0" of the façade, at minimum. All mortar removals will proceed with great care to ensure the stability of all units that may be or may become unstable. Protection of the historic masonry, mortars, and renders will be undertaken following best practices according to the American Institute of Conservation and National Park Service recommendations.

Removal of the waterproofing membrane and biological growth on the full cornice, combined with appropriate repointing and new waterproofing measures, are critical to the long-term health of the historic masonry. Areas of heavy soiling and biological growth will be gently spot cleaned to reveal the stone surfaces, and prepared for masonry crack repairs, edge stabilization, and the stabilization of masonry surfaces to allow for natural water to shed. The installation of a new waterproofing membrane and flashings will be introduced to properly shed water, and any new fasteners required shall be stainless steel and shall be installed following the American Institute of Conservation and the Secretary of the Interior's *Standards for the Treatment of Historic Properties*, whereby all interventions shall be proven reversible.

The permit shall also allow for the installation of probes along the north, and south walls of the Alamo Church, consisting of a select area for disassembly and reassembly to maintain watertight integrity of the upper 2'-0" of 1921-era concrete and expose the top of the historic masonry wall for structural evaluation and conservation assessment needs. Each probe will be approximately 2'-0" in height by 2'-0" in width by the depth of the existing concrete. All removals will proceed with great care to ensure the stability of all units that may be or may become unstable. A total of four probes shall be performed from the interior of the Alamo Church, along the west, north and south nave walls and the south transept, and a total of four probes shall be performed from the exterior along the north wall of the Monk's Burial Ground, the south wall of the nave and the south and east transepts, for a total of eight probes. All work will proceed without harm to the historic stone, and all areas of select disassembly shall be reassembled in their original location and orientation to ensure structural stability and a watertight enclosure (utilizing preapproved THC mortar). Protection of the historic masonry, mortars and renders will be undertaken following best practices according to the American Institute of Conservation and National Park Service recommendations.

## TEXAS HISTORICAL COMMISSION

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The Commission may authorize the permit as written, apply special conditions to the permit, request additional information for review, request a revised scope of work, or deny the permit.

**Motion Option 1 (AAB):**

Move to send forward to the Commission and recommend authorizing the Executive Director or his designee to issue Historic Buildings and Structures Antiquities Permit #1286 for the Alamo Church West Elevation Emergency Cornice Repairs and Select Probes Investigation, Alamo Church, the Alamo, San Antonio, Bexar County, and to manage subsequent field changes, as necessary.

**Motion Option 2 (AAB):**

Move to send forward to the Commission and recommend denial of Historic Buildings and Structures Antiquities Permit #1286 for the Alamo Church West Elevation Emergency Cornice Repairs and Select Probes Investigation, Alamo Church, the Alamo, San Antonio, Bexar County.

**Motion Option 1 (Commission):**

Move to authorize the Executive Director or his designee to issue Historic Buildings and Structures Antiquities Permit #1286 for the Alamo Church West Elevation Emergency Cornice Repairs and Select Probes Investigation, Alamo Church, the Alamo, San Antonio, Bexar County, and to manage subsequent field changes, as necessary.

**Motion Option 2 (Commission):**

Move to deny issuance of Historic Buildings and Structures Antiquities Permit #1286 for the Alamo Church West Elevation Emergency Cornice Repairs and Select Probes Investigation, Alamo Church, the Alamo, San Antonio, Bexar County.

TEXAS HISTORICAL COMMISSION

ANTIQUITIES PERMIT APPLICATION
Historic Buildings and Structures

GENERAL PROJECT INFORMATION

Please complete the following. See detailed instructions, How to Complete the Antiquities Permit Application for Historic Buildings and Structures, for additional information.

1. Property Name and Location
NAME OF STATE ANTIQUITIES LANDMARK
ADDRESS CITY COUNTY ZIP CODE

2. Project Name
NAME OR BRIEF DESCRIPTION OF PROJECT WORK

3. Applicant (Owner or Controlling Agency)
OWNER/AGENCY REPRESENTATIVE TITLE
ADDRESS CITY STATE ZIP CODE
PHONE EMAIL

4. Architect or Other Project Professional
NAME/FIRM REPRESENTATIVE TITLE
ADDRESS CITY STATE ZIP CODE
PHONE EMAIL

5. Construction Period
PROJECT START DATE PROJECT END DATE

PERMIT CATEGORY

Please select the category that best describes the proposed work. (Pick one.)

- Preservation Reconstruction Relocation
Rehabilitation Architectural Investigation Demolition
Restoration Hazard Abatement New Construction

ATTACHMENTS

For all projects, please attach the following:

- Written description of the proposed project;
Project documents (plans, specifications, etc.); and
Photographs of the property showing areas of proposed work.

Application reports may be required based on the project work or at the request of Texas Historical Commission staff. Please indicate if the following are provided with your application:

- Historic Structure Report Architectural Documentation
Historical Documentation Archeological Documentation

PROPERTY NAME:

COUNTY:

**CERTIFICATIONS**

The applicant and project professional must complete, sign, and date the following certifications. The Texas Historical Commission's Rules of Practice and Procedure and the Secretary of the Interior's Standards for the Treatment of Historic Properties are available through links from the Antiquities Permits page on our website at [www.thc.texas.gov/preserve/projects-and-programs/state-antiquities-landmarks/antiquities-permits](http://www.thc.texas.gov/preserve/projects-and-programs/state-antiquities-landmarks/antiquities-permits). Standard permit terms and conditions are listed in the detailed instructions, How to Complete the Antiquities Permit Application for Historic Buildings and Structures. Special conditions may also be included in a permit. Please contact Texas Historical Commission staff with any questions regarding the Rules, our procedures, and permit requirements prior to signing and submitting a permit application.

**Applicant's Certification**

I, Pamela J. Rosser, as legal representative of the Applicant, Alamo Trust, Inc, do certify that I have reviewed and approved the plans and specifications for this project. Furthermore, I understand that failure to conduct the project according to the approved contract documents and the terms of this permit may result in cancellation of the permit.

Signature *Pamela J. Rosser* Date 02.22.24

**Project Professional's Certification**

I, Peter Easton, as legal representative of the Firm, Easton Architects, do certify that I am familiar with the Texas Historical Commission's Rules of Practice and Procedure and the Secretary of the Interior's Standards for the Treatment of Historic Properties. Furthermore, I understand that submission of a completion report is required for all Historic Buildings and Structures Permits. Furthermore, I understand that failure to conduct the project according to the Rules, Standards, approved contract documents, and the terms of this permit may result in cancellation of the permit.

Signature *Peter Easton* Date 02/23/2024

**SUBMISSION**

Please submit the completed permit application in hard copy with original signatures to the mailing or physical address below, or electronically with scanned signatures to [hspermit@thc.texas.gov](mailto:hspermit@thc.texas.gov). Attachments, including plans and photographs, must be sent to the mailing address below or delivered to 108 West 16th St., Second Floor, Austin, TX 78701

Texas Historical Commission  
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## **Cornice Repair Narrative for THC Permit Application**

**February 21, 2024**

The Cornice Retable of the west façade of the Alamo Church is in a state of active and accelerated deterioration in need of immediate stabilization measures to ensure the retention of the historic fabric and preservation of the physical stone units, carved details and remnants of historic renders.

Previous repairs to the Cornice Retable occurred in 1994-95 whereby a sloped cementitious cap was applied to the top of the cornice to introduce positive watershed away from the building façade. A 2-component waterproofing membrane with an acrylic based, elastomeric coating was applied directly onto the sloped, cementitious layer terminating with a lead reglet attached into the historic masonry of the West façade and a metal drip edge, attached with ferrous fasteners along the projecting north, south and west edges. The elastomeric coating was also applied on the projecting lower cornice moldings and a “waterproofing agent” was introduced to select areas of the masonry surfaces.

Over time, the cementitious material has cracked and detached along with select areas of spalled masonry. The loss of material is significant and is impacting the original, historic masonry surrounding it. The pitch (and hence the ability to watershed) is inconsistent, ineffective, resulting in ponding water and active water ingress into and between the joints, mortar, stones and renders of the Cornice Retable, carved and rubble stone of the immediately adjacent historic masonry of the west facade.

The scope of work to be performed under this permit application will include stabilization of the cornice cap in the form of removal of the waterproofing layer(s), metal materials including the drip edge, fasteners and lead reglet. The waterproofing will be removed utilizing hand held grinders and the metal components will be removed with hand tools. Removals will proceed without harm to the historic stone. Grinding the (modern-era) Portland cement, sloped cornice cap to achieve a true and consistent westerly pitch (away from the façade). Extraction of inappropriate mortars and pointing the joints (with THC approved mortars provided in mockups) of the full Cornice Retable and the surrounding 2'-0" minimum of the west façade masonry impacted by the cornice interface. All removals will proceed with great care to ensure the stability of all units that may be or may become unstable. Protection of the historic masonry, mortars and renders will be undertaken following best practices according to the American Institute of Conservation and National Park Service recommendations.

Areas of heavy soiling and biological growth will be gently spot cleaned to reveal the stone surfaces, preparation of the masonry for crack repairs, edge stabilization and stabilization of masonry surfaces to allow for natural water shed off the masonry.

Installation of new waterproofing membrane and flashings will be introduced to properly shed water and any new fasteners required shall be stainless steel and shall be installed following the American Institute of Conservation and the Secretary of the Interior's Standards for the Treatment of Historic Properties, whereby all interventions shall be proven reversible.

Removal of the waterproofing membrane and biogrowth on the full cornice combined with appropriate repointing and new waterproofing measures are critical to the long term health of the historic masonry. The area under consideration is the full length, depth and height of the Cornice Retable.

The restoration methodology is currently being developed and detailed restoration documents will be provided prior to the THC Quarterly Meeting in April of 2024.



## **Select Probes at the Alamo Church Narrative for THC Permit Application**

**February 21, 2024**

In order to address the roof deterioration and develop an appropriate solution for drainage off of the roof of the Alamo Church, probes will be necessary to understand the 1921 construction detailing for the connection of the steel reinforced concrete bond beam to the historic masonry walls and the connection of the steel reinforced thin shell vault to the West façade, the North, South and East transepts.

The scope of work to be performed under this permit includes probes along the north, and south walls of the Alamo Church, consisting of select area disassembly and reassembly to maintain watertight integrity of the upper 2'-0" of 1921-era concrete to expose the top of the historic masonry wall for structural evaluation and conservation assessment needs. Each probe will be +/- 2'-0" h x 2'-0" w x depth of the existing concrete. All removals will proceed with great care to ensure the stability of all units that may be or may become unstable. All work will proceed without harm to the historic stone and all areas of select disassembly shall be reassembled in original location and orientation to ensure structural stability and a watertight enclosure (utilizing preapproved THC mortar). Protection of the historic masonry, mortars and renders will be undertaken following best practices according to the American Institute of Conservation and National Park Service recommendations.

A total of (4) probes shall be performed from the interior of the Alamo Church, along the west, north and south nave walls and the south transept. A total of (4) probes shall be performed from the exterior along the north wall of the Monk's Burial Ground, the South wall of the nave and the South and East transepts. The request is being made for a total of (8) probes. The locations, select disassembly and reassembly procedures to be undertaken, along with protection requirements are currently being developed and a detailed probe package will be provided prior to the THC Quarterly Meeting in April of 2024.

TAB 3.2B

**Discussion and possible action regarding Historic Buildings and Structures Antiquities Permit #1287 for the Comprehensive Restoration of the Cenotaph, the Alamo, San Antonio, Bexar County**

**Background:**

Mission San Antonio de Valero was established at the current location in 1724 as a Spanish religious outpost in a chain of four similar missions along the San Antonio River. The Long Barrack was originally constructed to serve as living quarters and offices of the Spanish missionaries. Construction began on the mission church in 1740 but was never completed. In 1803, the site became a Spanish frontier fortress and military garrison. At the outset of Texas' revolution from Mexico in November 1835, the Texan Army for Independence occupied and fortified the Alamo compound in anticipation of a siege by the Mexican Army. During the Alamo battle on March 6, 1836, many garrison members withdrew into the church and convent where they made a last stand against Mexican forces.

The Alamo Cenotaph was commissioned by the State of Texas to commemorate the Texas centennial. Designed by Adams & Adams with sculptural figures carved by Pompeo Coppini, the Cenotaph was dedicated in 1940 "in memory of the heroes who sacrificed their lives at the Alamo, March 6, 1836, in the defense of Texas. They chose never to surrender nor retreat; these brave hearts with flag still proudly waving, perished in the flames of immortality that their high sacrifice might lead to the founding of this Texas." The monument is prominently located in Alamo Plaza to the northwest of the Alamo church on a traffic median owned by the City of San Antonio.

The Alamo buildings and grounds, including the Cenotaph, are protected as a Recorded Texas Historic Landmark (1962) and as a State Antiquities Landmark (1983). The site is also listed in the National Register of Historic Places as a National Historic Landmark (1966). In 2015, the Alamo and the four missions comprising the San Antonio Missions National Historical Park were designated a UNESCO World Heritage Site.

In 2014, the City commissioned structural engineering firm Jaster Quintanilla San Antonio, LLP, and stone conservator Ivan Myjer to assess the condition of the Cenotaph. Based on visual inspection and review of original construction documents, the report identified multiple issues, including movement in the marble cladding, particularly at the top of the tower; use of an overly hard mortar with initial construction and later replacement of the joints with sealants, which have begun to fail; likely degradation of aluminum anchors used to secure the marble cladding to the concrete and brick backup; and potential corrosion of reinforcing steel in the concrete structure. The report recommended investigation to determine if moisture is trapped within the monument, removing and replacing displaced stone, and repointing of the mortar joints to prevent further water infiltration. Options for the amount of stone removal were included, but the report concluded that "removal and replacement of all of the marble units should not be necessary unless the concrete frame is exhibiting a level of deterioration that undermines its structural stability."

The recently permitted Cenotaph investigation, authorized by the Commission under Historic Buildings and Structures Antiquities Permit #1120, focused on the condition of the concrete superstructure and the

## TEXAS HISTORICAL COMMISSION

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aluminum anchorage pins originally specified to tie the marble cladding to the underlying structural backing and framework. The stone cladding on the monument shows signs of displacement, movement, and damage. Several cladding stones at the top of the monument and adjacent brick infill were removed, and a three-foot by three-foot hole was cut into the top of the monument's concrete roof slab to access the Cenotaph's internal structure for the first time since it was built to document the type and condition of the marble anchors, assess the brick infill and concrete frame, and determine if water drainage systems continue to function. Additional investigative work included electromagnetic detection of stone anchors to confirm typical locations, a borescope inspection at open mortar joints, and testing of small powder samples of existing concrete to estimate the depth of carbonation (deterioration) in the structural framework.

Architexas and their consultants found that the existing superstructure was not constructed to the finish tolerances indicated in the original construction documents and was built out of plumb. The concrete frame was chiseled out at areas on the east and south upper level to allow for the installation of marble cladding, and the vertical brick infill was set at varying positions within the structural concrete frame, which also varied from the original drawings, to accommodate for the installation of the masonry ties and stone cladding. A review of the stone anchors found that there was a combination of aluminum wire ties and galvanized clips, and the aluminum wires were typically not installed in a manner that provided proper anchorage of the stone cladding. In some locations, the masonry anchors are missing. The brick infill on the interior is in good condition, but a considerable amount of concrete spalling has occurred on the exposed face of the concrete beams on the west and east sides of the structure from severe rusting of the embedded reinforcement that were constructed at a shallow depth from the concrete surface. Stone movement has only been observed on the upper vertical shaft stones and the large south angled cap stone. No movement has been observed on the large, sculpted, marble stones, or on the granite base. However, joint sealants have failed severely throughout. Project professionals believe the primary cause of the stone cladding movement is the inadequate and poorly installed masonry anchorage and recommend the removal and reinstallation of the upper vertical monument marble cladding with proper stainless steel masonry anchorage. The lower sculpted marble cladding will remain and be protected in place.

### **Scope of Work:**

This project requires the removal and reinstallation of selected stones along with associated masonry ties and fasteners. Stones will be removed as whole units from mortar joint to mortar joint with no cutting or damage to the stone. The surrounding masonry will be supported and protected throughout the process. Existing mortar and sealant will be carefully removed from all faces of the stone, and setting mortar behind the stone will be removed to expose the brick and concrete structure. The removed stones and brick ties will be salvaged for reinstallation, and the stones will be labeled with the location and orientation carefully recorded. Non-corrosive shims will be used for setting stones upon their reinstallation, and mortar joints will be repaired and will match the existing, original joint widths. The stones will be secured in place with stainless steel masonry ties located in the same positions as the original ties and set in a new mortar bed that matches the color and texture of the original mortar and the strength recommended by the stone conservator. Repairs will be made to the concrete beams where corrosion, spalling, and deterioration exists. Brick and mortar will be repaired where damage or deterioration exists, and a supplemental interior structural connection will be installed between the brick infill walls and concrete frames due to wind-loading requirements. Stainless steel masonry anchors will attach the existing marble cladding to the concrete and brick structural shaft. All mortar repointing will be from a pre-packaged custom blend for marble and granite, and all cleaning treatments will begin with the gentlest possible means, with consultation before any stronger treatments occur. The bronze vent covers and rain outlet within the granite base will be cleaned and restored. A new wood framing infill will be provided at the opening of the concrete roof deck, made of

## TEXAS HISTORICAL COMMISSION

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untreated dimensional lumber, as well as new waterproofing membrane, internal cast iron downspout, and stainless-steel drain.

The Commission may authorize the permit as written, apply special conditions to the permit, request additional information for review, request a revised scope of work, or deny the permit.

**Motion Option 1 (AAB):**

Move to send forward to the Commission and recommend authorizing the Executive Director or his designee to issue Historic Buildings and Structures Antiquities Permit #1287 for the Comprehensive Restoration of the Cenotaph, the Alamo, San Antonio, Bexar County.

**Motion Option 2 (AAB):**

Move to send forward to the Commission and recommend denial of Historic Buildings and Structures Antiquities Permit #1287 for the Comprehensive Restoration of the Cenotaph, the Alamo, San Antonio, Bexar County.

**Motion Option 1 (Commission):**

Move to authorize the Executive Director or his designee to issue Historic Buildings and Structures Antiquities Permit #1287 for the Comprehensive Restoration of the Cenotaph, the Alamo, San Antonio, Bexar County.

**Motion Option 2 (Commission):**

Move to deny issuance of Historic Buildings and Structures Antiquities Permit #1287 for the Comprehensive Restoration of the Cenotaph, the Alamo, San Antonio, Bexar County.

TEXAS HISTORICAL COMMISSION

ANTIQUITIES PERMIT APPLICATION
Historic Buildings and Structures

GENERAL PROJECT INFORMATION

Please complete the following. See detailed instructions, How to Complete the Antiquities Permit Application for Historic Buildings and Structures, for additional information.

1. Property Name and Location
NAME OF STATE ANTIQUITIES LANDMARK
ADDRESS CITY COUNTY ZIP CODE

2. Project Name
NAME OR BRIEF DESCRIPTION OF PROJECT WORK

3. Applicant (Owner or Controlling Agency)
OWNER/AGENCY REPRESENTATIVE TITLE
ADDRESS CITY STATE ZIP CODE
PHONE EMAIL

4. Architect or Other Project Professional
NAME/FIRM REPRESENTATIVE TITLE
ADDRESS CITY STATE ZIP CODE
PHONE EMAIL

5. Construction Period
PROJECT START DATE PROJECT END DATE

PERMIT CATEGORY

Please select the category that best describes the proposed work. (Pick one.)

- Preservation Reconstruction Relocation
Rehabilitation Architectural Investigation Demolition
Restoration Hazard Abatement New Construction

ATTACHMENTS

For all projects, please attach the following:

- Written description of the proposed project;
Project documents (plans, specifications, etc.); and
Photographs of the property showing areas of proposed work.

Application reports may be required based on the project work or at the request of Texas Historical Commission staff. Please indicate if the following are provided with your application:

- Historic Structure Report Architectural Documentation
Historical Documentation Archeological Documentation

PROPERTY NAME:

COUNTY:

**CERTIFICATIONS**

The applicant and project professional must complete, sign, and date the following certifications. The Texas Historical Commission's Rules of Practice and Procedure and the Secretary of the Interior's Standards for the Treatment of Historic Properties are available through links from the Antiquities Permits page on our website at [www.thc.texas.gov/preserve/projects-and-programs/state-antiquities-landmarks/antiquities-permits](http://www.thc.texas.gov/preserve/projects-and-programs/state-antiquities-landmarks/antiquities-permits). Standard permit terms and conditions are listed in the detailed instructions, How to Complete the Antiquities Permit Application for Historic Buildings and Structures. Special conditions may also be included in a permit. Please contact Texas Historical Commission staff with any questions regarding the Rules, our procedures, and permit requirements prior to signing and submitting a permit application.

**Applicant's Certification**

I, Pamela J. Rosser, as legal representative of the Applicant, Alamo Trust, do certify that I have reviewed and approved the plans and specifications for this project. Furthermore, I understand that failure to conduct the project according to the approved contract documents and the terms of this permit may result in cancellation of the permit.

Signature Pamela J. Rosser Date Feb 28, 2024

**Project Professional's Certification**

I, Larry Irsik, as legal representative of the Firm, Architexas, do certify that I am familiar with the Texas Historical Commission's Rules of Practice and Procedure and the Secretary of the Interior's Standards for the Treatment of Historic Properties. Furthermore, I understand that submission of a completion report is required for all Historic Buildings and Structures Permits. Furthermore, I understand that failure to conduct the project according to the Rules, Standards, approved contract documents, and the terms of this permit may result in cancellation of the permit.

Signature Larry Irsik Date: Feb 28, 2024

**SUBMISSION**

Please submit the completed permit application in hard copy with original signatures to the mailing or physical address below, or electronically with scanned signatures to [hspermit@thc.texas.gov](mailto:hspermit@thc.texas.gov). Attachments, including plans and photographs, must be sent to the mailing address below or delivered to 108 West 16th St., Second Floor, Austin, TX 78701.

Texas Historical Commission  
Division of Architecture  
P.O. Box 12276  
Austin, TX 78711-2276  
512.463.6094  
fax 512.463.6095  
[architecture@thc.texas.gov](mailto:architecture@thc.texas.gov)



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## **CENOTAPH MONUMENT SUMMARY OF WORK**

Based upon the onsite investigation, assessment, and testing, the scope of work for Phase III Cenotaph restoration includes the following:

### **EXTERIOR ENVELOPE**

- Removal of the temporary cap
- Masonry patching, crack repair, and stone dutchman repair mockup
- Masonry cleaning mockup
- Masonry cleaning
- Stone labeling according to keyed architectural documents
- Removal of marble cladding
- Removal of residual mortar and sealants from marble cladding
- Assessment by A/E team of the exposed exterior structural shaft
- Repair exterior shaft where required based upon assessment
- Repair of marble cladding and granite base utilizing masonry patching, crack repair, stone dutchman repair, and re-adhering of limited stones.
- Reinstallation of marble cladding with stainless steel anchors
- Replacement of roof drain and vent at top of Cenotaph
- Cap waterproofing
- Mortar mockup
- Mortar repointing

### **INTERIOR SHAFT STRUCTURAL WORK**

- Install supplemental stainless-steel connections between brick infill and the structural concrete frame for wind loading
- Repairs at concrete beams to address corrosion and spalling. Recommendations for repairs by the structural engineer and corrosion consultant are pending the lab's material testing results.
- Re-anchor lower sculptural marble and base stones with masonry anchors that are installed from the interior of the shaft.



# FRIENDS OF THE THC

## Quarterly Report

Friends of the Texas Historical Commission  
January–March 2024

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### FUNDRAISING ACTIVITIES/THC DIVISIONS SUPPORT

#### Community Heritage Development Division

**Real Places 2024:** The Friends of the THC (FTHC) is reaching the end of its sponsorship/underwriting outreach for Real Places 2024. We have \$155,087 in confirmed and committed sponsorships (including support from the Texas Land Title Association for the Courthouse Stewardship track). A few additional requests are pending.

To meet the goal of engaging partners and allied organizations to amplify our outreach for Real Places 2024, the FTHC has brought on 17 “Partners in Preservation” and four “Media Partners.” Additional partnership-building continues.

**Georgia Licensing Project:** The FTHC has been working with the new vendor InfoStride for DowntownTX.com to finalize the scope of work for the Georgia project. The FTHC is scheduling the next conversation with the Georgia team, for their review of the scope and price, and then the details will be included in the draft licensing agreement, which will be sent to the Georgia team for their review.

#### Historic Sites Division

**Acquisition projects—Goodnight Ranch:** The FTHC continues to make progress on the acquisition of the **Garland Homestead** property and the **Herd Wear Retail Store** property, adjacent to the **Charles and Mary Ann Goodnight Ranch State Historic Site**. The **Herd Wear Retail Store property is under contract**, and we are scheduling a survey of the property, following which we will schedule a closing date for this transaction. We are also waiting for the completion of a survey on the Garland Homestead, and then we will get this property under contract as well. We are very appreciative of the help we have received from FTHC Trustee Wes Reeves on these acquisitions.

The Friends are also very thankful to Chairman Nau for a no-interest loan of \$1 million that he has committed, to help the FTHC complete these acquisitions as soon as possible and secure the properties for the THC. The THC has received approval of \$1 million in spending authority for these acquisitions, and once these funds are liquid and available, the FTHC will enter into a subsequent transaction with the THC to convey the properties to the Commission as additions to Goodnight Ranch.

The overall purchase price of these two properties (including expected closing costs) is \$1.055 million, which requires the FTHC to raise \$55,000 in gap funding. Chairman Nau has pledged \$25,000 towards this gap, and the FTHC is in the process of raising the remaining funds.

**Caddo Mounds State Historic Site:** The FTHC has submitted a \$500,000 request to the TLL Temple Foundation for the Caddo Mounds Education Center capital project.

The FTHC has also been invited to submit a request to the Kelleher Foundation for \$200,000 for this project. The deadline is March 15. The Summerlee Foundation has invited a second request of \$50,000. The letter of inquiry for this will be submitted in May, with the full request presented by July 1.

**Presidio La Bahía Foundation:** Zutshi and HSD leadership met again with members of the Presidio la Bahía Foundation in February to discuss the details of the gift agreement for the transfer of over \$1.2 million from the Presidio la Bahía Foundation to the FTHC for the use and benefit of Presidio la Bahía State Historic Site. The draft gift agreement is due to the foundation by March 20. Once approved, the agreement will be signed and funds transferred by the deadline of May 1.

**Washington-on-the-Brazos:** The FTHC continues to support the Washington-on-the-Brazos Historical Foundation (WOBHF) on the capital campaign,

with ongoing facilitation of conversations between WOBHF and potential donors and to provide advice and guidance on the process. We look forward to presenting an update on campaign activities to the Commission in April.

## **OTHER ACTIVITIES**

### **Preservation Scholars Program**

The application period for the new cycle of the Preservation Scholars Program is now closed, and the FTTHC is in the process of reviewing applications and scheduling interviews. The FTTHC's goal is to again bring on seven scholars as part of the 2024 cohort. Annual endowment distributions, along with the board-directed gift of \$12,000 and the approved gift from the National Trust, allows the FTTHC to fulfill this commitment for FY 2024.

### **Virtual Events**

***Virtual Events:*** The FTTHC launched its 2024 schedule in February with ***“One of the Best States of All”—Russell Lee’s Photographs of Texas, 1939-1959***, presented by historian and author Mary Jane Appel. This event was very well received, with over 440 registrants. With this 40th event completed since March 2021, the FTTHC has engaged over 12,600 people through direct registrations and has reached over 28 states and multiple countries.

### **Strategic Plan**

The FTTHC board and staff completed a strategic planning process in January. The new THC Executive Director Ed Lengel and THC division directors participated in this day-long process. The process was focused on developing the Friends' strategic goals for 2024-2026. The final plan will be completed and presented to the board for approval during the April 5 meeting.

## **Staff Updates**

The FTTHC is recruiting a new office and finance manager and bookkeeper. We hope to have the positions filled by April 15.

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## **FY 2024 YEAR-TO-DATE FINANCIAL DASHBOARD (as of 03/01/2024)**

FTTHC Unrestricted Revenues:	\$ 85,178.18
<u>Restricted Program Revenues:</u>	<u>\$ 413,864.83</u>
Total R&UR Rev. FY 2024 to date:	\$ 499,043.01

<u>Endowment Gifts:</u>	<u>\$ 5,000.00</u>
Total Revenues FY 2023 to date:	\$ 504,043.01

## **FUND BALANCES**

### **FTTHC Permanently Restricted as of 03/01/2024**

#### ***Bob and Kathleen Gilmore Endowment:***

Total Current Value:	\$ 222,160.52
Available to Grant:	\$ 38,689.55

#### ***FTTHC Preservation Scholars Endowments***

##### **Matthew Honer and Larutha Odom Clay**

##### **Preservation Scholars Fund**

Total Current Value:	\$ 132,869.90
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##### **DGIC Preservation Scholars Endowment**

Total Current Value:	\$ 442,045.83
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##### **FTTHC Preservation Scholars Endowment**

Total Current Value:	\$ 139,727.90
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#### ***Lana Hughes Nelson Endowment for Cemetery Preservation***

Total Current Value:	\$ 487,019.25
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#### ***Texas Heroes Endowment***

Current Value:	\$ 121,682.75
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## **TOTAL ASSETS as of 03/01/2024**

<b>Cash + Pledges:</b>	<b>\$3,839,671.71</b>
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TEXAS HOLOCAUST, GENOCIDE  
AND ANTI-SEMITISM ADVISORY  
COMMISSION

# TEXAS HOLOCAUST, GENOCIDE, & ANTISEMITISM ADVISORY COMMISSION

## Quarterly Meeting Minutes

RIDA Development Corporation

1777 Walker Street, Suite 501, Houston, Texas 77010

Live and Videoconference Meeting

March 6, 2024

9:00 a.m.

**Attendees (Commissioners):** Kenneth Goldberg, Sandra Hagee Parker, Ira Mitzner, Providence Nkurunziza, Lucy Taus Katz, Jay Zeidman **(THGAAC Staff):** Joy Nathan, Arielle Epstein, Lauren Fryer, Scott Kammerman, Elizabeth Langford, Cheyanne Perkins, J.E. Wolfson, Ph.D. **(Additional):** Haseeb Abdullah, Shiva Baradaran, Senator Brandon Creighton, KJ Curtiss, Steven Finkelman (Friends of the THGAAC Chair), Avery Jameson, Kathy Johnson (Office of the Attorney General), Ed Lengel (Texas Historical Commission), Leslie Met, Elizabeth SoRelle, Rabbi Brian Strauss, Gary Susswein

**Absent (Commissioners):** Jeffrey Beck

### 1. Call to Order and Introductions-*Chair Goldberg*

Chair Goldberg called the meeting of the Texas Holocaust, Genocide, & Antisemitism Advisory Commission (THGAAC) to order at 9:03 a.m. and announced that the meeting had been properly posted with the Secretary of State's office in accordance with provisions of the Texas Open Meetings Act, Chapter 551 Texas Government Code.

#### 1.1 Welcome

Chair Goldberg welcomed attendees to the quarterly meeting.

#### 1.2 Commissioner Introductions

THGAAC Commissioners stated their names and cities of residence.

#### 1.3 Establish a quorum

Quorum was established by Chair Goldberg.

#### 1.4 Recognize and/or excuse absences

**MOTION** to approve the excused absence of Commissioner Jeffrey Beck by Chair Goldberg.

Motion seconded by Commissioner Zeidman. Motion passed unanimously.

#### 1.5 Appoint recorder

Chair Goldberg appointed Elizabeth Langford as recorder.

### 2. Approval of Minutes from Previous Meetings

## **2.1 Regular Board Meeting – December 6, 2023**

**MOTION** to approve the Regular Board Meeting minutes by Commissioner Parker.

Motion seconded by Commissioner Katz. Motion passed unanimously.

### **3. Public Comment**

Haseeb Abdullah commented that he hoped the THGAAC website calendar will continue to post events on genocide programs. Mr. Abdullah commented that the resources on the Israeli Conflict issued by the Texas Education Agency (TEA) are not impartial and are historically inaccurate. He commented that the THGAAC should've advised the TEA on these matters and not supported the education materials in the addendum to the 2023 Study on Antisemitism in Texas. Mr. Abdullah commented that the THGAAC should hold their future quarterly meetings in locations that are more welcoming to the public.

Elizabeth SoRelle, educator at Wall High School with Wall ISD and student Avery Jameson presented their submission for Yad Vashem's, *Who Is Your Hero?* project.

Leslie Met, executive director at the Holocaust Museum of San Antonio provided details about the Commission granted program, the *Hate Ends Now – The Cattle Car Project*.

### **4. Texas Historical Commission (THC) Update – Ed Lengel, PhD, THC Executive Director**

#### **4.1 Report on activities of the THC, including the THC Quarterly Meeting on January 31, 2024**

Dr. Lengel reported that he is in the preliminary stage of forming a focus group on education and that THGAAC executive director, Joy Nathan, has been asked to serve. Dr. Lengel expressed concern for the displacement of THGAAC staff and has taken steps to locate a new office space for the team.

### **5. Invited Speakers**

#### **5.1 Remarks from Rabbi Brian Strauss, Senior Rabbi at Congregation Beth Yeshurun, about his work and connection to the THGAAC's mission**

Rabbi Strauss provided details about the reactions of his congregation to the increase in antisemitism. Rabbi Strauss spoke of his previous role as commissioner of the Texas Holocaust and Genocide Commission and noted the THGAAC's mission is more important than ever.

**5.2 Remarks from Benjamin Warren, past chair of Holocaust Museum Houston and lifetime trustee of the Jewish Federation of Greater Houston board about his work and connection to the THGAAC's mission**

Mr. Warren was unable to attend the meeting.

**6. Chair's Report - Chair Goldberg**

**6.1 Report on activities of the THGAAC Chair including meetings held and planned travel/events**

Chair Goldberg reported on his attendance in the Dallas – Fort Worth area and Austin screenings of footage from the October 7<sup>th</sup> attacks in Israel.

**6.2 Discuss Commissioner engagement with their communities, local officials, and partner organizations**

THGAAC Commissioners reported on the recent meetings, programs, and events they attended or spoke at since the last quarterly meeting.

Chair Goldberg returned to agenda item 3 and reopened Public Comment. Senator Brandon Creighton provided details about his work in the Texas Senate including Anti-BDS legislation and addressing antisemitism on university campuses.

At 10:24 a.m. the meeting was recessed for a break.

At 10:36 a.m. the meeting was reconvened.

Chair Goldberg closed Public Comment.

Chair Goldberg returned to agenda item 6.2 and asked Commissioners to review their copy of Senate Resolution No. 2 from the Texas Senate.

**7. Nominating Committee Report – Commissioner Jay Zeidman**

**7.1 Report on nominees for vice-chair and secretary**

**MOTION** to elect Commissioner Parker as Vice Chair and Commissioner Zeidman as Secretary on the Executive Committee of the Texas Holocaust, Genocide, and Antisemitism Advisory Commission by Commissioner Zeidman.

Motion seconded by Commissioner Mitzner. Motion passed unanimously.

**8. Friends Report – Steve Finkelman, Chair of Friends of the THGAAC, and Scott Kammerman, Development Manager for the Friends of the THGAAC**

### **8.1 Report on activities of the Friends of the THGAAC, including meetings held and planned events**

Mr. Finkelman reported that the Friends of the THGAAC have worked to set up administrative processes including opening a bank account and a P.O. Box. He reported upcoming goals include the recruitment of board members and fund collection and expenditure processes. Mr. Finkelman reported that a financial statement will be presented at the THGAAC quarterly meeting in June.

Commissioner Zeidman provided details about a \$250,000 grant awarded by the Moody Foundation to the Friends of the THGAAC to use towards combating antisemitism on college campuses in Texas.

Mr. Kammerman reported the Friends group received gifts of \$17,000 at the parlor meeting held the previous evening. Mr. Kammerman reported on his meetings in San Antonio and that he is planning to create a one-page marketing sheet for potential donors.

## **9. Holocaust Remembrance Week Study**

### **9.1 Update on the Holocaust Remembrance Week Survey and Report for the Legislature.**

Mr. Susswein reported on the Holocaust Remembrance Week Survey timeline. He reported there was a 51% response rate with 4,667 responses which met the mandated completion rate. The response data will be reviewed and analyzed and then broken down by region, type of district, and position held by the respondent. Mr. Susswein presented raw data and samples of early feedback from educator respondents. The next steps include developing tangible recommendations including the addition of interviews with respondents, reviews with Texas Holocaust museum leadership, and working with THGAAC executive director, Joy Nathan on a report draft document.

## **10. Volunteers – Lauren Fryer, THGAAC Regional Coordinator/ Volunteer Specialist**

### **10.1 Report on outreach to volunteers, including speaker requests and forming a speakers bureau**

Ms. Fryer reported that Holocaust Remembrance Week speaker requests increased from last year and the majority came from public schools in major Texas cities.

Ms. Fryer would like to continue to partner with the Holocaust museums in Texas and expand the speaker training program in Central Texas to meet the demand for speakers. Ms. Fryer expressed the need to round out the speakers bureau with speakers on antisemitism. She asked commissioners to help



increase visibility of the speakers bureau by connecting THGAAC staff to locations and audiences in Texas by making introductions.

**11. Education** – *J.E. Wolfson, PhD, THGAAC State Coordinator of Education*

**11.1 Holocaust (Remembrance Week, presentations, other upcoming priorities, and resources)**

Dr. Wolfson reported on his presentations and media interviews in the Rio Grande Valley during Holocaust Remembrance Week. Dr. Wolfson will deliver additional school presentations throughout March.

Holocaust survivor stories will be added to the Texas Connections section of the THGAAC website.

Dr. Wolfson provided details about his presentation and attendance at the Annual Scholar's Conference at the University of Texas at Dallas' Ackerman Center for Holocaust Studies.

Dr. Wolfson is currently advising the Texas Education Agency (TEA) on elementary units for Holocaust education.

**11.2 Genocide (presentations, other upcoming priorities, and resources)**

Dr. Wolfson provided details about his presentation at St. Sarkis Armenian Church at its educator conference on the Armenian genocide.

Dr. Wolfson reviewed essential information on genocide in preparation for Genocide Awareness Month in April.

**11.3 Antisemitism (presentations, other upcoming priorities, and resources)**

Dr. Wolfson reported that he will serve on an upcoming panel about antisemitism. He highlighted the current trend of questions he receives during his presentations and the responses that he gives.

At 11:54 a.m. the meeting was recessed for a break.

At 12:24 p.m. the meeting was reconvened.

**12. Education Grants** – *Cheyenne Perkins, THGAAC Regional Coordinator/Grants Specialist*

**12.1 Review the status of the education grant reports.**

Ms. Perkins highlighted the 2023 education grant recipient programs and events including the Holocaust Memorial Museum of San Antonio's, *Hate Ends Now-The Cattle Car Project* and St. Sarkis Armenian Church's educator workshop. The

second quarterly reports were received in February and all programs and events are making progress as planned.

**12.2 Discussion about the next grant cycle.**

Ms. Perkins recommended postponing the opening of a new grant cycle until the next THGAAC quarterly meeting in June, due to current available funding.

**13. Communications** – *Arielle Epstein, THGAAC Regional Coordinator/Communications Specialist*

**13.1 Report on communications, including newsletter, website, and social media.**

Mrs. Epstein reported the quarterly newsletter was sent to 5,967 recipients. To reach a larger audience SEO plugins and tags have been added to the THGAAC website. The THGAAC was mentioned in news media throughout the State of Texas.

A discussion occurred regarding the reach of the quarterly newsletter.

**14. Executive Director's Report** – *Joy Nathan, THGAAC Executive Director*

**14.1 Report on activities of the THGAAC Executive Director and staff including meetings held, consultations with THC, and planned travel/events**

Mrs. Nathan delayed this item until later in the meeting.

**14.2 Budget Overview**

Mrs. Nathan reviewed the THGAAC FY 2024 budget. Mrs. Nathan recommended waiting until FY 2025 to offer education grants due to the current budget's available balance.

Mrs. Nathan returned to agenda item 14.1 and reported on her and Dr. Wolfson's travel to the Association of Holocaust Organizations annual conference. THGAAC met with other state commissions with similar missions and will be meeting with them every other month. Mrs. Nathan provided details about working with the Texas Historical Commission and Texas Facilities Commission to locate an office space for the THGAAC staff.

**14.3 Legislative Budget Request**

Mrs. Nathan reported that the internal process of noting the needs of the THGAAC has started and the creation of a recommendation to request more funding from the Texas Legislature will be completed.

**14.4 Legislative Reports due in 2024**

Mrs. Nathan reported that the 2024 Study on Antisemitism in Texas is due November 1, 2024, and the Holocaust Remembrance Week Implementation

survey results is due December 1, 2024. Both reports are on track to make the deadline dates.

**14.5 Regional Coordinator Updates**

No updates were given.

**15. Future Meetings: Dates, Agenda Items, and Other Arrangements**

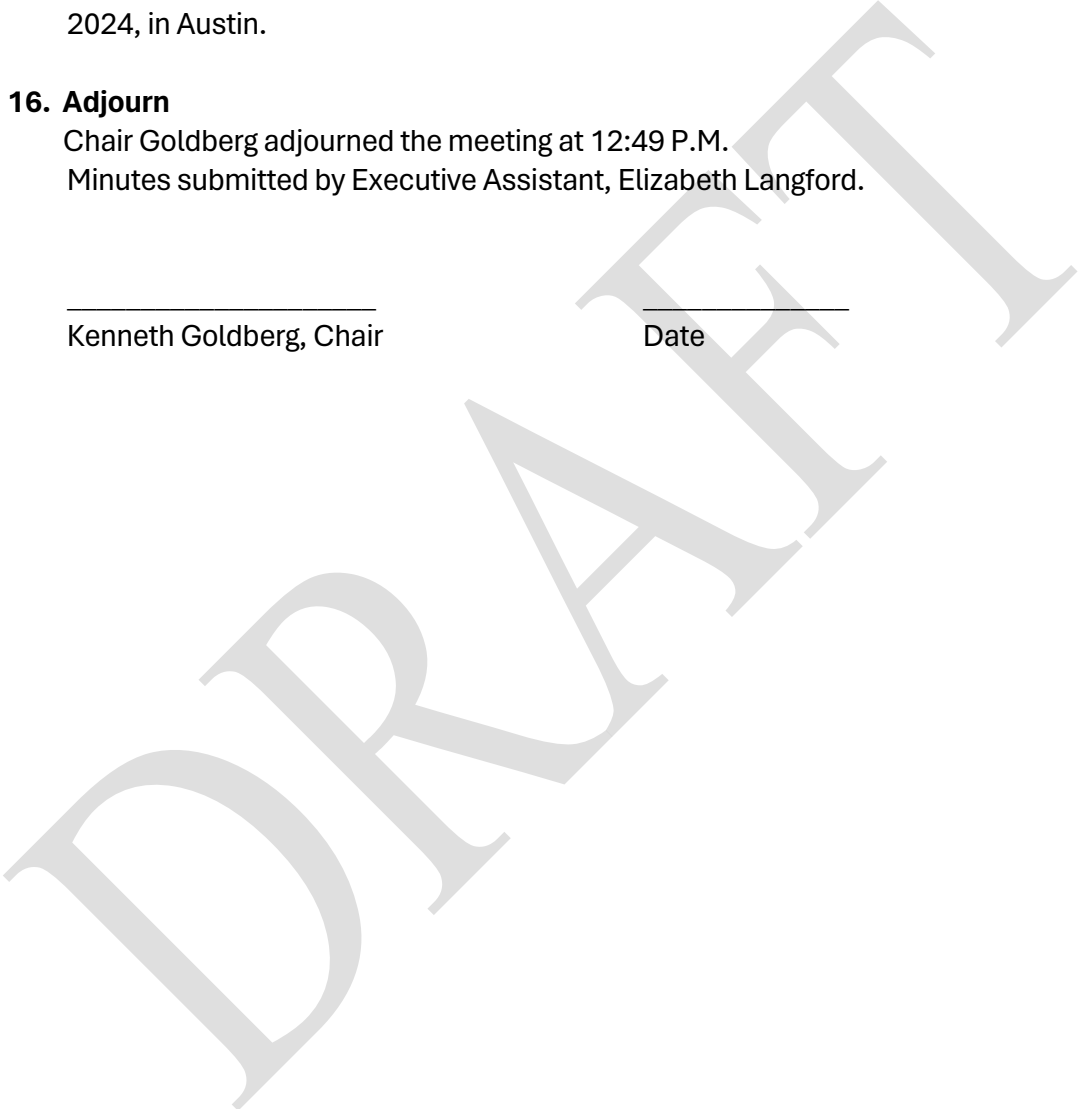
Chair Goldberg announced that the next THGAAC quarterly meeting will be on June 5, 2024, in Austin.

**16. Adjourn**

Chair Goldberg adjourned the meeting at 12:49 P.M.  
Minutes submitted by Executive Assistant, Elizabeth Langford.

\_\_\_\_\_  
Kenneth Goldberg, Chair

\_\_\_\_\_  
Date



## Quarterly Report

Texas Holocaust, Genocide, and Antisemitism Advisory Commission (THGAAC)  
January–March 2024

### COMMISSIONERS

The Texas Holocaust, Genocide, and Antisemitism Advisory Commission (THGAAC) has seven of its nine governor appointments. Commissioners are Chairman Ken Goldberg of Dallas, Jeffrey Beck of Dallas, Lucy Taus Katz of Austin, Ira Mitzner of Houston, Providence Nkurunziza of Fort Worth, Sandra Hagee Parker of San Antonio, and Jay Zeidman of Houston.

### COMMISSION MEETINGS

On March 6, the THGAAC held its quarterly meeting in Houston. The discussion included a conversation about the statutory duties outlined in HB 3257 and opportunities to raise visibility and connect resources to more Texans on the Holocaust, genocide, and antisemitism.

Dr. Ed Lengel, the THC's executive director, introduced himself, spoke of his support of the THGAAC, and shared plans to bring together more education initiatives that will include the THGAAC. Commissioners reviewed the nominating committee suggestions, a process procedurally outlined in the THGAAC's Administrative Rules, and voted for Commissioner Sandra Parker as vice-chair and Commissioner Jay Zeidman as secretary.

Commissioners also heard from invited guests. Sen. Brandon Creighton, chair of the Education Committee and chair of the Subcommittee for Higher Education, spoke about the next legislative session and support to fight antisemitism on campuses. Rabbi Brian Strauss of Congregation Beth Yeshurun spoke about his synagogue's alignment with the mission of the THGAAC.

### LEGISLATIVE REPORTS

The THGAAC will issue two reports to the Legislature in the next legislative session. The first, a study on antisemitism, is due November 1. The second, a report on the results of a survey on

Holocaust Remembrance Week implementation, is due December 1.

### HOLOCAUST REMEMBRANCE WEEK

The fifth year of Holocaust Remembrance Week occurred January 22–26. SB 1828 instructs the THGAAC to develop or approve materials for public schools. The THGAAC coordinates speaker requests to assist campuses with Holocaust Remembrance Week and beyond. Instructions and requirements can be found on the THGAAC website.

HB 3466 tasked the THGAAC with conducting a survey on Holocaust Remembrance Week implementation. The THGAAC worked closely with Sen. Menéndez and the Texas Education Agency. The survey was sent to 9,000 public schools across Texas. A total of 4,588 completed surveys were received, which at 51 percent, meets the legislative requirement. The THGAAC is analyzing the data and conducting follow-up interviews with schools and stakeholders and looks forward to sharing its findings with the legislature.

### EDUCATIONAL RESOURCES/OUTREACH

The THGAAC website ([thgaac.texas.gov](http://thgaac.texas.gov)) serves as a resource for all Texans to learn about the Holocaust, genocide, and antisemitism and provides educational resources, recommendations, and best practices for teaching these subjects.

On January 6–9, Joy Nathan, THGAAC executive director, and Dr. J.E. Wolfson, THGAAC state coordinator of education, attended the Association of Holocaust Organizations' winter conference in Washington, D.C., held at the United States Holocaust Memorial Museum. They learned about best practices for teaching about Holocaust education and connected to other state commissions.

Wolfson presented to the San Antonio library on “‘Jewish Resisters, Though’: Why There Has Been Reluctance to Apply the ‘Upstander’ Label to Jews in the Holocaust” on January 12.

On January 16, Nathan was the keynote speaker for the National Council of Jewish Women’s luncheon at Shalom Austin.

On January 24, Wolfson spoke at the McAllen Public Library on “Enclosing the Fictions: Sorting Through the Real History and the Popular Distortions of the Holocaust.”

Wolfson also presented at the Holocaust in the Churches Conference at the Ackerman Center in Richardson from March 2–4.

## **EDUCATION GRANTS**

In July, the THGAAC awarded \$340,000 in education grants to 12 projects across the state from nonprofit organizations in Amarillo, Dallas, El Paso, Fort Worth, Houston, and San Antonio that are working on education regarding the Armenian genocide, antisemitism, and the Holocaust. The project cycle is from August 2023 to July 2025. Each grant recipient provides a quarterly report on their progress.

Some highlights from the reports include the successful tour of the “Hate Ends Now—The Cattle Car Project” exhibit, facilitated by the Jewish Federation of San Antonio through the Holocaust Memorial Museum of San Antonio. The exhibit toured throughout January and February and appeared in San Antonio, Austin, Corpus Christi, McAllen, and Laredo. It was visited by 3,645 Texas students, as well as the general public. St. Sarkis Armenian Church also held its educator workshop on February 2, and the attendee evaluations were overwhelmingly positive. Many educators said they want more programming like this. St. Sarkis will host an author event with Chris Bohjalian, author of *The Sandcastle Girls*, on April 7.

## **VOLUNTEERS/SPEAKERS**

The THGAAC facilitated 34 speaker presentations and requests by partnering with Holocaust museums and other volunteer organizations to match speakers with schools across Texas for Holocaust Remembrance Week. This included the graduates of

the THGAAC pilot speaker training program, who brought meaningful and accurate Holocaust instruction to Central Texas students during Holocaust Remembrance Week 2024. The plan is to expand the speaker's training.

The THGAAC has been advising and assisting with two Genocide Awareness Symposiums planned in San Marcos at Texas State University in April and in Houston in June.

More information about volunteer opportunities, including speakers, assistance with commemorations, memorials, presentations, and exhibits, can be found on the THGAAC website.

## **FRIENDS OF THE THGAAC**

The Moody Foundation has awarded the Friends of the THGAAC a grant for \$250,000 to provide resources and materials to combat antisemitism on college campuses.

Before the THGAAC’s March quarterly meeting, Commissioner Ira Mitzner hosted a reception and parlor meeting that secured \$17,300 in pledges from members of the Houston community.

Inaugural Friends Board Chair Steve Finkelman is working with Friends Development Manager Scott Kammerman to build a robust and diverse statewide board of trustees capable of attracting supporters from across the state.

# CONSENT ITEMS

# TEXAS HISTORICAL COMMISSION

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## MINUTES

Holiday Inn Austin Town Lake  
20 N-IH 35  
Austin, TX 78701  
January 31, 2024  
9 a.m.

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NOTE: For the full text of the action items, please contact the Texas Historical Commission at P.O. Box 12276, Austin TX 78711 or call 512-463-6100.  
\*All agenda items were discussed, although not necessarily in the order presented below.

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### 1. Call to Order and Introductions

Vice-Chair Catherine McKnight called the meeting of the Texas Historical Commission (THC) to order at 9 a.m. on January 31, 2024. She noted the meeting had been posted to the *Texas Register*, was being held in conformance with the Texas Open Meetings Act, Texas Government Code (TGC), Chapter 551, and that notice had been properly posted with the Secretary of State's Office as required.

#### 1.1 Welcome

Vice-Chair McKnight welcomed all attendees to the meeting.

#### 1.2 Pledge of Allegiance

Secretary Garrett Donnelly led the group in reciting the U.S. and the Texas pledges of allegiance.

#### 1.3 Commissioner introductions

Introductions were made around the table. The following commissioners were present:

Donna Bahorich	Lilia Garcia	Tom Perini
Jim Bruseth	David Gravelle	Pete Peterson
John Crain	Ted Houghton	
Garrett Donnelly	Laurie Limbacher	
Frita Duda	Catherine McKnight	

#### 1.4 Establish quorum

Vice-Chair McKnight reported a quorum was present and declared the meeting open.

#### 1.5 Recognize and/or excuse absences

Commissioners Monica Burdette, Renee Dutia, and John Nau were noted as being absent due to a scheduling conflict. Vice-Chair McKnight asked the members if they had any objection, hearing none the absences were excused.

### 2. Public comment

Public comments were provided as follows:

- Valerie Bates and Sandy Jumper, overview of the Texas Tropical Trail Region's activities and visitation for the last quarter
- Pamela Anderson, Authentic Texas, LLC, update on publication and Texas Heritage Trails activities
- Will Craddock, Forts Trail Region board president, reporting on region's activities

*\*The Commission will meet concurrently with the Antiquities Advisory Board (AAB)*

### **3. Joint AAB meeting**

#### **3.1 AAB Appointments – Discussion and vote on appointments to the Antiquities Advisory Board (AAB).**

Commissioner Jim Bruseth provided background on the recommended new appointee and the recommended reappointed members to the AAB. Commissioner Bruseth stated that each member serves two-year terms that expire on February 1, of either odd or even numbered years, as determined by the commission. Seven of these positions are up for appointment or reappointment. The positions are for three professional archeologists, two professional historians, and two professional architects. He provided a brief background on reappointed members to the AAB and introduced new member Eleanor Stoddart as the professional archeologist.

Commissioner Bruseth moved, Commissioner Limbacher seconded, and the commission voted unanimously to approve the appointment of Eleanor Stoddart, professional archeologist; Rick Lewis, professional architect; Norman Alston, professional architect; Joaquin Rivaya-Martinez, professional historian; and Bob Ward, professional historian to the Antiquities Advisory Board, each to serve a two-year term (effective February 1, 2024, through January 31, 2026).

#### **3.2 The Alamo Church and Long Barrack Restoration and Conservation Project Updates**

Commissioner Bruseth welcomed Kate Rogers with Alamo Trust, Inc. who provided a brief introduction to the presentations on work at the Alamo. Rogers introduced Dr. Tiffany Lindley, director of archeology at the Alamo. Dr. Lindley reminded the members the permit for work of the Alamo Church and Long Barrack was issued at the July 2023 meeting and work began in October 2023. She reported that the team has excavated six units with three active and three completed. She noted the units are only five feet in depth and hand excavated which has allowed for discovery of many findings including the water saturation affecting the wall of the Barrack. Dr. Lindley reported that preliminary results have identified deposits in the area as well as identified multiple eras during the excavation which have findings of ceramic artifacts and battle-related artifacts. She noted within the three completed units approximately 47,000 artifacts have been documented.

Mark Navarro with Fisher Heck Architects provided an update on the Long Barrack emergency drainage project in relation to the foundation wall as part of the excavation by Dr. Lindley. He noted by 1912 the original wall had been demolished and rebuilt soon after. During the excavation the team has been able to learn more about the drainage and saturation of the area to better understand treatment recommendations for the stabilization of the wall.

Lisa Easton with Easton Architects reported on the west façade of the Alamo Church and immediate masonry need for conservation. She reported that the first of an annual survey of the façade to monitor the artifact had taken place. She noted that the report showed 42 different conditions of fragments. Easton shared a graphic representation of how the team has documented the façade using a grid, noting the work is a combination of graphs and photos to map the degradation over time. She noted the work will help to determine future repairs and cleaning. The team tested two samples of work, one being a laser cleaning method and a gentle micro abrasion system. Both systems were successful, and the team is evaluating the effects to see if there is any discoloration from the elements before moving forward with additional work.

Karen Krauskopf with Gensler Architects provided background on past designs for the Woolworth Building canopy. She noted, based on feedback, the new canopy design has been reduced by two feet and the materials changed from wood to glass to give a more discreet look. Luis Santi-Merayo with Gensler Architects showed images of the Woolworth Building in its current state and then with the renderings of the new canopy design and shared images from various sides of the building including a nighttime view with lighting.



Rogers reminded the members of a proposed plan from the San Antonio Conservation Society from 2019 and stated how Gensler Architects used this for their inspiration of the new design. Rogers went on to provide a brief update on the new exhibits that will focus on the Civil Rights movement in San Antonio and one of the lunch counters in the Woolworth Building. She noted the focus of the gallery will be on the Mexican American and African American Civil Rights perspective at a local level and will include interactive exhibits. The new gallery space will be approximately 4,000 square feet and will remain free of charge to the public. Rogers provided an overview of the rooftop event space and how it will achieve long-term operating financial sustainability. She stated that during the 88th legislative session, the Alamo Trust was appropriated \$400 million. With event rentals, private events, and retail the Trust will be able to support itself moving forward.

### **3.3 Discussion and possible action regarding Historic Buildings and Structures Antiquities Permits**

#### **A. Issuance of Permit #1266, rehabilitation of the Woolworth Building to be used as the Alamo Visitors Center and Museum, San Antonio, Bexar County**

Elizabeth Brummett, director of the Division of Architecture, described the Woolworth Building, which was designated as a State Antiquities Landmark in 2019 for its significance to African American Civil Rights based on the peaceful integration of its lunch counter alongside others in downtown San Antonio in March of 1960. Brummett then described the project as the rehabilitation of the building as part of the proposed Alamo Visitors Center and Museum. Work includes cleaning, repair, and selective replacement of historic materials including brick, terra cotta, and windows; replacement of non-historic storefront windows and doors to match the building's appearance in 1960; reconstruction and interpretation of a portion of the lunch counter; and construction of a rooftop addition and adjoining new construction. Brummett indicated that the proposed work on historic exterior elements meets the *Secretary of the Interior's Standards for Rehabilitation*. Regarding interior work, she expressed concern regarding extensive structural interventions necessary for the project, namely complete demolition of the building's interior structure and replacement with a steel structural system. She described that re-creation of a portion of the lunch counter for which the building is significant will be based on samples of materials found in the building and reference photographs from similar lunch counters. Brummett indicated the proposed rooftop addition does not meet the *Standards* due to its height and prominence and described guidance on application of Standards 9 or 10, used to evaluate additions to historic buildings. The extensive engagement regarding the project design and modifications made by the architects to reduce the height and modify the materials of the addition, with a light-colored terra cotta cladding and glass canopy used in the most recent design. Brummett indicated that while the changes serve to lighten the impact, the addition still does not meet the *Standards*. Additional discussion continued regarding the rooftop and other design elements for the project with clarification from Gensler.

Commissioner Bruseth moved the amended motion from the AAB, Commissioner McKnight seconded, Commissioner Crain abstained, and Commissioner Limbacher voted no to authorize the Executive Director or his designee to issue Historic Buildings and Structures Antiquities Permit #1266 for the Comprehensive Rehabilitation of the Woolworth Building, San Antonio, Bexar County with provision that final design drawings are received by staff and are consistent with what was presented at the meeting.

#### **B. Issuance of Permit #1267, installation of the Phase 3 site improvements, Alamo Gardens, the Alamo, San Antonio, Bexar County**

Brummett reported the Alamo Gardens were developed in the 1930s and retain limited historic integrity due to more recent construction projects. The Alamo Gardens Phase 3 plan will transform the site with new pathways and updated features. The existing radiating pathways do not relate to the buildings that have been or are being constructed, so the project reimagines what the space behind the Alamo might look like.

Brummett described the scope of work for the project, including relocation of the historic Crockett fountain, removal of the cactus garden, construction of a leaning staircase and adobe oven, replacement of existing gates within the perimeter walls, construction of a new acequia water feature and educational garden, and protection of heritage trees. The Acequia Madre historically flowed behind the Alamo Church and was

interpreted as a water feature lined with concrete in the 1930s design. The new Acequia feature will be built above the existing to preserve archeological remains, with grading coordinated under archeological permit #31032. Brummett indicated that the interventions are compatible with the Alamo in terms of a new design in this space.

Commissioner Bruseth moved, Commissioner Limbacher seconded, Commissioner Crain abstained from vote to authorize the Executive Director or his designee to issue Historic Buildings and Structures Antiquities Permit #1267 for the Alamo Gardens Phase 3 Development, the Alamo, San Antonio, Bexar County.

### **C. Amendment to Permit #1120, Cenotaph structural investigation, the Alamo, San Antonio, Bexar County**

Brummett described the Alamo Cenotaph, designed by Adams & Adams with sculptural figures carved by Pompeo Coppini and dedicated in 1940. In 2014, the City of San Antonio commissioned a structural assessment, and more recent investigations performed under Permit #1120 have focused on the condition of the concrete superstructure and anchorage pins. Brummett described that a few stones have been removed to allow for the investigation. Before a comprehensive proposal for repairs is presented to the Commission, the proposed amendment would allow a temporary cap to mimic the monument's form while safeguarding the removed stones on site as an interim solution.

Commissioner Bruseth moved, Commissioner Peterson seconded, Commissioner Crain abstained from vote to authorize the Executive Director or his designee to amend Historic Buildings and Structures Antiquities Permit #1120 for the Cenotaph temporary cap installation, the Alamo, San Antonio, Bexar County.

*\* The AAB will adjourn, and the Commission will proceed with its regular business meeting*

### **4. Friends of the THC –Anjali Zutshi, E.D., Friends of THC**

Anjali Zutshi, executive director of the Friends of the THC (FTHC), reported that the Real Places Conference speaker agreements have been secured and \$148,440 in sponsorships have been raised. Also, 13 confirmed partners and one media partner have been secured for the conference. She noted that Texas Land and Title Association has provided funding for the Courthouse Stewardship track for the conference. TxDOT, as part of an agreement with the THC, has provided \$15,000 toward the conference.

Zutshi reported that FTHC has contracted with an intellectual property attorney on the draft licensing agreement for the State of Georgia for the DowntownTX.org licensing. With a vendor under contract for DowntownTX.org, Friends should have the agreement finalized by the end of January.

She reported Caddo Mounds has submitted a letter of intent to the TLL Foundation for funding and the FTHC was invited to submit a request to the Kelleher Foundation, which has supported previous projects. FTHC received advice from Congressional staff from various districts to seek federal funding for Caddo Mounds.

Zutshi reported that with help from Friends board member Wes Reeves, progress has been made on connecting with the heirs of the late Jim Garland, who have inherited the approximately 17 acres of land and the homestead adjacent to the Charles and Mary Ann Goodnight Ranch State Historic Site. She stated that she and Joseph Bell met with the heirs in November and sent a Letter of Intent for the purchase of the Garland Homestead property in December. The heirs have requested a follow-up meeting to finalize a purchase price, following which FTHC we will enter into a purchase agreement. Friends also met with Cecil Miskin, owner of the Herd West store located adjacent to the Goodnight Ranch, and have submitted a letter of intent to acquire the 12-acre property.

Zutshi reported she and members of the Historic Sites Division (HSD) met with members of the Presidio La Bahía Foundation in December to discuss the transition of the foundation into a Friends group for the state historic site, and the treatment of the foundation's assets (cash as well as real property). Zutshi provided details about FTHC policies and procedures related to restricted funds it holds and manages for the THC's historic sites, and shared options for the foundation to consider. The Foundation Board of Trustees voted to transfer its cash assets (upward of \$1 million) to the FTHC for the use and benefit of the Presidio La Bahía State Historic Site. Details about the gift agreement will be further discussed and finalized during a follow-up

meeting in February, with the goal of completing the funds transfer by May 1. The FTHC will also be available to support the HSD on the transfer of the real property should the need arise.

Friends continues to support the Washington-on-the-Brazos Historical Foundation (WOBHF) on the capital campaign and continue to facilitate conversations for the WOBHF with potential donors and to provide advice and guidance on the process.

Zutshi reported that the application period for the Preservation Scholars Program will wrap up in February and provided the members with background information about the program. She noted that for the past five years the National Trust for Historic Preservation has provided grant funding to support the program. She stated one of the goals for the program is to place at least one scholar in each division. She also noted that Huston-Tillotson University continues to partner with the program for subsidized housing for the scholars. Friends have hosted 39 virtual events since March 2021 with a total of over 12,000 registrants from 28 states. Zutshi stated the events have been a great way to connect and have brought in many new and repeat donors. Zutshi introduced the Friends' newest staff member Danielle Blanco, development manager. Blanco joins the agency with extensive knowledge in fundraising development and community outreach.

## **5. Texas Holocaust, Genocide & Anti-Semitism Advisory Commission (THGAAC)**

### **5.1 Advisory Commission Report – Report on items considered at the Advisory Commission quarterly meeting held on December 6, 2023, and activity update.**

Ken Goldberg, chair of the THGAAC, reported commission member Roger Nober of Fort Worth has resigned his commission due to an out-of-state job opportunity. Staff members are working closely with the Governor's appointment office to fill the two vacancies. Goldberg reported that with the heightened antisemitism witnessed since October 7, 2023, the advisory commission held an emergency meeting on October 30, 2023, to discuss the Commission's response to world events and ways to support the Commission's mission. He noted that Governor Greg Abbott, the Consul General of Israel to the Southwest Livia Link-Raviv, Senator Tan Parker, Senator Phil King and former State Senator Florence Shapiro addressed the commission during the meeting. Goldberg stated that at the direction of Governor Abbott, THGAAC has created an addendum to the Study of Antisemitism in Texas that included recommendations to combat antisemitism. This creates a confidential statewide reporting mechanism to assist law enforcement and partner with a social media lab to monitor social media misinformation. Copies of the addendum were delivered to all members of the legislature.

Governor Abbott issued a statement in response to the addendum stating "Texas will always support Israel and the Jewish people, and I thank THGAAC for swiftly answering my call to research ways we can continue to combat antisemitism across our state. Now, more than ever, we need to support our friends in the Jewish community. Through THGAAC's work, we will continue to raise awareness and combat acts of hate in Texas to chart a course toward a brighter future for every Texan."

Goldberg reported during THGAAC's Quarterly Meeting on December 6, 2023, in San Antonio, Senator Jose Menendez addressed the commissioners and provided background about his leadership and support for Holocaust Remembrance Week. Sheryl Ohayon, project director for Echoes & Reflections and Yad Vashem provided insight into current trends in Holocaust education and the impact of the situation in Israel.

Goldberg reported January 22-26, 2024, was the fifth year of Holocaust Remembrance Week. The Commission participated in speaking engagements and ensured schools had material and teaching resources regarding the Holocaust. THGAAC piloted a training program for second and third-generation Holocaust survivors that participated in classroom presentations. He noted the THGAAC's website offers teaching resources for teachers.

Goldberg stated that the Commission is working on two reports for the next legislative session on Holocaust Remembrance Week and the second Study of Antisemitism in Texas that will be due to the legislature by November 1, 2024.

Goldberg reported he attended a screening at the Texas Capitol along with elected officials regarding the Israel Defense Forces footage from the October 7, 2023, Hamas massacre in Israel.

The Friends of THGAAC has had two parlor meetings already in Austin and San Antonio and plans to host future meetings in Houston and Dallas. The group will also provide funding announcements at the next THC commission meeting. THGAAC will host its next quarterly meeting, March 6, 2024, in Houston.

**6. Consent Items** – The Commission may approve agenda items 6.1 – 6.4 by a majority vote on a single motion. Any commissioner may request that an item be pulled from this consent agenda for consideration as a separate item.

**6.1 Consider approval of October 27, 2023, meeting minutes**

**6.2 Certification of Historic Texas Cemetery Designations**

Hermann Sons Cemetery, Horn Cemetery, West End Cemetery, Tyus Cemetery, Cristo Rey Cemetery, Seth Ward Cemetery, Edge Cemetery, Hyden-Hughes Cemetery, Resthaven Memorial Park, Holmes Cemetery, William and Vergia Hardin Graves, Lone Star Cemetery, Tye Cemetery, Huffer-Rohrer Cemetery, Peace-Towns Cemetery

**6.3 Consider approval of text for Official Texas Historical Markers**

Alexander and Blanche Joske House, The Lewis Limited School, Primera Iglesia Bautista Mexicana de Bryan, Henry Keller, Duval County Courthouse (UNDERTOLD/RTHL), Cole Theatre (RTHL), Japanese Settlers of Webster, Galveston's African American Lifeguards, Minnehulla Baptist Church, San Vicente Cemetery (HTC), Peel-Kretzemeier House (RTHL), Lake Creek Cemetery (HTC), The Aluminum Dome, Early Kirbyville Schools, Gillett-Lone Star Community Cemetery (HTC), Shiner Game and Fish Protective League, Ehlers Cigar Factory, Texas Tech University Administration Building (RTHL), Albert Lee School, Jones-Jackson Cemetery (HTC), Markham United Methodist Church, Pleasant Hill Cemetery (HTC), Conroe Community Cemetery (HTC) Anna Moore Schwein, First Baptist Church of West Orange, Shiloh Cemetery (HTC), Darnall House (RTHL), Green & White Grocery, Johnson & Johnson Grocery and House (RTHL), Railroad Spur Line to Van Oil Field, Old Dippel House (RTHL), Laredo Streetcar System, Baseball in Wichita Falls, New Hope Common School District No. 33, Jack Rhodes

**6.4 Consider acceptance of donations to the THC**

**6.5 Consider approval of State Antiquities Landmark Nomination for two prehistoric archeological sites – 41BI564 & 41BI565 - located in Caprock Canyons State Park, Briscoe County**

**6.6 Consider adoption of rule review for Texas Administrative Code, Title 13, Part 2, Chapter 17, related to State Architectural Programs, as published in the November 17, 2023, issue of the *Texas Register* (48 TexReg 6751)**

**6.7 Consider approval of Contract Amendments & Agreements**

A. Contract Agreement with McConnell & Jones, LLP

B. Contract Amendment with Design & Production Incorporated for Star of the Republic Museum at Washington-on-the Brazos SHS

Vice-Chair McKnight stated the Commission may approve consent items by a majority vote on a single motion. Vice-Chair McKnight asked the commissioners if any consent item should be pulled from the consent agenda for consideration as a separate item. There being none, on the motion of the Vice-Chair and without objection, the motion of items 6.1-6.7 passed.

**7. Archeology – Commissioner Bruseth**

**7.1 Committee report – report on items considered at the committee meeting held on January 30, 2024, including updates on the staffing, Texas Archeology Month, Marine Archeology program, Monthly Tribal Coordination Meetings, Curatorial Facilities Certification program, and upcoming activities/events**

Brad Jones, director of the Archeology Division, reported that the division is now fully staffed, hiring Dr. Mary Jo Galindo and Danielle Julien as regional reviewers and Tabitha Tracy-Swies as the office manager. He provided a brief update on the various training and outreach activities over the past quarter. Jones reported that with the 40th anniversary of the Archeology Stewardship program, the division is looking to update the stewardship handbook and coordinate the update with the eTRAC system. He reported the division applied

for a Maritime Heritage Grant from the National Park Service to Survey Matagorda Bay for the pirate Louis-Michel Aury's 1817 encampments and shipwrecks. Asking for \$60,000 in matching funds, the National Park Service awarded \$159,000.

## **8. Architecture – Commissioner Limbacher**

### **8.1 Committee report – report on items considered at the committee meeting held on January 30, 2024, including updates on staffing, federal and state architectural reviews, courthouse preservation, disaster assistance, trust fund grants, and historic preservation tax credit projects**

Elizabeth Brummett, director of the Division of Architecture, provided a brief update on the state tax credit program highlighting the Eldorado Ballroom in Houston. She reported that 2024 is the tenth year of accepting applications for the program, with 2023 setting the record of applications received. The FY 2024 grant cycle for The Texas Preservation Trust Fund Grant Program (TPTF) has wrapped up and as of December 1, 2023, the FY 2025 grant application cycle has been launched. Brummett reported during the 88th legislative session TPTF grants increased to \$330,000 allowing individual grant requests to increase from \$30,000 to \$50,000. She went on to provide an update on the Federal and State Review Program from the last quarter noting the staff have completed 159 reviews under Section 106. Brummett reported that half of the projects for the disaster assistance program have been reimbursed. Staff anticipate all but five projects will be completed by March 31, 2024. Remaining projects will be extended as needed, with all projects completed by the August 31, 2024, deadline. For the Round XI Texas Historic Courthouse Preservation Program Grants, the Mason County Courthouse restoration and reconstruction is estimated to be completed in the spring of 2024, Polk County masonry repair has begun, and all non-historic fabric has been removed from the interior and the replica windows have been installed at the Taylor County courthouse including opening original fireplaces.

### **8.2 Consider approval of the recapture of funds from and/or supplemental funding to previously awarded Texas Historic Courthouse Preservation Program projects**

Brummett reported that the Lee County Courthouse received an emergency grant in Round XI for stabilization work. She explained that during current repairs, it was discovered the previous contractor used incompatible materials and methods causing plaster and paint finish throughout the building to fail. Brummett reminded the members of recent rule changes to the program that require courthouses to seek remedies with the party at fault for the defect, before seeking grant funding. She stated that Lee County was already underway with repairs when the rule went into effect. THC staff recommends that the Commission consider supplemental funding of 50 percent of the cost of the additional scope of work, or \$2,336,682.

Brummett reported Lamar County is requesting an out-of-cycle emergency grant for roof replacement. She explained the scope of work and noted THC staff supports the project but recommends denying the request for funding, due to the gradual development of the issue. Out-of-cycle emergency grants are awarded without competition and therefore should be reserved for dire cases that address unforeseen and unexpected conditions, such as structural stabilization following a fire or urgent repairs following damage from a severe weather event. Staff recommends this request be considered alongside all other emergency requests and full restoration projects in a competitive process in Round XIII. Commissioner Houghton asked about Lamar County's restoration status and Brummett reported that in 2005 when the courthouse went through its full restoration the roof was in good condition, but over time with it being a flat roof it has now reach its end of life and needs replacement. The cost of the work and associated construction administration is \$597,448, with the county contributing a local match of 50 percent of the total project cost, or \$298,724, and supplemental funding in the amount of \$298,724.

Commissioner Limbacher moved, Commissioner Donnelly seconded, Commissioner Houghton voted no to deny the out-of-cycle emergency request from Lamar County with a recommendation that they apply to compete for an emergency grant in Round XIII; and Commissioner Bruseth moved, Commissioner Donnelly

seconded, and the commission voted unanimously to approve supplemental funding to Lee County in the amount of \$2,336,682, which will require a local match of 50 percent of the total project cost, or \$2,336,682.

## **9. Communications / Finance and Government Relations – *Secretary Donnelly***

### **9.1 Committee report – report on items considered at the committee meeting held on January 30, 2024, including division updates on media outreach and review of the agency financial dashboard and legislative report**

Commissioner Donnelly reported the new THC website has launched and communications will be monitoring the site for feedback. He went on to state the big line items for the dashboard were for construction projects at various historic sites and that the first quarter report of the dashboard shows no issues.

## **10. Community Heritage Development – *Commissioner Peterson***

### **10.1 Committee report – report on items considered at the committee meeting held on January 30, 2024, including updates on Real Places Conference**

Brad Patterson, director of the Community Heritage Development Division, reported on the Real Places Conference, noting that 468 registrations have been received and reminded the members to register their attendance. He stated that the room block at the conference hotel was full and staff were directing participants to the overflow hotel. He provided an update on speakers, sponsors, and sessions for the conference. Patterson directed the members to the quarterly report for detailed information about the Main Street Program, Certified Local Government Program, and the Texas Treasure Business Awards.

### **10.2 Consider approval of the application ranking and funding recommendations for the FY 2024 Certified Local Government (CLG) Grants**

Patterson provided background information on the grant funding for FY 2024. He noted CLG applicants use the travel stipend to attend the National Alliance of Preservation Commission's FORUM 2024 conference. The travel stipends allow recipients to obtain preservation-specific training that results in a widespread benefit for communities around the state.

Commissioner Peterson moved, Commissioner Gravelle seconded, and the commission voted unanimously to approval of the ranking and funding as presented for the FY 2024 Certified Local Government grants and travel stipends based on the availability of federal funds. Funds will be committed in the ranked order as they become available. Individual recommended funding amounts may be adjusted as necessary to ensure efficient use of the available funds. The Commission waives the match requirement for travel stipends.

## **11. Historic Sites – *Commissioner Crain***

### **11.1 Committee report – report on items considered at the committee meeting held on January 30, 2024, including updates on the Historic Sites facilities**

Joseph Bell, Deputy Executive Director of Historic Sites, provided a brief update on the discussion items from the committee, noting that the acquisition of land at the Goodnight Ranch is moving forward, capital authority for the five properties is moving forward, the Point of Sales System is due to launch February 14, 2024, and the team will provide an update at the next commission meeting. Bell provided additional updates on projects at various sites.

### **11.2 Consider approval of the Fort Martin Scott Phase III Analysis**

Bell reported that based on the site report and discussion from the committee meeting, staff recommended moving forward with the Phase III analysis of Fort Martin Scott.

Commissioner Crain moved, Commissioner Gravelle seconded, and the commission voted unanimously to approve the Phase III analysis as recommended by staff.

### **11.3 Consider approval of the Casa Navarro, O. Henry House, UTSA Agreement**

Bell reported the agreement is to continue negotiations with UTSA to incorporate the O. Henry House into operations. The university has offered the house to the THC. Historic Site staff worked with university staff to explore several options in reusing the building to support the state historic sites' operations. It has been agreed that the house will be used as a classroom to support Casa Navarro's operations. A financial assessment was determined to be the best means to determine a path forward in securing the property for THC use. The options explored include a direct sale, a lease/purchase, a lease, an operating use agreement, and joint use agreement.

Commissioner Gravelle moved, Commissioner Peterson seconded, and the commission voted unanimously to approve the Casa Navarro, O. Henry House, UTSA Agreement.

### **11.4 Consider approval of the Historic Sites, fees structure**

Bell reported Historic Sites has assessed current fee structures against market pricing at other historic sites statewide. The attached fee structure is an update to the Historic Sites' admission fees. [EXHIBIT 1] Commissioner Crain moved, Commissioner McKnight seconded, and Commissioner Gravelle abstained to approve the update to the Historic Sites Fee Structure.

### **11.5 Consider approval of the Iwo Jima Operating and Land Use Agreement**

Bell reported the Iwo Jima Operating and Land Use Agreement is to establish transfer of operations and management of the site to the THC, the establishment of a fund account, hiring of staff, as well as an operational agreement with the intent to develop a new museum in partnership with the Marine Military Academy. As part of the operating agreement, there is a 50-year land use agreement to build a new facility with the \$15 million appropriated by the legislature. Bell noted the Marine Military Academy will oversee ownership and maintenance of the monument and that the property line has been delineated to reflect this. Commissioner Crain moved, Commissioner Gravelle seconded, and the commission voted unanimously to approve the Iwo Jima Operating and Land use Agreement.

### **11.6 Consider acceptance of the property held by the Presidio La Bahía Foundation to be transferred to the Texas Historical Commission**

Bell reported that Historic Site staff met with the board of the Presidio La Bahía Foundation. The board is interested in transferring its assets to the THC for the exclusive use of the historic site. The property to be transferred includes the site manager's residence, board room/program support facility and land. There will be a provision in the transfer requiring the property to be transferred to the Diocese or a future organization if the THC stops managing and stewarding the Presidio La Bahía State Historic Site.

Commissioner Bruseth moved, Commissioner Peterson seconded, and the commission voted unanimously to approve acceptance of the property held by the Presidio La Bahía Foundation to be transferred to the Texas Historical Commission.

### **11.7 Consider Approval of Updated Donor Naming Opportunities for the Washington-on-the-Brazos SHS Capital Campaign**

Bell reported that the Washington on the Brazos Historical Foundation (WOBHF) is coordinating a fundraising campaign for the Capital Project at the Washington-on-the-Brazos State Historic Site. The Friends of the THC is providing guidance and counsel to the WOBHF as a member of the core campaign strategy team. As part of this fundraising campaign, and consistent with donor recognition guidelines approved by the Commission in January 2017, the Friends of the THC have developed a Donor Naming Opportunities list for this campaign (attachment A). This list will be used by the WOBHF and the Campaign Advisory Committee in its fundraising efforts. [EXHIBIT 2]

Commissioner McKnight moved, Commissioner Crain seconded, and the commission voted unanimously to adopt the updated Washington-on-the-Brazos Donor Naming Opportunities Plan and authorize the Washington on the Brazos Historical Foundation to use this updated plan in their capital campaign efforts.

## **12. History Programs – *Commissioner Garcia***

### **12.1 Committee report – report on items considered at the committee meeting held on January 30, 2024, including an update on division activities**

Charles Sadnick, director of the History Programs Division, provided a brief overview of the items discussed at the committee meeting.

#### **12.2 2023 Undertold Markers topics report and discussion**

Sadnick reported that the Undertold Marker program received 87 topics from 53 counties. He noted this was one of the busiest application periods the program has seen. Sadnick stated that the scoring committee recommended 15 topics from the selection process.

## **13. Executive**

### **13.1 Committee report – report on items considered at the committee meeting held on January 30, 2024, including updates on information technology, human resources, ongoing projects and upcoming events**

No report.

#### **13.2 Consider approval dates/locations for 2024 & 2025 quarterly meetings**

Patterson reported the dates of the April 2024 quarterly meeting were updated to coincide with the Real Places Conference the first part of April. This was recommended for commissioners to be able to attend at the suggestion of Chairman Nau. Patterson noted the dates for 2025 did not reflect locations for the July and October meetings yet, to give the members the opportunity to make suggestions.

Commissioner Bruseth moved, Commissioner Peterson seconded, and the commission voted unanimously to approve the amended dates and locations for 2024 and to approve the dates and locations for the 2025 quarterly meetings as noted on the list. [EXHIBIT 3]

#### **13.3 Consider approval of authorization for safe deposit boxes for the Texas Historical Commission**

Dr. Carol Egele, deputy executive director of Administration, reported due to the retirement of Mark Wolfe on December 31, 2023, authorization for access to the agency safe deposit boxes is to be issued to Edward Lengel, Executive Director.

Commissioner Peterson moved, Commissioner Bruseth seconded, and the commission voted unanimously to approve that effective January 31, 2024, Ed Lengel replace Mark Wolfe with access to all safe deposit boxes in the agency's name.

#### **13.4 Consider approval of nomination of Daisy White as a Commission Appointee to the Board of Trustees of the Friends of THC.**

Zutshi reported the board of Trustees has recommended the new appointment of Daisy White to the Friends of THC to serve a three-year term.

Commissioner Peterson moved, Commissioner Gravelle seconded, and the commission voted unanimously to confirm the new appointment of Daisy White as Commission Trustee of the Friends of the Texas Historical Commission for a three-year term (FY 2024-2026) beginning upon the approval of this motion and ending on August 31, 2026.

#### **13.5 Consider approval to request capital authority for San Felipe de Austin archeology lab/maintenance/retail office facility**

Dr. Egele reported that this is to request spending authority from the LBB to extend the purchasing and contract services for the San Felipe de Austin archeology lab, maintenance, and retail office facility.

Commissioner Crain moved, Commissioner Bruseth seconded, and the commission voted unanimously to approve the request for capital authority for San Felipe de Austin archeology lab, maintenance, and retail office facility.



## **14. Executive Director's Report**

### **14.1 Staff introductions**

Edward Lengel, executive director, referred the members to the slides showing the number of new hires to the THC over the past quarter.

### **14.2 Report on activities of THC Executive Director and staff for the preceding quarter including meetings held, consultations, contacts and planned travel/events**

Lengel noted that former executive director Mark Wolfe conducted several meetings and consultations during the last quarter before retirement.

## **15. Legal matters – *Assistant Attorney General Dennis McKinney***

### **15.1 Report from and/or conference with legal counsel on ongoing and/or pending legal matters**

Dennis McKinney, assistant attorney general, noted there were no legal matters to report on.

## **16. Chairman's Report – *Chairman Nau***

### **Report on the ongoing projects and operations of the Commission including updates on meetings held, consultations, contacts and planned travel/events**

No report.

## **17. Adjourn**

At 12:33 p.m. on the motion of the vice-chair and without objection, the meeting was adjourned.

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Garrett Donnelly, Secretary

April 3, 2024

Date

EXHIBIT 1

Historic Site	Adult Admission	Adult Admission Compensated	Child/Student Admission (6-17)	Child/Student Admission (6-17) Compensated	Seniors/Veterans Admission	Seniors/Veterans Admission Compensated	Family Fee (Up to 3 Members)	Family Fee (Up to 3 Members) Compensated	Per Additional Family Members	Per Additional Family Members Compensated	School Groups (per student)	School Groups (per student) Compensated
Bush Family Home	\$5.00	\$0.00	\$2.00	\$0.00	\$3.00	\$0.00	\$8.00	\$0.00	\$1.00	\$0.00	\$1.00	\$0.00
Caddo Mounds	\$5.00	\$0.00	\$2.00	\$0.00	\$3.00	\$0.00	\$8.00	\$0.00	\$1.00	\$0.00	\$1.00	\$0.00
Casa Navarro	\$5.00	\$0.00	\$2.00	\$0.00	\$3.00	\$0.00	\$8.00	\$0.00	\$1.00	\$0.00	\$1.00	\$0.00
Confederate Reunion Grounds	\$5.00	\$0.00	\$2.00	\$0.00	\$3.00	\$0.00	\$8.00	\$0.00	\$1.00	\$0.00	\$1.00	\$0.00
Eisenhower Birthplace	\$5.00	\$0.00	\$2.00	\$0.00	\$3.00	\$0.00	\$12.00	\$0.00	\$1.00	\$0.00	\$1.00	\$0.00
Fort Griffin	\$5.00	\$0.00	\$2.00	\$0.00	\$3.00	\$0.00	\$8.00	\$0.00	\$1.00	\$0.00	\$1.00	\$0.00
Fort Lancaster	\$5.00	\$0.00	\$2.00	\$0.00	\$3.00	\$0.00	\$8.00	\$0.00	\$1.00	\$0.00	\$1.00	\$0.00
Fort McKavett	\$5.00	\$0.00	\$2.00	\$0.00	\$3.00	\$0.00	\$8.00	\$0.00	\$1.00	\$0.00	\$1.00	\$0.00
French Legation	\$7.00	\$0.00	\$4.00	\$0.00	\$6.00	\$0.00	\$14.00	\$0.00	\$1.00	\$0.00	\$1.00	\$0.00
Fulton Mansion	\$7.00	\$0.00	\$4.00	\$0.00	\$6.00	\$0.00	\$14.00	\$0.00	\$1.00	\$0.00	\$1.00	\$0.00
Goodnight Ranch	\$5.00	\$0.00	\$2.00	\$0.00	\$3.00	\$0.00	\$8.00	\$0.00	\$1.00	\$0.00	\$1.00	\$0.00
Kresche Brewery/Monument Hill	\$5.00	\$0.00	\$2.00	\$0.00	\$3.00	\$0.00	\$8.00	\$0.00	\$1.00	\$0.00	\$1.00	\$0.00
Landmark Inn	\$5.00	\$0.00	\$2.00	\$0.00	\$3.00	\$0.00	\$8.00	\$0.00	\$1.00	\$0.00	\$1.00	\$0.00
Levi Jordan Plantation	\$10.00	\$0.00	\$5.00	\$0.00	\$8.00	\$0.00	\$22.00	\$0.00	\$1.00	\$0.00	\$1.00	\$0.00
Magoffin Home	\$7.00	\$0.00	\$4.00	\$0.00	\$6.00	\$0.00	\$14.00	\$0.00	\$1.00	\$0.00	\$1.00	\$0.00
Mission Dolores	\$5.00	\$0.00	\$2.00	\$0.00	\$3.00	\$0.00	\$8.00	\$0.00	\$1.00	\$0.00	\$1.00	\$0.00
Presidio La Bahia	\$5.00	\$0.00	\$2.00	\$0.00	\$3.00	\$0.00	\$8.00	\$0.00	\$1.00	\$0.00	\$1.00	\$0.00
Sam Bell Maxey	\$5.00	\$0.00	\$2.00	\$0.00	\$3.00	\$0.00	\$8.00	\$0.00	\$1.00	\$0.00	\$1.00	\$0.00
Sam Rayburn House	\$5.00	\$0.00	\$2.00	\$0.00	\$3.00	\$0.00	\$12.00	\$0.00	\$1.00	\$0.00	\$1.00	\$0.00
San Felipe de Austin	\$10.00	\$0.00	\$5.00	\$0.00	\$8.00	\$0.00	\$22.00	\$0.00	\$1.00	\$0.00	\$1.00	\$0.00
Starr Family Home	\$5.00	\$0.00	\$2.00	\$0.00	\$3.00	\$0.00	\$8.00	\$0.00	\$1.00	\$0.00	\$1.00	\$0.00
Varner-Hogg Plantation	\$10.00	\$0.00	\$5.00	\$0.00	\$8.00	\$0.00	\$22.00	\$0.00	\$1.00	\$0.00	\$1.00	\$0.00
Washington-on-the-Brazos Complex	\$8.00	\$0.00	\$5.00	\$0.00	\$7.00	\$0.00	\$20.00	\$0.00	\$1.00	\$0.00	\$2 for single site \$5 for all 3 sites	\$0.00
Yellow Highlight denotes that the amount has changed from the previously approved schedule of fees.												

Unique Site Operations	Adult Admission	Adult Admission Compensated	Child/Student Admission (6-17)	Child/Student Admission (6-17) Compensated	Seniors/Military Admission	Seniors/Veterans Admission Compensated	Family Fee	Family Fee Compensated	Teacher	Groups (20+ ppl)	School Groups (per student)	School Groups (per student) Compensated
Acton												
Fannin Battleground												
Fanthorp Inn												
Lipantitlan												
National Museum of the Pacific War	\$27.00	\$0.00	Age 10 - College \$12.00	Age <9 Free	\$18 / \$16	WW II Vets & ANF Members Free			\$16.00	\$16-\$18	Free	\$0.00
Old Socorro Mission												
Palmito Ranch												
Port Isabel Lighthouse	\$5.00	\$0.00	\$3.00	\$0.00	\$4 / \$2.50	\$0.00					\$2.00	\$0.00
Sabine Pass Battleground						\$5 per car						
San Jacinto Battleground	\$14.00	\$0.00	\$6.00	\$0.00	\$10.00	\$0.00					\$5.00	\$0.00

All children 5 and under are free.

Yellow Highlight denotes that the amount has changed from the previously approved schedule of fees.



**THE “WHERE TEXAS BECAME TEXAS” CAPITAL CAMPAIGN  
FOR THE  
WASHINGTON-ON-THE-BRAZOS STATE HISTORIC SITE CAPITAL PROJECT**

**ATTACHMENT A: DONOR NAMING OPPORTUNITIES**  
*Updated and Approved by the Commission on July 21, 2023*

The “Where Texas Became Texas” Capital Campaign Donor Naming Opportunities guidelines will be governed by two policies:

- The Texas Historical Commission’s Donor Recognition Policy, specifically as it addresses the “Donor Recognition Wall”, and “Capital Projects and Naming Opportunities” (attached); and
- Rule §16.11 of the Texas Administrative Code, which provides guidelines for the philanthropic naming of a property or a component of a property (attached).

**Notes:**

1. Naming opportunities detailed in this plan will be presented to the Texas Historical Commission for approval at the April 2023 Quarterly Commission meeting.
2. Once this comprehensive Donor Naming Opportunities list has been approved by the Commission, the WOBHF will share specific opportunities from this list with potential donors, based on the level of the ask and on the donor’s interests.
3. This naming opportunities list is based on the 50% Schematic Exhibit Design details and may be subject to some changes once the 100% Schematic Design is finalized.
4. The placement of the donor naming (donor wall, plaques, wayfinding signs, etc.) will be guided by recommendations from the exhibit designers Gallagher & Associates (G&A).
5. Once this Donor Naming Opportunities list has been approved by the Commission, the exhibit designers will provide a design package for the various donor recognition and naming elements (like the donor wall, large and small plaques, waysides, etc.) for review and approval by the Commission.
6. Individual exhibit items are offered for naming at multiple levels. Items specifics will be provided once the list has been finalized.

## Donor Naming Opportunities (By Gift Level)

Gift level	Location	Naming Opportunity	Recommended Naming Element	Recommended Narrative
\$2,500,000	Townsite	Washington Townsite <i>(Reserved)</i>	Wayside	<i>The Washington Townsite Exhibit is generously underwritten by _____</i>
\$2,500,000	Visitor Center	Visitor Center building <i>(Reserved)</i>	Name at Visitor Center entrance	<i>The [Donor name] Visitor Center (placed per G&amp;A recommendation)</i>
\$1,000,000	Conference Center	Conference Center Building <i>(Reserved)</i>	Name on Building	<i>The [Donor name] Conference Center (placed per G&amp;A recommendation)</i>
\$1,000,000	SOR Museum Level 1	Family Gallery <i>(Reserved)</i>	Name at gallery entrance	<i>The Children's Gallery is generously underwritten by ____ (at the gallery entrance per G&amp;A recommendation)</i>
\$1,000,000	Townsite	Independence Hall Reconstruction (existing)	Wayside	<i>[include info about the reconstruction and how and when it was constructed] The Independence Hall Reconstruction is generously underwritten by _____</i>
\$500,000	SOR Museum Level 1	Gallery 1: Dawn of the Republic <i>(Reserved)</i>	Name at gallery entrance	<i>The Dawn of the Republic gallery is generously underwritten by ____ (at the gallery entrance per G&amp;A recommendation)</i>
\$500,000	SOR Museum Level 1	Gallery 2: Before the Republic	Name at gallery entrance	<i>The Before the Republic gallery is generously underwritten by ____ (at the gallery entrance per G&amp;A recommendation)</i>
\$500,000	SOR Museum Level 1	Gallery 3: Independence	Name at gallery entrance	<i>The ____ gallery is generously underwritten by ____ (at the gallery entrance per G&amp;A recommendation)</i>
\$500,000	SOR Museum Level 1	Gallery 4: Conflict and Struggle	Name at gallery entrance	<i>The Timeline of the Revolution exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$500,000	SOR Museum Level 2	Gallery 5: Life in the Republic Gallery	Name at gallery entrance	<i>The Life in the Republic gallery is generously underwritten by ____ (at the gallery entrance per G&amp;A recommendation)</i>
\$500,000	SOR Museum Level 2	Gallery 6: Annexation & Legacy of the Republic	Name at gallery entrance	<i>The Annexation &amp; Legacy of the Republic Gallery is generously underwritten by ____ (at the gallery entrance per G&amp;A recommendation)</i>

\$500,000	SOR Museum Level 2	Gallery 7: What Became of Washington?	Name at gallery entrance	<i>The What Became of Washington Gallery is generously underwritten by ____ (at the gallery entrance per G&amp;A recommendation)</i>
\$500,000	Townsite	Full Building Reconstructions (6)	Wayside	<i>[include info about the reconstructed building and its significance] The _____ Reconstruction is generously underwritten by _____</i>
\$250,000	Conference Center	Main Conference Hall (Reserved)	Plaque	<i>The [donor name] Conference Hall (placed per G&amp;A recommendation)</i>
\$250,000	SOR Museum Level 1	3.1 Timeline of the Revolution	Plaque	<i>The Timeline of the Revolution exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$250,000	SOR Museum Level 1	3.3 Convention of 1836	Plaque	<i>The Convention of 1836 exhibit is generously underwritten by ____ (at the Independence Hall exhibit per G&amp;A recommendation)</i>
\$250,000	SOR Museum Level 1	AV 1.0 "Dawn of the Republic" Orientation Immersive Film (Reserved)	Film Credit	<i>The "Dawn of the Republic" film was made possible by a gift/grant from ____ (donor recognition included in the film credits)</i>
\$250,000	SOR Museum Level 1	Republic-era Lone Star Flag	Plaque	<i>The Timeline of the Revolution exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$250,000	SOR Museum Level 2	Full Gallery Mural	Plaque	<i>The Life in the Republic mural is generously underwritten by ____ (at the mural per G&amp;A recommendation)</i>
\$250,000	Townsite	Partial Building Reconstructions (3)	Wayside	<i>[include info about the reconstructed shell and its significance] The _____ Reconstruction is generously underwritten by _____</i>
\$250,000	Visitor Center	Central Media Experience (Reserved)	Video credit	<i>This media experience is generously underwritten by ____ (donor recognition included in the film credits)</i>
\$250,000	Visitor Center	Gift Shop	Plaque	<i>The _____ Gift Shop (named for the donor, and placed at the gift shop entrance)</i>
\$100,000	Conference Center	The Overlook Room	Plaque	<i>The [donor name] Meeting Room (placed per G&amp;A recommendation)</i>
\$100,000	SOR Museum Level 1	"The Long Road to Independence" Mural	Plaque	<i>This mural was made possible by a gift/grant from ____ (at the mural per G&amp;A recommendation)</i>
\$100,000	SOR Museum Level 1	2.1 The Land	Plaque	<i>The Land exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>

\$100,000	SOR Museum Level 1	2.2 Indigenous Inhabitants Exhibit	Plaque	<i>The Indigenous Inhabitants exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$100,000	SOR Museum Level 1	2.3 Spanish Rule & Mexican Independence Exhibit	Plaque	<i>The Spanish Rule &amp; Mexican Independence exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$100,000	SOR Museum Level 1	2.4 Arrival of New Immigrants	Plaque	<i>The Arrival of New Immigrants exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$100,000	SOR Museum Level 1	3.2 Causes of the Revolution	Plaque	<i>The Timeline of the Revolution exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$100,000	SOR Museum Level 1	3.4 Final Days of the Revolution	Plaque	<i>The Timeline of the Revolution exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$100,000	SOR Museum Level 1	4.1 Building a New Society	Plaque	<i>The Timeline of the Revolution exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$100,000	SOR Museum Level 1	4.2 Internal Politics	Plaque	<i>The Timeline of the Revolution exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$100,000	SOR Museum Level 1	4.3 External Relations	Plaque	<i>This External Relations exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$100,000	SOR Museum Level 1	4.4 News of the Republic	Plaque	<i>This News of the Republic exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$100,000	SOR Museum Level 1	4.4.1 Printing Press Interactive (Reserved)	Plaque	<i>This Printing Press Interactive exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$100,000	SOR Museum Level 1	Various Individual Exhibits - Document Cases (multiple)	Small plaques	<i>Generously underwritten by _____</i>
\$100,000	SOR Museum Level 2	5.1 Home & Family (Reserved)	Plaque	<i>The Home and Family exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$100,000	SOR Museum Level 2	5.2 Society & Community	Plaque	<i>This Society and Community exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$100,000	SOR Museum Level 2	5.3 Travel & Trade	Plaque	<i>This Travel &amp; Trade exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>

\$100,000	SOR Museum Level 2	5.4 Work & Economy <i>(Reserved)</i>	Plaque	<i>This Work &amp; Economy exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$100,000	SOR Museum Level 2	5.5 Government & Politics	Plaque	<i>This Government &amp; Politics exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$100,000	SOR Museum Level 2	6.1 Map of Texas Mural	Plaque	<i>This Map of Texas Mural is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$100,000	SOR Museum Level 2	6.2 US + Texas Flag Display	Plaque	<i>This US &amp; Texas Flag display is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$100,000	SOR Museum Level 2	6.3 Anson Jones Speech (Projection and Audio)	Plaque/Projection	<i>This Anson Jones Speech exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$100,000	Townsite	Building Cover Reconstructions (2)	Wayside	<i>[include info about the reconstructed structure and its significance] The ____ Reconstruction is generously underwritten by ____</i>
\$50,000	SOR Museum Level 1	3.1.1 Weapons and Uniforms	Medium Plaque	<i>This Weapons and Uniforms exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$50,000	SOR Museum Level 1	3.2.1 List of Grievances	Medium Plaque	<i>This List of Grievances exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$50,000	SOR Museum Level 1	3.2.2 Signers' Painting <i>(Pending)</i>	Medium Plaque	<i>This Signers' Painting exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$50,000	SOR Museum Level 1	3.2.3 Where Were the Signers Form?	Medium Plaque	<i>This Where Were the Signers From? exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$50,000	SOR Museum Level 1	3.2.4 Who Were the 59 Signers? <i>(Reserved)</i>	Medium Plaque	<i>This Who Were the 59 Signers? exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$50,000	SOR Museum Level 1	4.1.1 New Governments & New Challenges	Medium Plaque	<i>This New Government &amp; New Challenges exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$50,000	SOR Museum Level 1	4.2.1 Personal Stories/Diary Flipbook	Medium Plaque	<i>This Personal Stories/Diary Flipbook exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>

\$50,000	SOR Museum Level 1	AV 2.0 The Growing Tensions Map <i>(Reserved)</i>	Video Credit	<i>The Growing Tensions Map exhibit is generously underwritten by ____ (donor recognition included in the video credits)</i>
\$50,000	SOR Museum Level 1	AV 3.0 The Die is Cast <i>(Pending)</i>	Film Credit	<i>This The Die is Cast audio-visual Presentation is generously underwritten by ____ (donor recognition included in the film credits)</i>
\$50,000	SOR Museum Level 1	Family Gallery Interactive Exhibit Zones (5 total)	Medium Plaque	<i>This _____ interactive zone is generously underwritten by ____ (at the exhibit G&amp;A recommendation)</i>
\$50,000	SOR Museum Level 1	Various Individual Exhibits - Printing Press (1)	Medium Plaque	<i>Generously underwritten by _____</i>
\$50,000	SOR Museum Level 1	Various Individual Exhibits - Signers Painting (1)	Medium Plaque	<i>Generously underwritten by _____</i>
\$50,000	SOR Museum Level 2	5.1.1 What Did People Eat?	Medium Plaque	<i>This What Did People Eat? exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$50,000	SOR Museum Level 2	5.1.2 What Were Homes Like? (case)	Medium Plaque	<i>This What Were Homes Like? exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$50,000	SOR Museum Level 2	5.1.3 How Did Each Member of the Household Help? (case)	Medium Plaque	<i>This How Did Each Member of the Household Help? exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$50,000	SOR Museum Level 2	5.3.1 What Was Bought and Sold? (case)	Medium Plaque	<i>This What Was Bought And Sold? exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$50,000	SOR Museum Level 2	5.3.2 How Did People and News Travel? (case)	Medium Plaque	<i>This How Did People and News Travel? exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$50,000	SOR Museum Level 2	5.4.1 The Role of Slavery	Medium Plaque	<i>This Role of Slavery exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$50,000	SOR Museum Level 2	6.4 Portraits of Texas	Medium Plaque	<i>This Portraits of Texas exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$50,000	SOR Museum Level 2	AV 5.0 People of the Republic	Video Credit	<i>This People of the Republic AV experience is generously underwritten by ____ (video credits)</i>



\$50,000	Visitor Center	Barrington Plantation Display	Plaque	<i>This Barrington Plantation Display is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$50,000	Visitor Center	Star of the Republic Museum Display	Plaque	<i>This Star of the Republic Museum Display is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$50,000	Visitor Center	Townsite Exhibit: Central Display	Plaque	<i>This Townsite Exhibit Central Display is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$25,000	SOR Museum Level 1	Various Individual Exhibits - Documents (multiple)	Small plaques	<i>Generously underwritten by ____</i>
\$25,000	SOR Museum Level 1	Various Individual Exhibits - Flags, Currency (multiple)	Small plaques	<i>Generously underwritten by ____</i>
\$25,000	SOR Museum Level 1	Various Individual Exhibits - Indegenious artifacts, portraits, home goods and furniture (multiple)	Small plaques	<i>Generously underwritten by ____</i>
\$25,000	SOR Museum Level 1	Various Individual Exhibits - Weapons and Uniforms (multiple)	Small plaques	<i>Generously underwritten by ____</i>
\$25,000	SOR Museum Level 2	5.2.1 Body and Mind (case)	Small plaques	<i>This Body &amp; Mind exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$25,000	SOR Museum Level 2	5.2.2 Role of Religion (case)	Small plaques	<i>This Role of Religion exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$25,000	SOR Museum Level 2	5.2.3 How did people Gather?	Small plaques	<i>This How Did People Gather? exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$25,000	SOR Museum Level 2	5.4.2 Kinds of Work – Sugar Mill Interactive (Artifact)	Small plaques	<i>This Kinds of Work exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$25,000	SOR Museum Level 2	5.4.3 What Was Farm Life Like? (case)	Small plaques	<i>This What Was Farm Life Like? exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$25,000	SOR Museum Level 2	6.5 Add Your Portrait	Small plaques	<i>This Add Your Portrait exhibit is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>

\$25,000	SOR Museum Level 2	AV 5.1 Home and Family AR Windows	Small plaques	<i>This Home and Family AR Window experience is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$25,000	SOR Museum Level 2	AV 5.2 Phrenology	Small plaques	<i>This Phrenology AV experience is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$25,000	SOR Museum Level 2	AV 5.3 Market Cart Experience ( <b>Reserved</b> )	Small plaques	<i>This Market Case Experience is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$25,000	SOR Museum Level 2	Terrace Experience 1: Independence Hall View/Bench	Small plaque on bench	<i>This Terrace Experience 1 (View of the Independence Hall) is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$25,000	SOR Museum Level 2	Terrace Experience 2: Townsite View/Bench	Small plaque on bench	<i>This Terrace Experience 2 (View of the Townsite) is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$25,000	SOR Museum Level 2	Terrace Experience 3: Barrington Plantation View/Bench	Small plaque on bench	<i>This Terrace Experience 3 (View of the Barrington Plantation) is generously underwritten by ____ (at the exhibit per G&amp;A recommendation)</i>
\$25,000	Townsite	Townsite Street Sign 1: Ferry Street	Small Wayside	<i>[include info about townsite and Ferry Street] Generously underwritten by _____ (will need stories about key buildings on this street)</i>
\$25,000	Townsite	Townsite Street Sign 2: Main Street	Small Wayside	<i>[include info about townsite and Main Street] Generously underwritten by _____ (will need stories about key buildings on this street)</i>
\$25,000	Townsite	Townsite Street Sign 3: Bonham Street	Small Wayside	<i>[include info about townsite and Bonham Street] Generously underwritten by _____ (will need stories about key buildings on this street)</i>
\$25,000	Townsite	Townsite Street Sign 4: Gay Street	Small Wayside	<i>[include info about townsite and Gay Street] Generously underwritten by _____ (will need stories about key buildings on this street)</i>
\$25,000	Townsite	Townsite Street Sign 5: Austin Street	Small Wayside	<i>[include info about townsite and Austin Street] Generously underwritten by _____ (will need stories about key buildings on this street)</i>

\$25,000	Townsite	Townsite Street Sign 6: Water Street	Small Wayside	<i>[include info about townsite and Water Street] Generously underwritten by _____ (will need stories about key buildings on this street)</i>
\$10,000	Visitor Center		Donor Wall	Donor name listed by level

**Note:** All donors of \$10,000 and above will be listed on a Donor Recognition Wall at the site. This wall will be designed per the THC Design Guidelines for State Historic Sites Donor Recognition.

## **ATTACHMENT 1**

### **TEXAS HISTORICAL COMMISSION DESIGN GUIDELINES FOR DONOR RECOGNITION (*Approved 1/27/2017*)**



## **Design Guidelines for State Historic Sites Donor Recognition** (Final Approved 1-27-2017)

The design guidelines for donor recognition walls at all of the Texas Historical Commission's sites will be governed by the following administrative policies and procedures:

- i. The Texas Historical Commission's Donor Recognition Policy, specifically as it addresses the "Donor Recognition Wall", and "Capital Projects and Naming Opportunities"; and
- ii. Rule §16.11 of the Texas Administrative Code, which provides guidelines for the philanthropic naming of a property or a component of a property.

### **General Guidelines**

- a. Gifts of money, in-kind contributions, collections, property, or land that have a value of \$10,000 or more, or those deemed worthy of the recognition as determined by the Executive Director and Commission, will be recognized with their name on a "Donor Recognition Wall".
- b. The location of the Donor Recognition Wall will be determined by the THC, as part of the overall design of the facilities on the site. The wall will be placed in a prominent location and designed to enhance the overall visitor experience.
- c. The Donor Recognition Wall will be architecturally and esthetically appropriate to the site, and will be designed to complement the site and meet preservation standards if the site is a historic property.
- d. For new site developments, the Donor Recognition Wall will be designed as part of the overall exhibit design at the site. The size and scale of the design will be coordinated with the HSD Architectural program team, in partnership with the exhibit designers.

### **Specific Design Guidelines**

- a. The designation of the Donor on the wall, and the manner in which this designation is expressed, shall be determined by the Texas Historical Commission in a way that reflects the generosity of the Donor, and is consistent with the design of the facilities at the site.
- b. The design of the Donor Recognition Wall will allow for flexibility and room for expansion, so that new donors may be added to the wall once a year (as applicable).
- c. The order, placement and sequencing of names will be designed to acknowledge the importance of the gift and the scale of its significance to the property's operation and mission. The Donor's gift will be recognized based on the giving levels/steps and gift ranges established for each individual site.
- d. The text design on the donor recognition wall (font/typeface) will be governed by the Texas Historical Commission Brand Identity Guidelines, or will be consistent with the font/typeface used in the exhibits on the site (if these differ from the font/typeface specified in the brand identify guidelines), and on any philanthropic naming features/plaques (as applicable).
- e. The size of the text for each designation will be determined based on the sequencing, and on the space available for the donor recognition wall.
- f. No logos will be included on the donor recognition wall.

### **Recognition of Capital Campaign/Endowment Donors at Historic Sites Facilities**

- a. The listing of donors contributing towards a capital campaign/Fund/endowment for a site (if and as applicable) will be separate and distinguished from annual donors contributing towards the ongoing operations and maintenance of the site.
- b. Barring unique circumstances that require the removal of a donor's name from a listing, the names of donors to a capital campaign or an endowment campaign will be listed permanently on the donor recognition wall, and will be identified as donors to the capital campaign.
- c. The overall design language for the donor wall will be consistent with that for any naming opportunity plaques/features at the new facility.
- d. The list of capital campaign donors, with specific sequencing, will be provided by the Friends of the Texas Historical Commission to the HSD Architectural/Exhibits Design team upon the completion of the campaign.
- e. All donors making a gift of \$10,000 or more towards a capital campaign will receive a memento commemorating their gift.

### **Recognition of Annual Operating Gifts at Historic Sites Facilities**

- a. Names of donors making a gift of \$10,000 or more towards the annual operations of a historic site will be listed on an annual donor recognition design element integrated into the donor wall. This will be updated annually to recognize operational support.
- b. The overall design language for the donor wall will be consistent with that for any naming opportunity plaques/features at the new facility.

## **ATTACHMENT 2**

### **TEXAS ADMINISTRATIVE CODE TITLE 13, PART 2, CHAPTER 16 ADMINISTRATIVE RULES §16.10 & 16.11**

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# Texas Administrative Code

[TITLE 13](#)

CULTURAL RESOURCES

[PART 2](#)

TEXAS HISTORICAL COMMISSION

[CHAPTER 16](#)

HISTORIC SITES

RULE §16.10

Commemorative Naming of State Historic Site Facilities

(a) Commemorative naming refers to the naming of a property or some component of a property for an individual or civic or charitable group in recognition of outstanding achievement, distinctive service, or significant community contribution, generally without financial consideration.

(b) The term "civic or charitable group" shall mean a nonprofit entity, family or group that has made a substantial contribution to the state or community, either through civic involvement, through involvement in historic events relevant to a specific State Historic Site, or through an in-kind donation to support a specific State Historic Site. For-profit entities shall not be considered civic or charitable groups for purposes of this section.

(c) Only non-historic features at State Historic Sites may be named pursuant to these rules, such as new visitor centers, meeting rooms, theaters, galleries, plazas, and other similar features designed for public use.

(d) The Executive Director and the Deputy Executive Director for Historic Sites shall have the authority to independently review and recommend commemorative naming proposals to the Commission for final approval.

(e) Any proposal for commemorative naming shall be made in writing and shall include sufficient explanation to enable the Commission to make a determination that the request is justified and complies with this policy.

(f) In reaching its decision, the Commission shall consider the proposed name, any contributions the individual or organization has made to the state of Texas, whether or not the local community supports the proposal, and, in the case of individuals, whether or not the person's surviving family supports the proposal.

(g) Commemorative naming may not reference any person not deceased for at least five years.

(h) Commemorative renaming of existing named facilities is discouraged.

(i) The Commission shall have the authority to rescind the naming of any property or component of any property if, in the Commission's opinion, the individual, civic or charitable group is found to have participated in any behavior which would have a negative impact on the site or agency or would discredit the work of the agency in any way.

**Source Note:** The provisions of this §16.10 adopted to be effective August 31, 2015, 40 TexReg 5457

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# Texas Administrative Code

[TITLE 13](#)

CULTURAL RESOURCES

[PART 2](#)

TEXAS HISTORICAL COMMISSION

[CHAPTER 16](#)

HISTORIC SITES

[RULE §16.11](#)**Philanthropic Naming of State Historic Site Facilities**

(a) Philanthropic naming refers to the naming of a property or some component of a property for an individual or civic or charitable group in exchange for financial or other consideration.

(b) The term "civic or charitable group" shall mean a nonprofit entity, family or group. For-profit entities shall not be considered civic or charitable groups for purposes of this section.

(c) Only non-historic features at State Historic Sites may be named pursuant to these rules, such as new visitor centers, meeting rooms, theaters, galleries, plazas, and other similar features designed for public use.

(d) Philanthropic naming rights may only be granted as part of a philanthropic naming rights plan developed in support of a particular project at a State Historic Site and approved by the Commission.

(e) Philanthropic naming rights plans shall establish an aggregate campaign goal, taking into consideration capital costs, annual operating and maintenance costs, desirability and marketability, and visibility and prominence of the features to be named.

(f) Subsequent to the approval of a philanthropic naming rights plan by the Commission, the Executive Director and the Deputy Executive Director for Historic Sites, working with the agency's Development Director, shall have the authority to independently review and approve naming proposals consistent with said plan. In reaching this decision, they shall consider whether the gift is from a potentially controversial source, how the donation is to be acknowledged on the site, and any other relevant factors. If, in the opinion of the staff the gift could be controversial, staff may refer the proposed gift to the Commission for final approval.

(g) All assets for which naming rights will be offered shall be valued as a function of the aggregate campaign goal within the philanthropic naming rights plan.

(h) All naming rights shall be approved for a specific term, which shall not be longer than the useful life of the property or facility, as determined by the Commission, unless otherwise established in the naming rights plan approved by the Commission.

(i) The Commission shall have the authority to rescind the naming of any property or component of any property if, in the Commission's opinion, the individual, civic or charitable group is found to have participated in any behavior which would have a negative impact on the site or agency or would discredit the work of the agency in any way.

**Source Note:** The provisions of this §16.11 adopted to be effective August 31, 2015, 40 TexReg 5457

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**TEXAS HISTORICAL COMMISSION**

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**Item 13.2**  
Texas Historical Commission  
Quarterly Meeting  
January 30-31, 2024

**Consider approval dates/locations for 2024 & 2025 quarterly meetings****Background**

Attached is a list of locations where the THC quarterly meetings have been held in the past and below are the proposed 2024 & 2025 dates and locations for consideration.

**Current meeting dates and locations****2024**

January 30-31, Austin

~~April 25-26, Corpus Christi~~ **April 2-3, Austin, Real Places Conference**

July 25-26, Tyler

October 24-25, Midland/Odessa

**Proposed dates and locations:****2025**

January 30-31, Austin

April 22-23, Austin (pending confirmation of 2025 Real Places Conference date)

July 24-25, TBD

October 23-24, TBD

**Recommended motion (Committee):**

Move that the committee send forward to the Commission and recommend approval of the amended dates and locations for 2024 & to approve the dates and locations for the 2025 quarterly meetings as noted on the above list.

**Recommended motion (Commission):**

As recommended by the Executive committee, move to approve the amended dates and locations for 2024 & to approve the dates and locations for the 2025 quarterly meetings as noted on the above list.

**Locations of Commission Meetings  
1953 - 2024**

<b>Year</b>	<b>Locations</b>
2024	Austin (2), Tyler, Midland/Odessa
2023	Austin (2), Marfa, Fredericksburg
2022	Austin (2), San Antonio, College Station
2021	Zoom (1), Austin (3)
2020	Austin (1), Zoom (3) due to COVID-19
2019	Austin (2), Paris, Brownsville
2018	Austin, Sealy, Amarillo, Laredo
2017	Austin (3), Lubbock
2016	Austin, San Antonio, Nacogdoches, Katy
2015	Austin (3), Buffalo Gap
2014	Austin (2), Alpine, Fort Worth
2013	Austin (3), Goliad
2012	Austin (3), Dallas
2011	Austin (3) Midland
2010	Austin (2), Houston, Kingsville
2009	Austin (2), Fort Worth, El Paso
2008	Austin (2), Corpus Christi, San Angelo
2007	Austin (2), Marfa, San Antonio
2006	Austin (2), Fredericksburg, Galveston
2005	Austin (2), Castroville, Jefferson
2004	Austin (2), Fort Worth, Victoria
2003	Austin, Amarillo, Dallas, San Antonio
2002	Austin (2), Abilene, Houston,
2001	Austin (2), Albany, Beaumont,
2000	Austin, Dallas, San Antonio, Brenham
1999	Austin (3), Marathon
1998	Austin (2), El Paso, Galveston
1997	Austin (3), Kilgore
1996	Austin (2), Amarillo, Brownsville
1995	Austin (3), Fort Worth
1994	Austin (3), San Angelo
1993	Austin (3), Nacogdoches
1992	Austin, Houston, San Antonio, Columbus
1991	Austin (2), Beaumont, San Antonio

1990	Austin (2), Abilene, Round Top
1989	Austin (2), Dallas, Jefferson
1988	Austin (2), Brownsville, Angleton
1987	Austin (2), El Paso, Laredo
1986	Austin (4)
1985	Austin, Fort Worth, Fort Davis, San Angelo
1984	Austin, Lubbock, Bonham, Castroville
1983	Austin (2), Kilgore, Galveston
1982	Austin (2), Harlingen, Brenham
1981	Austin, Laredo, Amarillo, El Paso
1980	McAllen, Corpus Christi, Fort Davis, Jefferson
1979	Brownsville, Kerrville, Dallas, Uvalde
1978	Austin, Corpus Christi, San Antonio, Columbus
1977	Austin (2), Galveston, Granbury
1976	Austin, Beaumont, Fort Worth, Galveston
1975	Austin (2), Dallas, Nacogdoches
1974	San Antonio, McAllen, Amarillo, New Braunfels
1973	Austin, Fort Davis, Galveston, Fort Worth
1972	Austin (3), Lubbock
1971	Austin (2), Abilene, Del Rio
1970	Corpus Christi, Jefferson, Fort Worth, Fredericksburg
1969	Austin, El Paso, Waco
1968	Austin (2), La Grange, San Antonio
1967	Austin, San Antonio, Galveston
1966	Austin, Fort Worth (2)
1965	Austin (4), Beaumont, Odessa
1964	Austin (2), Brownsville, Center
1963	Austin (3), Galveston
1962	Austin (5), Nacogdoches, Odessa, San Antonio (2), Amarillo, El Campo
1961	Austin (4)
1960	Austin (4)
1959	Austin (4)
1958	Austin (4)

TAB 7.2

# TEXAS HISTORICAL COMMISSION

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Item 7.2  
Texas Historical Commission  
Quarterly Meeting  
April 2-3, 2024

## Certification of Historic Texas Cemetery Designations

### Background:

During the period from 12/22/2023 to 03/05/2024, 15 Historic Texas Cemetery designations were completed by the staff. All have been recorded in county deed records as being so designated. Your approval is requested to officially certify these Historic Texas Cemeteries:

County	City	Cemetery
Atascosa	Campbellton	Campbellton Cemetery
Bee	Pawnee (v)	Swedish Evangelical Free Church Cemetery
Cass	Hughes Springs	Hughes Springs Cemetery
Collin	Anna	Kelly Cemetery
Freestone	Oakwood (v)	Stroud Cemetery
Harris	Baytown	Magnolia Cemetery
Jefferson	Beaumont	Pear Orchard Cemetery
Kent	Jayton	Jayton Cemetery
Lamar	Powderly	Long Cemetery
Lavaca	Sweet Home	Sweet Home Colored Cemetery
Liberty	Clark	Nixon Smith Cemetery
Parker	Adell community	Little Grantham Cemetery
Titus	Mt. Pleasant (v)	Williams-Glass Cemetery
Travis	Nameless	Gray Family Cemetery
Williamson	Liberty Hill (v)	Perry Cemetery

**Recommended motion (Committee):** Move that the committee send forward to the Commission and recommend certification of these designations as Historic Texas Cemeteries.

**Recommended motion (Commission):** Move to certify these designations as Historic Texas Cemeteries.

TAB 7.3

**TEXAS HISTORICAL COMMISSION**

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**Item 7.3**  
Texas Historical Commission  
Quarterly Meeting  
April 2-3, 2024

**Consider approval of text for Official Texas Historical Markers**

**Background:**

From January 10, 2024 to February 23, 2024, THC historical marker staff drafted and finalized inscriptions for ninety-three (93) interpretive markers, now ready for Commission approval. The twenty-three (23) inscriptions with no county or job number are in accordance with SB 667 – the Texas Black Reconstruction Legislators Recognition Act.

**Recommended interpretive plaques for approval (93)**

<b>County</b>	<b>Job #</b>	<b>Topic</b>
Aransas	22AS01	Kline’s Café
Aransas	23AS02	Simon Michael Gallery
Atascosa	23AT01	Edward Brown
Bastrop	23BP01	Cunningham Cemetery
Bexar	23BX02	General Jonathan M. Wainwright
Blanco	22BC01	Girl Scout Camp Blanco
Burleson	23BU01	St. Matthew Missionary Baptist Church
Burleson	23BU02	Shiloh Missionary Baptist Church
Burnet	23BT01	Buchanan Dam
Cherokee	23CE02	New Hope Baptist Church
Cherokee	23CE01	Taylor and Lucy Dirden Farm
Collin	23COL04	E.A. and Lydia Housewright House
Collin	23COL02	Gussie Nell Davis
Collin	23COL01	Sugar Hill
Comal	23CM03	Mission Hill
Comal	23CM01	Kaderli Family
Comanche	23CJ01	Laura Valenta
Cooke	23CO02	Cooke County Poor Farm
Cooke	23CO01	Akers Cemetery
Dallas	23DL07	Oakland Cemetery
Dallas	23DL06	Bromberg House
Denton	23DN03	Champion-Macedonia Cemetery
Denton	23DN02	Gibson-Grant Log House
DeWitt	20DW01	English-German School (Replacement)
Ellis	23EL02	Ennis Bluebonnet Trails
Ellis	23EL01	Sand Lake
Gillespie	23GL01	Julius and Sophie Splittgerber
Gillespie	22GL01	African American Community in Gillespie County
Gonzales	23GZ03	J.H. and Emily Boothe House
Gregg	23GG01	Noyes House



**TEXAS HISTORICAL COMMISSION**

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Guadalupe	23GU01	Staples African-American Freedman Colony Association Cemetery
Harris	22HR07	Southside Place Park
Harris	22HR06	The Sikh Center of the Gulf Coast Area, Inc.
Harris	21HR01	Houston Heights Odd Fellows Lodge. No. 225 Hall
Harrison	22HS04	First Telegraph Office in Texas
Hutchinson	23HC02	Plemons Bridge (Replacement)
Jefferson	23JF01	George O'Brien Millard
Kendall	23KE02	Early Kendall County Jails
Kendall	23KE03	Rev. Andrew Jackson Potter (Replacement)
Lamar	23LR01	Plaza Theatre
Lavaca	23LC01	Palace Saloon and Café
Limestone	22LT02	St. Paul College
Llano	23LL01	Wilson-Schrank House
Lubbock	23LU03	City of Lubbock Cemetery (Replacement)
McLennan	23ML01	St. Paul Lutheran Church
McLennan	23ML03	M. Denton Stanford Lodge No. 594
Medina	22ME01	Castro Out-lot No. 60
Midland	23MD01	Mabel Holt
Milam	23MM01	St. John's United Methodist Church
Nolan	23NL01	Davis House
Nueces	23NU02	Tito P. Rivera
Parker	23PR01	Comte de Bresson Stable
Polk	23PK01	Bold Springs Cemetery
San Patricio	23SP01	N.R. Smith Building
Shelby	23SY02	White Rock Cemetery
Smith	23SM01	Siloam Missionary Baptist Church
Tarrant	23TR04	B.D. and Margaret Kennedy House
Taylor	23TA03	Hendrick Medical Center
Taylor	23TA01	New Light Missionary Baptist Church
Throckmorton	23TH01	First Christian Church
Travis	22TV06	The Herrera Family
Trinity	23TN02	Trinity Volunteer Fire Department
Upshur	22UR01	Bethlehem School
Webb	23WB01	La India Packing Company
Wharton	23WH02	Railroad in Louise
Wheeler	23WE01	E.L. Woodley
Wheeler	21WE02	Glenn Truax
Williamson	13WM04	Citizens Memorial Garden Cemetery
Wilson	23WN01	Rancho de Pataguilla
Wood	23WD02	Lloyd Common School No. 17
		Allen W. Wilder
		Benjamin Franklin Williams
		David Abner Sr.
		David Medlock Jr.
		D.W. Burley

**TEXAS HISTORICAL COMMISSION**

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	Edward "Ed" Brown
	Giles Cotton
	George Thompson Ruby
	Henry Moore
	Henry Phelps
	Jacob Esan Freeman
	J. Goldstein Dupree
	James H. Washington
	Jeremiah J. Hamilton
	John Mitchell
	Matthew Gaines
	Mitchell Kendall
	Richard Allen
	Richard Williams
	Sheppard "Shep" Mullens
	Meshack "Shack" Roberts
	Thomas Beck
	Walter Moses Burton

**Recommended motion (Committee):** Move that the committee send forward to the Commission and recommend approval of the final form and text of ninety-three (93) Official Texas Historical Markers with delegation of authority to the Executive Director of the Texas Historical Commission, working with the Commission chair, to resolve minor textual issues arising after Commission approval.

**Recommended motion (Commission):** Move to adopt approval of the final form and text of ninety-three (93) Official Texas Historical Markers with delegation of authority to the Executive Director of the Texas Historical Commission, working with the Commission chair, to resolve minor textual issues arising after Commission approval.

Texas Historical Commission staff (AC), 9/26/2022, ed (BB) 10/4/22, ed (AC) 10/13 w/ CHC rev., 1/4/24, (CTS) 2/22/24

18" x 28" Official Texas Historical Marker with post

Aransas County (Job #22AS01) Subject (Atlas 23643) UTM:

Location: Rockport, 1006 St. Mary's St.

### **KLINE'S CAFE**

When popular hangout "Capt Davis' Drive-In," owned by brothers Marvin, Jack and Charlie Davis, burned to the ground in 1942, Charlie's wife, Mollie Davis, vowed to rebuild it and hired local builder Alva O. Freeman Sr. construction of the art moderne building, featuring curved walls and glass block windows, was finished the same year. After Charlie Davis died in 1945, the Davis family began to lease out the property. Herbert "Shorty" Kline and his wife, Gloria, established local staple Kline's Café and purchased the property in 1968. They were known for their signature steaks and homemade pies. Kline's Café closed in 2002. Though the building was later moved four blocks, fond memories of the significant establishment remain.

(2022)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC), 11/2/2023, ed (BB) 1/9/24, (CTS) 2/23/24  
18" x 28" Official Texas Historical Marker with post  
Aransas County (Job #23AS02) Subject (Atlas 23864) UTM:  
Location: Rockport, 510 E. King St.

### **SIMON MICHAEL GALLERY**

Born in Houtzdale, Pennsylvania, Simon Michael (1905-2002) showed artistic ability at an early age. He became an artist and itinerant art teacher. In 1948, Michael moved to Rockport and established the Fulton School of Painting. He visited neighboring towns including Bay City, Victoria, and later, Corpus Christi, Fredericksburg and other sites. In 1951, Michael purchased five acres in Rockport and established the Simon Michael School of Fine Art. Buildings included a home, gallery and studio, attracting thousands of students. The school established the Rockport-Fulton Art Colony and Rockport Art Association (later Rockport Center for the Arts), which cultivated the vibrant local arts community.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC) 9/7/2023, 10/30/23, 12/13/23  
27" x 42" Official Texas Historical Marker with post  
Atascosa County (Job #23AT01) Subject (Atlas 23921) UTM.  
Location: Poteet, 169 Olivares Rd.

**EDWARD BROWN  
(1808-1886)**

A veteran of both the Texas Revolution and the U.S.-Mexico War, Edward Brown was an early Atascosa county colonist and landowner. He was born to Avery and Maria Brown, though documents differ on place of birth in Tennessee or Kentucky. While in New Orleans in 1836, he volunteered to fight in the Republic of Texas Army and mustered into service in the company of William D. Burnett. After the war, he remained in Texas.

In the years after the Revolution, Mexico periodically invaded Texas. One of these invasions occurred in September 1842, in which General Adrián Woll recaptured San Antonio. Brown participated in the defense of San Antonio de Bexar from the house of Samuel Maverick. Brown was one of the prisoners marched to Perote Prison in Mexico, where he remained until Waddy Thompson, United States Minister to Mexico, negotiated his release in 1844. In September 1844, he married Loreta de la Fuentes y Fernandez of San Antonio (1819-1892), the daughter of Jose Cresencio de las Fuentes y Fernandez and Maria Gertrudis Diaz. Two years later, during the U.S.-Mexico War, Brown joined a company mustered in Castroville by John H. Conner in 1846. The unit mustered out in September 1847.

Brown received a preemption grant for 160 acres of land on the "waters of the Atascosa" and dedicated the rest of his years to farming/ranching. Edward and Loreta had seven children: Eduardo "Waddy T" (b. 1848), Maria Soledad "Lolida" (b. 1850), Susanna (b. 1851), James "Santiago" (b. 1854), Hendrick (b. 1856), Marcellus (b. 1857) and Matilda (b. 1860).

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC), 10/24/2023, ed (BB) 11/15/23, 12/29/23  
18" x 28" Historic Texas Cemetery Marker with post  
Bastrop County (Job #23BP01) Subject (Atlas 23846) UTM:  
Location: Smithville, 4145 Unger Road

### **CUNNINGHAM CEMETERY**

This site was first utilized as a burial ground after the 1831 arrival of the John C. and Susan (Prentice) Cunningham family and their enslaved persons. After Emancipation, African American residents purchased land previously belonging to Cunningham and two other settlers to form a freedom colony known as Center Union. The residents built a thriving and tight-knit community. The existing cemetery became the primary burial ground for Center Union. Leaders in the church, business, healthcare and education sectors are interred here. Although the community declined in the 1920s due to drought and new work opportunities in cities, the cemetery is active for descendants and their families.

HISTORIC TEXAS CEMETERY – 2022

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (JZ) 3/20/2023, 10/30/23, 12/13/23, rev. (CTS) 2/22/24  
27" x 42" Official Texas Historical Marker with post  
Bexar County (Job #23BX02) Subject (Atlas 23903) UTM;  
Location: Terrel Hills, 500 Elizabeth Road

### **JONATHAN M. WAINWRIGHT**

Born on August 23, 1883, at Fort Walla Walla, Washington, Jonathan Mayhew Wainwright was a United States Army General and Commander of the Allied Forces in the Philippines during WWII.

Wainwright graduated from the United States Military Academy at West Point in 1906. In 1908, he was sent to the Philippines and fought on the island of Jolo during the Moro Rebellion. Upon the United States' entrance into WWII, Wainwright was stationed in France and named the Assistant Chief of Staff of the 82nd infantry division. After the war, he served at multiple bases in the United States.

In 1940, Wainwright was stationed at Fort Stotsenburg on the island of Luzon in the Philippines. In December 1941, the Japanese landed ground forces in the Philippines, confronting Wainwright's troops. In March 1942, he was named the Commander of the Allied Forces in the Philippines. The following month, Bataan fell to the Japanese and the remainder of Wainwright's troops retreated to Corregidor. After continued attacks, in May 1942 he surrendered to the Japanese to avoid further loss of life. For the next three years, Wainwright was held as a prisoner of war until his rescue in August 1945 at a prison camp in Manchuria.

At the end of WWII, Wainwright was promoted to the rank of four-star general. In January 1946, he was named the Commander of the Fourth Army at Fort Sam Houston, Texas. Wainwright retired from the army in August 1947 at the age of 64.

Jonathan M. Wainwright died on September 2, 1953, at Brooke Army Medical Center in San Antonio, Texas. For his service to the United States, he received numerous honors including the Medal of Honor, the Distinguished Service Cross, and the Army Distinguished Service Medal. Wainwright is buried in Arlington National Cemetery.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC) 11/16/2022, ed (BB) 5/26/23, rev 9/29/23, (CTS) 2/22/24  
27" x 42" Official Texas Historical Marker with post  
Blanco County (Job #22BC01) Subject (Atlas 23604) UTM:  
Location: Blanco, 541 Red Bluff Lane

### **GIRL SCOUT CAMP BLANCO**

By the 1930s, the Austin Girl Scout Association boasted an impressive fifty troops, but the city's urban setting posed a challenge in providing opportunities for scouts to experience nature and practice self-reliance. In 1937, W.D. Glasscock of Blanco, who was a former Vaudeville performer, associate of Will Rogers, oilman, rancher and businessman, gave the association a 99-year lease on 30 acres of his land. Other records indicate it was a gift. Glasscock built a stone administration building in 1938 and created a dam and lake for water sports. The girl scouts funded a mess hall, hospital unit, sanitary facilities and cabins. In subsequent years, the girl scouts added to the camp's development and infrastructure, including trails and lighting.

The site drew hundreds of campers, ages 7-18, and scout leaders to Blanco. During 1942, 207 campers and 33 counselors enrolled. In 1944, more than 260 scouts spent time at Camp Blanco. Weekly rates averaged ten to fifteen dollars. Scouts could enjoy hikes, horseback riding, canoeing and swimming, as well as drama, dancing, singing, nature sketching and writing. Less experienced scouts slept in the cabins, and more experienced scouts slept outside in tents. Scouts from central Texas utilized the property. In 1943, Thurlow Weed donated three adjoining acres, expanding the camp. At the time, girl scout troops were segregated by race. Camp Blanco was open to troops of all ethnicities by sometimes utilizing different areas or scheduled times; however, a 1944 newspaper article referred to a joint camp of Anglo and Hispanic scouts.

For logistical and financial reasons, the girl scouts relocated to Camp Texlake on Lake Travis in 1948. Camp Blanco became the site of the Austin Young Women's Christian Association's Camp Y-Teen in 1949.

(2022)

MARKER IS PROPERTY OF THE STATE OF TEXAS



Texas Historical Commission staff (AC), 10/10/2023, ed (BB) 11/7/23, 12/13/23, (CTS) 2/22/24  
18" x 28" Official Texas Historical Marker with post  
Burleson County (Job #23BU01) Subject (Atlas 23857) UTM:  
Location: Caldwell, 6017 FM 2000

**ST. MATTHEW MISSIONARY BAPTIST  
CHURCH**

Founded by freed African American men and women after the Civil War, Saint Matthew Colored Baptist Church was organized in the 1870s-1880s under the leadership of the Reverend Riley Williams (1812-1912). The church supported the upliftment of the community, including local education efforts. In 1893, M.J. Phegley conveyed one acre of land for a church site. Around 1918, the Rev. Benjamin Harris led the church to build a new sanctuary northeast of Cedar Creek. The Rev. Horace Nunn undertook major building upgrades. Annual traditions include homecoming and family day the fourth Sunday in August. For over 130 years, St. Matthew has served the spiritual needs of the surrounding community.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC) 10/23/2023,ed (BB) 1/8/24  
27" x 42" Official Texas Historical Marker with post  
Burleson County (Job #23BU02) Subject (Atlas 23894) UTM:  
Location: Caldwell, 2487 CR 168

### **SHILOH MISSIONARY BAPTIST CHURCH**

In the years after the Civil War, formerly enslaved men and women formed congregations to serve their spiritual needs. The Reverend Riley (Rielly) Williams (1812-1912) organized Shiloh Missionary Baptist Church. The first structure was built in the Chriesman community. Around 1870, the church moved to the Shiloh community. Rev. Williams, his wife Harriet, and six children lived next door. On June 27, 1871, Rebecca White conveyed land to Rufus Coleman, John (Merida) Meredith and George Williams. George and his wife, Leavy, donated land to the church and a structure was built. Additional early leaders of the church included Rev. Coleman, Rev. J.B. Jackson, Rev. L. Gates, Rev. Dudley Rice and Rev. E.W. Williams.

In the 1910s, under the leadership of Rev. William L. Kemple (1879-1965), the original church structure was torn down and a new structure built. In the 1920s, electric lighting was added to the building. In 1926, Rev. R.G. Gaines led Shiloh. Under his leadership, the church grew in membership. Between the years 1926-1964, the church took up a special offering for its students who graduated high school and were heading to college. The church congregation made care boxes of food and other items for those students. The congregation also assisted those students who joined the military after high school. Shiloh students served in the army, navy, air force and marines. Deacons during this time were Sellie Butler, Henry Townsend, Rufus Jones, L.D. Moore and Elijah Merian. Nettie Townsend, Willie Butler and Ella Moore led mission activities. From 1966-1984, Rev. Lee B. Groce Sr. served as pastor. During this time, membership grew and the church facilities expanded. For over a century, Shiloh has faithfully served the community.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC) 8/23/2023, ed (BB) 10/23/23, 2/4/2024, (CTS) 2/23/24  
27" x 42" Official Texas Historical Marker with post  
Burnet County (Job #23BT01) Subject (Atlas 23913) UTM:  
Location: Burnet, SH 29 near old Colorado River bridge

### **BUCHANAN DAM**

In 1931, the central Texas Hydro-Electric Company planned to build a dam on the Colorado River on the county line of Burnet and Llano Counties. However, in April 1932, the project went bankrupt and lay unfinished. State Senator Alvin Wirtz took the project, and, unable to secure private funding, turned to government. Wirtz secured the support of U.S. Representative and Chairman of the U.S. House Appropriations Committee J.P. Buchanan by promising to name the dam after him. In 1934, House Bill No 1. of the 43rd Texas Legislature created the Lower Colorado River Authority (LCRA), a conservation and reclamation district, in order to "control, store, preserve, use, distribute, and sell" the waters of the Colorado River.

In the midst of the Great Depression, Buchanan Dam, often called the Hamilton Dam, and Inks Dam further downriver provided badly needed jobs to Burnet County residents. Locals lined up to receive one of the 1,800 new positions, mostly construction jobs paying 40 cents an hour. The salaries allowed families to maintain a better standard of living as well as supplement their farming income. In October 1937, the LCRA celebrated completion of the dam with a ceremony.

Upstream flooding behind the Buchanan Dam, creating Lake Buchanan, had immediate effects on the community. Many long-term residents moved out of the path of the new lake. Around sixty graves interred in Old Bluffton Cemetery were re-interred in New Bluffton in Llano County. The lake's recreational potential brought new business and residents to Burnet and Llano, and fishing camps and vacation rentals were built near its shore. Since its inception, Buchanan Dam has brought numerous advantages to Burnet County.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC) 10/24/2023, ed (BB) 1/9/24, 1/25/24  
27" x 42" Official Texas Historical Marker with post  
Cherokee County (Job #23CE02) Subject (Atlas 23937) UTM:  
Location: Jacksonville, 12580 FM 747 S

### **NEW HOPE BAPTIST CHURCH**

Soon after the town of Gum Creek (later Jacksonville) was established in the mid-nineteenth century, churches of several denominations formed. The congregations shared a single building, which was also a schoolhouse, each denomination utilizing the structure once a month. Gum Creek Baptist Church was founded in 1867 under the leadership of Jessie M. Carter. Five years later, the international-Great Northern Railroad bypassed Gum Creek by two miles, and most people moved to a new townsite along the tracks. In 1870 under the leadership of William David Burnett, Gum Creek Baptist Church was renamed New Hope Baptist Church.

In 1897, the Leinback and Bolton families conveyed one acre, about one mile northwest of the original building, to serve as a new school site (now the northeast corner of FM 747 and CR 3202). Local officials agreed to allow New Hope use of the new site for gatherings. J.N. Earle, D.Y. Morris, J.I. Fulton and M.W. Grimes built a one-room schoolhouse and church. The 1897 structure was later enclosed by additions. The school eventually built its own building to the south, but was abandoned after consolidation with Jacksonville Independent School District in 1973.

The church served as the center of the Gum Creek community for those who had not moved to the new Jacksonville townsite. Annual August homecoming services included an outdoor meal, sermons by former pastors and baptisms in Gum Creek, and later, Lake Jacksonville. Notable leaders include Perry Holliman and Oran B. Martin. For over 150 years, New Hope Baptist Church has served spiritual needs in the rural Gum Creek community.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC) 8/11/2023, ed (BB) 1/9/24, 2/5/2024  
27" x 42" Official Texas Historical Marker with post  
Cherokee County (Job #23CE01) Subject (Atlas 23820) UTM;  
Location: Jacksonville, 914 S. Pineda Street

### **TAYLOR AND LUCY DIRDEN FARM**

Taylor Dirden (1848-1910) was born into slavery in Pike County, Alabama. After Emancipation, he moved to Texas, settling in Jacksonville to engage in sharecropping on Joseph Turney's farm. He met Jacksonville native Lucy Grimes (1856-1935) and the two married on August 21, 1875. Recognizing the importance of land ownership, the couple purchased from Turney the 22.8 parcel of land they had sharecropped, including a small home on the parcel, on May 7, 1880. In the years that followed, Taylor and Lucy welcomed five children: Will (1882-1954); George Elijah (1888-1971), US Army, World War I; Mary Netta (1892-1929), who passed away from disease leaving four children; John Bill (1894-1919), US Army World War I; and Beulah (1896-1978).

On their farm, the family grew fruits and vegetables such as tomatoes, peas, corn, okra, peaches and watermelon and raised animals for sale at local markets. They also sold timber from their property. The profits from these ventures eventually allowed the Dirdens to purchase additional property in the area. The Dirdens were active in the community and members of Old Sweet Union Baptist Church, one of the oldest Baptist congregations in Jacksonville. After the deaths of Taylor and Lucy, Will and Beulah lived on the Dirden family farm for the rest of their lives, during which time the farm did not have 20th century amenities such as running water, electricity or phone access.

Purchased as a means of self-determination and escape from the sharecropping lifestyle, the Dirden family farm, which is still owned by Dirden descendants, is a testimony to the diligence and resilience of Taylor and Lucy and their family for over one hundred years.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC), 9/6/2023, ed (BB) 10/30/23, 12/21/2023,  
1/25/2024, 2/26/2024

27" x 42" Official Texas Historical Marker with post

Collin County (Job #23COL04) *Subject (Atlas 23938) UTM: 14 000000E 0000000N*  
Location: Wylie, 405 N. Ballard Ave.

### **E.A. AND LYDIA HOUSEWRIGHT HOUSE**

In January 1901, Sadie (Cook) (1882-1976) and Bolivar Columbus (B.C.) Barrier (1874-1934) purchased a one-acre lot on N. Ballard Avenue from James V. Russell. B.C. had moved to establish the First National Bank of Wylie and, at 26, was among the youngest bank presidents in the state. The couple quickly built this Queen Anne Cottage house, probably using a mail-order construction plan designed by George F. Barber. The assymetrical one-and-a-half-story house is topped with a hip-and-gable roof and finished in fish-scale wood shingles. The L-shaped porch features doric columns and the original front door.

The barriers only lived in Wylie a short time and sold the house in October 1903 to E.A. (1844-1905) and Lydia (1850-1911) Housewright. The family had previously lived in a smaller residence a few blocks away, with several of their adult children living in houses nearby. E.A. Housewright came from a prominent family whose father, Jichonias (1811-1894), owned gristmills and cotton gins. E.A., his second son, operated a livery stable in Wylie and helped form the Wylie Cemetery Company. He also was a stockholder and director of the First National Bank of Wylie, and a county bondsman. After E.A. and Lydia's deaths, the house remained in the family. William McDonald, Lydia's nephew, purchased the house and lived there until 1923. McDonald is credited with bringing electricity to Wylie.

In 1930, Helena Borchardt Silvis purchased the property. Under her ownership, the property was reduced to its current size of one-half acre. When she died in 1954, Mae (1894-1982) and Carl (1892-1963) Hicks purchased the house and remained until 1974. They began repairs and restorations of the property. As one of the earliest surviving residences in the community, the house embodies early Wylie history.

RECORDED TEXAS HISTORIC LANDMARK – 2023

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (TEN) 12/5/2023, ed (BB) 1/9/24, 1/12/24, (CTS) 2/22/24  
27" x 42" Official Texas Historical Marker with post  
Collin County (Job #23COL02) Subject (Atlas) UTM:  
Location: Farmersville, 132 McKinney Street

### **GUSSIE NELL DAVIS**

Educator Gussie Nell Davis was a role model to many young girls and women through her creation of the first girls' drill team in America. Born to Robert Augustus Davis and Mattie Lavinia (Callaway) Davis on November 4, 1906, she and her family settled in Farmersville. After graduating high school in 1923, Davis earned a bachelor's degree in physical education from the College of Industrial Arts in Denton and participated in various groups. After graduation in 1927, she moved to Los Angeles to attend the University of Southern California. However, her sister Vera convinced Gussie to apply for a physical education job at Greenville (Hunt County). She agreed and moved back to Texas and began teaching at Greenville High School in the fall of 1928.

During a football game, Gussie had the idea to start the first all-girl pep squad. They performed using head, hand and marching drills with the local community band during halftime. Drums, bugles, marching and precision dancing were incorporated and the pep squad became the Greenville High School Drum and Bugle Corps. Baton twirling was added and in 1932, the use of sparklers, firecrackers and roman candles were used in their performances, leading to the group being renamed the "Flaming Flashes." They performed at the 1936 Texas Centennial Exposition in Dallas and their performance was seen as a huge success. In 1938, Davis received her master's degree from the University of Southern California.

In 1940, Davis started working at Kilgore Junior College and built a precision dance and drill team, called the Kilgore College Rangerettes. It was the first all-girl dance-drill team in the U.S. to perform during halftime at a college football game. Davis retired in June 1979 and passed away on December 21, 1993. The Rangerettes achieved worldwide recognition; Davis remains a hero to many and her pioneering legacy lives on in drill teams across the country.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (TEN) 9/20/2023, ed (BB) 12/27/23, 1/3/24, 1/17/24, (CTS) 2/22/24

27" x 42" Official Texas Historical Marker with post  
Collin County (Job #23COL01) Subject (Atlas) UTM:  
Location: Tatum/Jones-Yearly Cemetery

## **SUGAR HILL**

Located in the eastern part of Collin County near the Hunt County line, Sugar Hill, one of the area's earliest communities, was established around 1849. The origins of the name center around Captain John Yearly's store known as Yearly's Place. Its ideal location at two major crossroads, the Lower Greenville Road and the Millwood-White Hall Road, made Sugar Hill a center of commerce, trade and settlement.

Some of the earliest settlers were the families of John Yearly and his sons David, Jim and Walter; Thomas Bailey; Dr. Moses Jones; and Hugh Gotcher. By 1857, Sugar Hill consisted of two stores, a saloon, a blacksmith, three doctors, a school, a mill and a church. Pecan Point Primitive Baptist Church was organized November 1850 and many of the founding settlers were members. A few years later, some of the members formed the Little Flock Primitive Baptist Church.

An incident on December 24, 1854, began the demise of Sugar Hill. A brawl had broken out at a saloon and some belligerent people wanted more alcohol. John Yearly had closed his store early due to the holiday and refused to open and serve them. Another fight broke out and someone started shooting, killing John Yearly. Two of his sons went after the men and one of the sons was killed. Two innocent bystanders, brothers John H. and Samuel Mason Glass, were also killed. The merchants of Sugar Hill did not want to be associated with a violent town and started a new community about 2 1/2 miles away, later known as Farmersville. Sugar Hill established the area as a major commercial and trade center, and although it no longer exists, its legacy lives on in surrounding communities.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS



Texas Historical Commission staff (AC), 11/2/2023, ed (BB) 1/2/2024, 1/12/24  
18" x 28" Official Texas Historical Marker with post  
Comal County (Job #23CM03) Subject (Atlas 23909) UTM:  
Location: New Braunfels, 2100 Independence Dr

### **MISSION HILL**

The highest point in the city of New Braunfels, this site is long believed to be important to Native American and Spanish interests. It is unknown if there was a mission on the exact site, although the name was associated with this hill by the 1840s. In 1856, German immigrants Friedrich Ludwig Hermann (F.L.H.) and Georgine Conring purchased the land. During the Civil War, Ernst Conring operated a saltpeter kiln. In 1883, the Conrings sold the land to Franz and Minna Coreth. In the 140 years the Coreth family owned the property, they built significant homes on the property and engaged in goat, sheep and cattle ranching. Mission Hill recalls early activity and settlement in the area.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC) 8/8/2023, ed (BB) 10/23/23, 12/6/2023, 1/16/2024, 1/25/2024, (CTS) 2/23/24

27" x 42" Official Texas Historical Marker with post

Comal County (Job #23CM01) Subject (Atlas 23862) UTM:

Location: Spring Branch, 221 Mexican Hat Drive

### **BENEDICT AND ANETTA KADERLI FAMILY**

Benedict and Anetta Kaderli were early European settlers to north Comal County. Benedict was born September 7, 1832 in Mülchi, Canton Bern, Switzerland. Anetta Zund was born May 7, 1839 in St. Gallen, Canton Appenzell. The two married in 1862. Benedict worked as a "sticker" or embroiderer. Two of Benedict's brothers, Johann and Jacob Kaderli, had immigrated to Comal County in 1845. On September 15, 1873, Benedict, Anetta, and their four children, Alma, Albert, Emil and Emilie, boarded the vessel *Hamburg* and landed in New Orleans, and traveled via a smaller vessel to Indianola.

In Texas, Benedict and Anetta welcomed two more children, Louis and Frieda. In 1877, Benedict obtained a preemptive land grant from the State of Texas. He claimed 160 acres in northern Comal County. The family built a two-story stone house near Bates Creek, now known as Suche Creek. The home was sited over an active spring, and a large round hole in the floor provided safe spring access without needing to go outside. On their new farm, they raised cattle and goats and grew their own food.

In 1883, the family received the deed for their farm. Five years later, Benedict's oldest son, Albert, claimed 80 acres bordering the family farm and in 1889 married Elizabeth "Betty" Spangenberg. Benedict died in 1893 from a snake bite. Anetta lived with her adult children until her death in 1923. For several subsequent generations, the Kaderli descendants remained near the family homestead and greater Comal County, becoming business owners, teachers and law enforcement officers, and serving in government and civic organizations. The original Kaderli land grants were later replatted as part of the Mystic Shores subdivision.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC), 11/2/2023, ed (BB) 12/28/23, 1/12/24, (CTS) 2/23/24  
18" x 28" Official Texas Historical Marker with post  
Comanche County (Job #23CJ01) Subject (Atlas 23824) UTM:  
Location: De Leon, 148 South Texas

### **LAURA VALENTA**

Born in 1883 to Bohemian immigrants Anton and Mary Freytag, Laura Freytag married Wenzel Valenta in 1898. Wenzel died in 1907, leaving Laura a young widow with four children. She ran a boarding house to support her family. In 1920, the 54-room travelers hotel opened in De Leon, and by 1926, Laura was dining room supervisor. In 1929, she bought the business. Under Laura's supervision, the hotel became well-known for its excellent service. Civic minded, Laura hosted fundraisers at the Travelers and opened rooms to people in need of lodging or food. A couple of her children assisted her with hotel operations. When Laura's health began to fail, the hotel was sold for housing. Laura died in 1971 and is buried in San Antonio.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC), 10/10/2023, ed (BB) 11/7/23  
18" x 28" Official Texas Historical Marker with post  
Cooke County (Job #23CO02) Subject (Atlas 23946) UTM:  
Location: Gainesville, 2718 W. Hwy. 82

### **COOKE COUNTY POOR FARM**

As part of a county effort to improve the lives of its rapidly growing population, on April 23, 1880, Cooke County Judge J.P. Hall purchased 100 acres out of the Adam Dozier survey to establish a farm for the county's indigent citizens. Living quarters were built soon after. Under the direction of overseers contracted by the county, an average of 12 residents managed production of cotton and consumable crops as well as raising livestock including hogs, chickens and cattle. In 1888, necessity dictated the creation of a cemetery. The poor farm site remained active until 1915, when the farm was relocated to a ten-acre tract of land on rice avenue, near Old Denton Road.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC), 8/11/2023, ed (BB) 9/26/23, 12/21/23  
18" x 28" Historic Texas Cemetery Marker with post  
Cooke County (Job #23CO01) Subject (Atlas 23885) UTM:  
Location: Callisburg, 633 CR 107

### **AKERS CEMETERY**

In the years immediately following the Civil War, George and Mary Akers arrived from Denton to settle in the area. In 1869, they established this burial ground when they interred their infant twins. More settlers arrived, establishing the farming community of Westview. Members of several pioneer families are interred here, including the Boaz, Cannon, Hudgens, Lanier, Price, Russom, Sewell, Shook and Smith families. Burials include veterans of the Civil War, World War II and the Vietnam War. Although most families moved away in the mid-twentieth century as jobs and technology advanced, the cemetery is still active as descendants are buried next to their ancestors.

HISTORIC TEXAS CEMETERY – 2023  
MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC), 9/29/2023, ed (BB) 11/1/23, 12/6/2023, 12/27/2023  
27" x 42" Historic Texas Cemetery Marker with post  
Dallas County (Job #23DL07) Subject (Atlas 23911) UTM:  
Location: 3902 S. Malcolm X Blvd

### **OAKLAND CEMETERY**

In 1891, O.S. Rigger (1852-1891) purchased 60 acres in rural Dallas County, outside the city limits, with the vision to establish a rural garden cemetery. Rigger succeeded in interesting others to join the venture, but died before his vision could materialize. That same year, Oakland Cemetery Company incorporated and, in 1892, purchased 60 acres each from Z.E. Coombes and W.B. Gano; W.H. Lewis; and Joe Weil and W.N. Coe. Landscape architect Benjamin Grove (1823-1915) designed and mapped 120 of the cemetery's 180 acres. John McCoy purchased the first lot for his wife, Mary Alice McCoy, on November 11, 1892. McCoy also had six family members reinterred here.

Oakland Cemetery Company sold and acquired land, causing the borders to be redrawn several times. The company dissolved and Oakland Cemetery Lot Owners Association (OCLOA) was incorporated as a non-profit in 1924. Notable burials include those of Dallas Mayors Henry Ervay (1834-1911), Winship C. Connor (1849-1921), Franklin Pierce Holland (1852-1928), William Meredith Holland (1875-1966), and Louis Blaylock (1849-1932), Lieutenant Governor Barnett "Barney" Gibbs (1850-1904), U.S. Representatives Edwin le Roy Antony (1852-1913) and James Andrew Beall (1866-1929). The site contains several impressive monuments and gravestones, including an obelisk measuring 42 feet 7 inches for J.F. Strickland, a Texas interurban builder, and a memorial of Georgian marble for Louis A. Pires, philanthropist and senior director of City National Bank of Dallas. Amongst the 27,000 interments are numerous gravestones with fraternal markings, such as Masons, Shriners, Knights of Pythias, and Woodmen of the World. Today, the cemetery serves as a reminder of early Dallas and the final resting place of generations of citizens.

HISTORIC TEXAS CEMETERY – 2022

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC), 8/24/2023, ed (BB) 10/27/23, 1/3/24  
27" x 42" Official Texas Historical Marker with post  
Dallas County (Job #23DL06) Subject (Atlas ) UTM: 14 000000E 0000000N  
Location: Dallas, 3201 Wendover Road

### **BROMBERG HOUSE**

Famed Texas architect O'Neil Ford (1905-1982) and his partner, Arch Swank, designed this home in 1939 for Alfred Lionel (1889-1975) and Juanita Hazel (1902-1999) Bromberg. Alfred was born to Isaac and Belle (Mayer) Bromberg, a prominent Jewish family who belonged to Dallas' Temple Emanu-El. Juanita, the daughter of Irvin and Mae Kramer, made her social debut in 1923 at the Columbian Club, and married Alfred there in 1924. They had one son, Alan (1928-2014). The Brombergs are best remembered for their promotion of Dallas' art scene. Juanita was a founding member of the Dallas Print and Drawing Society and held leadership roles in Dallas' Little Theater. The couple donated over 200 prints to the Dallas Museum of Fine Art, resulting in successful exhibitions.

For their home, the Brombergs chose a rural setting on ten acres, which paired well with Ford's still-burgeoning rustic Texas regionalism. Ford and Swank utilized indigenous materials throughout, including native stone and brick, as well as exposed wood beams. The house was oriented to take advantage of prevailing breezes. The home embodies modernist ideals, such as a focus on horizontal design, and encompasses two main parts in the main home and the garage. Its brick rectilinear form when built was one room deep with large windows and placed an emphasis on outdoor living spaces. The common red brick was originally whitewashed. The main house features a low-pitched gabled roof with chimneys at each end. The house is an enduring jewel of the signature Texas regionalist style pioneered by O'Neil Ford.

RECORDED TEXAS HISTORIC LANDMARK – 2023

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC), 12/14/2023, ed (BB) 1/9/24  
27" x 42" Historic Texas Cemetery Marker with post  
Denton County (Job #23DN03) Subject (Atlas 23886) UTM:  
Location: Lewisville, 1450 S. Stemmons Freeway

### **CHAMPION – MACEDONIA CEMETERY**

In 1881, African American farmer James “Jim” Champion (d. 1924) and his wife, Antonette (Cassady), purchased 80 acres on the Elm Fork of the Trinity River. By the time the couple sold the land in 1902, a family cemetery existed on the property. The cemetery was later opened to those outside the Champion family and many founding members of the black community in Lewisville were buried at Champion. The earliest gravestone is that of Laura Wright (d. 1875).

Macedonia Cemetery, formerly known as Mt. Olive Cemetery, was deeded in 1899 as a cemetery for the African American people of Lewisville. In 1900, deacons for Mt. Olive Colored Baptist Church (established 1885) bought the property for a church site and maintained the cemetery until at least the mid-20th century. The earliest gravestone is that of George McKenzie (d. 1880).

In 1953, the U.S. Army Corps of Engineers seized the site of Champion Cemetery and surrounding properties by eminent domain as part of a flood control project that would eventually form Lewisville Lake. Official documents cite 51 graves from Champion Cemetery were reinterred to the Mt. Olive Cemetery site between June and December of 1953. Mt. Olive’s property was selected as a prime relocation site for the Champion burials due to the strong ties between community members buried in Champion and Mt. Olive.

Sometime later, Macedonia Baptist Church, a Lewisville church organized in 1885, assumed care of Mt. Olive Cemetery, and the cemetery was renamed. Macedonia had close relationships to the community and families buried in both cemeteries. Three of the eight founders of Macedonia, John Gordon, Gilbert Brotherton and L.D. Berry, were interred at Mt. Olive. Today, these two still-active cemeteries on one site share a special unified history of the Lewisville community.

HISTORIC TEXAS CEMETERY – 2022

MARKER IS PROPERTY OF THE STATE OF TEXAS



Texas Historical Commission staff (AC), 12/7/2023, ed (BB) 1/9/24  
18" x 28" Official Texas Historical Marker with post  
Denton County (Job #23DN02) Subject (Atlas 23895) UTM;  
Location: Flower Mound, 3615 Grant Court

### **GIBSON-GRANT LOG HOUSE**

This 1861 log house, measuring 16 feet on each side, was built as a family home by Tennessee natives William (1801-1865) and Rebecca (Wallis) Gibson (c. 1810-c. 1885) and their four youngest children. The logs are hand-crafted native post oak, cut into timber planks flush with half-dovetail notching and filled with chinking. After William's death, it was sold to Amanda Gay (1870), William Kerr (1890) and Marion Hackler (1937), and many other owners. The home was scheduled for demolition until testing revealed its age and nature as a log house. Restoration included removal of several additions to reveal the original design. The home features the original stone chimney.

RECORDED TEXAS HISTORIC LANDMARK – 2023  
MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (TEN), 7/20/22, rev (BB) 5/19/23, 10/13/23, 1/12/24, 1/24/24, (CTS) 2/22/24)

27" x 42" Official Texas Historical Marker with post

DeWitt County (Job #20DW01) Subject ED, EB, VR (Atlas: 23228 ) 29.091500,-97.290860

Location: Cuero, 205 North Terrell St

### **ENGLISH-GERMAN SCHOOL**

Beginning in the 1840s, European immigrants flowed into south Texas through the Port of Indianola. After hurricanes in 1875 and 1886, many German families from Indianola relocated to Cuero. These new arrivals included well educated, middle-class families who became very involved in their new community. The English-German School Association incorporated in 1877, and by 1880, classes were held in this frame two-room schoolhouse on South Line (later Newman) Street. 1880 teachers included Principal Thomas M. Colston, Professor Otto Forth and Olga Vahldeck. The English-German School operated as a private tuition school until 1890, when Cuero established public schools. Cuero Graded School purchased the building to house its intermediate grades.

The structure was purchased by Judge Edward Koenig in 1894 and by John H. Thormahlen in 1909 for his family's residence. In 1911, Robert Mernitz bought the building, his family living in it until 1965. In 1998, a devastating flood damaged the building. In 2014, it was condemned and slated for demolition. Descendants of the Mernitz family donated the structure to the Chisholm Trail Heritage Museum if it would be moved, renovated and used for educational purposes.

The building represents a vernacular style with a rectangular plan with center entry, simple wooden framing, clapboard siding and a pier and beam foundation. Notable features include double-hung windows and four-panel doors. The schoolhouse embodies significant aspects of Cuero's cultural heritage and the emphasis that early German generations placed on education.

**RECORDED TEXAS HISTORIC LANDMARK – 1965**

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC) 8/8/2023, 10/17/23, 11/30/23, 12/21/23  
27" x 42" Official Texas Historical Marker with no post – mount to masonry  
Ellis County (Job #23EL02) Subject (Atlas 23855) UTM:  
Location: Ennis, 201 NW Main St

### **ENNIS BLUEBONNET TRAILS**

In the 1930s, Ennis resident John Louie Clarke (1868-1956) recognized the beauty of Country Club Hills as yearly a profusion of bluebonnets swept across the meadow near his home. Clarke began clearing a walking path to view the wildflowers across the Kachina Prairie, complete with hand-lettered signs. John Blasingame, an Ennis native who was employed as a landscape architect with the Texas Highways Department, mentioned to Edna May McMurray and Elizabeth Stout of the newly formed Ennis Garden Club that the abundant fields would interest nature lovers. In 1952, Ennis Garden Club, with McMurray and Stout as co-chairs, sponsored the first annual bluebonnet trails, held over two weekends in mid-April. The event, which was comprised of three trails totaling 41.8 miles, attracted an estimated 1,000 visitors, including several cars with out-of-state license plates. Just three years later, attendance had grown to 10,000 persons.

The Ennis community rallied behind the garden club and, in 1957, the Ennis Bluebonnet Festival was born. The festival included a parade, costumes, dances, industrial display, races, calf show and rodeo and crowning of the Ellis County Bluebonnet Queen. The state legislature later named the Ennis Trails the Official Bluebonnet Trail of Texas. Although visitors have never been charged admission to drive along the bluebonnet trails, the event has consistently brought economic growth to local businesses during the weekends of the festival. Later community efforts have included bluebonnet conservation and reseeding campaigns in partnership with TxDOT, and bluebonnet-themed art shows, essay contests, and other events.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC) 10/11/2023, ed (BB) 11/10/23, 12/27/23, 1/25/24, 2/6/24, (CTS) 2/22/24

27" x 42" Official Texas Historical Marker with post

Ellis County (Job #23EL01) Subject (Atlas 23849) UTM:

Location: Ennis, 7000 Hwy 34

## **SAND LAKE**

For Daniel Buckley's sacrifice in the 1836 Battle of Goliad, the Republic of Texas granted his heirs some 2,200 acres on the west bank of the Trinity River, in what became Ellis County. In 1871, his widow sold Alsdorf Faulkner (1838-1901) some of her land. In 1882, Faulkner deeded a 150-foot strip of land for the construction of the Texas Midland Railroad. The railroad added a stop at Sand Lake, and it soon became a popular destination for camping, fishing and hunting. Subsequent owners sold land to the U.S. Government next to the Trinity River and to the Ellis County Levee District. Landowner Homer Newton Chapman (1891-1931) installed a water system for the growing town of Sand Lake in the early twentieth century.

The town had a blacksmith's shop, grocery store and post office, icehouse, some forty houses and a cemetery. The town's two schools, one for white students and one for black students, also held occasional church services. The community remained rural in nature. By 1938, Miles Durham Glaspy (1871-1955) and his son J. Roy (1900-1980) had acquired Sand Lake Farm plus additional land amassing 3,300 acres. The land produced cotton, wheat and maize crops, but was home to a large cattle operation as well. By 1940, the community had over 200 residents.

The community suffered levee breaches in 1942 and 1946, the latter of which washed out the railroad tracks. The community of Sand Lake did not recover, and most of the population moved to other areas. Later uses of the land have included extensive sand and gravel mining.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC) 3/20/2023, 10/23/23, rev. (CTS) 2/22/24  
27" x 42" Official Texas Historical Marker with post  
Gillespie County (Job #23GL01) Subject (Atlas 23936) UTM:  
Location: Fredericksburg, 302 W. Schubert St.

### **JULIUS AND SOPHIE SPLITTGERBER**

Julius Theodor Splittgerber (1819-1897) was a German immigrant and prominent member of early Fredericksburg. He was born in Brandenburg, Germany to David (1741-1823) and Johanna Susanna Sophia Seiffert (1764-1829) von Splittgerber. Julius attended the University of Breslau to study farming. After graduation, he entered required military service and achieved the rank of second lieutenant in 1842. Splittgerber joined an endeavor led by Prince Carl von Solms Braunfels to settle German emigrants in Texas, arriving in 1845 on board the *Arminius*.

In 1848, newly settled in the outpost town of Fredericksburg, he married Sophie Dorothee Mieke (c. 1832-1906) of Gadenstedt, Hanover. The couple had nine children: Carl (1850-1851), Theodor (1851-1927), Ida (1853-1935), Emma (1856-1943), Clara (1858-1862), Nina (1860-1928), Hulda (1863-1865), Elfriede (1866-1948) and Julius Alex (1869-1946). Julius Theodor operated a quarry and lime kiln. Around 1851, the Splittgerbers constructed a limestone house at what is now the corner of Schubert and Orange Streets. He resigned his Prussian army commission in 1853 and became an American citizen.

When the Gillespie County sheriff died in 1862, Julius stepped in to serve the remainder of the term. However, his determination not to fully endorse the Confederates' cause brought increasing social pressure. Splittgerber decided to move to Menard in the 1870s, but the plan was financially disastrous. He spent the last twenty years of his life writing early historical accounts of Gillespie County and tutoring. Sophie decided to live with their children who had moved to Mason. Julius is buried in the family plot at Pioneer Rest Cemetery in Menard; Sophie is buried in the family plot at Gooch Cemetery in Mason.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC) 9/26/2022, ed. (BB) 4/25/2023, 7/20/2023, 9/13/2023  
27" x 42" Official Texas Historical Marker with post  
Gillespie County (Job #22GL01) Subject (Atlas) UTM:  
Location: Fredericksburg

### **AFRICAN AMERICAN COMMUNITY IN GILLESPIE COUNTY**

Enslaved African Americans were brought to Gillespie County beginning in the 1850s. By 1860, 33 enslaved people were recorded as owned by seven families. John and Thomas Doss owned 13 of the enslaved. At this time, the population of the county was mostly first-generation German immigrants who opposed slavery.

In 1863, John Doss died, his will listing 9 enslaved people: Jack, Silas, George, Wash, Paris, Mary, Millie, Bella and Ellen. It is believed that several of these individuals settled in Gillespie County after Emancipation. Millie, in particular, was gifted 100 acres in John Doss' will. These former slaves were perhaps some of the earliest members of the African American community that continued for the next 100 years. The 1870 census records more than 50 African Americans living in Gillespie County. In 1877, African Americans William McLane, Silas Russel and James Tinker purchased and donated land to establish a "colored school." Additional donations from the African American and German community funded the school building, the 1922 iteration of which is now located at 107 E. Schubert. In 1887, James Tinker et al purchased land and the community united to build the Colored Christian Methodist Episcopal Church at 520 E. Main Street. While the African American community dwindled over the years, descendants still live in this area.

Unlike many southern communities which regulated separate cemeteries, the area's oldest German Lutheran churches permitted burials of African American residents with white residents in the cemetery, albeit in a separate section of *Der Stadt Friedhof* Cemetery. The African American burial ground, school and church serve as living reminders of the challenges these generations faced.

(2022)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC), 8/9/2023, ed (BB) 8/17/23, 12/27/23, 10/20/24  
Official Texas Historical Medallion and 16" x 12" plaque with post  
Gonzales County (Job #23GZ03) Subject (Atlas 23948) UTM  
Location: Gonzales, 706 St. George Street

### **J.H. AND EMILY BOOTHE HOUSE**

This three-story prairie style home featuring front entry and octagonal shed dormer was the brainchild of Joseph Henry (1851-1911) and Emily "Jimmie Lea" (1853-1930) Boothe. Born in North Carolina, J.H. Boothe moved to Gonzales in the 1870s and built a career as a successful merchant. He married Emily Lea, and the couple had five children. In 1886, J.H. was elected to the 20th Texas Legislature, and later served as county clerk and mayor of Gonzales. He died before the house was finished. Emily oversaw its completion in 1913 and lived here until her death. It passed out of the Boothe family in the 1990s.

RECORDED TEXAS HISTORIC LANDMARK – 2023

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC), 9/22/2023, ed (BB) 10/30/23, 1/4/2024  
Official Texas Historical Medallion and 16" x 12" plaque without post – MOUNT TO MASONRY  
Gregg County (Job #23GG01) Subject (Atlas 23931) UTM  
Location: Kilgore, 1201 Brook Dr.

### **NOYES HOUSE**

This Meadowbrook Addition home, designed by architect Charles T. Freelove, was built in 1939. The first residents were Alvin Peter "A.P." (1899-1965) and Jane (Branch) Noyes (1906-1992) and their two children. A.P. served Kilgore as a city engineering consultant, designing several civic improvements. He also was active in professional associations and boards. A.P. and Jane remained in the home the rest of their lives, after which the home was sold to new owners. The Tudor revival structure features a travertine exterior with oak and plaster gables and tile shingle roof, as well as original interior details.

RECORDED TEXAS HISTORIC LANDMARK – 2023

MARKER IS PROPERTY OF THE STATE OF TEXAS



Texas Historical Commission staff (AC), 10/17/2023, ed (BB) 11/13/23, 1/12/24  
27" x 42" Historic Texas Cemetery Marker with post  
Guadalupe County (Job #23GU01) Subject (Atlas 23867) UTM:  
Location: Staples, 11011 FM 621

### **STAPLES AFRICAN-AMERICAN FREEDMEN COLONY ASSOCIATION CEMETERY**

This cemetery, one of the last reminders of the community of Staples, is the burial place of many members of the historically African American community in the area. Efforts to establish a freedmen colony began shortly after the Civil War, however, the plan fell through. In 1871, landowner John Douglas Staples opened a store and a community developed known as Staples Store. By 1878, Emancipation Day celebrations began in the area. In 1905, Q.J. and Mellie Lowman and R.P. and Nunnie Lowman sold two acres to trustees for Methodist Protestant Church trustees Mintus Martindale, Mose Gray and Jim Walker, for worship and burial purposes. The land became the site of Pleasant Hope Church and the Pleasant Hope Memorial Cemetery. When the land was conveyed, it contained the grave of Merritt Anderson (c. 1837-1895). The Reverend Jim Walker served as the first pastor of Pleasant Hope. A school, called the Word School after local landowner David Alexander Word, operated on the site until around 1947. The Staples community dwindled in the 1940s. The church closed and was torn down after Jessie Lewis (1880-1959), the last African American in Staples, died.

The cemetery is the final resting place of many of the African American residents of the Staples community. There is a large number of unmarked graves. At least two of the three original trustees for the Methodist Protestant Church are buried here. The cemetery includes four veteran burials, three of which have military markers. Two markers bear masonic symbols. Longtime resident Marvin Merriweather Sr. looked after the cemetery until his death in 2006. Larry Harris (1957-2005) was the last known burial in the cemetery. A fence was erected in 1963. An association was later formed to protect this beloved burial ground.

HISTORIC TEXAS CEMETERY – 2022

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC) 10/25/2022, ed (BB) 1/17/23  
27" x 42" Official Texas Historical Marker with post  
Harris County (Job #22HR07) Subject (Atlas 23581) UTM:  
Location: Houston, 3743 Garnet Street

### **SOUTHSIDE PLACE PARK**

Southside Place Park is the geographic and civic center of the City of Southside Place, an early Houston suburb. From 1895-1922, the area was part of the Harris County Poor Farm, a county-owned facility for the indigent. However, as residential development spread towards the farm, county commissioners deemed the land too valuable for public use and built a new "county home" on 100 acres east of Houston. In 1924, Edward Lillo Crain (1885-1950) purchased the southern tract of the former poor farm, as well as frontage along Bellaire Boulevard, on which to develop Southside Place. The combined parcel of about 107 acres cost Crain \$101,542. Crain developed the park first, with plans to fill the development with inexpensive, uniformly-designed homes under the banner of the Crain ready-cut house company.

The park featured prominently in Crain's marketing. Its amenities, including a 30-by-75-foot concrete swimming pool, a wading pool, bath house, tennis court and play equipment, distinguished the development from all others in the Houston area. Deed restrictions stipulated that the permanent park and playground was "for the exclusive use and benefit of property owners." In 1932, Crain deeded the park to the Southside Place Park Association, which owned and operated the space for 80 years. Ownership of the park was later transferred to the City of Southside Place. Over the years, the park has been expanded and modernized. One notable addition occurred in 1970 when the city's first fire truck was retired and repurposed as a piece of play equipment; thereafter, the park became known as "Fire Truck Park." For a century, Southside Place Park has been the defining feature of the community as well as a place of enjoyment and leisure for residents.

(2022)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC) 1/2/2023, 5/26/23, 9/8/23, 10/18/23, 10/26/23, 12/19/23  
27" x 42" Official Texas Historical Marker with post  
Harris County (Job #22HR06) Subject (Atlas 23567) UTM:  
Location: 8819 Prairie Dr. Houston, TX 77064

### **THE SIKH CENTER OF THE GULF COAST AREA, INC.**

In the 1960s, changes in U.S. Immigration Policy resulted in many highly skilled immigrants settling in Houston, which was experiencing an energy sector boom. Several of these families were Sikhs from Punjab, India. The Sikh faith is a monotheistic religion that originated with Guru Nanak (1469-1539) and is among the world's major religions. It is characterized by the equality of all people, service, honest work and humility. On August 1, 1971, about a dozen families held their first religious gathering in a member's apartment. They continued to meet monthly for about two years. In August 1972, a decision was made to form an organization to serve the religious, social, cultural and educational needs of the Sikh community in Houston and beyond.

By 1973, the Sikh community had grown to about two dozen families, including architects, engineers, builders, doctors and entrepreneurs. That year, they purchased two acres at 8819 Prairie Drive for a place of worship, called a *Gurdwara*. Community members, led by the engineers and architects among them, designed and built a small wood-frame building with their own hands. The *Gurdwara* features a traditional *Nishan Sahib*, a Sikh triangular flag. The Sikh Center of the Gulf Coast Area, Inc. was incorporated in October 1973. The opening ceremonies were held on November 25, 1973, on the anniversary of founder Guru Nanak's birth. In summer 1974, a fire caused by lightning destroyed the building. Once again, the community came together to design and build a new Sikh center of brick, concrete and steel. The new structure was completed by December 1975. Since then, a school, residential building, library and kitchen have been added. The Sikh center has also acquired additional land for future development. From this center, the first *Gurdwara* in Texas, the ever-growing Sikh community continues its tradition of education and public service for humanity.

(2022)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC), 9/30/2022, ed BB 5.23.23, 8/31/23, 2/7/24  
27" x 42" Official Texas Historical Marker with post  
Harris County (Job #21HR01) Subject (Atlas 23279) UTM: 14 000000E 0000000N  
Location: Houston, 115 E. 14<sup>th</sup> St

### **HOUSTON HEIGHTS ODD FELLOWS LODGE NO. 225 HALL**

The Independent Order of Odd Fellows is a fraternal organization that has been in Texas since 1838. After the City of Houston Heights was incorporated in 1896, it did not take long for members of existing Odd Fellows lodges to settle there. In 1905, a group of Odd Fellows residing in Houston Heights petitioned the Grand Lodge of Texas to charter a lodge in their area. As the Houston Heights area grew, so too did the lodge, becoming one of the most active Odd Fellows lodges in the Houston area. They boasted 43 members in their first year-end report. Members included William G. Love, first mayor of Houston Heights and the namesake of Love Elementary School; Hugh Cook Colley, noted civil servant; and George Hawkins, one of the first Houstonians to own an automobile.

At first, the lodge rented meeting space in the Wallace & Johnson building on 19th at Ashland. In 1906, members of the Odd Fellows and the Knights of Pythias jointly built "Fraternal Hall" on 12th at Yale, but it was destroyed by an electrical fire in 1911. For the next dozen years, the lodge met in a room over member Fred Dexter's general store on 17th at Rutland.

In February 1923, the Heights Odd Fellows Hall Association purchased a lot on 14th just east of Heights Blvd. and began construction of a two-story building, which was dedicated on April 28, 1923. The first floor contains offices, informal spaces, and a kitchen; the formal lodge meeting room is upstairs. The exterior of the building features a variegated brick veneer with door and window openings accented by contrasting brick trim. Decorative features such as roof brackets on the front of the building and exposed rafter ends along the sides echo the many craftsman-style bungalows in the Houston Heights. Today, the Odd Fellows still host regular meetings in the same building that has served them for a century.

RECORDED TEXAS HISTORIC LANDMARK – 2021

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC) 10/13/2022, ed (BB) 9/18/23, 12/6/23  
27" x 42" Official Texas Historical Marker with post  
Harrison County (Job #22HS04) Subject (Atlas 23634) UTM:  
Location: Marshall, 101 E. Houston St.

### **FIRST TELEGRAPH OFFICE IN TEXAS**

The Red River and Texas Telegraph Company opened Texas' first telegraph office in Marshall on February 14, 1854. Since the first demonstration of the telegraph in 1844, with communication between Washington D.C. and Baltimore, inventor Samuel Morse (1791-1872) had been offering revenue from his invention to various outlets. At the time, the impoverished Texas Embassy in Washington D.C. was not interested in the project. It would be another ten years before the existing Shreveport Telegraph Line would extend into Texas. By 1852, New Orleans-based financial backers founded the Red River and Texas Telegraph Company to install the first commercial telegraph lines into the state. A telegraph office was opened in Marshall, a distance of 49 miles from Shreveport. Lines were quickly extended to Henderson, Rusk, Crockett, Montgomery, Houston and Galveston. The telegraph office was housed in Travis George Twyman's store on the courthouse square.

The telegraph became the primary technology for industries like railroad and newspapers. During the Civil War, the telegraph became an important line of communication for both the Union and the Confederacy. Union soldiers attempted to reach Shreveport to cut off telegraph communication to Texas but were unsuccessful. From October 1, 1879 to July 1, 1880, more than a quarter million messages flowed through Western Union wires across the state. By 1938, Western Union provided service to 228 of the state's 254 counties, maintaining 12,400 miles of poles and 80,700 miles of wire. In 1972, Western Union closed the Marshall office which had been in operation since 1854. Later turned into a city park, the space around the old Marshall office recalls the advance of technology and communication in the state.

(2022)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AD/AVC), 10/12/2023, ed (BB) 1/18/24

27" x 42" Official Texas Historical Marker with post

Hutchinson County (Job #23HC02) Subject (Atlas 24012) UTM: 14 000000E 0000000N

Location: Borger, SH 207/136/162

### **PLEMONS BRIDGE**

In May 1926, two months after the discovery of oil in Hutchinson County led to establishment of the city of Borger, county commissioners awarded a contract to the Austin Bridge Co. of Dallas for construction of a bridge to cross the Canadian River. The bridge was located at Dixon Point—where Dixon Creek empties into the Canadian River—at the settlement of Plemons, between the newly formed towns of Stinnett and Borger. At the time, the undammed Canadian River spanned widths of over a mile and was treacherous to cross during flood periods; even when the river was manageable the wide riverbed contained perilous patches of quicksand and frustrating mud. The bridge was built at a cost of \$135,000 as a toll bridge, operated by the Austin Bridge Co., until the cost of the bridge was recouped. Pedestrians were charged 10 cents to cross the bridge, a one-horse buggy cost 35 cents, and driving an automobile across brought a charge of one dollar.

The bridge is one lane, with a 16-foot clearance for traffic. Steel members of the bridge are stamped from Bethlehem steel in Pennsylvania and Colorado Fuel and Iron Co. in Colorado. The bridge is composed of thirty riveted and bolted warren pony trusses with verticals, each approximately 80 feet long. Although the warren pony truss is the most common historic bridge design, the distinctive feature of this bridge was the incorporation of such a large number of this type of truss into one long bridge. Including approaches, the bridge is 2471 feet long. Although the Plemons Bridge has been replaced as the route of choice of Hutchinson County travelers over the Canadian River, it remains as an artifact of the early days of Hutchinson County history.

RECORDED TEXAS HISTORIC LANDMARK – 2009

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC) 9/26/2023, ed (BB) 10/30/23, 12/13/23, 1/10/24  
27" x 42" Official Texas Historical Marker with post  
Jefferson County (Job #23JF01) Subject (Atlas 23940) UTM:  
Location: Beaumont, 500 Main St.

**GEORGE O'BRIEN MILLARD**  
**(FEBRUARY 22, 1847 – JANUARY 26, 1909)**

Born in Berwick Bay, St. Mary's Parish, Louisiana, to Sidney Hosmore and Mary (O'Brien) Millard, George O'Brien Millard was a pioneer Beaumont civic leader and educator. George moved to Texas with his extended family after his father died in 1854. George followed his uncle Henry Millard to Beaumont in 1870 and found jobs with J.C. Craig's General Store and Eagle Sawmill. Eventually, he opened his own business, the George Millard Hardware Company. In 1877, he married Amma Reeves (1850-1952), daughter of John and Barbara Reeves, and the couple had two children, Paul Horace (1880-1968) and Minnie Mae (1883-1969).

He was active in the Beaumont community, serving in 1882 as Commander of the Beaumont Fire Company #1, a volunteer-based firefighting organization. George was also a member of First Methodist Church and chaired their building committees in 1889 and 1906. George was known for excellent stewardship during the building process. George and Amma were among the founders of the Temperance League and Temperance Hall Company in 1889, undergoing building campaigns in 1889 and 1902. He also constructed the Millard Building in 1898 to house his hardware business, later also housing the masonic lodge and salvation army.

Mayor Wheat appointed George to the school board in 1901. During his eight years as president, he presided over the vote to build Ogden and Junker Schools and two schools for the city's African American community, South End School and North End School. After his untimely death, Beaumont teachers established a community fund to erect Pompeo Coppini's statue of Millard, dedicating it January 1, 1912.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC) 9/18/2023, ed (BB) 10/30/23, 1/4/24, 1/16/24, 1/25/24,  
(CTS) 2/22/24

27" x 42" Official Texas Historical Marker with post

Kendall County (Job #23KE02) Subject (Atlas 23810) UTM:

Location: Boerne, 208 E. San Antonio Avenue

### **EARLY KENDALL COUNTY JAILS**

Due to financial strains caused by the Civil War, the newly created Kendall County (1862) paused plans to build a courthouse. In 1869, the court accepted a design by Phillip Zoeller (1818-1900) for a courthouse with internal jail facility to be built on land donated by Boerne founders, John James and Gustav Theisen. Stonemason Johann Franz Stendebach (1826-1890) contributed to both design and construction. In that same year, Stendebach also became sheriff, a position he held until 1878. For the next decade, Kendall County experienced economic prosperity, attracting more settlers. The larger population strained the existing court facilities by the mid-1870s, and county officials decided in 1876 to build a stand-alone jail, again designed by Zoeller, on the courthouse grounds. The commissioners court accepted a bid of \$2,375 from Thomas F. Cavanaugh & Co. while the building was under construction, new sheriff John Reinhard and others boarded prisoners.

The one-story stand-alone jail was completed in late 1878, but within a few months experienced a jailbreak. Once again, the sheriff and others boarded prisoners while the structure was improved to prevent another escape. The jail opened once more in late 1881. In 1883, Dr. Jacob West's report of the jail's unsanitary conditions laid the groundwork for calls to build a new facility. As Kendall County's population continued to grow, additional plans were passed to build a new structure, again on the courthouse grounds. The commissioners court accepted a bid from the Pauly Jail Building and Manufacturing Company for a new two-story jail. The 1887 jail utilized more sophisticated designs and building materials. Kendall County continued to utilize the 1887 structure as a jail for 99 years, until a new corrections facility was constructed in 1986.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS



Texas Historical Commission staff (AC) 12/29/2023, ed (BB) 1/29/24, 2/9/24, (CTS) 2/22/24  
27" x 42" Official Texas Historical Marker with post  
Kendall County (Job #23KE03) Subject (Atlas 23811) UTM;  
Location: Boerne, 40300 IH 10 N Frontage Road

### **REV. ANDREW JACKSON POTTER**

Called "the Fighting Parson," Andrew Jackson Potter is a well-known figure in 19th century Texas history. He was born in Chariton County, Missouri on April 3, 1830, to Joshua Potter (1776-1840) and Martha (Johnson) Potter (d. 1840). His mother instilled in him a deep respect for religion and a love of the frontier. In 1846, Potter joined the army during the Mexican American War, accompanying wagon trains and trading. He gained a reputation among his fellow travelers for shrewdness and courage. In 1852, Potter settled in Texas, where he met and married Emily Catherine Guin (1838-1922) in Bastrop; the couple would go on to have 15 children. In 1856 at a religious camp meeting, Potter reported a religious conversion and began studying to become a methodist minister. In 1859, he was licensed by the West Texas Conference of the Methodist Church.

Between 1862-1865, Potter served as a chaplain in the Confederate Army. After being discharged, the Methodist church appointed Potter to the Prairie Lea circuit in Caldwell County. Fellow circuit rider Reverend John Wesley Devilbiss convinced Potter to become a circuit rider on the Kerrville circuit, which was at that time the frontier of the west Texas conference. The Potters first relocated to Comfort, then to a 308-acre farm near Boerne in 1871. Many of the Potter children married into neighboring communities and established significant families in Kendall County. Rev. Potter helped found several churches in the region. He organized the First Methodist Church of San Angelo in 1880, and in 1883, moved his family to that city. Rev. Potter died at the pulpit of Tilmon Chapel, near Lockhart, in Caldwell County on October 21, 1895. He is buried near Dale in Caldwell County.

(1965, 2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (TEN), 8/29/2023, ed. (BB), 9/29/23, 12/11/23, 1/10/24  
18" x 28" Official Texas Historical Marker with post  
Lamar County (Job #23LR01) Subject (Atlas 23838) UTM:  
Location: Paris, 36 North Plaza

### **PLAZA THEATRE**

Built in 1916, the Parisian Theatre was remodeled and renamed the Plaza Theatre in 1926. The exterior was a modern American adaptation of the Spanish-Moorish style with rounded cream-colored brick arches, glittering mirror insets, multi-paned windows, wrought iron fixtures, a red-tiled roof and an ornate marquee complete with a huge electric sign bearing the name of the theater in scarlet chasing letters. On Dec. 13, 1928, the first "talkie" in Paris was shown. For the next fifty years, the theatre hosted many movies and performances. On Feb. 25, 1981, the Plaza Theatre became the home of the Paris Community Theatre. It continues to provide entertainment for the citizens of Paris.

RECORDED TEXAS HISTORIC LANDMARK – 2023  
MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC) 10/25/2023, ed (BB) 11/15/23, 12/13/23, (CTS) 2/22/24  
27" x 42" Official Texas Historical Marker with post  
Lavaca County (Job #23LC01) Subject (Atlas 23888) UTM:  
Location: Shiner, 103 East 7th St.

### **PALACE SALOON AND CAFE**

References to a Palace Saloon, managed by A. Kubitz, date back to at least 1890. The establishment was housed in a one-story wood frame structure at the corner of Ave E and 7th Street, facing the railroad tracks. Sometime between 1890 and 1893, German immigrant Anton William Hinrichs (1868-1936) became manager of the Palace Saloon. By 1894, the palace installed a lunch stand run by Ed Ruhman, which served food for free to patrons of the saloon. The palace featured a very popular cock fighting ring behind the building. For the next few years, the Palace experienced turnover of several managers, including Ed Ruhman and Louis Richter, former mayor J.C. Blohm, Paul Stuerke, Fred Hillmer, E.J. Wangemann, Adolph Darilek and William Zappe.

Under the ownership of Zappe, the frame structure was torn down and replaced with a two-story brick building, constructed by William Green. After Texas ratified prohibition in 1919, Zappe sold the palace to Rudolph Chlastak, who then operated a "cold drink business." In 1921, Chlastak sold the palace to Hugo Pohler, who would often advertise under the names Pohler's Cold Drink Bar or Pohler's Palace Bar. The Palace also sold candy, fruit, fireworks and cigars. In 1934, Pohler renovated the interior to a modern dining room and changed the name of the establishment to the Palace Café. The new café became a meeting place for the residents of Shiner. During this time, Kamila (Mikes) Lee waited tables. In 1942, Lee purchased the restaurant. In 1947, Lee and her new husband, Hugo Schwabe, purchased the business. The Schwabe family operated the Palace until 1989. After renovations, the Palace later reopened for a new generation of Shiner residents.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC) 1/23/2024, rev (CTS) 2/22/24  
27" x 42" Official Texas Historical Marker with post  
Limestone County (Job #22LT02) Subject (Atlas) UTM:  
Location: Mexia, TX

### **ST. PAUL INDUSTRIAL COLLEGE**

In 1906, African American members of three Texas districts within the Primitive Baptist Church expressed desire to build an institute of higher education for their communities. In 1919, trustees Thornton Carter (1858-1941), Arthur Randolph Foreman (1885-1944), Rev. Samuel M. Britt (1889-1956) and Lee Wilder Thomas (1873-1953) purchased 76.5 acres of land northwest of Mexia. After some difficulty getting started, St. Paul Primitive Baptist College was incorporated in 1924. The trustees secured a loan from Mexia businessman Julius Nussbaum (1856-1935) and construction began on a two-story red brick classroom and dormitory building. The school was completed in February 1929, and the doors opened in September. The Rev. E.M. Cooper served as the first dean. Teachers included Edith J. Boston, Joanne Cooper, Maggie Pulliam, Janie Stout and P.M. Williams.

Every student was required to do both classroom and laboratory-based work. St. Paul taught several different types of courses, including the core academic subjects, and also vocational subjects such as carpentry. Due to its affiliation with the Primitive Baptist Church, the school featured religious training and an annual weeklong revival hosted by area Primitive Baptist Church leaders. In addition to classrooms and laboratory spaces, St. Paul had boys and girls dormitories and athletic facilities for a football team. After World War II, Carter's son Elijah secured federal subsidies for cabinet making and shoe repair instruction for veterans. Throughout its existence, St. Paul struggled financially, and the school closed for good in 1953. Although the main building was demolished around 1980, the school's legacy could be seen for many decades through the skills of St. Paul graduates.

(2022)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC), 10/25/2023, ed (BB) 11/15/23, 1/5/24  
18" x 28" Official Texas Historical Marker withOUT post – MOUNT TO WOOD  
Llano County (Job #23LL01) Subject (Atlas 23979) UTM;  
Location: Llano, 807 Wright St.

### **WILSON-SHRANK HOUSE**

Robert E. Wilson (1862-1915) and his wife, Nancy (Byfield) (1866-1930), built this two-story home in 1912. Robert had previously been a successful Llano County cattle rancher and was a member of the Board of Trustees of the Llano public schools. The home passed to descendants. In 1927, respected chiropractor Dr. Lewis Theodore Schrank (1892-1967) and his wife, Gertrude (Carrington) (1897-1989), purchased the home. Gertrude was active in civic affairs, serving as Red Cross Home Nursing Course chairwoman for Llano County, girl scout leader, and executive committee member for the Llano Parent-Teacher Association. The home features original interior woodwork with dark natural finish, full-length galleries, doric columns and decorative cornice brackets.

RECORDED TEXAS HISTORIC LANDMARK – 2023  
MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (TEN), 2/21/2023, ed (BB) 1/19/24  
27" x 42" Historic Texas Cemetery Marker with post  
Lubbock County (Job #23LU03) Subject (Atlas) UTM:  
Location: Lubbock, 2011 E. 31<sup>st</sup> Street

### **CITY OF LUBBOCK CEMETERY**

In March 1892, a delegation of Lubbock residents requested five acres of pasture land from pioneer minister H.M. Bandy for use as a cemetery. At the time, about fifty people were living in the community. That same month, they held the first burial, that of a Cochran County cowboy, Henry Jenkins, who died of pneumonia while staying at Lubbock's Nicolette Hotel. The first Lubbock resident buried at the city cemetery was Joseph R. Coleman, who died in June 1892. His small cross-shaped headstone, no longer in existence, was the first erected in the cemetery. Both graves are located in the southeast part of the cemetery, in the oldest grouping of burials.

The cemetery has held as many as four separate burial grounds, segregated by race, faith and economic level. Records indicate various and distinct cemetery associations maintained these burial grounds throughout the twentieth century. One such group, "*Los Socios del Sementerio*", or associates of the cemetery, organized in 1926 and provided for the burial of area migrant workers, with many headstone inscriptions written in Spanish. The cemetery was integrated in the late 1960s.

With more than sixty thousand graves and covering 160 acres, the City of Lubbock Cemetery is one of the largest in Texas. Burials here represent a broad cross-section of the city's history. Among those interred here are noted rock and roll musicians and songwriters Charles Hardin Holley (Buddy Holly) and Mac Davis.

HISTORIC TEXAS CEMETERY – 2002

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC) 8/15/2023, ed (BB) 10/17/23, 12/6/23  
27" x 42" Official Texas Historical Marker with post  
McClennan County (Job #23ML01) Subject (Atlas 23851) UTM:  
Location: 140 Prairie Chapel Road, Crawford, TX 76638

### **ST. PAUL LUTHERAN CHURCH**

In 1921, German-speaking settlers living between Crawford and McGregor came together to found a new Lutheran church to serve their spiritual needs. The community met at Wasp Creek School and organized a congregation, named Peace Lutheran Church. On July 25 of that year, H.W. Englebrecht sold two acres of land to be the location of the new church building. The building was dedicated on October 30 of the same year, and two months later, the church called its first pastor, August Beteit (1879-1967), who served until 1932. Beteit simultaneously served St. John's Church in Coryell City, Coryell County. For several decades, the church held German language services semi-monthly. In the mid-1940s, regular services were increased to every Sunday and the language of worship changed to English, except every third Sunday, which remained in German.

In October 1947, the church voted to move the congregation to three acres in Crawford purchased from G.H. Kelling. The same year, another vote changed the name of the church to St. Paul Lutheran Church. The church building was moved in its entirety to its new location on Prairie Chapel Road. The congregation grew at the new site, and several building projects, including additions to the structure and new structures, were undertaken, with all work being done by members of the congregation. The growth necessitated a new sanctuary, which was dedicated in early 1964. The church continued to be a gathering place, implementing youth programs and expanding meeting areas. From humble beginnings, St. Paul has continued to enrich the Crawford area for over a century.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC) 11/29/2023, ed (BB) 1/8/24, 2/7/2024, (CTS) 2/23/24  
27" x 42" Official Texas Historical Marker with post  
McLennan County (Job #23ML03) Subject (Atlas 23875) UTM:  
Location: Lorena, 300 FM 2837

### **M. DENTON STANFORD LODGE NO. 594**

Shortly after the town of Lorena was laid out (1881) and incorporated (1882), three Master Masons, Andrew J. Shelton, Charles C. Hawkins and William A. Stanford, petitioned the Grand Lodge of Texas to form a masonic lodge in Lorena. On December 12, 1884, the lodge's charter was granted. The lodge rolls listed 27 men, some living in neighboring Falls County. Membership ranged from 16 members in 1889 to 133 members in 1981. The lodge has had four meeting halls in its history. Tragically, the first was destroyed in an 1886 storm one week after the lodge received the title. The lodge constructed two more structures, in 1886 and 1911. By the 1980s, the lodge began to raise funds for a new structure. Lodge member M. Denton Stanford, grandson of original Mason W.A. Stanford, gave a total of \$40,000 to build a new meeting hall. After his passing in 1989, the lodge was renamed for him. The meeting hall opened in 1992. The meeting hall has been shared with Lorena's Chapter no. 1124 of the Order of the Eastern Star since its inception in 1983.

M. Denton Stanford Lodge No. 594 has dedicated time and effort into charitable endeavors since its founding. In 1886, the lodge gave funds to support the widow of a lodge member. Funds have also been donated to the masonic home and school for children, masonic home for old masons, funeral costs for lodge members, flood and tornado victims, Lorena Cemetery Association and Lorena volunteer fire department. The lodge has also undertaken several endeavors related to education, including programs focusing on student reading skills, hygiene, scholarships and school lunches. For over 100 years, M. Denton Stanford Lodge has served the community.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS



Texas Historical Commission staff (AC), 9/28/2022, ed (BB) 10/5/22  
18" x 28" Official Texas Historical Marker with post  
Medina County (Job #22ME01) Subject (Atlas 23666) UTM;  
Location: Castroville, 1230 County Road 477

### **CASTRO OUT-LOT NO. 60**

To retain colonists in his new town, Henri Castro gifted a 40-acre farming "out-lot" and one "town lot" to those who would live in Castroville. Out-lot no. 60 was originally owned by Gaspard Sax, who quickly sold it along with six acres of adjoining lot 61 to Jules Simon Bourgeois in 1846. It is believed Bourgeois built the "Casa Fuerte," a dwelling type developed by Mexican settlers in San Antonio, on the property. Later owner, Texas Ranger Louis Moehring constructed a one-room German house, which was moved to its current location after flooding. Other notable owners include the Lamons, Groffs, Charles Suehs, and veterinarian Woodrow Sharp. Out-lot no. 60 reflects the rich European traditions of Castroville's earliest colonists.

(2022)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC) 10/4/2023  
27" x 42" Official Texas Historical Marker with post  
Midland County (Job #23MD01) Subject (Atlas 23834) UTM:  
Location: Midland, 911 West Texas Ave.

**MABEL HOLT  
(1905-1972)**

Born in Midland to Oscar Braxton "Brack" (1861-1927) and Viola Josephine Bell (1879-1933) Holt, Mabel Holt was an early Midland businesswoman. She first understood the ranching business from her father, Oscar, who operated a large ranch in the Midland area. Mabel attended Midland High School and the College of Industrial Arts (now Texas Woman's University). Upon graduation, she returned to Midland to teach school. During this time, she also began participating in the family ranching business, controlling 25,000 acres of land in Midland and Andrews Counties and contracts regarding the oil, gas and mineral rights to her land.

In 1928, Mabel left teaching and married George Washington Glass (1900-1981) and the couple had two children, Monta Josephine (1929-1999) and George H. Glass (1932-1997). In addition to her expansive ranching business, she was prominent in church and social affairs, and involved in local civic and religious movements. Mabel assisted in the Charters of the Wednesday Club, Boone bible class at the First United Methodist Church, the Daughters of the American Revolution, the Auxiliary of Midland Memorial Hospital and the Midland County Historical Society.

Mabel died on October 25, 1972, at the age of 67 and was buried in Fairview Cemetery. Her husband and children erected the Mabel Holt Glass Memorial Chapel on the corner of Main and Illinois in Midland. A few years later, the family home was donated to Hospice of Midland in continuation of Mabel Holt's commitment to the educational, spiritual, social and cultural development of midland.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC) 12/7/2023, ed (BB) 1/9/24  
27" x 42" Official Texas Historical Marker with post  
Milam County (Job #23MM01) Subject (Atlas 23902) UTM:  
Location: Rockdale, 1700 Hillcrest

### **ST. JOHN'S UNITED METHODIST CHURCH**

From the town's founding in 1874, Rockdale Methodists worshipped in shared facilities. The first Methodist pastor to serve in Rockdale was Reverend R.F. Beasley. In 1882 under the leadership of Rev. W.H. Henderson, John S. Barnes and Jacob S. Wetmore sold two lots on East Cameron Street to "A.B. Leach, J.N. Redding, R. Robinson and C.M. Keith, trustees, Methodist church in Rockdale." A frame structure, with stained glass and concave tented steeple, opened in 1883. The site soon served the local population as not only a site for religious activity, but also education. Early educator Maggie Hall moved her school to the site in the 1880s or 1890s. To house the 1881 school bell, the steeple was remodeled into a bell tower. The church hosted the Methodists' 1900 Texas Annual Conference. In the 1950s, the Alcoa Plant brought jobs to Rockdale, and the church experienced growth. In 1960, the church celebrated groundbreaking at a new site on Hillcrest Drive. A new \$350,000, 320-seat building was constructed, complete with the 1881 bell. The Rev. Robert A. Greaves was the first pastor to serve the new church.

St. John's organized mission societies since at least 1898, including the Ladies Home Mission Society, which took care of church facilities and visited the sick, and the Woman's Foreign Missionary Society, which supported foreign missionaries. The two societies eventually merged and renamed themselves the Women's Society of Christian Service. In the 1970s, the All Stars Sunday School Class for Special Needs Adults started. Notable persons associated with the church include longtime members Vaughnie Dudley and Juliett Frankyn, and writers George Sessions Perry, Leila M. Batte and Mary Belle Batte. St. John's continues to be a place of community and hope.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC), 9/15/2023, ed (BB) 10/10/23  
18" x 28" Official Texas Historical Marker with post  
Nolan County (Job #23NL01) Subject (Atlas 23915) UTM:  
Location: Blackwell, 401 N. State Hwy 70

### **DAVIS HOUSE**

In 1916, John Barton "J.B." Wimberley purchased land from the Orient Land Company and soon after built a frame house. Rancher and mercantile store owner Joseph Edgar "J.E." Davis and his wife, Esther, purchased the property in 1926. Around ten years later, J.E. and Esther hired local contractors to remodel the home into a front-gabled craftsman style with a "giraffe rock" exterior. Native rock and raised concrete is embellished with petrified wood, quartz and fossil rocks. Classic elements of craftsman architecture, such as overhanging eaves, a wide front porch, and interior wood accents, are present throughout. The home was sold in 1992 after Esther's death.

RECORDED TEXAS HISTORIC LANDMARK – 2023  
MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (JRR) 11/18/2023, ed (BB) 1/8/24, (CTS) 2/23/24  
27" x 42" Official Texas Historical Marker with post  
Nueces County (Job #23NU02) Subject (Atlas 23813) UTM:  
Location: Corpus Christi, 1202 Ramirez St.

### **TITO P. RIVERA**

Born in Sinaloa, Mexico, Tito P. Rivera (1843-1894) was the eldest son of Julian and Josefa Herrera Rivera. His father was a silver mining engineer, which allowed Rivera to receive a private education. In 1853, Rivera joined a supply train heading to the neighboring state of Durango to gather food for miners. During the trip, though, a Comanche party seized the supplies and took hostages, including Rivera. He quickly became of value to the Comanche for his ability to read and write. He also learned the spoken Comanche language, which he could translate to Spanish.

He spent the next two years serving as an intermediary for the Comanche and agents of the U.S. Bureau of Indian Affairs. By 1855, Rivera was able to secure his release after slipping a personal plea for help in one of the Comanche correspondences to a U.S. Agent. Unable to return to Mexico, Rivera settled near San Antonio. In 1861, Rivera enlisted in a unit for the Confederacy. He first served on the Texas frontier, taking military forts from federal control. Later, he joined another unit as a clerk in the trans-Mississippi theater of the Civil War.

After a brief stint of cattle driving, Rivera worked in commission houses in Victoria, Port Lavaca and Galveston. There, he made his fortune and married Mary H. "Mollie" Holloway (1854-1902) in 1870. Three years later, the couple moved to Corpus Christi, where Rivera started a print shop and book store. He successfully ran for and served on the city council from 1884 to 1888. As an alderman, he helped oversee the finances and operations of the city's public schools. He also served in civic organizations and in the Episcopal church. Rivera was survived by his wife and five children.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC) 8/16/2023, ed (BB) 1/9/24, rev 2/16/24, (CTS) 2.23.24  
27" x 42" Official Texas Historical Marker with post  
Parker County (Job #23PR01) Subject (Atlas 23842) UTM:  
Location: Weatherford, 2606 S. Main Street

### **COMTE DE BRESSON STABLE**

In the 1870s, French interests entered the region through the railroad, eventually forming the Franco Texan Land Company. Through this company, a number of Frenchmen arrived in Texas, including Marie Clément Paul, Comte de Bresson (b. 1867). In 1889, Parker County resident Alfred Hammond (de Voisins), on the advice of his stepfather in France, arranged for the arrival of the Comte de Bresson, including purchasing 175.7 acres. On the site, Hammond constructed a stable since the Comte had determined to engage in selling thoroughbred horses. The Comte arrived in October 1889 and Hammond sold the land to him.

The stable was most likely constructed by French stonemasons, as its features resemble those of stables in France. Parker County once boasted several now-lost stables of this style. This south-facing structure measures 87 feet by 17 feet with a 46 degree pitched roof. It features six stables, with a central staircase leading to a hay loft spanning the length of the building. Each stable is accessible by a south-facing door and has a small, north-facing window for light. Internal walls between the stables are nine inches thick.

The Comte de Bresson took his sorrel blooded mare, ribaude, and his stallion, Scotland Glory II, to the 1889 State Fair in Dallas. His thoroughbred business was brief, however, and newspaper advertisements ceased in early 1890. De Bresson appointed Paul Chaptine as his agent and returned to France in 1890. The Comte de Bresson sold his Parker County land in February 1896. Due to the small number of French settlers in Texas, this stable remains one of the few examples of historic French country architecture in the area.

RECORDED TEXAS HISTORIC LANDMARK – 2023

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC), 8/23/2023, ed (BB) 10/23/23, 12/7/2023, 1/26/2024  
27" x 42" Historic Texas Cemetery Marker with post  
Polk County (Job #23PK01) Subject (Atlas 23919) UTM:  
Location: Livingston, FM 350 N

### **BOLD SPRINGS CEMETERY**

American settlement in this area began when families and enslaved persons from Louisiana arrived in the 1840s to engage in farming. The neighboring community of Colita grew, organizing Bethel Baptist Church in Colita in 1849. A few years later, the church built another church building in Bold Springs, also named Bethel Baptist Church, on two acres from Mary M. Poindexter. Services utilized the two buildings on a rotating schedule. The Bold Springs area became an attractive alternative in the 1860s when Colita experienced decline, and in 1871, Bethel Baptist Church officially moved to Bold Springs. Recognizing the need for a burial ground, the church set aside part of its land for that purpose. More land was added in 1893 from Thompson & Tucker Lumber Company and in 1987 from Wirt Davis estates bringing the total land area for the cemetery to 3.41 acres.

The first recorded grave is that of Mary Watts (1830-1882). Gravestones reflect fraternal orders such as the Masons, Eastern Star and Woodsmen of the World, as well as at least eighty recognized veterans. Previous pastors of Bethel Baptist Church, including Patrick Henry Bilbro and J.C. Hand, are interred here. Bold Springs is also the final resting place of early residents such as Bethel deacon and county commissioner George Grimshaw (1884-1979) and postmistress Nettie Burgess (1854-1927).

Bethel Baptist Church retained control of the cemetery, trusting its upkeep to the deacon board. Caretakers of the cemetery in the 1900s include deacons George Grimshaw and Roland Wilder. In 1988, Bethel transferred ownership of the cemetery to the newly formed Bold Springs Cemetery Association. The association maintains the still-active burial ground. Bold Springs Cemetery is a testament to generations of residents of this small community.

HISTORIC TEXAS CEMETERY – 2022

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC), 11/20/2023, ed (BB) 1/8/24  
27" x 42" Official Texas Historical Marker without post (attach to masonry)  
San Patricio County (Job #23SP01) Subject (Atlas 23830) UTM: 14 000000E 0000000N  
Location: Odem, 500 Voss Ave

### **N.R. SMITH BUILDING**

Opened in 1922, the N.R. Smith building was an early mercantile structure built by Norman Reed Smith (1870-1952). Smith's parents, Aaron and Rebecca, settled in Waco from their native Tennessee in the 1870s. In 1881, Aaron and a Waco neighbor, Isaac Parker, purchased 180 acres of ranchland in San Patricio County near present day Odem. When Aaron died in 1887, Norman's older brother, Charles, took over the ranch. Norman, the third son, went to work at a mercantile store in Sharpsburg. Smith married Jean Isabell "Belle" Boyd (1878-1962) in 1893. Norman opened one of two mercantiles in the newly platted community of Angelita in 1906. Angelina was soon absorbed by the growing town of Odem. Smith sold his Angelita mercantile in 1913 and opened a mercantile in Odem in 1916 in a rented building. Norman and Belle purchased a property in 1917 that burned down sometime around 1920.

The current N.R. Smith building was finished in August 1922. The one-story corner commercial building features a chamfered entry and decorative brickwork. Norman operated his mercantile until his retirement in 1932 but continued to own the building until his death in 1953. Wayman Tewes (1912-1997) opened a grocery business in the N.R. Smith building in 1933, complete with drug store and café. For a short time beginning in 1945, Tewes and Norman's son, D.R. Smith, partnered together to open Tewes & Smith Grocery. When that partnership dissolved, Tewes Grocery was established and served the Odem community for many generations. Notably, the grocery featured a seasonal section called "the granddaughter's store," operated by Tewes' young granddaughter, selling a variety of used items. In the 1990s, the property was sold for other commercial uses. For over 100 years, the building has been at the center of Odem's commercial architecture and history.

RECORDED TEXAS HISTORIC LANDMARK – 2023

MARKER IS PROPERTY OF THE STATE OF TEXAS



Texas Historical Commission staff (AC), 10/20/2023, ed. (BB) 11/13/2023, (CTS) 2/23/24  
27" x 42" Historic Texas Cemetery Marker with post  
Shelby County (Job #23SY02) Subject (Atlas 23858) UTM:  
Location: Center, 12555 SH 7 West

### **WHITE ROCK CEMETERY**

Land for the White Rock Cemetery was deeded in the years after the founding of White Rock Church. The church also served as the schoolhouse and masonic lodge. Church tradition states that the original acreage of the cemetery was one acre. On September 13, 1913, George Edward "Buster" Davis (1870-1950) and his wife, Sarah Francis (Savell) Davis (1872-1922), deeded to church deacons one acre for cemetery purposes. The cemetery continued to grow. On January 10, 1921, Robert H. Chandler (1891-1966) and his wife Nora (1895-1973) sold one acre to the deacons and masons of White Rock Baptist Church. In May 1945, Robert and Nora sold an additional one and a half acres for burial purposes.

White Rock Cemetery has over one thousand burials. The most common last names include Chandler, Davis, Koonce, Smith and Williams. The oldest gravestone is that of Sarah Tyler (1827-1887). Some tombstones are adorned with decorations from visitors. The oldest marked birthdates are those of the Reverend James Carroll Koonce, who church tradition states was the first pastor of White Rock Church, and his wife Susan, both born in 1815. Several grave markers give years indicating the person was over one hundred years old when they died, including that of Raymond Crawford, Samantha Renfro Hendricks, June Jolly and Carl B. Russell. There are 82 veterans' markers in White Rock Cemetery, representing the Civil War, World War I, World War II, Korea, Vietnam and the Persian Gulf, along with 18 who served in the military during peacetime. For over a century, White Rock Cemetery has been a lasting reminder of the early community of White Rock.

HISTORIC TEXAS CEMETERY – 2023

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC) 3/20/2023, ed. (BB) 11/6/2023, 12/27/2023  
27" x 42" Official Texas Historical Marker with post  
Smith County (Job #23SM01) Subject (Atlas 23954) UTM:  
Location: Winona, CR 371

### **SILOAM MISSIONARY BAPTIST CHURCH**

Around the end of the Civil War, area African Americans gathered together as a Baptist congregation to serve their spiritual needs. In 1872, several families organized a congregation including the Hampton, Van, Ward, Kelly, Norman, Miller, Bell, Kay, Smith, Powell, Williams, Cooks, Hasting, Thomas, Young, March and Wright families. The Reverend John Baptist served as first pastor of the Siloam Church. In the 1880s, church members built a church on land donated by Riley Hampton, having been purchased from the Kay family. The building was also used as a school, and Siloam church members served as school trustees. Teachers in the school included Mr. North, Todd Briggs, Osborne Kennedy and Ordella Holmes. The site also included a burial ground known as Siloam Cemetery.

In the twentieth century, under the leadership of Rev. Charlie Mayfield, Siloam Church was rebuilt in 1911. By 1965, this campus was torn down and replaced by another facility. The 1965 church building was designed by church member James Hampton, with assistance from Joe Van, Lenion Hampton, Maurice Hampton, and others. During the church's incorporation in the early 21st century, the name changed from just Siloam to Siloam Missionary Baptist Church. Several choirs and the family gospel singing groups the jubilettes and the jubilairs provided music for the congregation and the surrounding area venues. Youth outreach women's conferences, mission society, vacation bible school, hospitality, usher board and deacons serve the members and community. For over one hundred years, Siloam Missionary Baptist Church has continued a tradition of faithful service to the surrounding community.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC), 9/5/2023, ed (BB) 11/1/23, 12/13/2023, 1/12/2024  
18" x 28" Official Texas Historical Marker with post  
Tarrant County (Job #23TR04) Subject (Atlas 23961) UTM:  
Location: Fort Worth, 1312 5th Ave

### **B.D. AND MARGARET KENNEDY HOUSE**

The earliest owners of this home built in 1910 in the Fields-Welsh Addition were Barney de Jurnett and wife Margaret (Wilson) Kennedy. The couple rented the property to John Benjamin Helton and lived next door at 1316 5th Ave. Family lore conveys that a stranger knocked on their door one night, offering to purchase the 1316 property. The two parties agreed, and the Kennedy family sold 1316 and moved into 1312. The Kennedys raised several generations in the home, selling it in 1963 to William Pike and Mattie Ethel James. The home was built in the style of a vernacular hipped-roof bungalow with a wide wrap-around porch, round wooden columns, 6/1 windows with diamond topped panes and numerous interior pocket doors.

RECORDED TEXAS HISTORIC LANDMARK – 2023  
MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC) 9/29/2023, ed (BB) 10/30/23, 12/21/2023, 1/3/2024  
27" x 42" Official Texas Historical Marker with post  
Taylor County (Job #23TA03) Subject (Atlas 23920) UTM:  
Location: Abilene, 1900 Pine Street

### **HENDRICK MEDICAL CENTER**

In 1915, Millard A. Jenkins (1872-1962), the new pastor of Abilene's First Baptist Church, saw a need for a hospital that prioritized serving all people, whether or not they were able to pay for treatment. His congregation shared his vision and donated \$35,000 to establish a Baptist hospital. A committee formed of First Baptist congregants and officials from Simmons college (now Hardin-Simmons University). Judge Clifton Mott Caldwell and his wife, Cora (Keathley) Caldwell, donated six acres for a Baptist hospital. David S. Castle designed the 52-bed facility, which opened on September 15, 1924, as the West Texas Baptist Sanitarium. The hospital's modern facilities included three operating rooms, three elevators and an x-ray department. The hospital also hosted a nursing school. Notable early leaders include Earl Matthew Collier (1898-1981), the longest serving superintendent from 1929-1970.

The new hospital experienced strain during the Depression. In 1936, Thomas G. Hendrick (1862-1946) and his wife, Ida (Nations) Hendrick (1866-1946), paid off the hospital's existing debt and financed a four-story east wing, including two specialty wards for children. The hospital was renamed Hendrick Memorial Hospital in their honor. Regular additions followed, including a four-story west wing (1943), a four-story north wing (1946), a six-story service wing (1957), student nursing housing (1959), the Millie L. Anderson building (1963), Mary Meek School of Nursing building (1966), and more. In 1971, the facility was renamed Hendrick Medical Center to reflect its regional healthcare role. For 100 years, Hendrick has committed to provide high-quality healthcare in west central Texas.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (RAG) 8/31/2023, ed (BB) 10/30/23, 12/19/2023, 1/16/2024,  
(CTS) 2/23/24

27" x 42" Official Texas Historical Marker with post

Taylor County (Job #23TA01) Subject (Atlas 23906) UTM:

Location: Abilene, 518 N. 6<sup>th</sup> St.

### **NEW LIGHT MISSIONARY BAPTIST CHURCH**

The initial Baptist church to serve African American residents of Abilene was founded in 1885, four years after the town was established by cattlemen as a stock shipping point. New Light Missionary Baptist Church was founded in 1923 by Mary Yates, Mariah Bennett, Lillian Wells and Mr. and Mrs. Sam Weir after separating from Macedonia Baptist Church, which had been established in 1898. The Rev. S.H. Hubbard was the first pastor. The newly formed congregation held worship in a small house located on Magnolia Street (now known as N. Treadway).

The Rev. R. F. Bonner served as pastor of New Light from 1927 through 1948. He led efforts in fundraising and construction of a new church building, erected across the street facing the original home where services were first held. This new facility was affectionately referred to as "the Little Cobblestone Church." Due to the growing congregation, a new building was completed in 1958 under the leadership of the Rev. Alton Hurd.

Through its long-serving leadership, New Light is also known for its contribution to community efforts, education and the arts in the city. The church sponsored a daycare center, adult education classes, a young men's mentoring program and a church choir which was featured on the radio and in the community. The choir was also the special guest of Governor Ann Richards at the Texas Capitol. The Rev. Dr. Leo F. Scott was the first African American to serve on the Abilene City Council. Pastors and the congregation have participated in the progressive West Texas Baptist District Association, Abilene Negro Ministerial Alliance, and the General Baptist State Convention. New Light Missionary Baptist Church continued to be an integral part of the Abilene community.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC), 9/25/2023, ed (BB) 1/9/24, 1/25/2024  
18" x 28" Official Texas Historical Marker with post  
Throckmorton County (Job #23TH01) Subject (Atlas 23907) UTM:  
Location: Woodson, 200 Hwy 183 N

### **FIRST CHRISTIAN CHURCH**

The area's earliest ranching families worshipped in each other's homes, occasionally organizing circuit rider visits and camp meetings. After a camp meeting in 1904, O.J. Wood conveyed land for a church site. Members constructed the church building and dedicated it in early 1905. Soon after, members elected deacons and elders and formally organized First Christian Church, with a Brother Weaver as the first pastor. An early community school met in the church building. The church built additional structures in the latter half of the 20th century. For over one hundred years, First Christian Church has continued to serve the spiritual needs of the Woodson community.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC) 3/1/2023, rev 1/17/24, 1/25/24, 2/15/24, (CTS) 2/23/24  
27" x 42" Official Texas Historical Marker with post  
Travis County (Job #22TV06) Subject (Atlas 23629) UTM:  
Location: Austin, 300 Comal Street (Comal Pocket Park)

### THE HERRERA FAMILY

Since their arrival in east Austin, generations of the Herrera family dedicated their lives to education. In 1911, Valentin (1859-1942) and Josefa (1898-1963) Herrera, originally from Mexico, and their seven children moved into a house near the corner of 3rd and Chicon Streets. The house became the center of both a bakery run by Josefa and a Spanish-language school taught by Valentin.

Their daughters, Consuelo Herrera Méndez and Mary Grace Herrera, were some of the first Tejana women to teach in a major Texas school system. Consuelo began teaching in Austin Independent School District (AISD) at Comal Street School, a segregated *escuelita* from 1927-1935, located here at the current site of Comal Park, and Zavala Elementary from 1936-1956. After earning her bachelor's degree from the University of Texas, Consuelo taught at Brooke Elementary School from 1956-1972. Mary Grace taught first at Fulmore Junior High, then at Palm School for over 35 years. Mary Grace also was the second generation to occupy the family home. Consuelo and her husband, Patricio J. Méndez, founded the Zavala Parent-Teacher Association and were active in local politics. In 1961, Consuelo became president of Ladies League of United Latin American Citizens (LULAC) Council No. 202 and served as chair of the state LULAC convention the same year. Mary Grace advocated on behalf of her students and was a key witness in a 1973 federal desegregation trial. Two years after Consuelo's passing, AISD named the new Mendez Middle School in her honor.

From the family home, third generation Diana Herrera Castañeda continued the Herrera's legacy of education and advocacy until her death. She was elected to the AISD school board in 1992 and was active in LULAC. For three generations, the Herrera family tirelessly advocated on behalf of the students and residents of east Austin.

(2022)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC) 12/22/2023, ed (BB) 2/5/2024, (CTS) 2/23/24  
27" x 42" Official Texas Historical Marker with post  
Trinity County (Job #23TN02) Subject (Atlas 23943) UTM:  
Location: Trinity, 203 S. Elm Street

### **TRINITY VOLUNTEER FIRE DEPARTMENT**

After a devastating fire destroyed much of the downtown Trinity district in 1910, city leaders chartered the Trinity Volunteer Fire Department on February 14, 1914. The twelve founding members elected Jim Wilkinson as chief, Jesse Renfro as assistant chief and E.C. McDonald as secretary. The additional nine members were A.L. Arnold, C.P. Goyen, S.S. Manry, H.S. McKay, O.V. Ramey, S.E. Vann, C.P. Wade, L.F. Waller and H.E. Warner. The department kept equipment in a barn on what is now Highway 19 between East Main Street and Madison Street. In 1915, the department purchased a Ford Model T, allowing them to rapidly respond to emergencies.

In the 1920s, the department acquired a Ford Model A chemical truck and REO pumper. To house the new equipment, the department relocated to Railroad Street. Firefighters won second place in two pumper race competitive drill contests. By 1931, Trinity had 19 members and was considered one of the best volunteer fire departments in east Texas. The department retired the REO in 1949 and purchased a Chevrolet pumper.

After Chief Wilkinson's death in 1951, others who served as chief included Jesse Renfro, Allen Chamberlin, Bert Smith, Winston Ainsworth, Pete Trow and Coby Smith. Under the leadership of Chief Hayne Huffman in the 1970s, the department made several upgrades, including three new trucks and a new fire station at South Elm Street and Madison Street. From this site, the firefighters responded to a big fire in 1975 that burned half a city block on the west side of Robb Street. The fire was extinguished due to the firefighters' skill and assistance rendered from Huntsville and Crockett Fire Departments. For over 100 years, the Trinity Volunteer Fire Department has faithfully and skillfully served the city.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS



Texas Historical Commission staff (AC), 10/31/2022, ed (BB) 9/28/23, (CTS) 2/23/24  
18" x 28" Official Texas Historical Marker with post  
Upshur County (Job #22UR01) Subject (Atlas 23578) UTM;  
Location: Gilmer, 8509 Toad Rd.

### **BETHLEHEM SCHOOL**

The African American community in Upshur County has long valued education, building schools soon after Emancipation. In the Bethlehem community, assistance from the Rosenwald fund resulted in an improved four-room schoolhouse in 1922. J.W. Sharp (1872-1960) and his daughter, Catha M. McDaniel (1918-2001), were longtime educators here. Students competed in academic and athletic activities and won many trophies. Consolidation with Union Hill closed the school in 1968. The Bethlehem Community Center was later built on the site. Despite vast imbalances in resources due to segregation, the school benefited the students and the whole community through education and events.

(2022)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (JZ) 9/27/2023, ed (BB) 10/30/23, 12/6/2023  
27" x 42" Official Texas Historical Marker with post  
Webb County (Job #23WB01) Subject (Atlas 23977) UTM:  
Location: Laredo, 1520 Marcella Ave

### **LA INDIA PACKING COMPANY**

La India Packing Company is a family owned and operated supplier of herbs, spices, and Mexican chocolate. The company has served as an integral part of Laredo's Hispanic community while offering buyers the unique flavors of Mexican and south Texas cuisine.

In 1924, Mexico natives and husband and wife Antonio and Antonia Rodriguez opened La India Packing Company in Laredo out of their family home. Aimed at preserving Mexican cuisine and supplying the city's growing Hispanic population brought on by the Mexican Revolution, Antonio began selling Mexican chocolate, medicinal herbs, spices, and kitchen staples. As business grew, the family purchased a small frame home on Marcella Avenue to serve as a storefront. A brick building was later added to provide additional space to accommodate their growing product line of spice blends that produced traditional Mexican dishes in a fraction of the time.

In the 1990s, La India Packing Company was sold to daughter-in-law Maria Guadalupe (Caudillo) de Rodriguez (1932-2008). Under continuing family management, the company updated their logo, developed additional spice blends, published a bilingual book on traditional herbs, and expanded their product line to include flavors from diverse cultures. In 2000, the company expanded once again to include a cafe.

In 2005, La India Packing Company was recognized as a Southwest Certified National Minority Supplier. The company's products are available in stores throughout south Texas with international shipping available. La India Packing Company has preserved Hispanic culture and introduced traditional Mexican and south Texas cuisine to audiences worldwide.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC), 12/20/2023, ed (BB) 1/17/24  
18" x 28" Official Texas Historical Marker with post  
Wharton County (Job #23WH02) Subject (Atlas 23957) UTM:  
Location: Louise, 202 S. Pearl Street

### **RAILROAD IN LOUISE**

In 1881, the community of Louise was platted as a result of the New York, Texas and Mexican Railway laying tracks through Wharton County. That same year, the railway built a frame depot in Louise which included a platform, section house and telegraph office. Passenger and freight rail service were very popular. Rail and depot ownership changed several times, including Southern Pacific (1885); Galveston, Harrisburg and San Antonio (1905); Texas and New Orleans (1927); and Southern Pacific (1961). The depot remained an active area for commerce and socializing. After rail's popularity dwindled, Louise continued to honor its rail history by restoring the depot.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC) 11/28/2023, ed (BB) 1/8/24, 1/25/2024  
27" x 42" Official Texas Historical Marker with post  
Wheeler County (Job #23WE01) Subject (Atlas 23951) UTM:  
Location: Shamrock, 201 North Madden

### **E.L. WOODLEY**

Born in Jacksonville, Alabama, on August 14, 1872, to farmers Jackson Monroe and Alice (Pike) Woodley, Edward Leonidas (E.L.) Woodley was an early Shamrock pioneer, landowner and political leader. In 1885, the Woodley family moved to Iredell, Bosque County. On June 25, 1895, he married Alice Minerva "Minnie" Roberts (1874-1969) in Comanche. They had four children: Opal, Edward Jr., Mary Lynn and James. In 1902, E.L. served as the first railroad agent for the Choctaw, Oklahoma and Texas Railroad, which caused the family to relocate to the area that would become Shamrock. Woodley helped organize a townsite company to create Shamrock, and seeing its success, bought out the company and opened a land office. His sale of 120 acres to the Shamrock Investment Company became 35 blocks known as "Woodley's South Side Addition," and many streets were named for family members. When the company dissolved in 1912, Woodley was the president and majority shareholder.

After Shamrock incorporated in 1911, E.L. Woodley became the first mayor, securing necessary infrastructure to support the growing city. He also personally donated land for a community cemetery and five churches, and to expand the city park. Woodley led major business endeavors, including banking, lumber, petroleum, ranching, tea, orchards, mining and farming. E.L. amassed an incredible fortune in these businesses. The Woodley family split their time between Dallas and Shamrock. After the 1929 stock market crash, E.L. lost much of his fortune. The family moved to Baird, Callahan County, where he continued civic and business interests. The Woodleys retired in Brownwood, where E.L. died January 12, 1952. He and Minnie are buried in Shamrock Cemetery.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS

Texas Historical Commission staff (AC) 11/9/2022, ed (BB) 12/14/22, rev 1/20/23, 1/23/24, (CTS) 2/22/24)

27" x 42" Official Texas Historical Marker with post

Wheeler County (Job #21WE02) Subject (Atlas 23286) UTM:

Location: Shamrock, 200 Main St.

### **GLENN TRUAX**

Born in Cherryville, Kansas, in 1896 to parents Abraham Lincoln and Lucretia Belle (Hart) Truax, Alvah Glenn Truax was a famed musician and creator of the Shamrock St. Patrick's Day Festival. Truax was a talented violinist from childhood. After serving in the military band during World War I, he graduated from Kansas State Teachers College and married Helen Brittain. Truax gained renown organizing school music departments and bands. During the Great Depression, parents often paid him with barbers instead of cash. In 1935, the City of Shamrock offered Truax a salary to direct a municipal band. Upon arrival, he was astonished to learn the city did not have a festival celebrating Irish heritage, despite its extremely Irish name. Truax and the booster club worked together to stage the first annual St. Patrick's Day Festival in 1938. The event's programming included a parade, boxing matches, football game, lecture on Irish history and the crowning of the first Miss Irish Rose. Twelve thousand people attended. This celebration would continue yearly, with tens of thousands attending. Later, the Texas Legislature designated the Shamrock St. Patrick's Day Festival as the official Texas celebration of the holiday.

In 1940, Glenn Truax left Shamrock to direct Perryton's Ranger Band. Later, he obtained a master's degree and served as President of the North Texas Band and Orchestra Association. Then, he served as the Director of the West Texas State College Band. In 1949, he attempted to retire, but love of music pulled him back each time to direct bands and music departments in panhandle towns such as Canyon, Groom, Gruver and Morse. Truax died in 1968 in Wichita, Kansas, and is buried in Gruver (Hansford Co.).

(2022)

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Texas Historical Commission staff (TT), 6/30/2014, ed (BB) 1/28/2015, 11/1/23  
27" x 42" Historic Texas Cemetery Marker with post  
Williamson County (Job #13WM04) Subject (Atlas 17812) UTM.  
Location: Georgetown, Memorial Drive

### **CITIZENS MEMORIAL GARDEN CEMETERY**

Referred to historically as Oak Hill Cemetery, Georgetown Negro Cemetery, Colored Cemetery, Georgetown Citizens Cemetery, and Masonic Cemetery, Citizens Memorial Garden Cemetery is a historic burial ground in Georgetown. Due to the common racial segregation of public spaces and resources, the cemetery was set aside for African American and Hispanic residents, paupers and any others who wished to be buried here. The site was then west of the city limits on the Liberty Hill Road. In 1906, Mayor R.E. Ward appointed Zenie Henley, George Davis, Henry Smith, Anthony Price and Esau Beard as the first trustees. Some of the individuals buried here were formerly enslaved and lived to experience post-Civil War Emancipation and Reconstruction. Hundreds of individuals have been laid to rest here. Issues such as headstone degradation and unmarked graves make it difficult to complete a full assessment of the exact number of burials.

African Americans have historically been a significant portion of Williamson County's demographics, representing 10 percent of the county's population in 1850 and 19 percent of the population in 1860. Although Citizens Memorial Garden Cemetery is most often recognized as an African American cemetery, dozens of Hispanics are also interred here. Formerly, a barbed wire fence separated the African American and Hispanic sections of the cemetery. Records indicate that the City of Georgetown conveyed the cemetery to the African American community in 1906 for grounds maintenance. A local masonic lodge maintained the cemetery for many years until 1980, when the Citizens Memorial Association assumed responsibility for its care.

HISTORIC TEXAS CEMETERY – 2023

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Texas Historical Commission staff (AC) 10/11/2023, ed (BB) 11/10/23, 12/28/2023  
27" x 42" Official Texas Historical Marker with post  
Wilson County (Job #23WN01) Subject (Atlas 23865) UTM:  
Location: Floresville, Peach and Goliad St.

### **RANCHO DE PATAGUILLA**

In 1731, the Spanish government relocated Mission San José de Los Nazonis, founded in east Texas, to a new site on the east bank of the San Antonio River. They renamed the mission San Juan Capistrano. There, Franciscan missionaries from the College of Santa Cruz de Querétaro instructed Native Americans in Christianity and European methods of farming and ranching. Later, San Juan Capistrano was transferred to the administration of the College of Nuestra Señora de Guadalupe de Zacatécas. The Spanish government allocated large quantities of land to each mission for farm and ranch land to supply the missions with the food, meat, horses and other needed products to those living in the mission. Around 1740, the Spanish government granted Mission San Juan Capistrano 15 leagues, or around 66,420 acres of land as a ranch, which they named Rancho de Pataguilla. The land sprawled across present-day Bexar, Wilson and Karnes Counties.

Moderate improvements, such as corrals, and jacales are noted in traveler's diaries. The corrals are thought to have been at Laguna de Pataguilla in Lodi, near present-day Floresville. The La Bahía Road, re-named the Goliad Road in 1829, ran through the land of Rancho de Pataguilla. The ranch reported thousands of sheep and cattle during the mid-1700s. Vaqueros of Spanish and Native American descent cared for livestock, driving herds to the mission regularly. In 1757, a land dispute arose between Andrés Hernández and Luís Menchaca. As a result, Rancho de Pataguilla's southern border was fixed at Pajarito Creek. The rancho's cattle were subject to numerous branding requirements and consolidation in the late 1700s. After the mission was secularized in 1794, the rancho land was subdivided and developed.

(2023)

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Texas Historical Commission staff (AC) 10/2/2023, ed (BB) 11/6/23, 12/20/2023, 1/25/2024, (CTS) 2/23/24

27" x 42" Official Texas Historical Marker with post

Wood County (Job #23WD02) Subject (Atlas 23916) UTM:

Location: Quitman, FM 515 and FM 69 (SW Corner)

### **LLOYD COMMON SCHOOL NO. 17**

Also known colloquially as "Coke School," the Lloyd Common School No. 17 educated children of the rural community known as Coke for generations. After the Texas Legislature passed significant funding for the public school system in the 1880s, local officials organized the Coke School District for the purposes of education. By 1888, a school building had been built for the Coke community, and Dr. Jim Wilson was teaching. The school grew, and for the 1913-1914 school year, Mattie Brewer and Florence Beard taught in the school. In 1941, Bill Pittman began teaching at Coke School. His wife, Corene, also taught at Coke. Bill left to join the army in 1944.

In 1942, the Amerada Petroleum Company began drilling test wells near the Coke community, and by the end of the year, struck oil and completed more wells in the area. With an influx of funds associated with the oil boom, the community built a brick schoolhouse. In August 1945, Henry Azariah Robinson and his four sons, Ralph, Maston, Clarence, and Idas, donated a tract, and Ralph and Laura Robinson donated an adjoining tract, forming a lot at the southwest corner of FM 515 and FM 69. When Bill Pittman was discharged, he returned to the new Coke School as its principal. Continued drilling allowed the school to be fiscally independent, rejecting all state and federal funds, and providing all students free lunches and school supplies.

The new building became the center of community life, and hosted dance performances by the Coquettes, sports, art exhibits, carnivals, plays and more. The lower grade room at different times housed an alligator caught from Caddo Lake: Poboy and Poboy number 2. As Texas schools began to combine in the 1960s, Coke was the last common school to merge with a larger independent school district when it consolidated with Quitman ISD in 1965.

(2023)

MARKER IS PROPERTY OF THE STATE OF TEXAS



Texas Historical Commission staff (AC) 10/1/2023, rev 1.3.24  
27" x 42" Official Texas Historical Marker with post  
X County (Job #23XX03) Subject (Atlas) UTM:  
Location: TBD

**ALLEN W. WILDER**

FOLLOWING THE AMERICAN CIVIL WAR AND EMANCIPATION OF SLAVES IN 1865, IT WAS NOT UNTIL 1871 THAT AFRICAN AMERICANS IN TEXAS WERE ABLE TO UNIFORMLY REGISTER TO VOTE, FOLLOWING THE RATIFICATION OF THE 15TH AMENDMENT TO THE U.S. CONSTITUTION.

WHILE AFRICAN AMERICANS SERVED AS DELEGATES TO STATE CONSTITUTIONAL CONVENTIONS PRIOR TO 1870, THE FIRST AFRICAN AMERICANS ELECTED TO SERVE IN THE TEXAS LEGISLATURE WERE ELECTED TO THE 12TH LEGISLATURE, WHICH CONVENEED IN PROVISIONAL SESSION ON FEBRUARY 8, 1870.

PRIOR TO THE END OF FEDERAL RECONSTRUCTION IN 1870, TWELVE AFRICAN AMERICANS SERVED IN THE TEXAS HOUSE OF REPRESENTATIVES, AND TWO SERVED IN THE TEXAS SENATE.

THIS MARKER IS ERECTED IN HONOR OF: ALLEN W. WILDER (c. 1845 – 1890), REPRESENTATIVE IN THE 13TH TEXAS LEGISLATURE, REPRESENTING WASHINGTON COUNTY.

WILDER WAS BORN INTO SLAVERY IN NORTH CAROLINA AROUND 1845. HE MARRIED ANNIS (AMIS) SKINNER IN DECEMBER 1865 IN AUSTIN, WITH WHOM HE HAD FIVE CHILDREN. BY 1870, WILDER MOVED TO CHAPPELL HILL. IN 1872, VOTERS ELECTED HIM TO THE 16TH DISTRICT, REPRESENTING WASHINGTON COUNTY. WILDER SERVED ON THE PUBLIC LANDS AND LAND OFFICE COMMITTEE. HE DID NOT SERVE IN THE 14TH LEGISLATURE, INSTEAD RETURNING TO CHAPPELL HILL AND WORKING AS A LAWYER. HE WON A SEAT IN THE 15TH LEGISLATURE; HOWEVER, THE RESULTS WERE CONTESTED. A HOUSE COMMITTEE DETERMINED ILLEGAL VOTES WERE CAST, AND WILDER WAS UNSEATED ON MAY 16, 1876. HE UNSUCCESSFULLY RAN FOR TEXAS SENATE TWO YEARS LATER. WILDER WAS PRACTICING AS A LAWYER IN HOUSTON WHEN HE DIED.

ERECTED BY THE 88TH TEXAS LEGISLATURE AND THE TEXAS HISTORICAL COMMISSION AS AUTHORIZED BY SB 667.

(2023)

Texas Historical Commission staff (AC) 11/29/2023, rev (CTS) 1.3.24  
27" x 42" Official Texas Historical Marker with post  
X County (Job #23XX03) Subject (Atlas) UTM:  
Location: TBD

### **BENJAMIN FRANKLIN WILLIAMS**

FOLLOWING THE AMERICAN CIVIL WAR AND EMANCIPATION OF SLAVES IN 1865, IT WAS NOT UNTIL 1871 THAT AFRICAN AMERICANS IN TEXAS WERE ABLE TO UNIFORMLY REGISTER TO VOTE, FOLLOWING THE RATIFICATION OF THE 15TH AMENDMENT TO THE U.S. CONSTITUTION.

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THIS MARKER IS ERECTED IN HONOR OF: BENJAMIN FRANKLIN WILLIAMS (c. 1819 – 1886), REPRESENTATIVE IN THE 12TH TEXAS LEGISLATURE REPRESENTING COLORADO AND LAVACA COUNTIES.

BENJAMIN FRANKLIN WILLIAMS, BORN IN VIRGINIA, WAS BROUGHT TO COLORADO COUNTY AROUND 1859. AFTER EMANCIPATION, HE BECAME A TRAVELING METHODIST PREACHER AND CHURCH LEADER, FOUNDING ST. PAUL'S UNITED METHODIST CHURCH IN COLUMBUS. WILLIAMS ALSO BECAME INVOLVED IN THE UNION LEAGUE, SERVING AS CHAPLAIN. HE WAS ELECTED TO REPRESENT COLORADO AND LAVACA COUNTIES (25TH DISTRICT) IN THE 12TH LEGISLATURE; WALLER, FORT BEND AND WHARTON COUNTIES (37TH DISTRICT) IN THE 16TH LEGISLATURE; AND WALLER AND FORT BEND COUNTIES (53RD DISTRICT) IN THE 19TH LEGISLATURE. WILLIAMS HELPED FOUND THE TOWN OF KENDLETON AND SERVED AS ITS FIRST POSTMASTER. HE AND WIFE CAROLINE HAD ONE SON, THOMAS.

ERECTED BY THE 88TH TEXAS LEGISLATURE AND THE TEXAS HISTORICAL COMMISSION AS AUTHORIZED BY SB 667.

(2023)

Texas Historical Commission staff (AC) 12/14/2023  
27" x 42" Official Texas Historical Marker with post  
X County (Job #23XX03) Subject (Atlas) UTM:  
Location: TBD

**DAVID ABNER SR.**

FOLLOWING THE AMERICAN CIVIL WAR AND EMANCIPATION OF SLAVES IN 1865, IT WAS NOT UNTIL 1871 THAT AFRICAN AMERICANS IN TEXAS WERE ABLE TO UNIFORMLY REGISTER TO VOTE, FOLLOWING THE RATIFICATION OF THE 15TH AMENDMENT TO THE U.S. CONSTITUTION.

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PRIOR TO THE END OF FEDERAL RECONSTRUCTION IN 1870, TWELVE AFRICAN AMERICANS SERVED IN THE TEXAS HOUSE OF REPRESENTATIVES, AND TWO SERVED IN THE TEXAS SENATE.

THIS MARKER IS ERECTED IN HONOR OF: DAVID ABNER SR. (c. 1826 – c. 1902), REPRESENTATIVE IN THE 14TH TEXAS LEGISLATURE, REPRESENTING RUSK AND HARRISON COUNTIES.

ABNER WAS BORN INTO SLAVERY IN SELMA, ALABAMA. IN 1843, HE WAS BROUGHT TO UPSHUR COUNTY. AFTER EMANCIPATION, ABNER MOVED TO MARSHALL AND REGISTERED TO VOTE. HE BECAME A PROSPEROUS FARMER AND ACTIVE IN REPUBLICAN POLITICS. IN 1873, VOTERS ELECTED ABNER TO REPRESENT THE 5TH DISTRICT IN THE 14TH TEXAS LEGISLATURE, WHERE HE SERVED ON THE EDUCATION COMMITTEE. AT HOME, ABNER WAS INVOLVED IN ESTABLISHING INSTITUTIONS FOR THE AFRICAN AMERICAN COMMUNITY, INCLUDING BETHESDA BAPTIST CHURCH, BISHOP COLLEGE AND AT LEAST TWO ELEMENTARY SCHOOLS. ABNER AND HIS SECOND WIFE, MOLLIE, RAISED EIGHT CHILDREN. HE IS BURIED IN POWDER MILL CEMETERY IN MARSHALL.

ERECTED BY THE 88TH TEXAS LEGISLATURE AND THE TEXAS HISTORICAL COMMISSION AS AUTHORIZED BY SB 667.

(2023)

Texas Historical Commission staff (AC) 12/20/2023  
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X County (Job #23XX03) Subject (Atlas) UTM:  
Location: TBD

**DAVID MEDLOCK JR.**

FOLLOWING THE AMERICAN CIVIL WAR AND EMANCIPATION OF SLAVES IN 1865, IT WAS NOT UNTIL 1871 THAT AFRICAN AMERICANS IN TEXAS WERE ABLE TO UNIFORMLY REGISTER TO VOTE, FOLLOWING THE RATIFICATION OF THE 15TH AMENDMENT TO THE U.S. CONSTITUTION.

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PRIOR TO THE END OF FEDERAL RECONSTRUCTION IN 1870, TWELVE AFRICAN AMERICANS SERVED IN THE TEXAS HOUSE OF REPRESENTATIVES, AND TWO SERVED IN THE TEXAS SENATE.

THIS MARKER IS ERECTED IN HONOR OF: DAVID MEDLOCK JR. (c. 1824 – UNKNOWN), REPRESENTATIVE IN THE 12TH TEXAS LEGISLATURE, REPRESENTING LIMESTONE, FALLS AND McLENNAN COUNTIES.

DAVID MEDLOCK JR. WAS BORN INTO SLAVERY IN GEORGIA IN 1824 AS PART OF THE STROUD ESTATE. MEDLOCK, HIS FIRST WIFE ELVIA (ELVY) AND THEIR CHILDREN WERE BROUGHT BY THE STROUD FAMILY WHEN THEY RELOCATED TO ROBERTSON COUNTY. AFTER EMANCIPATION, MEDLOCK JR. MOVED TO LIMESTONE COUNTY TO BE CLOSER TO EXTENDED FAMILY. THERE, HE WON A SEAT IN THE 12TH HOUSE OF REPRESENTATIVES IN 1869. HE SERVED ON THE EDUCATION AND TOWN AND CITY CORPORATION COMMITTEES. DURING MEDLOCK'S TERM IN THE LEGISLATURE, ELVIA DIED, AND HE MARRIED HER SISTER, FRANCIS. THESE MARRIAGES PRODUCED A LARGE FAMILY. MEDLOCK DID NOT RETURN TO SERVE ANOTHER TERM IN THE LEGISLATURE AND DIED BEFORE 1880.

ERECTED BY THE 88TH TEXAS LEGISLATURE AND THE TEXAS HISTORICAL COMMISSION AS AUTHORIZED BY SB 667.

(2023)

Texas Historical Commission staff (AC) 12/20/2023  
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Location: TBD

### **D. W. BURLEY**

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THIS MARKER IS ERECTED IN HONOR OF: D. W. BURLEY (c. 1844 – UNKNOWN), REPRESENTATIVE IN THE 12TH TEXAS LEGISLATURE, REPRESENTING FREESTONE, LEON AND ROBERTSON COUNTIES.

BURLEY WAS BORN INTO SLAVERY IN VIRGINIA AROUND 1844. BY THE TIME SLAVERY WAS ABOLISHED, BURLEY HAD ALREADY OBTAINED FREEDOM AND SERVED AS A CAPTAIN IN THE UNION ARMY, DEFENDING ST. LOUIS FROM CONFEDERATE SOLDIERS. HE MOVED TO CALVERT IN 1865 AND BECAME INVOLVED IN RADICAL REPUBLICAN POLITICS. BURLEY SERVED AS ONE OF 11 AFRICAN AMERICAN DELEGATES TO THE 1868-1869 CONSTITUTIONAL CONVENTION. IN 1869, VOTERS ELECTED BURLEY TO REPRESENT THE 18TH DISTRICT IN THE 12TH TEXAS LEGISLATURE. HE WAS SEATED FEBRUARY 10, 1870 AND SERVED ON THE EDUCATION COMMITTEE. BURLEY ONLY SERVED ONE TERM. LITTLE IS KNOWN OF HIS LIFE AFTER HIS POLITICAL SERVICE.

ERECTED BY THE 88TH TEXAS LEGISLATURE AND THE TEXAS HISTORICAL COMMISSION AS AUTHORIZED BY SB 667.

(2023)

Texas Historical Commission staff (AC) 12/19/2023, rev (CTS) 1/3/24  
27" x 42" Official Texas Historical Marker with post  
X County (Job #23XX03) Subject (Atlas) UTM:  
Location: TBD

### **EDWARD "ED" BROWN**

FOLLOWING THE AMERICAN CIVIL WAR AND EMANCIPATION OF SLAVES IN 1865, IT WAS NOT UNTIL 1871 THAT AFRICAN AMERICANS IN TEXAS WERE ABLE TO UNIFORMLY REGISTER TO VOTE, FOLLOWING THE RATIFICATION OF THE 15TH AMENDMENT TO THE U.S. CONSTITUTION.

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PRIOR TO THE END OF FEDERAL RECONSTRUCTION IN 1870, TWELVE AFRICAN AMERICANS SERVED IN THE TEXAS HOUSE OF REPRESENTATIVES, AND TWO SERVED IN THE TEXAS SENATE.

THIS MARKER IS ERECTED IN HONOR OF: EDWARD "ED" BROWN (c. 1840 – UNKNOWN), REPRESENTATIVE IN THE 14TH TEXAS LEGISLATURE, REPRESENTING HARRISON AND RUSK COUNTIES.

EDWARD "ED" BROWN WAS BORN AROUND 1840 IN ALABAMA. IT IS UNKNOWN WHEN HE CAME TO TEXAS, BUT HE LIKELY SETTLED IN RUSK COUNTY AND WORKED AS A CARPENTER. IN 1873, VOTERS FROM DISTRICT 5 REPRESENTING HARRISON AND RUSK COUNTIES ELECTED BROWN TO THE 14TH TEXAS LEGISLATURE. HE WAS SEATED JANUARY 18, 1874. BROWN WAS ONE OF SIX AFRICAN AMERICAN MEMBERS IN THE LEGISLATURE. HE SERVED ON THE AGRICULTURE AND STOCK RAISING COMMITTEE. DURING HIS TERM, BROWN VOTED ON MATTERS PERTAINING TO TRANSPORTATION, EDUCATION, AND COUNTY BOUNDARIES, AMONG OTHER ISSUES. HE DID NOT SERVE ANOTHER TERM. LITTLE IS KNOWN ABOUT HIS LIFE OUTSIDE OF HIS POLITICAL CAREER.

ERECTED BY THE 88TH TEXAS LEGISLATURE AND THE TEXAS HISTORICAL COMMISSION AS AUTHORIZED BY SB 667.

(2023)

Texas Historical Commission staff (AC) 11/21/2023, rev (CTS) 1/3/24  
27" x 42" Official Texas Historical Marker with post  
X County (Job #23XX03) Subject (Atlas) UTM;  
Location: TBD

### **GILES COTTON**

FOLLOWING THE AMERICAN CIVIL WAR AND EMANCIPATION OF SLAVES IN 1865, IT WAS NOT UNTIL 1871 THAT AFRICAN AMERICANS IN TEXAS WERE ABLE TO UNIFORMLY REGISTER TO VOTE, FOLLOWING THE RATIFICATION OF THE 15TH AMENDMENT TO THE U.S. CONSTITUTION.

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THIS MARKER IS ERECTED IN HONOR OF: GILES COTTON (c. 1814-c. 1884), REPRESENTATIVE IN THE 12TH TEXAS LEGISLATURE, REPRESENTING ROBERTSON, LEON AND FREESTONE COUNTIES.

GILES COTTON (ALSO STYLED AS JILES OR SILAS) WAS BORN INTO SLAVERY IN SOUTH CAROLINA. HE ARRIVED IN ROBERTSON COUNTY IN 1837. AFTER EMANCIPATION, HE LIVED NEAR CALVERT IN ROBERTSON COUNTY, AMASSING PROPERTY AND FARMING HIS LAND. COTTON REGISTERED TO VOTE IN 1869 AND BECAME INVOLVED IN RADICAL REPUBLICAN POLITICS. HE WAS ELECTED TO THE 12TH LEGISLATURE TO REPRESENT THE 18TH DISTRICT AND SERVED ON THE AGRICULTURE AND STOCK RAISING COMMITTEE. COTTON SUPPORTED LEGISLATION THAT MADE CALVERT ROBERTSON'S COUNTY SEAT. AFTER HIS SERVICE, HE RETURNED TO ROBERTSON COUNTY AND CONTINUED FARMING WITH HIS WIFE RACHEL AND SEVERAL CHILDREN.

ERECTED BY THE 88TH TEXAS LEGISLATURE AND THE TEXAS HISTORICAL COMMISSION AS AUTHORIZED BY SB 667.

(2023)

Texas Historical Commission staff (AC) 10/27/2023, rev (CTS) 1/3/24  
27" x 42" Official Texas Historical Marker with post  
X County (Job #23XX03) Subject (Atlas) UTM:  
Location: TBD

### **GEORGE THOMPSON RUBY**

FOLLOWING THE AMERICAN CIVIL WAR AND EMANCIPATION OF SLAVES IN 1865, IT WAS NOT UNTIL 1871 THAT AFRICAN AMERICANS IN TEXAS WERE ABLE TO UNIFORMLY REGISTER TO VOTE, FOLLOWING THE RATIFICATION OF THE 15TH AMENDMENT TO THE U.S. CONSTITUTION.

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THIS MARKER IS ERECTED IN HONOR OF: GEORGE THOMPSON RUBY (JULY 1, 1841 - OCTOBER 31, 1882), SENATOR IN THE 12TH AND 13TH TEXAS LEGISLATURES REPRESENTING GALVESTON, BRAZORIA AND MATAGORDA COUNTIES.

RUBY WAS BORN FREE TO PARENTS REUBEN AND RACHEL (HUMPHREY) RUBY IN NEW YORK AND RAISED IN PORTLAND, MAINE. AFTER TEACHING SCHOOL IN LOUISIANA, HE JOINED THE FREEDMEN'S BUREAU IN GALVESTON IN 1866, FIRST ADMINISTERING SCHOOLS, THEN SERVING AS A TRAVELING AGENT ESTABLISHING CHAPTERS OF THE UNION LEAGUE. RUBY BECAME THE PRESIDENT OF THE UNION LEAGUE IN 1868. THE NEXT YEAR, HE WAS APPOINTED DEPUTY COLLECTOR OF CUSTOMS AT GALVESTON. WHILE THERE, RUBY EDITED HIS FIRST BLACK NEWSPAPER, THE GALVESTON *STANDARD*. NOT SEEKING RE-ELECTION IN 1873, HE SETTLED IN NEW ORLEANS AND EDITED THE NEW ORLEANS *OBSERVER*. HIS MARRIAGE TO LUCY PRODUCED NO OFFSPRING.

ERECTED BY THE 88TH TEXAS LEGISLATURE AND THE TEXAS HISTORICAL COMMISSION AS AUTHORIZED BY SB 667.

(2023)

[STATE SEAL]

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Texas Historical Commission staff (AC) 11/14/2023, rev (CTS) 1/3/24  
27" x 42" Official Texas Historical Marker with post  
X County (Job #23XX03) Subject (Atlas) UTM:  
Location: TBD

## HENRY MOORE

FOLLOWING THE AMERICAN CIVIL WAR AND EMANCIPATION OF SLAVES IN 1865, IT WAS NOT UNTIL 1871 THAT AFRICAN AMERICANS IN TEXAS WERE ABLE TO UNIFORMLY REGISTER TO VOTE, FOLLOWING THE RATIFICATION OF THE 15TH AMENDMENT TO THE U.S. CONSTITUTION.

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THIS MARKER IS ERECTED IN HONOR OF: HENRY MOORE (c. 1810 – c. 1880), REPRESENTATIVE IN THE 12TH AND 13TH TEXAS LEGISLATURES REPRESENTING HARRISON COUNTY.

MOORE WAS BORN INTO SLAVERY IN ALABAMA AROUND 1810. HE MAY HAVE PURCHASED HIS FREEDOM PRIOR TO EMANCIPATION. AFTER REGISTERING TO VOTE IN 1867, MOORE BECAME A RADICAL REPUBLICAN AND WAS ELECTED TO THE 12TH AND 13TH LEGISLATURES. HE SERVED ON THE EDUCATION COMMITTEE, MILITIA COMMITTEE, AND THE ROADS, BRIDGES AND FERRIES COMMITTEE. MOORE SUPPORTED LEGISLATION ESTABLISHING HARRISON COUNTY'S HALLSVILLE MASONIC INSTITUTE. AFTER POLITICS, HE LIVED IN MARSHALL WITH HIS WIFE, HARRIETT, AND FOUR CHILDREN. HE DOES NOT APPEAR ON OFFICIAL RECORDS AFTER 1880, AND BURIAL INFORMATION IS UNKNOWN.

ERECTED BY THE 88TH TEXAS LEGISLATURE AND THE TEXAS HISTORICAL COMMISSION AS AUTHORIZED BY SB 667.

(2023)

Texas Historical Commission staff (AC) 10/1/2023  
27" x 42" Official Texas Historical Marker with post  
X County (Job #23XX03) Subject (Atlas) UTM:  
Location: TBD  
S

### HENRY PHELPS

FOLLOWING THE AMERICAN CIVIL WAR AND EMANCIPATION OF SLAVES IN 1865, IT WAS NOT UNTIL 1871 THAT AFRICAN AMERICANS IN TEXAS WERE ABLE TO UNIFORMLY REGISTER TO VOTE, FOLLOWING THE RATIFICATION OF THE 15TH AMENDMENT TO THE U.S. CONSTITUTION.

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PRIOR TO THE END OF FEDERAL RECONSTRUCTION IN 1870, TWELVE AFRICAN AMERICANS SERVED IN THE TEXAS HOUSE OF REPRESENTATIVES, AND TWO SERVED IN THE TEXAS SENATE.

THIS MARKER IS ERECTED IN HONOR OF: HENRY PHELPS (c. 1829 – c. 1878), REPRESENTATIVE IN THE 13TH TEXAS LEGISLATURE, REPRESENTING AUSTIN, FORT BEND AND WHARTON COUNTIES.

PHELPS WAS BORN INTO SLAVERY IN VIRGINIA c. 1829. HE WAS LIVING IN FORT BEND COUNTY BY 1869, WHEN HE BECAME INVOLVED IN VOTING RIGHTS AND WAS A CHARTER MEMBER OF THE LOCAL CHAPTER OF THE UNION LEAGUE. IN 1870, THE CENSUS SHOWED PHELPS WAS A SHARECROPPER WITH HIS WIFE MARIA, AND YOUNG CHILDREN ABRAHAM AND MAY ELLA. IN 1872, HE WAS ELECTED TO REPRESENT THE 13TH DISTRICT, SERVING ON THE ROADS, BRIDGES AND FERRIES AND THE PENITENTIARY COMMITTEES. PHELPS INTRODUCED A BILL PROHIBITING RACIAL DISCRIMINATION AGAINST FIRST CLASS RAILWAY PASSENGERS. WHEN HE RETURNED HOME, HE SERVED AS FORT BEND COUNTY'S HIDE INSPECTOR. HE DIED AROUND 1878.

ERECTED BY THE 88TH TEXAS LEGISLATURE AND THE TEXAS HISTORICAL COMMISSION AS AUTHORIZED BY SB 667.

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### **JACOB ESAN FREEMAN**

FOLLOWING THE AMERICAN CIVIL WAR AND EMANCIPATION OF SLAVES IN 1865, IT WAS NOT UNTIL 1871 THAT AFRICAN AMERICANS IN TEXAS WERE ABLE TO UNIFORMLY REGISTER TO VOTE, FOLLOWING THE RATIFICATION OF THE 15TH AMENDMENT TO THE U.S. CONSTITUTION.

WHILE AFRICAN AMERICANS SERVED AS DELEGATES TO STATE CONSTITUTIONAL CONVENTIONS PRIOR TO 1870, THE FIRST AFRICAN AMERICANS ELECTED TO SERVE IN THE TEXAS LEGISLATURE WERE ELECTED TO THE 12TH LEGISLATURE, WHICH CONVENED IN PROVISIONAL SESSION ON FEBRUARY 8, 1870.

PRIOR TO THE END OF FEDERAL RECONSTRUCTION IN 1870, TWELVE AFRICAN AMERICANS SERVED IN THE TEXAS HOUSE OF REPRESENTATIVES, AND TWO SERVED IN THE TEXAS SENATE.

THIS MARKER IS ERECTED IN HONOR OF: JACOB ESAN FREEMAN (c. 1841 – c. 1900), REPRESENTATIVE IN THE 14TH TEXAS LEGISLATURE, REPRESENTING WALLER, FORT BEND AND WHARTON COUNTIES.

JACOB E. FREEMAN WAS BORN INTO SLAVERY IN ALABAMA AROUND 1841. WHEN HE WAS 11, FREEMAN WAS BROUGHT TO TEXAS. AFTER EMANCIPATION, HE REGISTERED TO VOTE IN 1868. FREEMAN SERVED AS A DELEGATE TO THE 1873 STATE COLORED MEN'S CONVENTION. HE WAS WORKING AS A MECHANIC IN HEMPSTEAD WHEN VOTERS ELECTED HIM TO REPRESENT THE 13TH DISTRICT IN THE 14TH TEXAS LEGISLATURE. FREEMAN SERVED ON THE MILITARY AFFAIRS AND PENITENTIARY COMMITTEE. HE DID NOT SERVE IN THE 15TH LEGISLATURE BUT WAS ELECTED TO REPRESENT THE 37TH DISTRICT IN THE 16TH LEGISLATURE. EXTANT RECORDS SHOW FREEMAN WAS MARRIED BUT DETAILS OF HIS FAMILY ARE UNKNOWN.

ERECTED BY THE 88TH TEXAS LEGISLATURE AND THE TEXAS HISTORICAL COMMISSION AS AUTHORIZED BY SB 667.

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### **J. GOLDSTEIN DUPREE**

FOLLOWING THE AMERICAN CIVIL WAR AND EMANCIPATION OF SLAVES IN 1865, IT WAS NOT UNTIL 1871 THAT AFRICAN AMERICANS IN TEXAS WERE ABLE TO UNIFORMLY REGISTER TO VOTE, FOLLOWING THE RATIFICATION OF THE 15TH AMENDMENT TO THE U.S. CONSTITUTION.

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THIS MARKER IS ERECTED IN HONOR OF: J. GOLDSTEIN DUPREE (c. 1846 – APRIL 1872), REPRESENTATIVE IN THE 12TH TEXAS LEGISLATURE REPRESENTING MONTGOMERY AND HARRIS COUNTIES.

J. GOLDSTEIN (GOLDSTEEN) DUPREE WAS BORN INTO SLAVERY AROUND 1846 IN MONTGOMERY COUNTY. IN 1868, HE REGISTERED TO VOTE AND BECAME INVOLVED WITH RADICAL REPUBLICAN POLITICS. DUPREE WAS ELECTED TO THE 12TH LEGISLATURE TO REPRESENT THE 14TH DISTRICT. HE SERVED ON THE STATE AFFAIRS AND THE PUBLIC BUILDINGS AND GROUNDS COMMITTEES. AFTER HIS SERVICE COMPLETED IN 1871, HE RETURNED TO MONTGOMERY COUNTY. THE NEXT YEAR, DUPREE WAS REPORTED DEAD. IN FEBRUARY 1873, DUPREE'S BROTHER TESTIFIED THAT HE WAS HANGED BY THE KU KLUX KLAN FOR MAKING A SPEECH IN SUPPORT OF GOVERNOR EDMUND J. DAVIS.

ERECTED BY THE 88TH TEXAS LEGISLATURE AND THE TEXAS HISTORICAL COMMISSION AS AUTHORIZED BY SB 667.

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STATE SEAL

MARKER IS PROPERTY OF THE STATE OF TEXAS

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### **JAMES H. WASHINGTON**

FOLLOWING THE AMERICAN CIVIL WAR AND EMANCIPATION OF SLAVES IN 1865, IT WAS NOT UNTIL 1871 THAT AFRICAN AMERICANS IN TEXAS WERE ABLE TO UNIFORMLY REGISTER TO VOTE, FOLLOWING THE RATIFICATION OF THE 15TH AMENDMENT TO THE U.S. CONSTITUTION.

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THIS MARKER IS ERECTED IN HONOR OF: JAMES H. WASHINGTON (1850 – DECEMBER 23, 1916), REPRESENTATIVE IN THE 13TH TEXAS LEGISLATURE, REPRESENTING GRIMES, MADISON AND WALKER COUNTIES.

BORN IN FREDERICKSBURG, VIRGINIA, WASHINGTON ATTENDED OBERLIN COLLEGE AND THEREAFTER LIVED BRIEFLY IN WASHINGTON D.C. HE SETTLED IN NAVASOTA IN THE EARLY 1870s, WHERE HE WAS PRINCIPAL OF THE CITY SCHOOL. DISTRICT 15 VOTERS ELECTED WASHINGTON TO THE 13TH LEGISLATURE. AFTER HIS TERM, HE MOVED TO GALVESTON, SERVING ON THE CITY COUNCIL AS ALDERMAN OF THE EIGHTH WARD AND AS CUSTOMS INSPECTOR. IN 1890, HE MOVED TO LA MARQUE TO FARM UNTIL HIS DEATH. HE IS BURIED IN GALVESTON'S NEW CITY CEMETERY. WITH HIS WIFE MARY CAMPBELL, DAUGHTER OF BAPTIST PREACHER REV. ISRAEL CAMPBELL, HE HAD ONE DAUGHTER, ELVIE.

ERECTED BY THE 88TH TEXAS LEGISLATURE AND THE TEXAS HISTORICAL COMMISSION AS AUTHORIZED BY SB 667.

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### **JEREMIAH J. HAMILTON**

FOLLOWING THE AMERICAN CIVIL WAR AND EMANCIPATION OF SLAVES IN 1865, IT WAS NOT UNTIL 1871 THAT AFRICAN AMERICANS IN TEXAS WERE ABLE TO UNIFORMLY REGISTER TO VOTE, FOLLOWING THE RATIFICATION OF THE 15TH AMENDMENT TO THE U.S. CONSTITUTION.

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THIS MARKER IS ERECTED IN HONOR OF: JEREMIAH J. HAMILTON (JULY 1838 – c.1905), REPRESENTATIVE IN THE 12TH TEXAS LEGISLATURE, REPRESENTING BASTROP AND FAYETTE COUNTIES.

HAMILTON, BORN ENSLAVED IN TENNESSEE IN 1838, WAS BROUGHT TO TEXAS IN 1847. HE WAS ILLEGALLY TAUGHT TO READ WHILE A SLAVE. AFTER EMANCIPATION, HAMILTON TAUGHT SCHOOL, ADVOCATED FOR BASTROP COUNTY BLACK FARMERS, REGISTERED VOTERS AND SERVED AS A LAND TRUSTEE. HAMILTON WAS ELECTED TO REPRESENT THE 26TH DISTRICT IN THE 12TH TEXAS LEGISLATURE. AFTER HIS TERM, HE STAYED IN AUSTIN, WORKING AS A CARPENTER, NOTABLY CONSTRUCTING THE 1876 JEREMIAH HAMILTON HOUSE. LATER, HAMILTON RAN NEWSPAPERS INCLUDING THE AUSTIN *CITIZEN* (1880s) AND THE *NATIONAL UNION* (1890s), AND WORKED AS AN AGENT FOR THE AUSTIN *WATCHMAN*. HE ALSO SERVED IN STATE PARTY CONVENTIONS. HAMILTON PROBABLY DIED IN 1905. HE WAS MARRIED TO ELLEN AND HAD SEVEN CHILDREN, FIVE OF WHOM SURVIVED TO ADULTHOOD.

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### **JOHN MITCHELL**

FOLLOWING THE AMERICAN CIVIL WAR AND EMANCIPATION OF SLAVES IN 1865, IT WAS NOT UNTIL 1871 THAT AFRICAN AMERICANS IN TEXAS WERE ABLE TO UNIFORMLY REGISTER TO VOTE, FOLLOWING THE RATIFICATION OF THE 15TH AMENDMENT TO THE U.S. CONSTITUTION.

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THIS MARKER IS ERECTED IN HONOR OF: JOHN MITCHELL (1837-1921), REPRESENTATIVE IN THE 12TH AND 14TH TEXAS LEGISLATURES REPRESENTING BURLESON, BRAZOS AND MILAM COUNTIES.

MITCHELL WAS BORN INTO SLAVERY AND CAME TO TEXAS IN 1846. AFTER EMANCIPATION, HE BECAME ACTIVE IN RADICAL REPUBLICAN POLITICS. MITCHELL PURCHASED LAND IN THE BURLESON COUNTY AREA AROUND 1870. IN THE 12TH LEGISLATURE, MITCHELL REPRESENTED THE 12TH DISTRICT, ENCOMPASSING BURLESON, BRAZOS AND MILAM COUNTIES. IN THE 14TH LEGISLATURE, HE REPRESENTED THE 16TH DISTRICT, ENCOMPASSING BURLESON AND WASHINGTON COUNTIES. MITCHELL SERVED ON THE EDUCATION AND PENITENTIARY COMMITTEES. HE WAS ONE OF FIVE BLACK DELEGATES ELECTED TO THE CONSTITUTIONAL CONVENTION OF 1875 AS A MEMBER OF THE GREENBACK PARTY. MITCHELL AND HIS WIFE, VINEY, HAD SEVEN CHILDREN. HE DIED ON APRIL 10, 1921.

ERECTED BY THE 88TH TEXAS LEGISLATURE AND THE TEXAS HISTORICAL COMMISSION AS AUTHORIZED BY SB 667.

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### **MATTHEW GAINES**

FOLLOWING THE AMERICAN CIVIL WAR AND EMANCIPATION OF SLAVES IN 1865, IT WAS NOT UNTIL 1871 THAT AFRICAN AMERICANS IN TEXAS WERE ABLE TO UNIFORMLY REGISTER TO VOTE, FOLLOWING THE RATIFICATION OF THE 15TH AMENDMENT TO THE U.S. CONSTITUTION.

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THIS MARKER IS ERECTED IN HONOR OF: MATTHEW GAINES (c. 1840-1900), SENATOR IN THE 12TH AND 13TH LEGISLATURES REPRESENTING WASHINGTON COUNTY.

GAINES WAS BORN INTO SLAVERY ON A PLANTATION IN ALEXANDRIA, LOUISIANA. HE ILLEGALLY TAUGHT HIMSELF TO READ. IN 1859, HIS ENSLAVERS SOLD HIM TO A TEXAS PLANTATION OWNER. BEFORE EMANCIPATION, GAINES WAS A SLAVE PREACHER, A CAREER HE CONTINUED THE REST OF HIS LIFE. HIS CIVIL RIGHTS ADVOCACY GAINED ATTENTION, AND HE WAS ELECTED TO THE TEXAS SENATE. DURING HIS POLITICAL CAREER, GAINES WAS INTEGRAL TO THE FOUNDING OF TEXAS A&M AND PRAIRIE VIEW A&M, AND ADVOCATED FOR INTEGRATION OF THE NEWLY CREATED TEXAS PUBLIC SCHOOL SYSTEM AND BLACK OFFICE-HOLDING. HE LATER RAN AFOUL OF HIS PARTY AND RETIRED TO GIDDINGS, WHERE HE CONTINUED PREACHING AND MAKING CIVIL RIGHTS SPEECHES. HIS TWO MARRIAGES, FIRST TO FANNY SUTTON, AND SECOND TO ELIZABETH HARRISON, PRODUCED TEN CHILDREN.

ERECTED BY THE 88TH TEXAS LEGISLATURE AND THE TEXAS HISTORICAL COMMISSION AS AUTHORIZED BY SB 667.

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### MITCHELL KENDALL

FOLLOWING THE AMERICAN CIVIL WAR AND EMANCIPATION OF SLAVES IN 1865, IT WAS NOT UNTIL 1871 THAT AFRICAN AMERICANS IN TEXAS WERE ABLE TO UNIFORMLY REGISTER TO VOTE, FOLLOWING THE RATIFICATION OF THE 15TH AMENDMENT TO THE U.S. CONSTITUTION.

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THIS MARKER IS ERECTED IN HONOR OF: MITCHELL KENDALL (c. 1822 – c. 1885), REPRESENTATIVE IN THE 12TH TEXAS LEGISLATURE REPRESENTING HARRISON COUNTY.

MITCHELL KENDALL WAS BORN IN SLAVERY IN GEORGIA. HE WAS BROUGHT TO TEXAS AROUND 1850. AFTER EMANCIPATION, KENDALL WORKED AS A BLACKSMITH AND BECAME INVOLVED IN THE UNION LEAGUE AND THE RADICAL REPUBLICAN ASSOCIATION IN MARSHALL. HE WAS ELECTED AS A DELEGATE TO THE CONSTITUTIONAL CONVENTION OF 1868-69. DURING THE CONVENTION, KENDALL SERVED ON THE PUBLIC LANDS COMMITTEE, VOTING IN FAVOR OF DIVIDING TEXAS INTO THREE STATES. HE WAS ELECTED TO REPRESENT THE 7TH DISTRICT IN THE 12TH LEGISLATURE. KENDALL SERVED ON THE COUNTIES AND COUNTY BOUNDARIES COMMITTEE. AFTER THE 12TH LEGISLATURE, HE RETURNED TO BLACKSMITHING AND THE NEW TOWN NEIGHBORHOOD OF MARSHALL. HE AND WIFE ADELINE HAD SEVERAL CHILDREN.

ERECTED BY THE 88TH TEXAS LEGISLATURE AND THE TEXAS HISTORICAL COMMISSION AS AUTHORIZED BY SB 667.

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### **RICHARD ALLEN**

FOLLOWING THE AMERICAN CIVIL WAR AND EMANCIPATION OF SLAVES IN 1865, IT WAS NOT UNTIL 1871 THAT AFRICAN AMERICANS IN TEXAS WERE ABLE TO UNIFORMLY REGISTER TO VOTE, FOLLOWING THE RATIFICATION OF THE 15TH AMENDMENT TO THE U.S. CONSTITUTION.

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THIS MARKER IS ERECTED IN HONOR OF: RICHARD ALLEN (1830-1909), REPRESENTATIVE IN THE 12TH AND 13TH TEXAS LEGISLATURES, REPRESENTING HARRIS COUNTY.

RICHARD ALLEN, BORN ENSLAVED IN RICHMOND, VIRGINIA, WAS BROUGHT TO TEXAS IN 1837 AND EVENTUALLY TO HOUSTON. HE EARNED A REPUTATION AS A SKILLED BUILDER, AND WHILE STILL A SLAVE, DESIGNED AND BUILT THE HOUSTON MAYOR'S MANSION. ALLEN BECAME INVOLVED IN POLITICS AFTER EMANCIPATION, OVERSEEING VOTER REGISTRATION AS AN AGENT OF THE FREEDMEN'S BUREAU AND PARTICIPATED IN THE ORGANIZATION OF HARRIS COUNTY'S REPUBLICAN PARTY. AS A LEGISLATOR, HE SERVED ON THE NUMEROUS COMMITTEES. AFTER HIS TIME IN THE LEGISLATURE, ALLEN RETURNED TO LOCAL SERVICE, HOLDING SEVERAL OFFICIAL POSITIONS. HE WAS ALSO INVOLVED IN PRINCE HALL MASONRY, PRESIDING AS GRAND MASTER; SAT ON THE BOARD OF DIRECTORS FOR THE GREGORY INSTITUTE; AND HELPED FOUND EMANCIPATION PARK. HIS MARRIAGE TO NANCY PRODUCED FIVE CHILDREN. ALLEN IS BURIED IN OLIVEWOOD CEMETERY.

ERECTED BY THE 88TH TEXAS LEGISLATURE AND THE TEXAS HISTORICAL COMMISSION AS AUTHORIZED BY SB 667.

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### **RICHARD WILLIAMS**

FOLLOWING THE AMERICAN CIVIL WAR AND EMANCIPATION OF SLAVES IN 1865, IT WAS NOT UNTIL 1871 THAT AFRICAN AMERICANS IN TEXAS WERE ABLE TO UNIFORMLY REGISTER TO VOTE, FOLLOWING THE RATIFICATION OF THE 15TH AMENDMENT TO THE U.S. CONSTITUTION.

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THIS MARKER IS ERECTED IN HONOR OF: RICHARD WILLIAMS (c. 1822 – UNKNOWN), REPRESENTATIVE IN THE 12TH AND 13TH TEXAS LEGISLATURES REPRESENTING WALKER, MADISON AND GRIMES COUNTIES.

WILLIAMS WAS BORN INTO SLAVERY IN SOUTH CAROLINA AROUND 1822. HE WAS BROUGHT TO HUNTSVILLE IN 1856. AFTER EMANCIPATION, WILLIAMS BECAME INVOLVED IN LOCAL RADICAL REPUBLICAN POLITICS. HE WAS ELECTED TO REPRESENT THE 15TH DISTRICT IN THE 12TH LEGISLATURE, WHERE HE SERVED ON THE COUNTIES AND COUNTY BOUNDARIES, PRIVATE LAND CLAIMS AND PUBLIC LANDS AND LAND OFFICE COMMITTEES. WILLIAMS' ELECTION TO THE 13TH LEGISLATURE WAS CONTESTED DUE TO A CLERICAL ERROR, BUT HE WAS SEATED BY FEBRUARY 1873. WILLIAMS INTRODUCED A SUCCESSFUL BILL TO INCORPORATE THE TEXAS WELLS AND IRRIGATION COMPANY AND SPOKE AGAINST SEGREGATED SCHOOLS AND THE CONVICT LEASING SYSTEM. AT HOME, HE SERVED AS A TRUSTEE OF THE LOCAL CHURCH AND SCHOOL.

ERECTED BY THE 88TH TEXAS LEGISLATURE AND THE TEXAS HISTORICAL COMMISSION AS AUTHORIZED BY SB 667.

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### **SHEPPARD "SHEP" MULLENS**

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THIS MARKER IS ERECTED IN HONOR OF: SHEPPARD "SHEP" MULLENS (c. 1829 – AUGUST 6, 1871) REPRESENTATIVE IN THE 12TH TEXAS LEGISLATURE REPRESENTING McLENNAN, LIMESTONE AND FALLS COLONIES.

SHEPPARD (ALSO SHEP, SHEPPERD, SHEPPERT) MULLENS (ALSO MULLINS) WAS BORN INTO SLAVERY IN LAWRENCE COUNTY, ALABAMA AROUND 1829. HE WAS BROUGHT TO TEXAS IN 1854. AFTER EMANCIPATION, MULLENS ACQUIRED SEVERAL LOTS IN WACO AND OTHER LAND IN McLENNAN COUNTY. ON DECEMBER 29, 1866, HE MARRIED SALLIE DOWNS. MULLENS EMERGED AS A COMMUNITY LEADER, WAS APPOINTED TO REGISTER VOTERS IN THE COUNTY, AND SERVED AS A DELEGATE TO THE REPUBLICAN PARTY CONVENTION AND CONSTITUTIONAL CONVENTION OF 1868-69. MULLENS WON A SEAT IN THE 12TH TEXAS LEGISLATURE. HE SERVED ON THE IMMIGRATION AND PRIVILEGES AND ELECTIONS COMMITTEES. WHILE STILL IN HIS TERM OF SERVICE, MULLENS DIED ON AUGUST 6, 1871 IN WACO AND WAS BURIED AT FIRST STREET CEMETERY.

ERECTED BY THE 88TH TEXAS LEGISLATURE AND THE TEXAS HISTORICAL COMMISSION AS AUTHORIZED BY SB 667.

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### **MESHACK "SHACK" ROBERTS**

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THIS MARKER IS ERECTED IN HONOR OF: MESHACK "SHACK" ROBERTS (c. 1821 – UNKNOWN), REPRESENTATIVE IN THE 13TH AND 14TH TEXAS LEGISLATURES REPRESENTING HARRISON AND RUSK COUNTIES.

MESHACK "SHACK" ROBERTS WAS BROUGHT TO GILMER, UPSHUR COUNTY BEFORE 1850. AFTER EMANCIPATION, HE WAS GIVEN LAND BY HIS FORMER OWNER, BUT AFTER THE KU KLUX KLAN BRUTALLY ATTACKED HIM, ROBERTS MOVED TO MARSHALL. IN HIS NEW CITY, ROBERTS BECAME INVOLVED IN REPUBLICAN POLITICS. IN 1873, HE WAS ELECTED TO REPRESENT THE 7TH DISTRICT. DURING THIS TIME, HE HELPED ESTABLISH WILEY COLLEGE. IN 1874, HE WAS ELECTED TO REPRESENT THE 5TH DISTRICT. TWO YEARS LATER, ROBERTS WAS ELECTED TO REPRESENT THE 10TH DISTRICT. IN 1878, HE SUPPORTED DEMOCRAT O.M. ROBERTS FOR GOVERNOR. MANY DETAILS OF HIS PERSONAL LIFE ARE UNKNOWN, INCLUDING HIS DEATH AND BURIAL DETAILS.

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### THOMAS BECK

FOLLOWING THE AMERICAN CIVIL WAR AND EMANCIPATION OF SLAVES IN 1865, IT WAS NOT UNTIL 1871 THAT AFRICAN AMERICANS IN TEXAS WERE ABLE TO UNIFORMLY REGISTER TO VOTE, FOLLOWING THE RATIFICATION OF THE 15TH AMENDMENT TO THE U.S. CONSTITUTION.

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THIS MARKER IS ERECTED IN HONOR OF: THOMAS BECK (c. 1819 – UNKNOWN), REPRESENTATIVE IN THE 14TH, 16TH AND 17TH TEXAS LEGISLATURES, REPRESENTING GRIMES, WALKER SAN JACINTO, AND MADISON COUNTIES.

THOMAS BECK WAS BORN IN KENTUCKY AROUND 1819. HE CAME TO TEXAS SOMETIME BEFORE 1860. AT THE BEGINNING OF HIS POLITICAL CAREER, BECK WAS A FARMER LIVING IN NAVASOTA. VOTERS FROM THE 5TH DISTRICT ELECTED HIM TO SERVE IN THE 14TH LEGISLATURE. BECK DID NOT SERVE IN THE 15TH LEGISLATURE; HOWEVER, HE SERVED IN THE 16TH AND 17TH LEGISLATURE AS THE REPRESENTATIVE FROM DISTRICT 30. BECK WAS APPOINTED TO TWO COMMITTEES: AGRICULTURE AND STOCK RAISING AND PRIVILEGES AND ELECTIONS. HE SUPPORTED CHILD LABOR RESTRICTIONS AND FUNDING OF HIGHER EDUCATION FOR AFRICAN AMERICANS. WITH HIS WIFE MARTHA, HE HAD SEVERAL CHILDREN.

ERECTED BY THE 88TH TEXAS LEGISLATURE AND THE TEXAS HISTORICAL COMMISSION AS AUTHORIZED BY SB 667.

(2023)

Texas Historical Commission staff (AC) 11/2/2023, rev (CTS) 1/3/24  
27" x 42" Official Texas Historical Marker with post  
X County (Job #23XX03) Subject (Atlas) UTM:  
Location: TBD

### **WALTER MOSES BURTON**

FOLLOWING THE AMERICAN CIVIL WAR AND EMANCIPATION OF SLAVES IN 1865, IT WAS NOT UNTIL 1871 THAT AFRICAN AMERICANS IN TEXAS WERE ABLE TO UNIFORMLY REGISTER TO VOTE, FOLLOWING THE RATIFICATION OF THE 15TH AMENDMENT TO THE U.S. CONSTITUTION.

WHILE AFRICAN AMERICANS SERVED AS DELEGATES TO STATE CONSTITUTIONAL CONVENTIONS PRIOR TO 1870, THE FIRST AFRICAN AMERICANS ELECTED TO SERVE IN THE TEXAS LEGISLATURE WERE ELECTED TO THE 12TH LEGISLATURE, WHICH CONVENEED IN PROVISIONAL SESSION ON FEBRUARY 8, 1870.

PRIOR TO THE END OF FEDERAL RECONSTRUCTION IN 1870, TWELVE AFRICAN AMERICANS SERVED IN THE TEXAS HOUSE OF REPRESENTATIVES, AND TWO SERVED IN THE TEXAS SENATE.

THIS MARKER IS ERECTED IN HONOR OF: WALTER M. BURTON (c. 1840-1913), SENATOR IN THE 14TH LEGISLATURE REPRESENTING AUSTIN, FORT BEND AND WHARTON COUNTIES.

WALTER MOSES BURTON WAS BORN INTO SLAVERY IN NORTH CAROLINA ON THE PLANTATION OF THOMAS BURTON. THOMAS BROUGHT WALTER TO TEXAS AND ILLEGALLY TAUGHT HIM TO READ AND WRITE. UPON EMANCIPATION, WALTER PURCHASED SEVERAL LARGE PLOTS OF LAND FROM HIS FORMER MASTER. WALTER BURTON BECAME ONE OF THE MOST INFLUENTIAL AFRICAN AMERICAN CITIZENS OF FORT BEND COUNTY. HE SERVED AS PRESIDENT OF THE LOCAL UNION LEAGUE CHAPTER AND IN 1869, WAS ELECTED SHERIFF AND TAX COLLECTOR, BECOMING THE FIRST BLACK SHERIFF IN TEXAS AND PERHAPS THE COUNTRY. IN 1873, HE WAS ELECTED TO THE TEXAS SENATE, SERVING A TOTAL OF SEVEN YEARS. BURTON SPOKE IN FAVOR OF THE ESTABLISHMENT OF WHAT IS NOW KNOWN AS PRAIRIE VIEW A&M UNIVERSITY. HE IS BURIED IN MORTON CEMETERY.

ERECTED BY THE 88TH TEXAS LEGISLATURE AND THE TEXAS HISTORICAL COMMISSION AS AUTHORIZED BY SB 667.

(2023)

TAB 7.4



**Consider approval of the FY 2024 Survey of Employee Engagement  
(SEE) Operational Action Plan**

**Background:**

Since 1994, THC has participated in this biennial Survey, which is administered by The University of Texas Institute for Organizational Excellence (UT). UT recommends that an agency focus on improving its three lowest-scoring areas.

A proposed SEE Action Plan has been developed that lists several specific strategies to focus on improvement of the three lowest scoring areas of the Survey and to reinforce the very favorable results achieved overall.

**Recommended motion (Committee):**

Move that the committee send forward to the Commission and recommend approval of the THC FY 2024 Survey of Employee Engagement Operational Action Plan.

**FY 2024**

**THC Survey of  
Employee Engagement Report**



# FY 2024 THC Survey of Employee Engagement Report

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# Texas Historical Commission

## FY 2024 Survey of Employee Engagement Results Overview Report

### April 2024

#### Introduction

Since 1994, the Texas Historical Commission (THC) has participated in the biennial Survey of Employee Engagement (SEE) conducted by the Institute of Organizational Excellence at The University of Texas at Austin. The data provides information not only about employees' perceptions of the effectiveness of their organization but also about employees' satisfaction with their employer. The survey is a catalyst to promote excellence through participation and accountability.

From November 2023 to mid-December 2023, the staff of the THC completed this anonymous survey, and the results were released to the agency in January 2024. The Survey comprised 48 questions posed to employees that measured 12 different areas or categories called Constructs plus a Climate Category. These Constructs are used to assess overall how the agency functions. Each Construct category is rated on a 5-point scale of 1 – 5, from Strongly Disagree to Strongly Agree. There is an overall agency score, and each Construct receives a score.

A score above 350 is the desirable target. A score below 300 indicates a cause for concern.

#### *So, how did THC fare on the survey?*

Overall, the 2023 THC results are **very favorable**:

- THC achieved an overall agency score of **393**, a minor change from 2021's score of 397. According to UT, scores for state agencies typically range from 325 to 375. So, THC's trend is positive.
- The employee response rate of 80.9 percent was slightly down from 2021. A desirable target is > 50%, so our response rate is considered high compared to other agencies.
- Out of 12 constructs, **10 constructs scored over 375, with 7 constructs scoring 400 or higher** – these scores indicate areas of substantial strength.
- Categories deserving special mention are:
  - Strategic with a Score of 407.
  - Community with a score of 411.
  - Employee Engagement with a score of 408.
  - Supervision with a score of 410.
  - Workplace with a score of 401.
- Lowest scoring categories include:
  - Pay with a score of 271, a slight decrease from 2021 and 5.9% higher compared to similar agencies.
  - Employee Development with a score of 380.
  - Internal Communications with a score of 371.

All 3 of the lowest-scoring areas (Employee Development, Internal Communications, and Pay) remained stable compared to 2021. Two of these three exceeded the desirable goal of 350 or better.

UT recommends that an agency focus its efforts on improving its 3 lowest-scoring areas. THC has developed a proposed action plan that outlines additional strategies to improve the areas of Pay, Employee Development, and Internal Communications further, and that will reinforce the overall positive results from the 2023 Survey.



SEE

# SURVEY OF EMPLOYEE ENGAGEMENT

Texas Historical Commission

Executive Summary

**2023**

# Executive Summary

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The University of Texas at Austin  
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Austin, Texas 78712

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[orgexcel@utexas.edu](mailto:orgexcel@utexas.edu)  
Phone (512) 471-9831  
Fax (512) 471-9600

## Introduction

**THANK YOU** for your participation in the Survey of Employee Engagement (SEE). We trust that you will find this information helpful in your leadership planning and organizational development efforts. The SEE is specifically focused on the key drivers relative to the ability to engage employees towards successfully fulfilling the vision and mission of the organization.

Inside this report, you will find many tools to assist you in understanding the engagement of your employees. Your first indication of engagement will be the response rate of your employees. From there, we share with you the overall score for your organization, averaging all survey items. You will also find a breakdown of the levels of engagement found among your employees. We have provided demographic information about the employees surveyed as well as what percent are leaving or retiring in the near future. Then, this report contains a breakdown of the scoring for each construct we surveyed, highlighting areas of strength and areas of concern. Finally, we have provided Focus Forward action items throughout the report and a timeline suggesting how to move forward with what you have learned from the survey results.

Your report represents aggregate data, but some organizations will want further information. For example, the SEE makes it possible to see results broken down by demographic groupings. We would enjoy hearing how you've used the data, and what you liked and disliked about the SEE experience. We are here to help you engage your employees in achieving your vision and mission.



Noel Landuyt  
Associate Director  
Institute for Organizational Excellence

## Organization Profile



### Texas Historical Commission

**Organizational Leadership:**  
Mark Wolfe, Executive Director

**Benchmark Categories:**  
Size 4: Organizations with 301 to 1000 employees  
Mission 1/10 : General Government

### Survey Administration

Collection Period:  
11/13/2023 through 12/20/2023

Survey Liaison:  
Jada Louhela  
Director of Human Resources  
P.O. Box 12276  
Austin, TX 78711

512-936-2048  
jada.louhela@thc.texas.gov

## The Survey

**48**  
Primary  
Items

### Primary Items

The Survey of Employee Engagement (SEE) consists of a series of 48 primary items used to assess essential and fundamental aspects of how the organization functions. The items are on a 5-point scale from Strongly Disagree (1) to Strongly Agree (5).

### Demographic Items

Also included on the SEE instrument are a series of items to ascertain the demography of the respondents.

### Constructs

Similar items are grouped together, and their scores are averaged to produce twelve construct measures. These constructs capture the concepts most utilized by leadership and drive organizational performance and engagement.

**12**  
Constructs



Workgroup



Strategic



Supervision



Workplace



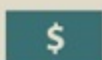
Community



Information  
Systems



Internal  
Communication



Pay



Benefits



Employee  
Development



Job  
Satisfaction



Employee  
Engagement

**2**

Key  
Scores

### Overall Score

The Overall Score is an average of all survey items and represents the overall score for the organization. It is a broad indicator for comparison purposes with other entities.

### Levels of Employee Engagement

Twelve items crossing several survey constructs have been selected to assess the level of engagement (high, moderate, or low) among individual employees.

**16** Breakout  
Categories

Organizations can use breakout categories to get a cross-sectional look at specific functional or geographic areas. Your organization had a total of 16 breakout categories.

**0** Additional  
Items

Organizations can customize their survey with up to 20 additional items. These items can target issues specific to the organization. Your organization did not use additional items.



## Employee Engagement

# 80.9%

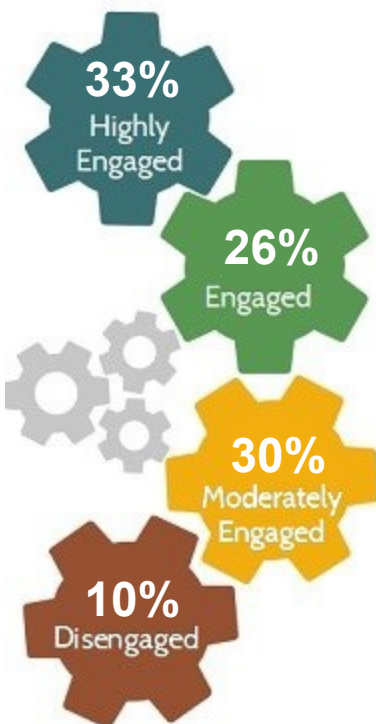
Down 4.7%

### Response Rate

The response rate to the survey is your first indication of the level of employee engagement in your organization. Of the 309 employees invited to take the survey, 250 responded for a response rate of 80.9%. As a general rule, rates higher than 50% suggest soundness, while rates lower than 30% may indicate problems. At 80.9%, your response rate is considered high. High rates mean that employees have an investment in the organization and are willing to contribute towards making improvements within the workplace. With this level of engagement, employees have high expectations from leadership to act upon the survey results.

### Overall Score

The overall score is a broad indicator for comparison purposes with other entities. Scores above 350 are desirable, and when scores dip below 300, there should be cause for concern. Scores above 400 are the product of a highly engaged workforce. **Your Overall Score from last time was 397.**



### Levels of Employee Engagement

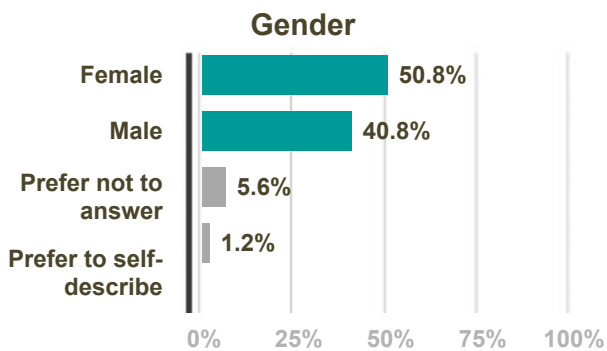
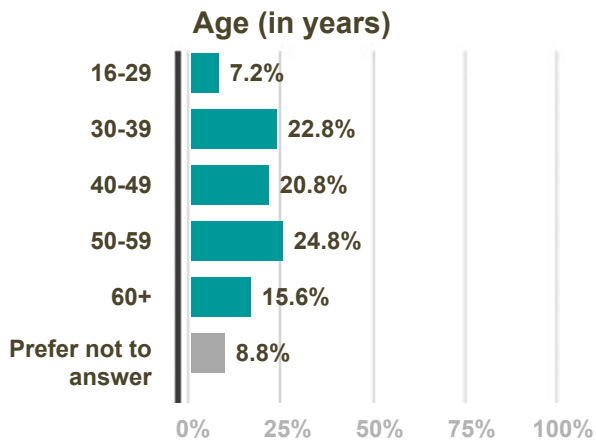
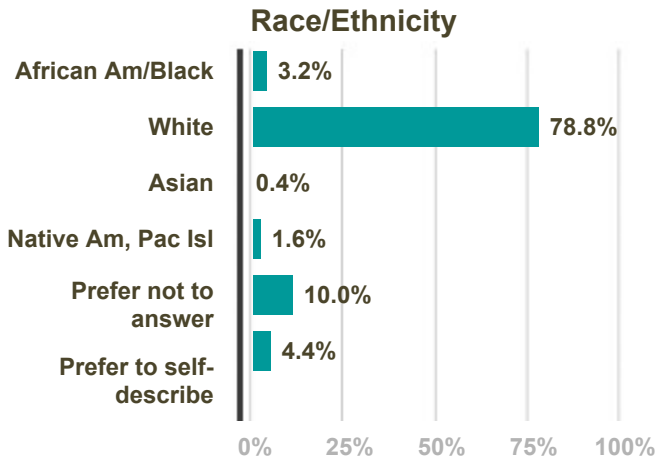
Twelve items crossing several survey constructs have been selected to assess the level of engagement among individual employees. For this organization, 33% of employees are Highly Engaged, 26% are Engaged, 30% are Moderately Engaged, and 10% are Disengaged.

Highly Engaged employees are willing to go above and beyond in their employment. Engaged employees are more present in the workplace and show an effort to help out. Moderately Engaged employees are physically present, but put minimal effort towards accomplishing the job. Disengaged employees are disinterested in their jobs and may be actively working against their coworkers.

For comparison purposes, according to nationwide polling data, about 30% of employees are Highly Engaged or Engaged, 50% are Moderately Engaged, and 20% are Disengaged. While these numbers may seem intimidating, they offer a starting point for discussions on how to further engage employees. Focus on building trust, encouraging the expression of ideas, and providing employees with the resources, guidance, and training they need to do their best work.

# People

Examining demographic data is an important aspect of determining the level of consensus and shared viewpoints across the organization. A diverse workforce helps ensure that different ideas are understood, and that those served see the organization as representative of the community. Gender, race/ethnicity, and age are just a few ways to measure diversity. While percentages can vary among different organizations, extreme imbalances should be a cause for concern.



## FOCUS FORWARD >>>

**5% INTEND TO LEAVE**

Understand why people are leaving your organization by examining retention factors such as working conditions, market competitiveness, or upcoming retirement.

**18% CAN RETIRE**

This percentage of respondents indicated that they are or will be eligible for retirement within two years.

## Constructs

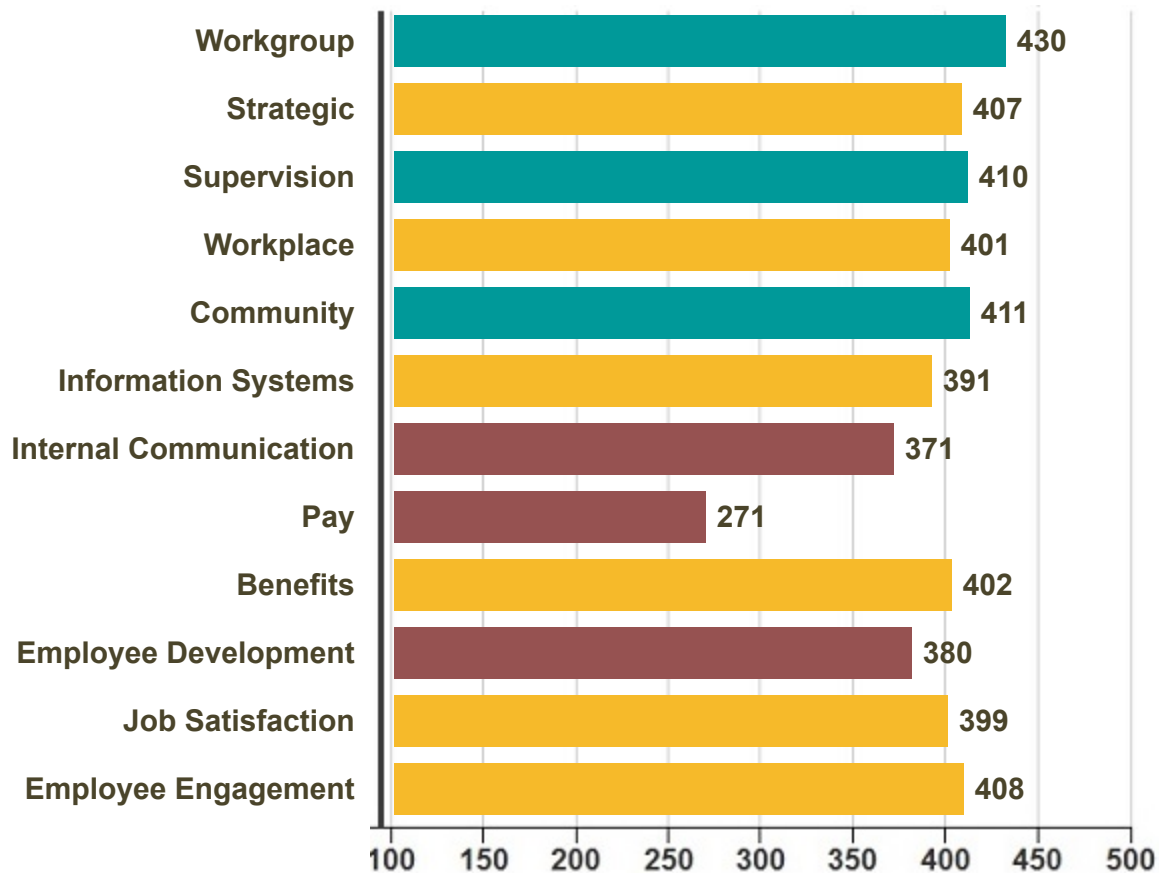
Similar items are grouped together and their scores are averaged and multiplied by 100 to produce 12 construct measures. These constructs capture the concepts most utilized by leadership and drive organizational performance and engagement.

Each construct is displayed below with its corresponding score. Constructs have been coded below to highlight the organization's areas of strength and concern. The three highest are green, the three lowest are red, and all others are yellow. Scores typically range from 300 to 400, and 350 is a tipping point between positive and negative perceptions. The lowest score for a construct is 100, while the highest is 500.

### FOCUS FORWARD >>>

Every organization faces different challenges depending on working conditions, resources, and job characteristics. On the next page, we highlight the constructs that are relative strengths and concerns for your organization. While it is important to examine areas of concern, this is also an opportunity to recognize and celebrate areas that employees have judged to be strengths. All organizations start in a different place, and there is always room for improvement within each area.

### Construct Scores



## Constructs Over Time

One of the benefits of continuing to participate in the survey is that over time data shows how employees' views have changed as a result of implementing efforts suggested by previous survey results.

Positive changes indicate that employees perceive the issue as having improved since the previous survey.

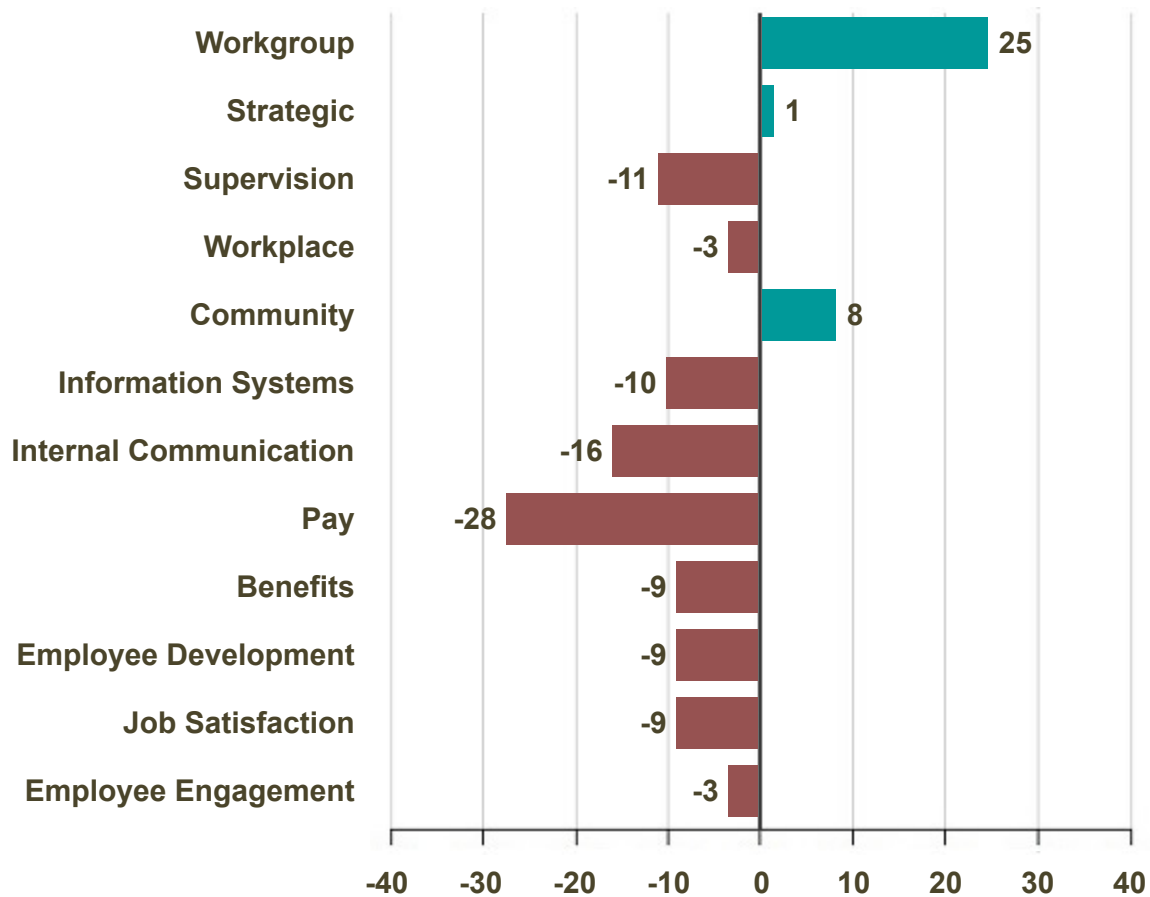
Negative changes indicate that the employees perceive that the issue has worsened since the previous survey. Negative changes of greater than 40 points and having 8 or more negative construct changes should be a source of concern for the organization and should be discussed with employees and organizational leadership.

## Has Change Occured?

Variation in scores from year to year is normal, even when nothing has changed. Analyzing trend data requires a bringing patterns into focus, digging deeper into data, and asking questions about issues surrounding the workplace.

Pay close attention to changes of more than 15 points in either direction. Were there any new policies or organizational changes that might have affected the scores? Were these areas a point of focus for your change initiatives?

### Constructs Scores Over Time



## Areas of Strength and Concern

### Areas of Strength



#### Workgroup

**Score: 430**

The workgroup construct captures employees' perceptions of the people they work with on a daily basis and their effectiveness. Higher scores suggest that employees view their workgroup as effective, cohesive and open to the opinions of all members.



#### Community

**Score: 411**

The community construct captures employees' perceptions of the relationships between employees in the workplace, including trust, respect, care, and diversity among colleagues. Higher scores suggest that employees feel respected, cared for, and have established trust with their colleagues.



#### Supervision

**Score: 410**

The supervision construct captures employees' perceptions of the nature of supervisory relationships within the organization. Higher scores suggest that employees view their supervisors as fair, helpful and critical to the flow of work.

### Areas of Concern



#### Pay

**Score: 271**

The pay construct captures employees' perceptions about how well the compensation package offered by the organization holds up when compared to similar jobs in other organizations. Lower scores suggest that pay is a central concern or reason for discontent and is not comparable to similar organizations.



#### Internal Communication

**Score: 371**

The internal communication construct captures employees' perceptions of whether communication in the organization is reasonable, candid and helpful. Lower scores suggest that employees feel information does not arrive in a timely fashion and is difficult to find.






#### Employee Development

**Score: 380**

The employee development construct captures employees' perceptions about the priority given to their personal and job growth needs. Lower scores suggest that employees feel stymied in their education and growth in job competence.

## Climate

The climate in which employees work does, to a large extent, determine the efficiency and effectiveness of an organization. The appropriate climate is a combination of a safe, non-harassing environment with ethical abiding employees who treat each other with fairness and respect. Moreover, it is an organization with proactive management that communicates and has the capability to make thoughtful decisions. Below are the percentages of employees who marked disagree or strongly disagree for each of the 6 climate items.

<p><b>22.0%</b></p> <p>feel that <b>upper management</b> should communicate better.</p> <p>Upper management should make efforts to be visible and accessible, as well as utilize intranet/internet sites, email, and social media as appropriate to keep employees informed.</p>	<p><b>15.2%</b></p> <p>feel there aren't enough opportunities to give <b>supervisor feedback</b>.</p> <p>Leadership skills should be evaluated and sharpened on a regular basis. Consider implementing 360 Degree Leadership Evaluations so supervisors can get feedback from their boss, peers, and direct reports.</p>	<p>Highest Level of Disagreement</p>    <p>Lowest Level of Disagreement</p>
<p><b>14.8%</b></p> <p>believe the <b>information from this survey</b> will go unused.</p> <p>Conducting the survey creates momentum and interest in organizational improvement, so it's critical that leadership acts upon the data and keeps employees informed of changes as they occur.</p>	<p><b>7.2%</b></p> <p>feel they are <b>not treated fairly</b> in the workplace.</p> <p>Favoritism can negatively affect morale and cause resentment among employees. When possible, ensure responsibilities and opportunities are being shared evenly and appropriately.</p>	
<p><b>4.8%</b></p> <p>feel <b>workplace harassment</b> is not adequately addressed.</p> <p>While no amount of harassment is desirable within an organization, percentages <b>above 5%</b> would benefit from a serious look at workplace culture and the policies for dealing with harassment.</p>	<p><b>4.0%</b></p> <p>feel there are <b>issues with ethics</b> in the workplace.</p> <p>An ethical climate is the foundation of building trust within an organization. Reinforce the importance of ethical behavior to employees, and ensure there are appropriate channels to handle ethical violations.</p>	

## FOCUS FORWARD >>>

After the survey data has been compiled, the results are returned approximately one to two months after data collection stops. Survey results are provided in several formats to provide maximum flexibility in interpreting the data and sharing the data with the entire organization. The quick turnaround in reporting allows for immediate action upon the results while they are still current.

### Survey Results Received

Executive Summaries, Data Reports, and Excel data are provided for the organization as a whole and for breakout categories. Any of these formats can be used alone or in combination to create rich information on which employees can base their ideas for change.



**JAN**  
2024

**FEB**  
2024



### Review Survey Data

Review the data and summaries with the executive staff, and develop a plan for circulating the data to all employees. Several types of benchmark scores provide relevant external comparisons, and breakdown categories can be used to make internal comparisons.

### Share with All Employees

Share results by creating reports, newsletters, or PowerPoint presentations providing data along with illustrations pertinent to the organization. Have employees participate in small work unit groups to review reports as they are distributed.



**MAR**  
2024

**APR**  
2024



### Engage Employees in Change

Designate the Change Team composed of a diagonal slice across the organization that will guide the effort. Review the organization's strengths and brainstorm on how to best address weaknesses. Provide employees with comment cards to express their ideas.

### Move Forward with Change

Have the Change Team compile the priority change topics and action points, and present them to the executive staff. Discuss the administrative protocols for implementing the changes. Determine the plan of action, set a reasonable timeline, and keep employees informed of changes.



**JUN**  
2024

**AUG**  
2024



### Sharpen Your Focus

Further data breakdowns and custom reports are available. We also offer leadership assessments, employee pulse and exit surveys, and customer satisfaction surveys. Consultation time for presentations and focus groups is available as well. Please contact us at any time: [www.survey.utexas.edu](http://www.survey.utexas.edu)

### Resurvey

Administer the Survey of Employee Engagement again to document the effectiveness of your change efforts.



**OCT**  
2025

## Demographic Items

---

Survey respondent information reports the response rate and frequency information for all demographic variables that were asked of participants. Response Rate is a good indicator of employees' willingness to engage in efforts to improve the organization. Scope of Participation is a gauge to see whether or not employees by demographic characteristics participated in the survey.

### Response Rate

Your response rate is the percentage of surveys distributed divided by the number of valid surveys received. For category reports, we only report the response rate for the organization as a whole.

### What is a good response rate?

If your organization sampled employees, the answer must take into consideration size, sampling strategy, variance, and error tolerance. When all employees are surveyed (census), a general rule for organizations of at least 500, is that a 30% rate is a low, but an acceptable level of response. In general, response rates of greater than 50% (regardless of number of employees) indicate a strong level of participation.

### What about non-respondents?

First, you should review the scope of participation discussed in the following paragraph. Second, you need to ascertain whether or not a more focused effort is needed to determine why some groups did not respond.

### Scope of Participation

Respondent information is used as a gauge of the scope of participation. For example, the percentages of male and female respondents should roughly mirror your organization's gender composition. This should be true for the other demographic categories. If not, consider whether or not additional efforts need to be made to engage those low participating categories. It is important to note the following:

- If less than five respondents selected a demographic variable, "Less Than Five" and "Not Available" is reported to protect the respondents' anonymity.
- Participants have the option to skip items or select prefer not to answer. Both of these non-responses are combined to give a total "Prefer not to answer" count.



## Demographic Items

Total Respondents: 250  
 Surveys Distributed: 309  
 Response Rate: 80.91%

	<b>Number of Survey Respondents</b>	<b>Percent of Survey Respondents</b>
--	---	--

### My highest education level

Did not earn high school diploma or equivalent:	Less than 5	Not Available
High school diploma or equivalent:	15	6.00%
Some college:	27	10.80%
Associate's Degree:	8	3.20%
Bachelor's Degree:	66	26.40%
Master's Degree:	104	41.60%
Doctoral Degree:	13	5.20%
Prefer not to answer:	16	6.40%

### I am

Female :	127	50.80%
Male :	102	40.80%
Prefer not to answer :	14	5.60%
Prefer to self-describe:	Less than 5	Not Available

### My annual salary (before taxes)

Less than \$20,001 :	Less than 5	Not Available
\$20,001 to 30,000 :	10	4.00%
\$30,001 to 40,000 :	29	11.60%
\$40,001 to 50,000 :	48	19.20%
\$50,001 to 60,000 :	38	15.20%
\$60,001 to 70,000 :	36	14.40%
\$70,001 to 80,000 :	30	12.00%
\$80,001 to 90,000 :	10	4.00%
More than \$90,000 :	29	11.60%
Prefer not to answer:	18	7.20%

### I work

Full-time :	236	94.40%
Part-time :	6	2.40%
Prefer not to answer:	8	3.20%

## Demographic Items

Total Respondents: 250  
 Surveys Distributed: 309  
 Response Rate: 80.91%

	<b>Number of Survey Respondents</b>	<b>Percent of Survey Respondents</b>
--	---	--

### My age (in years)

16-29:	18	7.20%
30-39:	57	22.80%
40-49:	52	20.80%
50-59:	62	24.80%
60+:	39	15.60%
Prefer not to answer:	22	8.80%

### Years of service with this organization

Less than 1:	41	16.40%
1-2:	38	15.20%
3-5:	56	22.40%
6-10:	38	15.20%
11-15:	32	12.80%
16+:	30	12.00%
Prefer not to answer:	15	6.00%

### Are you of Hispanic, Latino/a/x, or of Spanish origin?

Yes:	38	15.20%
No:	182	72.80%
Prefer not to answer:	30	12.00%

### My race/ethnic identification (Check all that apply)

African American or Black:	8	3.20%
White:	197	78.80%
Asian:	Less than 5	Not Available
Native American or Pacific Islander:	Less than 5	Not Available
Prefer not to answer:	25	10.00%
Prefer to self-describe:	11	4.40%

### I am currently in a supervisory role.

Yes:	84	33.60%
No:	149	59.60%
Prefer not to answer:	17	6.80%



## Demographic Items

Total Respondents: 250  
 Surveys Distributed: 309  
 Response Rate: 80.91%

**Number  
of Survey  
Respondents**

**Percent  
of Survey  
Respondents**

### I received a promotion during the past two years.

Yes:	40	16.00%
No:	193	77.20%
Prefer not to answer:	17	6.80%

### I received a merit increase during the past two years.

Yes:	139	55.60%
No:	97	38.80%
Prefer not to answer:	14	5.60%

### I plan to be working for this organization in one year.

Yes:	207	82.80%
No:	12	4.80%
Prefer not to answer:	31	12.40%

### I am eligible for retirement within the next two years.

Yes:	44	17.60%
No:	190	76.00%
Prefer not to answer:	16	6.40%

### I currently remote work...

None of the time :	120	48.00%
Some (1 - 2 days per week) :	43	17.20%
Most (3 - 4 days per week) :	65	26.00%
All the time :	5	2.00%
Prefer not to answer:	17	6.80%

## Primary Items

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For the primary items (numbered 1-48), participants were asked to indicate how they agreed with each positively phrased statement. If participants did not have information or the item did not apply, they were to select don't know/not applicable.

Each primary item is returned with the item text and two types of reported numerical data, response data and benchmark data. The following definitions correspond to survey items:

### Response Data

- **Score** is calculated by averaging all item responses on a five point scale ranging from 5=Strongly Agree to 1=Strongly Disagree. If the participant selected Don't Know/Not Applicable, their response is considered a valid response, but it is not used in the calculation of the score.
- **Standard Deviation** calculates the level of agreement. Large deviations indicate greater levels of disagreement. For this report, you can expect standard deviations to be between .7 and 1.10.
- **Total Respondents** is the number of valid responses including Don't Know/Not Applicable. If everyone did not answer every item, the number of respondents for an item is less than the number of respondents reported in your response rate.
- **Respondents** is the number of participants who selected each item (strongly agree, agree, etc.).
- **Percentage** is the number of participants who selected each item (strongly agree, agree, etc.) divided by the total number of valid responses.
- **Percent Agreement** is the number of participants who agreed with the item (strongly agree or agree) divided by the total number of valid responses.

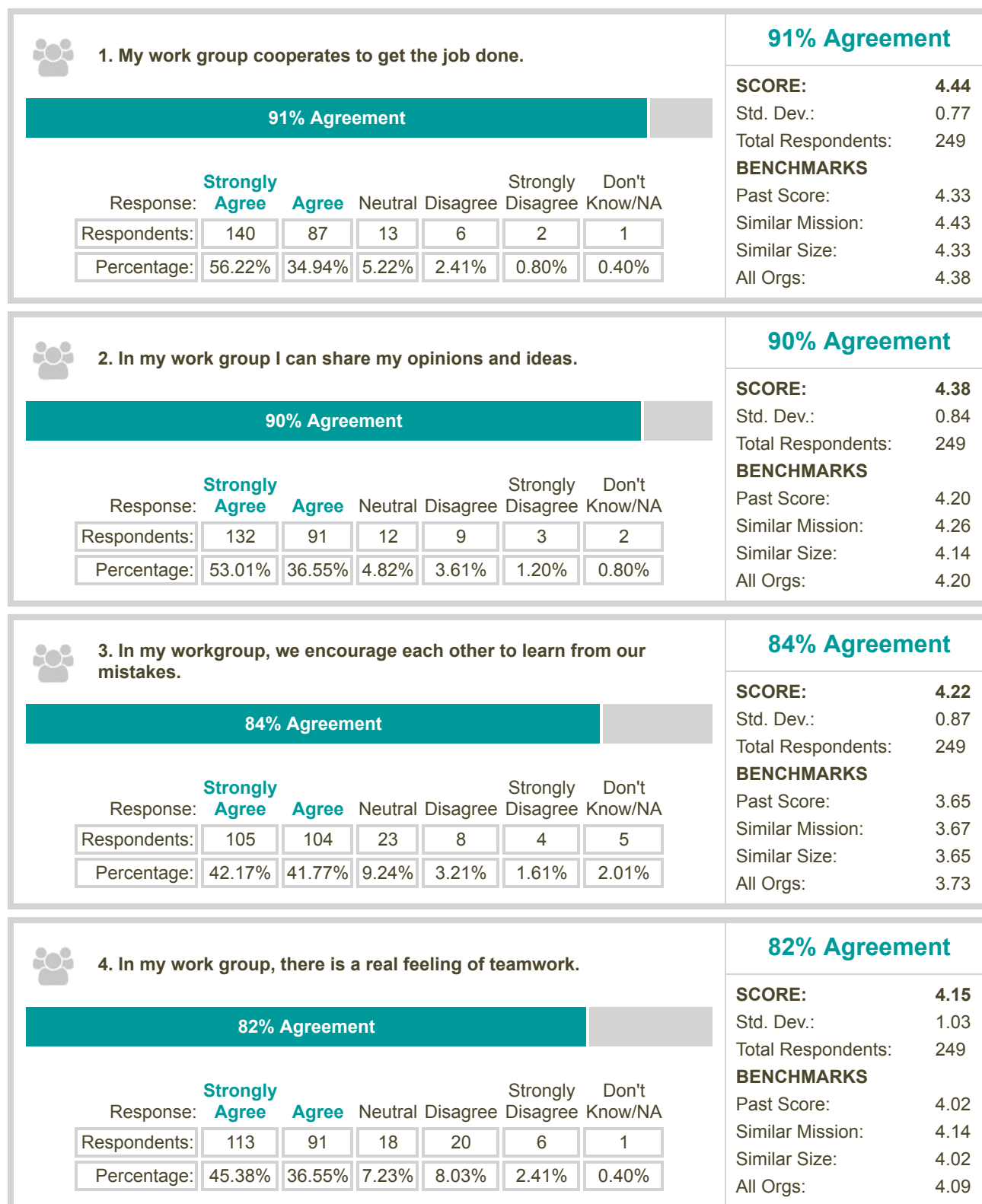
### Benchmark Data

- **Past Score** is your organization's score reported from the previous iteration, if available.
- **Similar Mission** is the average score from organizations that share a similar mission to your organization.
- **Similar Size** is the average score from organizations that are a similar size to your organization.
- **All Organizations** is the average score from all organizations.
- **Organizational Categories** are benchmarked against the organization as a whole.





### Interpreting Data

Any interpretation of data must be done in context of the organizational setting and environmental factors impacting the organization. Regardless of the averages, scores range from areas of strength to areas of concern. In general, most scores are between 3.00 and 4.00. Scores below a 3.25 are of concern because they indicate general dissatisfaction. Scores above 3.75 indicate positive perceptions. When available, over time data provides previous scores from and benchmark data comparative scores. In general (because various factors and statistical test would be needed to confirm), scores that have changed or differ by .2 may be significant.





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 <p><b>5. Our organization is known for the quality of work we provide.</b></p> <p style="text-align: center;"><b>78% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>97</td> <td>96</td> <td>39</td> <td>8</td> <td>6</td> <td>2</td> </tr> <tr> <td>Percentage:</td> <td>39.11%</td> <td>38.71%</td> <td>15.73%</td> <td>3.23%</td> <td>2.42%</td> <td>0.81%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	97	96	39	8	6	2	Percentage:	39.11%	38.71%	15.73%	3.23%	2.42%	0.81%	<p style="text-align: center;"><b>78% Agreement</b></p> <p><b>SCORE:</b> 4.10</p> <p>Std. Dev.: 0.95</p> <p>Total Respondents: 248</p> <p><b>BENCHMARKS</b></p> <p>Past Score: 4.17</p> <p>Similar Mission: 4.26</p> <p>Similar Size: 4.02</p> <p>All Orgs: 4.10</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	97	96	39	8	6	2																
Percentage:	39.11%	38.71%	15.73%	3.23%	2.42%	0.81%																
 <p><b>6. I know how my work impacts others in the organization.</b></p> <p style="text-align: center;"><b>88% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>111</td> <td>107</td> <td>15</td> <td>10</td> <td>2</td> <td>2</td> </tr> <tr> <td>Percentage:</td> <td>44.94%</td> <td>43.32%</td> <td>6.07%</td> <td>4.05%</td> <td>0.81%</td> <td>0.81%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	111	107	15	10	2	2	Percentage:	44.94%	43.32%	6.07%	4.05%	0.81%	0.81%	<p style="text-align: center;"><b>88% Agreement</b></p> <p><b>SCORE:</b> 4.29</p> <p>Std. Dev.: 0.82</p> <p>Total Respondents: 247</p> <p><b>BENCHMARKS</b></p> <p>Past Score: 4.16</p> <p>Similar Mission: 4.46</p> <p>Similar Size: 4.27</p> <p>All Orgs: 4.36</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	111	107	15	10	2	2																
Percentage:	44.94%	43.32%	6.07%	4.05%	0.81%	0.81%																
 <p><b>7. My organization develops services to match the needs of our customers/clients.</b></p> <p style="text-align: center;"><b>75% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>73</td> <td>114</td> <td>37</td> <td>15</td> <td>6</td> <td>4</td> </tr> <tr> <td>Percentage:</td> <td>29.32%</td> <td>45.78%</td> <td>14.86%</td> <td>6.02%</td> <td>2.41%</td> <td>1.61%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	73	114	37	15	6	4	Percentage:	29.32%	45.78%	14.86%	6.02%	2.41%	1.61%	<p style="text-align: center;"><b>75% Agreement</b></p> <p><b>SCORE:</b> 3.95</p> <p>Std. Dev.: 0.96</p> <p>Total Respondents: 249</p> <p><b>BENCHMARKS</b></p> <p>Past Score: 4.00</p> <p>Similar Mission: 4.22</p> <p>Similar Size: 4.03</p> <p>All Orgs: 4.08</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	73	114	37	15	6	4																
Percentage:	29.32%	45.78%	14.86%	6.02%	2.41%	1.61%																
 <p><b>8. Our organization communicates effectively with the public.</b></p> <p style="text-align: center;"><b>71% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>59</td> <td>117</td> <td>44</td> <td>16</td> <td>9</td> <td>2</td> </tr> <tr> <td>Percentage:</td> <td>23.89%</td> <td>47.37%</td> <td>17.81%</td> <td>6.48%</td> <td>3.64%</td> <td>0.81%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	59	117	44	16	9	2	Percentage:	23.89%	47.37%	17.81%	6.48%	3.64%	0.81%	<p style="text-align: center;"><b>71% Agreement</b></p> <p><b>SCORE:</b> 3.82</p> <p>Std. Dev.: 0.99</p> <p>Total Respondents: 247</p> <p><b>BENCHMARKS</b></p> <p>Past Score: 3.90</p> <p>Similar Mission: 4.05</p> <p>Similar Size: 3.76</p> <p>All Orgs: 3.90</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	59	117	44	16	9	2																
Percentage:	23.89%	47.37%	17.81%	6.48%	3.64%	0.81%																

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 <p><b>9. I have a good understanding of our mission, vision, and strategic plan.</b></p> <p style="text-align: center;"><b>84% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>97</td> <td>112</td> <td>24</td> <td>11</td> <td>3</td> <td>1</td> </tr> <tr> <td>Percentage:</td> <td>39.11%</td> <td>45.16%</td> <td>9.68%</td> <td>4.44%</td> <td>1.21%</td> <td>0.40%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	97	112	24	11	3	1	Percentage:	39.11%	45.16%	9.68%	4.44%	1.21%	0.40%	<p style="text-align: center;"><b>84% Agreement</b></p> <p><b>SCORE:</b> 4.17 Std. Dev.: 0.87 Total Respondents: 248</p> <p><b>BENCHMARKS</b> Past Score: 4.08 Similar Mission: 4.37 Similar Size: 4.19 All Orgs: 4.30</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	97	112	24	11	3	1																
Percentage:	39.11%	45.16%	9.68%	4.44%	1.21%	0.40%																
 <p><b>10. My supervisor provides me with a clear understanding of my work responsibilities.</b></p> <p style="text-align: center;"><b>77% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>102</td> <td>90</td> <td>31</td> <td>17</td> <td>6</td> <td>3</td> </tr> <tr> <td>Percentage:</td> <td>40.96%</td> <td>36.14%</td> <td>12.45%</td> <td>6.83%</td> <td>2.41%</td> <td>1.20%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	102	90	31	17	6	3	Percentage:	40.96%	36.14%	12.45%	6.83%	2.41%	1.20%	<p style="text-align: center;"><b>77% Agreement</b></p> <p><b>SCORE:</b> 4.08 Std. Dev.: 1.02 Total Respondents: 249</p> <p><b>BENCHMARKS</b> Past Score: 4.20 Similar Mission: 4.27 Similar Size: 4.21 All Orgs: 4.27</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	102	90	31	17	6	3																
Percentage:	40.96%	36.14%	12.45%	6.83%	2.41%	1.20%																
 <p><b>11. My supervisor recognizes outstanding work.</b></p> <p style="text-align: center;"><b>79% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>107</td> <td>90</td> <td>28</td> <td>16</td> <td>3</td> <td>5</td> </tr> <tr> <td>Percentage:</td> <td>42.97%</td> <td>36.14%</td> <td>11.24%</td> <td>6.43%</td> <td>1.20%</td> <td>2.01%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	107	90	28	16	3	5	Percentage:	42.97%	36.14%	11.24%	6.43%	1.20%	2.01%	<p style="text-align: center;"><b>79% Agreement</b></p> <p><b>SCORE:</b> 4.16 Std. Dev.: 0.95 Total Respondents: 249</p> <p><b>BENCHMARKS</b> Past Score: 4.30 Similar Mission: 4.25 Similar Size: 4.09 All Orgs: 4.17</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	107	90	28	16	3	5																
Percentage:	42.97%	36.14%	11.24%	6.43%	1.20%	2.01%																
 <p><b>12. I am given the opportunity to do my best work.</b></p> <p style="text-align: center;"><b>80% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>112</td> <td>87</td> <td>32</td> <td>10</td> <td>7</td> <td>1</td> </tr> <tr> <td>Percentage:</td> <td>44.98%</td> <td>34.94%</td> <td>12.85%</td> <td>4.02%</td> <td>2.81%</td> <td>0.40%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	112	87	32	10	7	1	Percentage:	44.98%	34.94%	12.85%	4.02%	2.81%	0.40%	<p style="text-align: center;"><b>80% Agreement</b></p> <p><b>SCORE:</b> 4.16 Std. Dev.: 0.99 Total Respondents: 249</p> <p><b>BENCHMARKS</b> Past Score: 4.19 Similar Mission: 4.23 Similar Size: 4.12 All Orgs: 4.20</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	112	87	32	10	7	1																
Percentage:	44.98%	34.94%	12.85%	4.02%	2.81%	0.40%																

## Primary Items





 <p><b>13. My supervisor is consistent when administering policies concerning employees.</b></p> <p><b>70% Agreement</b></p> <p>Response: <b>Strongly Agree</b> <b>Agree</b> Neutral Disagree <b>Strongly Disagree</b> Don't Know/NA</p> <table border="1"> <tr> <td>Respondents:</td> <td>98</td> <td>76</td> <td>41</td> <td>17</td> <td>12</td> <td>5</td> </tr> <tr> <td>Percentage:</td> <td>39.36%</td> <td>30.52%</td> <td>16.47%</td> <td>6.83%</td> <td>4.82%</td> <td>2.01%</td> </tr> </table>	Respondents:	98	76	41	17	12	5	Percentage:	39.36%	30.52%	16.47%	6.83%	4.82%	2.01%	<p><b>70% Agreement</b></p> <p><b>SCORE:</b> 3.95 Std. Dev.: 1.14 Total Respondents: 249</p> <p><b>BENCHMARKS</b> Past Score: 4.03 Similar Mission: 4.09 Similar Size: 4.01 All Orgs: 4.08</p>
Respondents:	98	76	41	17	12	5									
Percentage:	39.36%	30.52%	16.47%	6.83%	4.82%	2.01%									
 <p><b>14. My supervisor evaluates my performance fairly.</b></p> <p><b>80% Agreement</b></p> <p>Response: <b>Strongly Agree</b> <b>Agree</b> Neutral Disagree <b>Strongly Disagree</b> Don't Know/NA</p> <table border="1"> <tr> <td>Respondents:</td> <td>104</td> <td>94</td> <td>28</td> <td>16</td> <td>2</td> <td>4</td> </tr> <tr> <td>Percentage:</td> <td>41.94%</td> <td>37.90%</td> <td>11.29%</td> <td>6.45%</td> <td>0.81%</td> <td>1.61%</td> </tr> </table>	Respondents:	104	94	28	16	2	4	Percentage:	41.94%	37.90%	11.29%	6.45%	0.81%	1.61%	<p><b>80% Agreement</b></p> <p><b>SCORE:</b> 4.16 Std. Dev.: 0.93 Total Respondents: 248</p> <p><b>BENCHMARKS</b> Past Score: 4.35 Similar Mission: 4.23 Similar Size: 4.15 All Orgs: 4.21</p>
Respondents:	104	94	28	16	2	4									
Percentage:	41.94%	37.90%	11.29%	6.45%	0.81%	1.61%									
 <p><b>15. Given the type of work I do, my physical workplace meets my needs.</b></p> <p><b>82% Agreement</b></p> <p>Response: <b>Strongly Agree</b> <b>Agree</b> Neutral Disagree <b>Strongly Disagree</b> Don't Know/NA</p> <table border="1"> <tr> <td>Respondents:</td> <td>92</td> <td>113</td> <td>22</td> <td>13</td> <td>6</td> <td>3</td> </tr> <tr> <td>Percentage:</td> <td>36.95%</td> <td>45.38%</td> <td>8.84%</td> <td>5.22%</td> <td>2.41%</td> <td>1.20%</td> </tr> </table>	Respondents:	92	113	22	13	6	3	Percentage:	36.95%	45.38%	8.84%	5.22%	2.41%	1.20%	<p><b>82% Agreement</b></p> <p><b>SCORE:</b> 4.11 Std. Dev.: 0.94 Total Respondents: 249</p> <p><b>BENCHMARKS</b> Past Score: 4.14 Similar Mission: 4.29 Similar Size: 4.16 All Orgs: 4.24</p>
Respondents:	92	113	22	13	6	3									
Percentage:	36.95%	45.38%	8.84%	5.22%	2.41%	1.20%									
 <p><b>16. My workplace is well maintained.</b></p> <p><b>79% Agreement</b></p> <p>Response: <b>Strongly Agree</b> <b>Agree</b> Neutral Disagree <b>Strongly Disagree</b> Don't Know/NA</p> <table border="1"> <tr> <td>Respondents:</td> <td>75</td> <td>121</td> <td>30</td> <td>16</td> <td>3</td> <td>4</td> </tr> <tr> <td>Percentage:</td> <td>30.12%</td> <td>48.59%</td> <td>12.05%</td> <td>6.43%</td> <td>1.20%</td> <td>1.61%</td> </tr> </table>	Respondents:	75	121	30	16	3	4	Percentage:	30.12%	48.59%	12.05%	6.43%	1.20%	1.61%	<p><b>79% Agreement</b></p> <p><b>SCORE:</b> 4.02 Std. Dev.: 0.90 Total Respondents: 249</p> <p><b>BENCHMARKS</b> Past Score: 4.00 Similar Mission: 4.14 Similar Size: 4.09 All Orgs: 4.09</p>
Respondents:	75	121	30	16	3	4									
Percentage:	30.12%	48.59%	12.05%	6.43%	1.20%	1.61%									







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 <p><b>17. There are sufficient procedures to ensure the safety of employees in the workplace.</b></p> <p style="text-align: center;"><b>82% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>78</td> <td>125</td> <td>30</td> <td>8</td> <td>5</td> <td>3</td> </tr> <tr> <td>Percentage:</td> <td>31.33%</td> <td>50.20%</td> <td>12.05%</td> <td>3.21%</td> <td>2.01%</td> <td>1.20%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	78	125	30	8	5	3	Percentage:	31.33%	50.20%	12.05%	3.21%	2.01%	1.20%	<p style="text-align: center;"><b>82% Agreement</b></p> <p><b>SCORE:</b> 4.07 Std. Dev.: 0.87 Total Respondents: 249</p> <p><b>BENCHMARKS</b> Past Score: 4.05 Similar Mission: 4.18 Similar Size: 4.11 All Orgs: 4.12</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	78	125	30	8	5	3																
Percentage:	31.33%	50.20%	12.05%	3.21%	2.01%	1.20%																
 <p><b>18. I have adequate resources and equipment to do my job.</b></p> <p style="text-align: center;"><b>74% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>63</td> <td>120</td> <td>33</td> <td>24</td> <td>6</td> <td>2</td> </tr> <tr> <td>Percentage:</td> <td>25.40%</td> <td>48.39%</td> <td>13.31%</td> <td>9.68%</td> <td>2.42%</td> <td>0.81%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	63	120	33	24	6	2	Percentage:	25.40%	48.39%	13.31%	9.68%	2.42%	0.81%	<p style="text-align: center;"><b>74% Agreement</b></p> <p><b>SCORE:</b> 3.85 Std. Dev.: 0.99 Total Respondents: 248</p> <p><b>BENCHMARKS</b> Past Score: 3.96 Similar Mission: 4.18 Similar Size: 3.99 All Orgs: 4.08</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	63	120	33	24	6	2																
Percentage:	25.40%	48.39%	13.31%	9.68%	2.42%	0.81%																
 <p><b>19. The people I work with treat each other with respect.</b></p> <p style="text-align: center;"><b>83% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>131</td> <td>76</td> <td>23</td> <td>8</td> <td>7</td> <td>3</td> </tr> <tr> <td>Percentage:</td> <td>52.82%</td> <td>30.65%</td> <td>9.27%</td> <td>3.23%</td> <td>2.82%</td> <td>1.21%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	131	76	23	8	7	3	Percentage:	52.82%	30.65%	9.27%	3.23%	2.82%	1.21%	<p style="text-align: center;"><b>83% Agreement</b></p> <p><b>SCORE:</b> 4.29 Std. Dev.: 0.97 Total Respondents: 248</p> <p><b>BENCHMARKS</b> Past Score: 4.27 Similar Mission: 4.20 Similar Size: 4.14 All Orgs: 4.17</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	131	76	23	8	7	3																
Percentage:	52.82%	30.65%	9.27%	3.23%	2.82%	1.21%																
 <p><b>20. The people I work with come from diverse backgrounds.</b></p> <p style="text-align: center;"><b>66% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>58</td> <td>107</td> <td>49</td> <td>25</td> <td>5</td> <td>5</td> </tr> <tr> <td>Percentage:</td> <td>23.29%</td> <td>42.97%</td> <td>19.68%</td> <td>10.04%</td> <td>2.01%</td> <td>2.01%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	58	107	49	25	5	5	Percentage:	23.29%	42.97%	19.68%	10.04%	2.01%	2.01%	<p style="text-align: center;"><b>66% Agreement</b></p> <p><b>SCORE:</b> 3.77 Std. Dev.: 0.99 Total Respondents: 249</p> <p><b>BENCHMARKS</b> Past Score: 3.61 Similar Mission: 4.14 Similar Size: 4.16 All Orgs: 4.16</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	58	107	49	25	5	5																
Percentage:	23.29%	42.97%	19.68%	10.04%	2.01%	2.01%																





## Primary Items

 <p><b>21. The people I work with care about my personal well-being.</b></p> <p style="text-align: center;"><b>82% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>101</td> <td>102</td> <td>30</td> <td>7</td> <td>4</td> <td>3</td> </tr> <tr> <td>Percentage:</td> <td>40.89%</td> <td>41.30%</td> <td>12.15%</td> <td>2.83%</td> <td>1.62%</td> <td>1.21%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	101	102	30	7	4	3	Percentage:	40.89%	41.30%	12.15%	2.83%	1.62%	1.21%	<p style="text-align: center;"><b>82% Agreement</b></p> <p><b>SCORE:</b> 4.18  Std. Dev.: 0.88  Total Respondents: 247</p> <p><b>BENCHMARKS</b>  Past Score: 4.13  Similar Mission: 4.16  Similar Size: 4.04  All Orgs: 4.09</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	101	102	30	7	4	3																
Percentage:	40.89%	41.30%	12.15%	2.83%	1.62%	1.21%																
 <p><b>22. I trust the people in my workplace.</b></p> <p style="text-align: center;"><b>84% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>99</td> <td>108</td> <td>21</td> <td>11</td> <td>4</td> <td>4</td> </tr> <tr> <td>Percentage:</td> <td>40.08%</td> <td>43.72%</td> <td>8.50%</td> <td>4.45%</td> <td>1.62%</td> <td>1.62%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	99	108	21	11	4	4	Percentage:	40.08%	43.72%	8.50%	4.45%	1.62%	1.62%	<p style="text-align: center;"><b>84% Agreement</b></p> <p><b>SCORE:</b> 4.18  Std. Dev.: 0.89  Total Respondents: 247</p> <p><b>BENCHMARKS</b>  Past Score: 4.12  Similar Mission: 4.04  Similar Size: 3.90  All Orgs: 3.96</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	99	108	21	11	4	4																
Percentage:	40.08%	43.72%	8.50%	4.45%	1.62%	1.62%																
 <p><b>23. My work group uses the latest technologies to communicate and interact.</b></p> <p style="text-align: center;"><b>69% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>47</td> <td>125</td> <td>39</td> <td>28</td> <td>7</td> <td>2</td> </tr> <tr> <td>Percentage:</td> <td>18.95%</td> <td>50.40%</td> <td>15.73%</td> <td>11.29%</td> <td>2.82%</td> <td>0.81%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	47	125	39	28	7	2	Percentage:	18.95%	50.40%	15.73%	11.29%	2.82%	0.81%	<p style="text-align: center;"><b>69% Agreement</b></p> <p><b>SCORE:</b> 3.72  Std. Dev.: 0.99  Total Respondents: 248</p> <p><b>BENCHMARKS</b>  Past Score: 3.86  Similar Mission: 3.93  Similar Size: 3.88  All Orgs: 3.90</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	47	125	39	28	7	2																
Percentage:	18.95%	50.40%	15.73%	11.29%	2.82%	0.81%																
 <p><b>24. We receive regular and useful updates on how to keep our computer and sensitive information secure from cyber-attack.</b></p> <p style="text-align: center;"><b>88% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>91</td> <td>126</td> <td>19</td> <td>9</td> <td>1</td> <td>2</td> </tr> <tr> <td>Percentage:</td> <td>36.69%</td> <td>50.81%</td> <td>7.66%</td> <td>3.63%</td> <td>0.40%</td> <td>0.81%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	91	126	19	9	1	2	Percentage:	36.69%	50.81%	7.66%	3.63%	0.40%	0.81%	<p style="text-align: center;"><b>88% Agreement</b></p> <p><b>SCORE:</b> 4.21  Std. Dev.: 0.77  Total Respondents: 248</p> <p><b>BENCHMARKS</b>  Past Score: 4.25  Similar Mission: 4.30  Similar Size: 4.29  All Orgs: 4.27</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	91	126	19	9	1	2																
Percentage:	36.69%	50.81%	7.66%	3.63%	0.40%	0.81%																





## Primary Items

 <p><b>25. Support is available for the technologies we use.</b></p> <p><b>73% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>78</td> <td>104</td> <td>40</td> <td>20</td> <td>5</td> <td>1</td> </tr> <tr> <td>Percentage:</td> <td>31.45%</td> <td>41.94%</td> <td>16.13%</td> <td>8.06%</td> <td>2.02%</td> <td>0.40%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	78	104	40	20	5	1	Percentage:	31.45%	41.94%	16.13%	8.06%	2.02%	0.40%	<p><b>73% Agreement</b></p> <p><b>SCORE: 3.93</b></p> <p>Std. Dev.: 0.99</p> <p>Total Respondents: 248</p> <p><b>BENCHMARKS</b></p> <p>Past Score: 4.05</p> <p>Similar Mission: 4.16</p> <p>Similar Size: 4.05</p> <p>All Orgs: 4.13</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	78	104	40	20	5	1																
Percentage:	31.45%	41.94%	16.13%	8.06%	2.02%	0.40%																
 <p><b>26. Our computer systems enable me to quickly find the information I need.</b></p> <p><b>71% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>51</td> <td>124</td> <td>40</td> <td>21</td> <td>9</td> <td>2</td> </tr> <tr> <td>Percentage:</td> <td>20.65%</td> <td>50.20%</td> <td>16.19%</td> <td>8.50%</td> <td>3.64%</td> <td>0.81%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	51	124	40	21	9	2	Percentage:	20.65%	50.20%	16.19%	8.50%	3.64%	0.81%	<p><b>71% Agreement</b></p> <p><b>SCORE: 3.76</b></p> <p>Std. Dev.: 1.00</p> <p>Total Respondents: 247</p> <p><b>BENCHMARKS</b></p> <p>Past Score: 3.89</p> <p>Similar Mission: 4.02</p> <p>Similar Size: 3.84</p> <p>All Orgs: 3.92</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	51	124	40	21	9	2																
Percentage:	20.65%	50.20%	16.19%	8.50%	3.64%	0.81%																
 <p><b>27. The communication channels I must go through at work are reasonable.</b></p> <p><b>63% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>45</td> <td>112</td> <td>42</td> <td>33</td> <td>14</td> <td>2</td> </tr> <tr> <td>Percentage:</td> <td>18.15%</td> <td>45.16%</td> <td>16.94%</td> <td>13.31%</td> <td>5.65%</td> <td>0.81%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	45	112	42	33	14	2	Percentage:	18.15%	45.16%	16.94%	13.31%	5.65%	0.81%	<p><b>63% Agreement</b></p> <p><b>SCORE: 3.57</b></p> <p>Std. Dev.: 1.11</p> <p>Total Respondents: 248</p> <p><b>BENCHMARKS</b></p> <p>Past Score: 3.88</p> <p>Similar Mission: 4.02</p> <p>Similar Size: 3.84</p> <p>All Orgs: 3.97</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	45	112	42	33	14	2																
Percentage:	18.15%	45.16%	16.94%	13.31%	5.65%	0.81%																
 <p><b>28. My work atmosphere encourages open and honest communication.</b></p> <p><b>70% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>70</td> <td>103</td> <td>44</td> <td>16</td> <td>13</td> <td>2</td> </tr> <tr> <td>Percentage:</td> <td>28.23%</td> <td>41.53%</td> <td>17.74%</td> <td>6.45%</td> <td>5.24%</td> <td>0.81%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	70	103	44	16	13	2	Percentage:	28.23%	41.53%	17.74%	6.45%	5.24%	0.81%	<p><b>70% Agreement</b></p> <p><b>SCORE: 3.82</b></p> <p>Std. Dev.: 1.08</p> <p>Total Respondents: 248</p> <p><b>BENCHMARKS</b></p> <p>Past Score: 3.95</p> <p>Similar Mission: 3.90</p> <p>Similar Size: 3.79</p> <p>All Orgs: 3.86</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	70	103	44	16	13	2																
Percentage:	28.23%	41.53%	17.74%	6.45%	5.24%	0.81%																





## Primary Items

<p> <b>29. The communications I receive at work are timely and informative.</b></p> <p><b>68% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>55</td> <td>113</td> <td>42</td> <td>25</td> <td>10</td> <td>3</td> </tr> <tr> <td>Percentage:</td> <td>22.18%</td> <td>45.56%</td> <td>16.94%</td> <td>10.08%</td> <td>4.03%</td> <td>1.21%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	55	113	42	25	10	3	Percentage:	22.18%	45.56%	16.94%	10.08%	4.03%	1.21%	<p><b>68% Agreement</b></p> <p><b>SCORE: 3.73</b> Std. Dev.: 1.05 Total Respondents: 248</p> <p><b>BENCHMARKS</b> Past Score: 3.79 Similar Mission: 3.97 Similar Size: 3.79 All Orgs: 3.91</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	55	113	42	25	10	3																
Percentage:	22.18%	45.56%	16.94%	10.08%	4.03%	1.21%																
<p> <b>30. My pay keeps pace with the cost of living.</b></p> <p><b>18% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>4</td> <td>40</td> <td>67</td> <td>70</td> <td>64</td> <td>4</td> </tr> <tr> <td>Percentage:</td> <td>1.61%</td> <td>16.06%</td> <td>26.91%</td> <td>28.11%</td> <td>25.70%</td> <td>1.61%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	4	40	67	70	64	4	Percentage:	1.61%	16.06%	26.91%	28.11%	25.70%	1.61%	<p><b>18% Agreement</b></p> <p><b>SCORE: 2.39</b> Std. Dev.: 1.09 Total Respondents: 249</p> <p><b>BENCHMARKS</b> Past Score: 2.70 Similar Mission: 2.46 Similar Size: 2.35 All Orgs: 2.46</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	4	40	67	70	64	4																
Percentage:	1.61%	16.06%	26.91%	28.11%	25.70%	1.61%																
<p> <b>31. Salaries are competitive with similar jobs in the community.</b></p> <p><b>27% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>11</td> <td>57</td> <td>80</td> <td>64</td> <td>34</td> <td>4</td> </tr> <tr> <td>Percentage:</td> <td>4.40%</td> <td>22.80%</td> <td>32.00%</td> <td>25.60%</td> <td>13.60%</td> <td>1.60%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	11	57	80	64	34	4	Percentage:	4.40%	22.80%	32.00%	25.60%	13.60%	1.60%	<p><b>27% Agreement</b></p> <p><b>SCORE: 2.78</b> Std. Dev.: 1.09 Total Respondents: 250</p> <p><b>BENCHMARKS</b> Past Score: 2.98 Similar Mission: 2.61 Similar Size: 2.52 All Orgs: 2.64</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	11	57	80	64	34	4																
Percentage:	4.40%	22.80%	32.00%	25.60%	13.60%	1.60%																
<p> <b>32. I feel I am paid fairly for the work I do.</b></p> <p><b>36% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>14</td> <td>75</td> <td>74</td> <td>55</td> <td>30</td> <td>1</td> </tr> <tr> <td>Percentage:</td> <td>5.62%</td> <td>30.12%</td> <td>29.72%</td> <td>22.09%</td> <td>12.05%</td> <td>0.40%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	14	75	74	55	30	1	Percentage:	5.62%	30.12%	29.72%	22.09%	12.05%	0.40%	<p><b>36% Agreement</b></p> <p><b>SCORE: 2.95</b> Std. Dev.: 1.11 Total Respondents: 249</p> <p><b>BENCHMARKS</b> Past Score: 3.29 Similar Mission: 2.93 Similar Size: 2.77 All Orgs: 2.89</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	14	75	74	55	30	1																
Percentage:	5.62%	30.12%	29.72%	22.09%	12.05%	0.40%																





## Primary Items

 <p><b>33. Retirement benefits are competitive with similar jobs in the community.</b></p> <p style="text-align: center;"><b>75% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>60</td> <td>128</td> <td>47</td> <td>6</td> <td>3</td> <td>6</td> </tr> <tr> <td>Percentage:</td> <td>24.00%</td> <td>51.20%</td> <td>18.80%</td> <td>2.40%</td> <td>1.20%</td> <td>2.40%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	60	128	47	6	3	6	Percentage:	24.00%	51.20%	18.80%	2.40%	1.20%	2.40%	<p style="text-align: center;"><b>75% Agreement</b></p> <p><b>SCORE:</b> 3.97</p> <p>Std. Dev.: 0.81</p> <p>Total Respondents: 250</p> <p><b>BENCHMARKS</b></p> <p>Past Score: 4.14</p> <p>Similar Mission: 3.96</p> <p>Similar Size: 3.74</p> <p>All Orgs: 3.83</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	60	128	47	6	3	6																
Percentage:	24.00%	51.20%	18.80%	2.40%	1.20%	2.40%																
 <p><b>34. Health insurance benefits are competitive with similar jobs in the community.</b></p> <p style="text-align: center;"><b>84% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>82</td> <td>129</td> <td>29</td> <td>5</td> <td>2</td> <td>3</td> </tr> <tr> <td>Percentage:</td> <td>32.80%</td> <td>51.60%</td> <td>11.60%</td> <td>2.00%</td> <td>0.80%</td> <td>1.20%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	82	129	29	5	2	3	Percentage:	32.80%	51.60%	11.60%	2.00%	0.80%	1.20%	<p style="text-align: center;"><b>84% Agreement</b></p> <p><b>SCORE:</b> 4.15</p> <p>Std. Dev.: 0.76</p> <p>Total Respondents: 250</p> <p><b>BENCHMARKS</b></p> <p>Past Score: 4.19</p> <p>Similar Mission: 4.11</p> <p>Similar Size: 4.00</p> <p>All Orgs: 4.01</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	82	129	29	5	2	3																
Percentage:	32.80%	51.60%	11.60%	2.00%	0.80%	1.20%																
 <p><b>35. Benefits can be selected to meet individual needs.</b></p> <p style="text-align: center;"><b>79% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>53</td> <td>143</td> <td>35</td> <td>10</td> <td>3</td> <td>5</td> </tr> <tr> <td>Percentage:</td> <td>21.29%</td> <td>57.43%</td> <td>14.06%</td> <td>4.02%</td> <td>1.20%</td> <td>2.01%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	53	143	35	10	3	5	Percentage:	21.29%	57.43%	14.06%	4.02%	1.20%	2.01%	<p style="text-align: center;"><b>79% Agreement</b></p> <p><b>SCORE:</b> 3.95</p> <p>Std. Dev.: 0.80</p> <p>Total Respondents: 249</p> <p><b>BENCHMARKS</b></p> <p>Past Score: 3.99</p> <p>Similar Mission: 4.00</p> <p>Similar Size: 3.90</p> <p>All Orgs: 3.94</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	53	143	35	10	3	5																
Percentage:	21.29%	57.43%	14.06%	4.02%	1.20%	2.01%																
 <p><b>36. I believe I have a career with this organization.</b></p> <p style="text-align: center;"><b>74% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>94</td> <td>91</td> <td>47</td> <td>7</td> <td>8</td> <td>3</td> </tr> <tr> <td>Percentage:</td> <td>37.60%</td> <td>36.40%</td> <td>18.80%</td> <td>2.80%</td> <td>3.20%</td> <td>1.20%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	94	91	47	7	8	3	Percentage:	37.60%	36.40%	18.80%	2.80%	3.20%	1.20%	<p style="text-align: center;"><b>74% Agreement</b></p> <p><b>SCORE:</b> 4.04</p> <p>Std. Dev.: 0.99</p> <p>Total Respondents: 250</p> <p><b>BENCHMARKS</b></p> <p>Past Score: 4.12</p> <p>Similar Mission: 3.97</p> <p>Similar Size: 3.92</p> <p>All Orgs: 3.97</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	94	91	47	7	8	3																
Percentage:	37.60%	36.40%	18.80%	2.80%	3.20%	1.20%																





## Primary Items

 <p><b>37. Training is made available to me so that I can do my job better.</b></p> <p><b>67% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>56</td> <td>111</td> <td>49</td> <td>18</td> <td>13</td> <td>3</td> </tr> <tr> <td>Percentage:</td> <td>22.40%</td> <td>44.40%</td> <td>19.60%</td> <td>7.20%</td> <td>5.20%</td> <td>1.20%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	56	111	49	18	13	3	Percentage:	22.40%	44.40%	19.60%	7.20%	5.20%	1.20%	<p><b>67% Agreement</b></p> <p><b>SCORE: 3.72</b> Std. Dev.: 1.06 Total Respondents: 250</p> <p><b>BENCHMARKS</b> Past Score: 3.82 Similar Mission: 3.96 Similar Size: 3.91 All Orgs: 3.90</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	56	111	49	18	13	3																
Percentage:	22.40%	44.40%	19.60%	7.20%	5.20%	1.20%																
 <p><b>38. Training is made available to me for personal growth and development.</b></p> <p><b>63% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>50</td> <td>108</td> <td>52</td> <td>21</td> <td>14</td> <td>4</td> </tr> <tr> <td>Percentage:</td> <td>20.08%</td> <td>43.37%</td> <td>20.88%</td> <td>8.43%</td> <td>5.62%</td> <td>1.61%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	50	108	52	21	14	4	Percentage:	20.08%	43.37%	20.88%	8.43%	5.62%	1.61%	<p><b>63% Agreement</b></p> <p><b>SCORE: 3.65</b> Std. Dev.: 1.08 Total Respondents: 249</p> <p><b>BENCHMARKS</b> Past Score: 3.72 Similar Mission: 3.92 Similar Size: 3.82 All Orgs: 3.81</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	50	108	52	21	14	4																
Percentage:	20.08%	43.37%	20.88%	8.43%	5.62%	1.61%																
 <p><b>39. My work environment supports a balance between work and personal life.</b></p> <p><b>77% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>70</td> <td>123</td> <td>35</td> <td>12</td> <td>9</td> <td>1</td> </tr> <tr> <td>Percentage:</td> <td>28.00%</td> <td>49.20%</td> <td>14.00%</td> <td>4.80%</td> <td>3.60%</td> <td>0.40%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	70	123	35	12	9	1	Percentage:	28.00%	49.20%	14.00%	4.80%	3.60%	0.40%	<p><b>77% Agreement</b></p> <p><b>SCORE: 3.94</b> Std. Dev.: 0.97 Total Respondents: 250</p> <p><b>BENCHMARKS</b> Past Score: 4.01 Similar Mission: 4.04 Similar Size: 3.79 All Orgs: 3.91</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	70	123	35	12	9	1																
Percentage:	28.00%	49.20%	14.00%	4.80%	3.60%	0.40%																
 <p><b>40. I feel free to be myself at work.</b></p> <p><b>76% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>69</td> <td>121</td> <td>41</td> <td>11</td> <td>7</td> <td>1</td> </tr> <tr> <td>Percentage:</td> <td>27.60%</td> <td>48.40%</td> <td>16.40%</td> <td>4.40%</td> <td>2.80%</td> <td>0.40%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	69	121	41	11	7	1	Percentage:	27.60%	48.40%	16.40%	4.40%	2.80%	0.40%	<p><b>76% Agreement</b></p> <p><b>SCORE: 3.94</b> Std. Dev.: 0.93 Total Respondents: 250</p> <p><b>BENCHMARKS</b> Past Score: 4.06 Similar Mission: 4.02 Similar Size: 3.86 All Orgs: 3.94</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	69	121	41	11	7	1																
Percentage:	27.60%	48.40%	16.40%	4.40%	2.80%	0.40%																

## Primary Items

 <p><b>41. The pace of work enables employees to effectively perform their job.</b></p> <p><b>69% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>52</td> <td>120</td> <td>48</td> <td>20</td> <td>8</td> <td>1</td> </tr> <tr> <td>Percentage:</td> <td>20.88%</td> <td>48.19%</td> <td>19.28%</td> <td>8.03%</td> <td>3.21%</td> <td>0.40%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	52	120	48	20	8	1	Percentage:	20.88%	48.19%	19.28%	8.03%	3.21%	0.40%	<p><b>69% Agreement</b></p> <p><b>SCORE:</b> 3.76 Std. Dev.: 0.98 Total Respondents: 249</p> <p><b>BENCHMARKS</b> Past Score: 3.83 Similar Mission: 3.81 Similar Size: 3.64 All Orgs: 3.71</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	52	120	48	20	8	1																
Percentage:	20.88%	48.19%	19.28%	8.03%	3.21%	0.40%																
 <p><b>42. I am proud to tell people that I work for this organization.</b></p> <p><b>87% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>114</td> <td>104</td> <td>24</td> <td>5</td> <td>2</td> <td>1</td> </tr> <tr> <td>Percentage:</td> <td>45.60%</td> <td>41.60%</td> <td>9.60%</td> <td>2.00%</td> <td>0.80%</td> <td>0.40%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	114	104	24	5	2	1	Percentage:	45.60%	41.60%	9.60%	2.00%	0.80%	0.40%	<p><b>87% Agreement</b></p> <p><b>SCORE:</b> 4.30 Std. Dev.: 0.79 Total Respondents: 250</p> <p><b>BENCHMARKS</b> Past Score: 4.40 Similar Mission: 4.27 Similar Size: 4.14 All Orgs: 4.17</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	114	104	24	5	2	1																
Percentage:	45.60%	41.60%	9.60%	2.00%	0.80%	0.40%																
 <p><b>43. Harassment is not tolerated at my workplace.</b></p> <p><b>88% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>125</td> <td>93</td> <td>15</td> <td>5</td> <td>7</td> <td>3</td> </tr> <tr> <td>Percentage:</td> <td>50.40%</td> <td>37.50%</td> <td>6.05%</td> <td>2.02%</td> <td>2.82%</td> <td>1.21%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	125	93	15	5	7	3	Percentage:	50.40%	37.50%	6.05%	2.02%	2.82%	1.21%	<p><b>88% Agreement</b></p> <p><b>SCORE:</b> 4.32 Std. Dev.: 0.90 Total Respondents: 248</p> <p><b>BENCHMARKS</b> Past Score: 4.29 Similar Mission: 4.33 Similar Size: 4.25 All Orgs: 4.30</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	125	93	15	5	7	3																
Percentage:	50.40%	37.50%	6.05%	2.02%	2.82%	1.21%																
 <p><b>44. Employees are generally ethical in my workplace.</b></p> <p><b>90% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>119</td> <td>104</td> <td>13</td> <td>6</td> <td>4</td> <td>3</td> </tr> <tr> <td>Percentage:</td> <td>47.79%</td> <td>41.77%</td> <td>5.22%</td> <td>2.41%</td> <td>1.61%</td> <td>1.20%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	119	104	13	6	4	3	Percentage:	47.79%	41.77%	5.22%	2.41%	1.61%	1.20%	<p><b>90% Agreement</b></p> <p><b>SCORE:</b> 4.33 Std. Dev.: 0.82 Total Respondents: 249</p> <p><b>BENCHMARKS</b> Past Score: 4.28 Similar Mission: 4.34 Similar Size: 4.19 All Orgs: 4.24</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	119	104	13	6	4	3																
Percentage:	47.79%	41.77%	5.22%	2.41%	1.61%	1.20%																

## Primary Items

 <p><b>45. I believe we will use the information from this survey to improve our workplace.</b></p> <p><b>62% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>55</td> <td>99</td> <td>58</td> <td>21</td> <td>16</td> <td>1</td> </tr> <tr> <td>Percentage:</td> <td>22.00%</td> <td>39.60%</td> <td>23.20%</td> <td>8.40%</td> <td>6.40%</td> <td>0.40%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	55	99	58	21	16	1	Percentage:	22.00%	39.60%	23.20%	8.40%	6.40%	0.40%	<p><b>62% Agreement</b></p> <p><b>SCORE:</b> 3.63</p> <p>Std. Dev.: 1.11</p> <p>Total Respondents: 250</p> <p><b>BENCHMARKS</b></p> <p>Past Score: 3.66</p> <p>Similar Mission: 3.68</p> <p>Similar Size: 3.51</p> <p>All Orgs: 3.60</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	55	99	58	21	16	1																
Percentage:	22.00%	39.60%	23.20%	8.40%	6.40%	0.40%																
 <p><b>46. I am satisfied with the opportunities I have to give feedback on my supervisor's performance.</b></p> <p><b>67% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>67</td> <td>100</td> <td>40</td> <td>19</td> <td>19</td> <td>5</td> </tr> <tr> <td>Percentage:</td> <td>26.80%</td> <td>40.00%</td> <td>16.00%</td> <td>7.60%</td> <td>7.60%</td> <td>2.00%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	67	100	40	19	19	5	Percentage:	26.80%	40.00%	16.00%	7.60%	7.60%	2.00%	<p><b>67% Agreement</b></p> <p><b>SCORE:</b> 3.72</p> <p>Std. Dev.: 1.17</p> <p>Total Respondents: 250</p> <p><b>BENCHMARKS</b></p> <p>Past Score: 3.85</p> <p>Similar Mission: 3.78</p> <p>Similar Size: 3.63</p> <p>All Orgs: 3.76</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	67	100	40	19	19	5																
Percentage:	26.80%	40.00%	16.00%	7.60%	7.60%	2.00%																
 <p><b>47. Upper management (i.e. Executive and/or Senior Leadership) effectively communicates important information.</b></p> <p><b>58% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>61</td> <td>85</td> <td>48</td> <td>33</td> <td>22</td> <td>1</td> </tr> <tr> <td>Percentage:</td> <td>24.40%</td> <td>34.00%</td> <td>19.20%</td> <td>13.20%</td> <td>8.80%</td> <td>0.40%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	61	85	48	33	22	1	Percentage:	24.40%	34.00%	19.20%	13.20%	8.80%	0.40%	<p><b>58% Agreement</b></p> <p><b>SCORE:</b> 3.52</p> <p>Std. Dev.: 1.24</p> <p>Total Respondents: 250</p> <p><b>BENCHMARKS</b></p> <p>Past Score: 3.66</p> <p>Similar Mission: 3.91</p> <p>Similar Size: 3.66</p> <p>All Orgs: 3.83</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	61	85	48	33	22	1																
Percentage:	24.40%	34.00%	19.20%	13.20%	8.80%	0.40%																
 <p><b>48. I am treated fairly in my workplace.</b></p> <p><b>82% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>102</td> <td>103</td> <td>26</td> <td>13</td> <td>5</td> <td>1</td> </tr> <tr> <td>Percentage:</td> <td>40.80%</td> <td>41.20%</td> <td>10.40%</td> <td>5.20%</td> <td>2.00%</td> <td>0.40%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	102	103	26	13	5	1	Percentage:	40.80%	41.20%	10.40%	5.20%	2.00%	0.40%	<p><b>82% Agreement</b></p> <p><b>SCORE:</b> 4.14</p> <p>Std. Dev.: 0.94</p> <p>Total Respondents: 250</p> <p><b>BENCHMARKS</b></p> <p>Past Score: 4.22</p> <p>Similar Mission: 4.16</p> <p>Similar Size: 4.01</p> <p>All Orgs: 4.08</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	102	103	26	13	5	1																
Percentage:	40.80%	41.20%	10.40%	5.20%	2.00%	0.40%																



## Additional Items

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Organizations participating in the Survey are invited to submit up to 20 additional items for inclusion in the Survey. These items are included at the end of the online survey or are printed on an insert and included in each employee's survey packet. Please refer to the survey customization sheet that has been included later in this report for more information on additional items submitted by this organization.

\*Additional Items are not included if none were submitted.

Each additional item is returned with the item text and two types of reported numerical data, response data and benchmark data. The following definitions correspond to additional items:

### Response Data

- **Score** is calculated by averaging all item responses on a five point scale ranging from 5=Strongly Agree to 1=Strongly Disagree. If the participant selected Don't Know/Not Applicable, their response is considered a valid response, but it is not used in the calculation of the score.
- **Standard Deviation** calculates the level of agreement. Large deviations indicate greater levels of disagreement. For this report, you can expect standard deviations to be between .7 and 1.10.
- **Total Respondents** is the number of valid responses including Don't Know/Not Applicable. If everyone did not answer every item, the number of respondents for an item is less than the number of respondents reported in your response rate.
- **Respondents** is the number of participants who selected each item (strongly agree, agree, etc.).
- **Percentage** is the number of participants who selected each item (strongly agree, agree, etc.) divided by the total number of valid responses.
- **Percent Agreement** is the number of participants who agreed with the item (strongly agree or agree) divided by the total number of valid responses.

### Benchmark Data

Benchmark and over time data are not available for Additional Items.

### Interpreting Data

Any interpretation of data must be done in context of the organizational setting and environmental factors impacting the organization. Regardless of the averages, scores range from areas of strength to areas of concern. In general, most scores are between 3.00 and 4.00. Scores below a 3.25 are of concern because they indicate general dissatisfaction. Scores above 3.75 indicate positive perceptions. When available, over time data provides previous scores from and benchmark data comparative scores. In general (because various factors and statistical test would be needed to confirm), scores that have changed or differ by .2 may be significant.

## Engagement Items

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Employee Engagement items span several constructs, and capture the degree to which employees are willing to go above and beyond, feel committed to the organization and are present while working. This construct measures the degree to which employees feel that their ideas count, their work impacts the organization and their well being and development is valued.

Each engagement item is returned with the item text and two types of reported numerical data, response data and benchmark data. The following definitions correspond to survey items:

### Response Data

- **Score** is calculated by averaging all item responses on a five point scale ranging from 5=Strongly Agree to 1=Strongly Disagree. If the participant selected Don't Know/Not Applicable, their response is considered a valid response, but it is not used in the calculation of the score.
- **Standard Deviation** calculates the level of agreement. Large deviations indicate greater levels of disagreement. For this report, you can expect standard deviations to be between .7 and 1.10.
- **Total Respondents** is the number of valid responses including Don't Know/Not Applicable. If everyone did not answer every item, the number of respondents for an item is less than the number of respondents reported in your response rate.
- **Respondents** is the number of participants who selected each item (strongly agree, agree, etc.).
- **Percentage** is the number of participants who selected each item (strongly agree, agree, etc.) divided by the total number of valid responses.
- **Percent Agreement** is the number of participants who agreed with the item (strongly agree or agree) divided by the total number of valid responses.





### Benchmark Data

- **Past Score** is your organization's score reported from the previous iteration, if available.
- **Similar Mission** is the average score from organizations that share a similar mission to your organization.
- **Similar Size** is the average score from organizations that are a similar size to your organization.
- **All Organizations** is the average score from all organizations.





### Interpreting Data

Any interpretation of data must be done in context of the organizational setting and environmental factors impacting the organization. Regardless of the averages, scores range from areas of strength to areas of concern. In general, most scores are between 3.00 and 4.00. Scores below a 3.25 are of concern because they indicate general dissatisfaction. Scores above 3.75 indicate positive perceptions. When available, over time data provides previous scores from and benchmark data comparative scores. In general (because various factors and statistical test would be needed to confirm), scores that have changed or differ by .2 may be significant.





## Engagement Items

 <p>2. In my work group I can share my opinions and ideas.</p> <p style="text-align: center;"><b>90% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>132</td> <td>91</td> <td>12</td> <td>9</td> <td>3</td> <td>2</td> </tr> <tr> <td>Percentage:</td> <td>53.01%</td> <td>36.55%</td> <td>4.82%</td> <td>3.61%</td> <td>1.20%</td> <td>0.80%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	132	91	12	9	3	2	Percentage:	53.01%	36.55%	4.82%	3.61%	1.20%	0.80%	<p style="text-align: center;"><b>90% Agreement</b></p> <p><b>SCORE:</b> 4.38</p> <p>Std. Dev.: 0.84</p> <p>Total Respondents: 249</p> <p><b>BENCHMARKS</b></p> <p>Past Score: 4.20</p> <p>Similar Mission: 4.26</p> <p>Similar Size: 4.14</p> <p>All Orgs: 4.20</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
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 <p>5. Our organization is known for the quality of work we provide.</p> <p style="text-align: center;"><b>78% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>97</td> <td>96</td> <td>39</td> <td>8</td> <td>6</td> <td>2</td> </tr> <tr> <td>Percentage:</td> <td>39.11%</td> <td>38.71%</td> <td>15.73%</td> <td>3.23%</td> <td>2.42%</td> <td>0.81%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	97	96	39	8	6	2	Percentage:	39.11%	38.71%	15.73%	3.23%	2.42%	0.81%	<p style="text-align: center;"><b>78% Agreement</b></p> <p><b>SCORE:</b> 4.10</p> <p>Std. Dev.: 0.95</p> <p>Total Respondents: 248</p> <p><b>BENCHMARKS</b></p> <p>Past Score: 4.17</p> <p>Similar Mission: 4.26</p> <p>Similar Size: 4.02</p> <p>All Orgs: 4.10</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	97	96	39	8	6	2																
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 <p>6. I know how my work impacts others in the organization.</p> <p style="text-align: center;"><b>88% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>111</td> <td>107</td> <td>15</td> <td>10</td> <td>2</td> <td>2</td> </tr> <tr> <td>Percentage:</td> <td>44.94%</td> <td>43.32%</td> <td>6.07%</td> <td>4.05%</td> <td>0.81%</td> <td>0.81%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	111	107	15	10	2	2	Percentage:	44.94%	43.32%	6.07%	4.05%	0.81%	0.81%	<p style="text-align: center;"><b>88% Agreement</b></p> <p><b>SCORE:</b> 4.29</p> <p>Std. Dev.: 0.82</p> <p>Total Respondents: 247</p> <p><b>BENCHMARKS</b></p> <p>Past Score: 4.16</p> <p>Similar Mission: 4.46</p> <p>Similar Size: 4.27</p> <p>All Orgs: 4.36</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	111	107	15	10	2	2																
Percentage:	44.94%	43.32%	6.07%	4.05%	0.81%	0.81%																
 <p>10. My supervisor provides me with a clear understanding of my work responsibilities.</p> <p style="text-align: center;"><b>77% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>102</td> <td>90</td> <td>31</td> <td>17</td> <td>6</td> <td>3</td> </tr> <tr> <td>Percentage:</td> <td>40.96%</td> <td>36.14%</td> <td>12.45%</td> <td>6.83%</td> <td>2.41%</td> <td>1.20%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	102	90	31	17	6	3	Percentage:	40.96%	36.14%	12.45%	6.83%	2.41%	1.20%	<p style="text-align: center;"><b>77% Agreement</b></p> <p><b>SCORE:</b> 4.08</p> <p>Std. Dev.: 1.02</p> <p>Total Respondents: 249</p> <p><b>BENCHMARKS</b></p> <p>Past Score: 4.20</p> <p>Similar Mission: 4.27</p> <p>Similar Size: 4.21</p> <p>All Orgs: 4.27</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	102	90	31	17	6	3																
Percentage:	40.96%	36.14%	12.45%	6.83%	2.41%	1.20%																

## Engagement Items

 <p>11. My supervisor recognizes outstanding work.</p> <p><b>79% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>107</td> <td>90</td> <td>28</td> <td>16</td> <td>3</td> <td>5</td> </tr> <tr> <td>Percentage:</td> <td>42.97%</td> <td>36.14%</td> <td>11.24%</td> <td>6.43%</td> <td>1.20%</td> <td>2.01%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	107	90	28	16	3	5	Percentage:	42.97%	36.14%	11.24%	6.43%	1.20%	2.01%	<p><b>79% Agreement</b></p> <p><b>SCORE:</b> 4.16 Std. Dev.: 0.95 Total Respondents: 249</p> <p><b>BENCHMARKS</b> Past Score: 4.30 Similar Mission: 4.25 Similar Size: 4.09 All Orgs: 4.17</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	107	90	28	16	3	5																
Percentage:	42.97%	36.14%	11.24%	6.43%	1.20%	2.01%																
 <p>12. I am given the opportunity to do my best work.</p> <p><b>80% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>112</td> <td>87</td> <td>32</td> <td>10</td> <td>7</td> <td>1</td> </tr> <tr> <td>Percentage:</td> <td>44.98%</td> <td>34.94%</td> <td>12.85%</td> <td>4.02%</td> <td>2.81%</td> <td>0.40%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	112	87	32	10	7	1	Percentage:	44.98%	34.94%	12.85%	4.02%	2.81%	0.40%	<p><b>80% Agreement</b></p> <p><b>SCORE:</b> 4.16 Std. Dev.: 0.99 Total Respondents: 249</p> <p><b>BENCHMARKS</b> Past Score: 4.19 Similar Mission: 4.23 Similar Size: 4.12 All Orgs: 4.20</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	112	87	32	10	7	1																
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 <p>14. My supervisor evaluates my performance fairly.</p> <p><b>80% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>104</td> <td>94</td> <td>28</td> <td>16</td> <td>2</td> <td>4</td> </tr> <tr> <td>Percentage:</td> <td>41.94%</td> <td>37.90%</td> <td>11.29%</td> <td>6.45%</td> <td>0.81%</td> <td>1.61%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	104	94	28	16	2	4	Percentage:	41.94%	37.90%	11.29%	6.45%	0.81%	1.61%	<p><b>80% Agreement</b></p> <p><b>SCORE:</b> 4.16 Std. Dev.: 0.93 Total Respondents: 248</p> <p><b>BENCHMARKS</b> Past Score: 4.35 Similar Mission: 4.23 Similar Size: 4.15 All Orgs: 4.21</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	104	94	28	16	2	4																
Percentage:	41.94%	37.90%	11.29%	6.45%	0.81%	1.61%																
 <p>18. I have adequate resources and equipment to do my job.</p> <p><b>74% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>63</td> <td>120</td> <td>33</td> <td>24</td> <td>6</td> <td>2</td> </tr> <tr> <td>Percentage:</td> <td>25.40%</td> <td>48.39%</td> <td>13.31%</td> <td>9.68%</td> <td>2.42%</td> <td>0.81%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	63	120	33	24	6	2	Percentage:	25.40%	48.39%	13.31%	9.68%	2.42%	0.81%	<p><b>74% Agreement</b></p> <p><b>SCORE:</b> 3.85 Std. Dev.: 0.99 Total Respondents: 248</p> <p><b>BENCHMARKS</b> Past Score: 3.96 Similar Mission: 4.18 Similar Size: 3.99 All Orgs: 4.08</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	63	120	33	24	6	2																
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## Engagement Items

 <p>21. The people I work with care about my personal well-being.</p> <p><b>82% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>101</td> <td>102</td> <td>30</td> <td>7</td> <td>4</td> <td>3</td> </tr> <tr> <td>Percentage:</td> <td>40.89%</td> <td>41.30%</td> <td>12.15%</td> <td>2.83%</td> <td>1.62%</td> <td>1.21%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	101	102	30	7	4	3	Percentage:	40.89%	41.30%	12.15%	2.83%	1.62%	1.21%	<p><b>82% Agreement</b></p> <p><b>SCORE:</b> 4.18  Std. Dev.: 0.88  Total Respondents: 247</p> <p><b>BENCHMARKS</b>  Past Score: 4.13  Similar Mission: 4.16  Similar Size: 4.04  All Orgs: 4.09</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	101	102	30	7	4	3																
Percentage:	40.89%	41.30%	12.15%	2.83%	1.62%	1.21%																
 <p>22. I trust the people in my workplace.</p> <p><b>84% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>99</td> <td>108</td> <td>21</td> <td>11</td> <td>4</td> <td>4</td> </tr> <tr> <td>Percentage:</td> <td>40.08%</td> <td>43.72%</td> <td>8.50%</td> <td>4.45%</td> <td>1.62%</td> <td>1.62%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	99	108	21	11	4	4	Percentage:	40.08%	43.72%	8.50%	4.45%	1.62%	1.62%	<p><b>84% Agreement</b></p> <p><b>SCORE:</b> 4.18  Std. Dev.: 0.89  Total Respondents: 247</p> <p><b>BENCHMARKS</b>  Past Score: 4.12  Similar Mission: 4.04  Similar Size: 3.90  All Orgs: 3.96</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	99	108	21	11	4	4																
Percentage:	40.08%	43.72%	8.50%	4.45%	1.62%	1.62%																
 <p>37. Training is made available to me so that I can do my job better.</p> <p><b>67% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>56</td> <td>111</td> <td>49</td> <td>18</td> <td>13</td> <td>3</td> </tr> <tr> <td>Percentage:</td> <td>22.40%</td> <td>44.40%</td> <td>19.60%</td> <td>7.20%</td> <td>5.20%</td> <td>1.20%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	56	111	49	18	13	3	Percentage:	22.40%	44.40%	19.60%	7.20%	5.20%	1.20%	<p><b>67% Agreement</b></p> <p><b>SCORE:</b> 3.72  Std. Dev.: 1.06  Total Respondents: 250</p> <p><b>BENCHMARKS</b>  Past Score: 3.82  Similar Mission: 3.96  Similar Size: 3.91  All Orgs: 3.90</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	56	111	49	18	13	3																
Percentage:	22.40%	44.40%	19.60%	7.20%	5.20%	1.20%																
 <p>38. Training is made available to me for personal growth and development.</p> <p><b>63% Agreement</b></p> <table border="1"> <thead> <tr> <th>Response:</th> <th>Strongly Agree</th> <th>Agree</th> <th>Neutral</th> <th>Disagree</th> <th>Strongly Disagree</th> <th>Don't Know/NA</th> </tr> </thead> <tbody> <tr> <td>Respondents:</td> <td>50</td> <td>108</td> <td>52</td> <td>21</td> <td>14</td> <td>4</td> </tr> <tr> <td>Percentage:</td> <td>20.08%</td> <td>43.37%</td> <td>20.88%</td> <td>8.43%</td> <td>5.62%</td> <td>1.61%</td> </tr> </tbody> </table>	Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA	Respondents:	50	108	52	21	14	4	Percentage:	20.08%	43.37%	20.88%	8.43%	5.62%	1.61%	<p><b>63% Agreement</b></p> <p><b>SCORE:</b> 3.65  Std. Dev.: 1.08  Total Respondents: 249</p> <p><b>BENCHMARKS</b>  Past Score: 3.72  Similar Mission: 3.92  Similar Size: 3.82  All Orgs: 3.81</p>
Response:	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know/NA																
Respondents:	50	108	52	21	14	4																
Percentage:	20.08%	43.37%	20.88%	8.43%	5.62%	1.61%																

## Constructs and Related Items

The Survey of Employee Engagement framework is composed of twelve Survey Constructs designed to broadly profile areas of strength and concern so that interventions may be targeted appropriately. Survey Constructs are developed from the Primary Items (numbered 1-48). This Appendix contains a summary of the Survey Constructs and the related Primary Items. Constructs are scored differently from items to denote them as a separate measure. Using this scoring convention, construct scores can range from a low of 100 to a high of 500.

### Your Data

Current Score is calculated by averaging the mean score of the related primary items and then multiplying by 100. For example if the construct score is 389, then the average of the related primary items is 3.89.

### Benchmark Data

- **Past Score** is your organization's score reported from the previous iteration. "None" is reported if there is no past score, if the construct is new or consists of new items, or if no comparative data is available.
- **All Respondents** is the average score from all participants from all organizations.
- **Size Category** is the average score from organizations that are similar size to your organization.
- **Mission** is the average score from organizations of similar mission to your organization.
- **Organizational Categories** are benchmarked against the organization as a whole.

### What is a good score?

Any interpretation of data must be done in context of the organizational setting and environmental factors impacting the organization. In general, most scores are between 300 and 400. Scores below a 325 are of concern because they indicate general dissatisfaction. Scores above 375 indicate positive perceptions.



## Constructs and Related Items



### Workgroup

Construct Score: 430

The workgroup construct captures employees' perceptions of the people they work with on a daily basis and how effective they are. This construct measures the degree to which employees view their workgroup as effective, cohesive and open to the opinions of all members.	Score	Std. Dev.
1. My work group cooperates to get the job done.	4.44	0.77
2. In my work group I can share my opinions and ideas.	4.38	0.84
3. In my workgroup, we encourage each other to learn from our mistakes.	4.22	0.87
4. In my work group, there is a real feeling of teamwork.	4.15	1.03



### Strategic

Construct Score: 407

The strategic construct captures employees' perceptions of their role in the organization and the organization's mission, vision, and strategic plan. This construct measures the degree to which employees understand their role in the organization and consider the organization's reputation to be positive.	Score	Std. Dev.
5. Our organization is known for the quality of work we provide.	4.10	0.95
6. I know how my work impacts others in the organization.	4.29	0.82
7. My organization develops services to match the needs of our customers/clients.	3.95	0.96
8. Our organization communicates effectively with the public.	3.82	0.99
9. I have a good understanding of our mission, vision, and strategic plan.	4.17	0.87



### Supervision

Construct Score: 410

The supervision construct captures employees' perceptions of the nature of supervisory relationships within the organization. This construct measures the degree to which employees view their supervisors as fair, helpful and critical to the workflow.	Score	Std. Dev.
10. My supervisor provides me with a clear understanding of my work responsibilities.	4.08	1.02
11. My supervisor recognizes outstanding work.	4.16	0.95
12. I am given the opportunity to do my best work.	4.16	0.99
13. My supervisor is consistent when administering policies concerning employees.	3.95	1.14
14. My supervisor evaluates my performance fairly.	4.16	0.93



### Workplace

Construct Score: 401

The workplace construct captures employees' perceptions of the total work atmosphere, workplace safety, and the overall feel. This construct measures the degree to which employees see the setting as satisfactory, safe and that adequate tools and resources are available.	Score	Std. Dev.
15. Given the type of work I do, my physical workplace meets my needs.	4.11	0.94
16. My workplace is well maintained.	4.02	0.90
17. There are sufficient procedures to ensure the safety of employees in the workplace.	4.07	0.87
18. I have adequate resources and equipment to do my job.	3.85	0.99

## Constructs and Related Items



### Community

Construct Score: 411

The community construct captures employees' perceptions of the relationships between employees in the workplace, including trust, respect, care, and diversity among colleagues. This construct measures the degree to which employees feel respected, cared for, and have established trust with their colleagues.	Score	Std. Dev.
19. The people I work with treat each other with respect.	4.29	0.97
20. The people I work with come from diverse backgrounds.	3.77	0.99
21. The people I work with care about my personal well-being.	4.18	0.88
22. I trust the people in my workplace.	4.18	0.89



### Information Systems

Construct Score: 391

The information systems construct captures employees' perceptions of whether computer and communication systems provide accessible, accurate, and clear information. This construct measures the degree to which employees view the availability and utility of information positively.	Score	Std. Dev.
23. My work group uses the latest technologies to communicate and interact.	3.72	0.99
24. We receive regular and useful updates on how to keep our computer and sensitive information secure from cyber-attack.	4.21	0.77
25. Support is available for the technologies we use.	3.93	0.99
26. Our computer systems enable me to quickly find the information I need.	3.76	1.00



### Internal Communication

Construct Score: 371

The internal communication construct captures employees' perceptions of whether communication in the organization is reasonable, candid and helpful. This construct measures the degree to which employees view communication with peers, supervisors and other parts of the organization as functional and effective.	Score	Std. Dev.
27. The communication channels I must go through at work are reasonable.	3.57	1.11
28. My work atmosphere encourages open and honest communication.	3.82	1.08
29. The communications I receive at work are timely and informative.	3.73	1.05



### Pay

Construct Score: 271

The pay construct captures employees' perceptions of how well the compensation package offered by the organization holds up when compared to similar jobs in other organizations. This construct measures the degree to which employees view pay as well valued relative to the type of work, work demands and comparable positions.	Score	Std. Dev.
30. My pay keeps pace with the cost of living.	2.39	1.09
31. Salaries are competitive with similar jobs in the community.	2.78	1.09
32. I feel I am paid fairly for the work I do.	2.95	1.11





## Constructs and Related Items



### Benefits

Construct Score: 402

The benefits construct captures employees' perceptions of how the benefits package compares to packages at similar organizations and how flexible it is. This construct measures the degree to which employees see health insurance and retirement benefits as competitive with similar jobs in the community.	Score	Std. Dev.
33. Retirement benefits are competitive with similar jobs in the community.	3.97	0.81
34. Health insurance benefits are competitive with similar jobs in the community.	4.15	0.76
35. Benefits can be selected to meet individual needs.	3.95	0.80



### Employee Development

Construct Score: 380

The employee development construct captures employees' perceptions about the priority given to their personal and job growth needs. This construct measures the degree to which employees feel the organization provides opportunities for growth in organizational responsibilities and personal needs in their careers.	Score	Std. Dev.
36. I believe I have a career with this organization.	4.04	0.99
37. Training is made available to me so that I can do my job better.	3.72	1.06
38. Training is made available to me for personal growth and development.	3.65	1.08



### Job Satisfaction

Construct Score: 399

The job satisfaction construct captures employees' perceptions about the overall work situation and ability to maintain work-life balance. This construct measures the degree to which employees are pleased with working conditions and their workload.	Score	Std. Dev.
39. My work environment supports a balance between work and personal life.	3.94	0.97
40. I feel free to be myself at work.	3.94	0.93
41. The pace of work enables employees to effectively perform their job.	3.76	0.98
42. I am proud to tell people that I work for this organization.	4.30	0.79



### Climate

While not scored as a construct, the following six items assess the climate in which employees work. The appropriate climate is a combination of a safe, non-harassing environment with ethical abiding employees who treat each other with fairness and respect. Moreover, it is an organization with proactive management that communicates and has the capability to make thoughtful decisions.	Score	Std. Dev.
43. Harassment is not tolerated at my workplace.	4.32	0.90
44. Employees are generally ethical in my workplace.	4.33	0.82
45. I believe we will use the information from this survey to improve our workplace.	3.63	1.11
46. I am satisfied with the opportunities I have to give feedback on my supervisor's performance.	3.72	1.17
47. Upper management (i.e. Executive and/or Senior Leadership) effectively communicates important information.	3.52	1.24
48. I am treated fairly in my workplace.	4.14	0.94



## Constructs and Related Items



### Employee Engagement

Construct Score: 408

<p>Twelve items spanning several constructs were selected to get a more focused look at Employee Engagement. The Employee Engagement construct captures the degree to which employees are willing to go above and beyond, feel committed to the organization and are present while working. This construct measures the degree to which employees feel that their ideas count, their work impacts the organization and their well being and development is valued at the organization.</p>	Score	Std. Dev.
2. In my work group I can share my opinions and ideas.	4.38	0.84
5. Our organization is known for the quality of work we provide.	4.10	0.95
6. I know how my work impacts others in the organization.	4.29	0.82
10. My supervisor provides me with a clear understanding of my work responsibilities.	4.08	1.02
11. My supervisor recognizes outstanding work.	4.16	0.95
12. I am given the opportunity to do my best work.	4.16	0.99
14. My supervisor evaluates my performance fairly.	4.16	0.93
18. I have adequate resources and equipment to do my job.	3.85	0.99
21. The people I work with care about my personal well-being.	4.18	0.88
22. I trust the people in my workplace.	4.18	0.89
37. Training is made available to me so that I can do my job better.	3.72	1.06
38. Training is made available to me for personal growth and development.	3.65	1.08



# Survey Customization Sheet

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## Organizational Category Codes: Category 1

101 - Executive Administration	102 - Administration
103 - Archeology	104 - Architecture
105 - Community Heritage Development	106 - History Programs
107 - Communications	108 - Staff Services
109 - Information Technology	110 - THGAAC
111 - Historic Sites (Austin) DED	112 - Historic Sites (Austin) ADED
113 - Historic Sites (Outside Austin) DHSO1	114 - Historic Sites (Outside Austin) DHSO2
115 - Historic Sites (Outside Austin) DHSO3	116 - Historic Sites (Outside Austin) DHSO4

## Additional Items

None.

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**FY 2024 SEE Operational Action Plan**

**Purpose:**

The action plan responds to the FY 2024 Survey of Employee Engagement and identifies the Texas Historical Commission (THC) leadership actions to address the three critical areas: Pay, Internal Communication, and Professional Development. In addition to the SEE Survey, a supplemental survey was issued to a random sample of staff to drill down on key issues. The action plan uses both sources of information to develop planned activities.

**Strategy 1: Re-enforce THC as a positive workplace by recognizing staff performance through monetary and non-monetary recognition and awards.**

**Planned Actions:**

**A. Conduct a follow-up Annual Compensation Review:**

- Review the compensation structure to preserve appropriate supervisor and employee salary equity and relationships. Based on the analysis, salaries should be adjusted to be competitive and equitable.
- Review the Director-level compensation structure and make appropriate salary equity adjustments, if needed.

**B. Conduct a biennial Review of State Job Classification and Salary Group Ranges utilized by the THC.**

- Submit recommendations to the SAO for needed changes to the State Classification Act to be considered (Brad Jones has requested Archeologist IV).

**C. Provide employees with information relevant to their Total Compensation Package:**

- Provide a Total Compensation calculation worksheet and handout to employees. This provides potential and current employees with an accurate assessment of their Total Compensation Package. This includes holidays, paid time off, insurance, pay and professional development, etc. (see attachment)

**Strategy 2: Re-enforce an environment where internal communications and feedback are welcomed, valued, and utilized.**

**Planned Actions:**

**A. Conduct various surveys that will allow for employee feedback:**

- Use the results of the Survey of Employee Engagement Survey (SEE) to provide feedback to each director. Training offered by Human Resources can offer open dialogue for meaningful discussion within the divisions about the SEE.
- Conduct a Supervisor 360 Review with the University of Texas Institute of Organization Excellence to target improvement in the agency's lower-scoring areas identified in THC's FY 2024 Survey of Employee Engagement.

**B. Continue with successful all-agency meetings every two months.**

- Adjust the format to provide more meaningful information in a condensed version.

**C. Provide a quarterly update to employees by the Executive Director.**

- Provide staff with a quarterly update from the Executive Director. Employees have consistently provided feedback on this request and find it a positive update. Provided quarterly, not just during the Legislative session.

**D. Provide consistent updates on the SharePoint Administrative One-Stop Shop.**

- Migrate information from the Intranet to the SharePoint Administrative One-Stop Shop.

- Upcoming announcements and finalized changes to processes/procedures can be announced on the One-Stop Shop.

**E. Implement a robust Onboarding/Offboarding Program**

**F. Provide updated organizational charts by Division/Site on the 1<sup>st</sup> and 15<sup>th</sup> of every month.**

**Strategy 3: Re-enforce and Support Strategic Leadership, Supervisory, and Professional Development.**

**Planned Actions:**

**A. Create a Training and Development page on the One-Stop Shop.**

- Utilize the new Professional Development Coordinator in Human Resources to train or bring in outside training for various topics of interest, including Leadership Development, Team Building, and Customer Service Training.

**B. Provide an E-Learning platform as an agency option for additional training.**

- Create meaningful pathways for positions based on job functions with the supervisor's assistance. The e-learning platform (e.g., LinkedIn Learning) will also allow employees to pursue their interests in a wide range of topics. It promotes wellness, customer service, safety, leadership, team building, and other topics we can establish as curricula.

**C. Provide Performance Evaluation, Management, and Professional Development Training in-house.**

- Utilize the new Performance Coordinator to roll out the CAPPs Performance Management (PM) Module for annual performance evaluations. The CAPPs PM Module is online and will replace the paper-based assessment, significantly streamlining the reporting and tracking process.
- Train supervisors and employees on the CAPPs PM Module during FY24.
- Overall, the new FTE added to the Human Resources Team will bring the agency new opportunities for performance management and professional development training.

**D. Identify strategies to educate newer employees on career advancement while incorporating succession plans for future vacancies/retirements.**

- Provide new employees with an outline of the first 90-day expectations and review the functional job description.
- On their 90<sup>th</sup> day of employment, send a new hire feedback survey.
- Work with Division Directors/Supervisors to identify critical positions requiring Succession Planning.

### Action Plan Schedule

Action	Responsible Party	Priority	Status	Start Date	End Date	Notes
<b>Strategy 1</b>						
A. Conduct follow-up annual Compensation Review	Human Resources	High	In-Progress	03/01/2024	04/30/2024	
- Review of Directors Compensation	Human Resources	High	In-Progress	03/01/2024	04/30/2024	
B. Submit recommendations to SAO for any classification changes	Human Resources	High	In-Progress	03/01/2024	12/31/2024	Waiting on SAO Instructions 1. Archeologist IV
C. Provide TCP information to employees	Human Resources	High	Not Started	04/01/2024	08/31/2024	Excel spreadsheet and handout
Metric: Provide TCP information online (spreadsheet and handout). DDs/ supervisors solicit recommendations from staff. Hold focus groups during division meetings.						
<b>Strategy 2</b>						
A. Conduct surveys for employee feedback	HR/COMMS	Medium	In-Progress	03/01/2024	Continuous	Providing surveys now
B. Change the format of all agency meetings	ADMIN	Medium	Not Started	TBD	Continuous	

<b>C. ED quarterly update</b>	COMM	Medium	Not Started	TBD	Continuous-quarterly basis	Ed's Editorial
<b>D. Provide One-Stop Shop Updates</b>	ADMIN/COMM/HR	Medium	In-Progress	03/01/2024	Continuous	
<b>E. Provide Organization Charts</b>	TBD	Medium	Not Started	09/01-224	Ongoing	
<b>Metric: Follow-up surveys and focus groups</b>						
<b>Strategy 3</b>						
<b>A. Post training calendar on One-Stop Shop</b>	Human Resources	Medium	Not Started	09/01/2024	Ongoing	
<b>B. Agency-wide LinkedIn Learning Access</b>	Human Resources	Medium	In-Progress	03/01/2024	Ongoing	Currently with PCS
<b>C. Provide Performance Evaluation, Management, and Professional Development Training</b>	Human Resources	High	In-Progress	03/01/2024	08/31/2024	CAPPS PM Module Roll-out, separate project
<b>D. Identify strategies for career advancement and incorporate succession planning for critical positions—</b>	Directors/Supervisor/HR	Medium	Not Started	09/01/2024	12/31/2024	

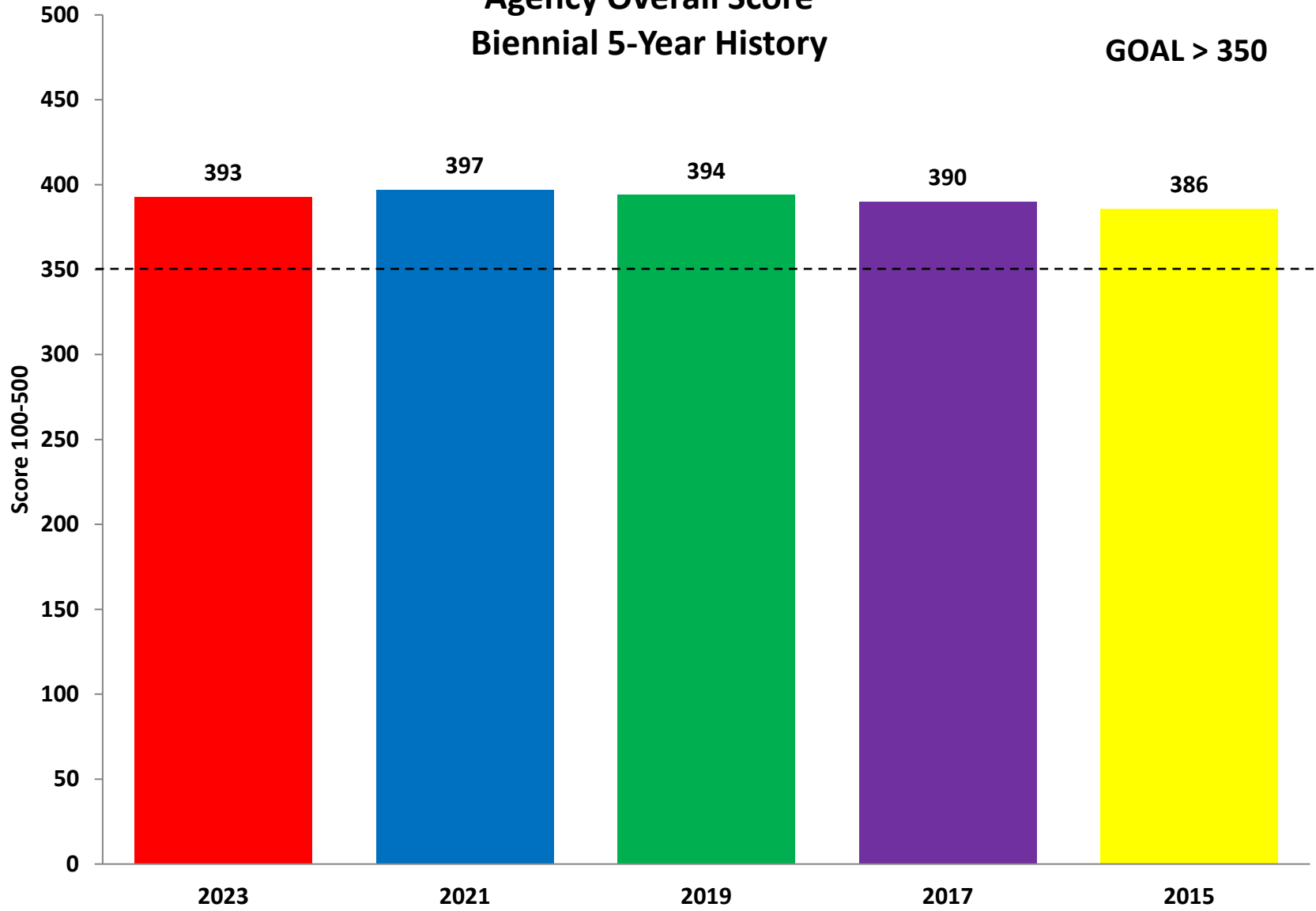
<b>90-day new employee survey.</b>						
<b>Metric: Focus groups, meetings, Team training, surveys</b>						



**Chart 1**

**Survey of Employee Engagement  
Agency Overall Score  
Biennial 5-Year History**

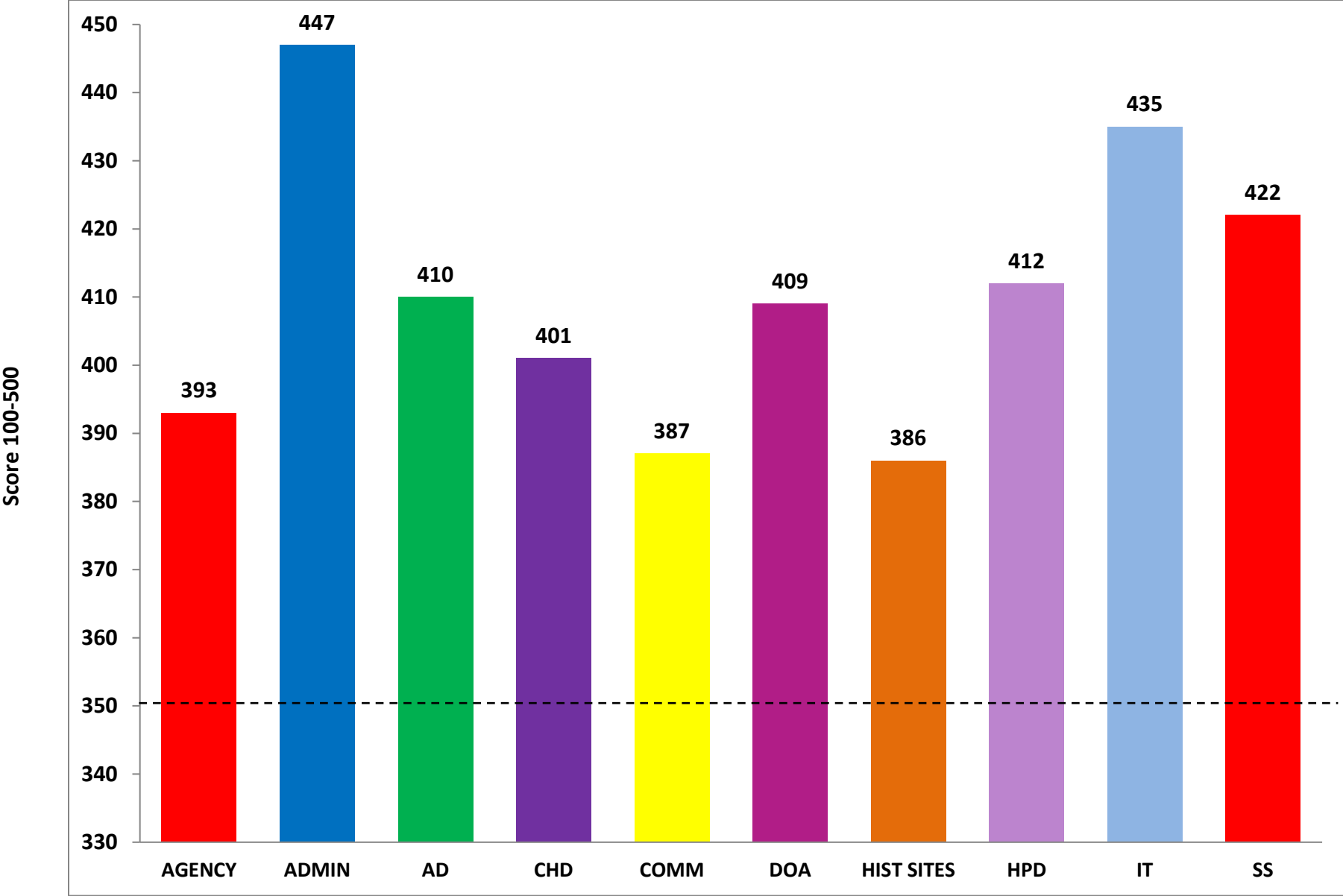
**GOAL > 350**



# Survey of Employee Engagement Overall SEE Score by Division 2023

Chart 2

GOAL > 350



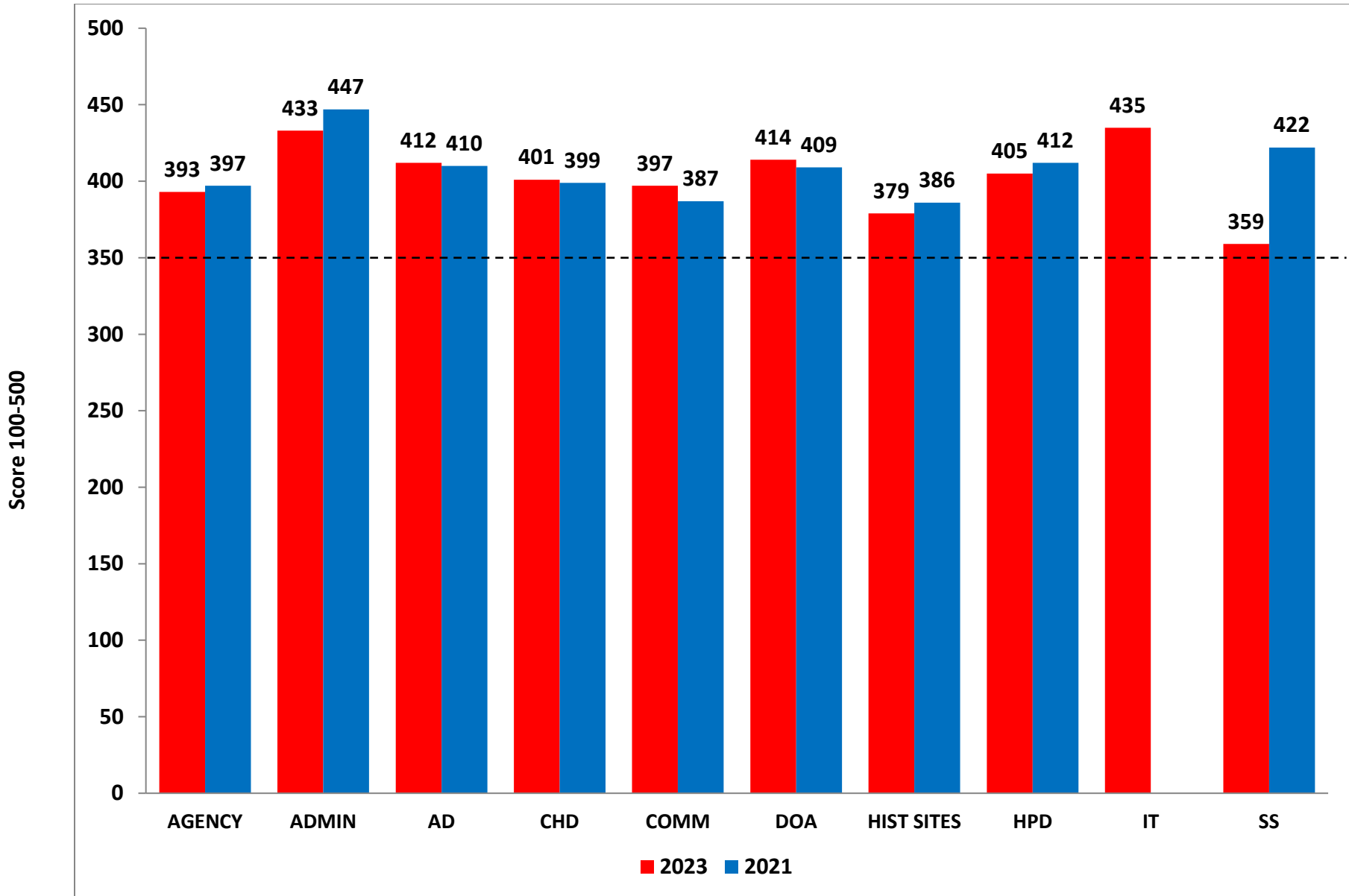
# Survey of Employee Engagement

## Overall SEE Score by Division

2023 – 2021 Comparison

GOAL > 350

Chart 3



# Survey of Employee Engagement

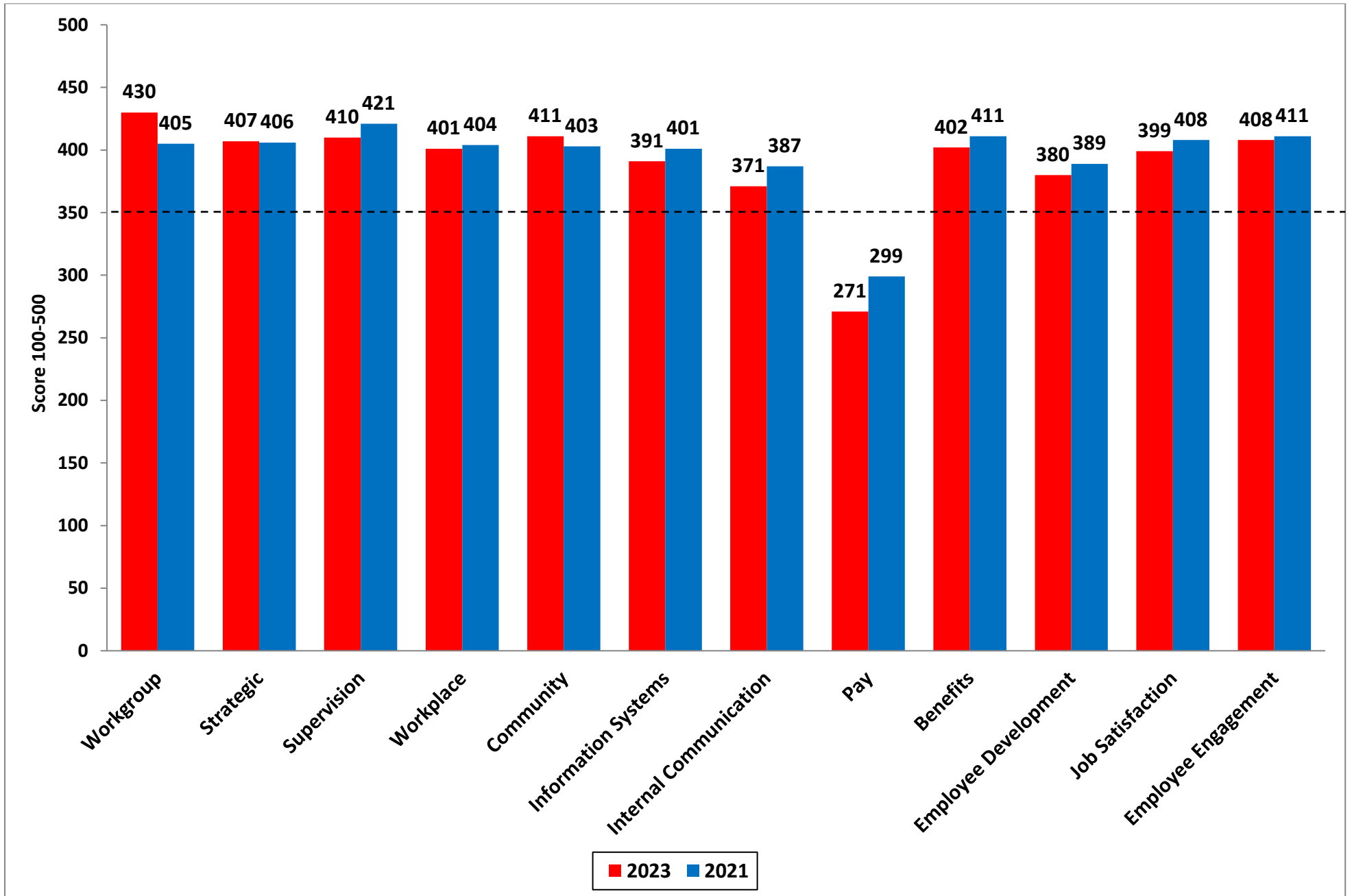
## Agency Overall Score by Construct

### 2023- 2021

GOAL > 350

Overall Agency Score = 393

Chart 4



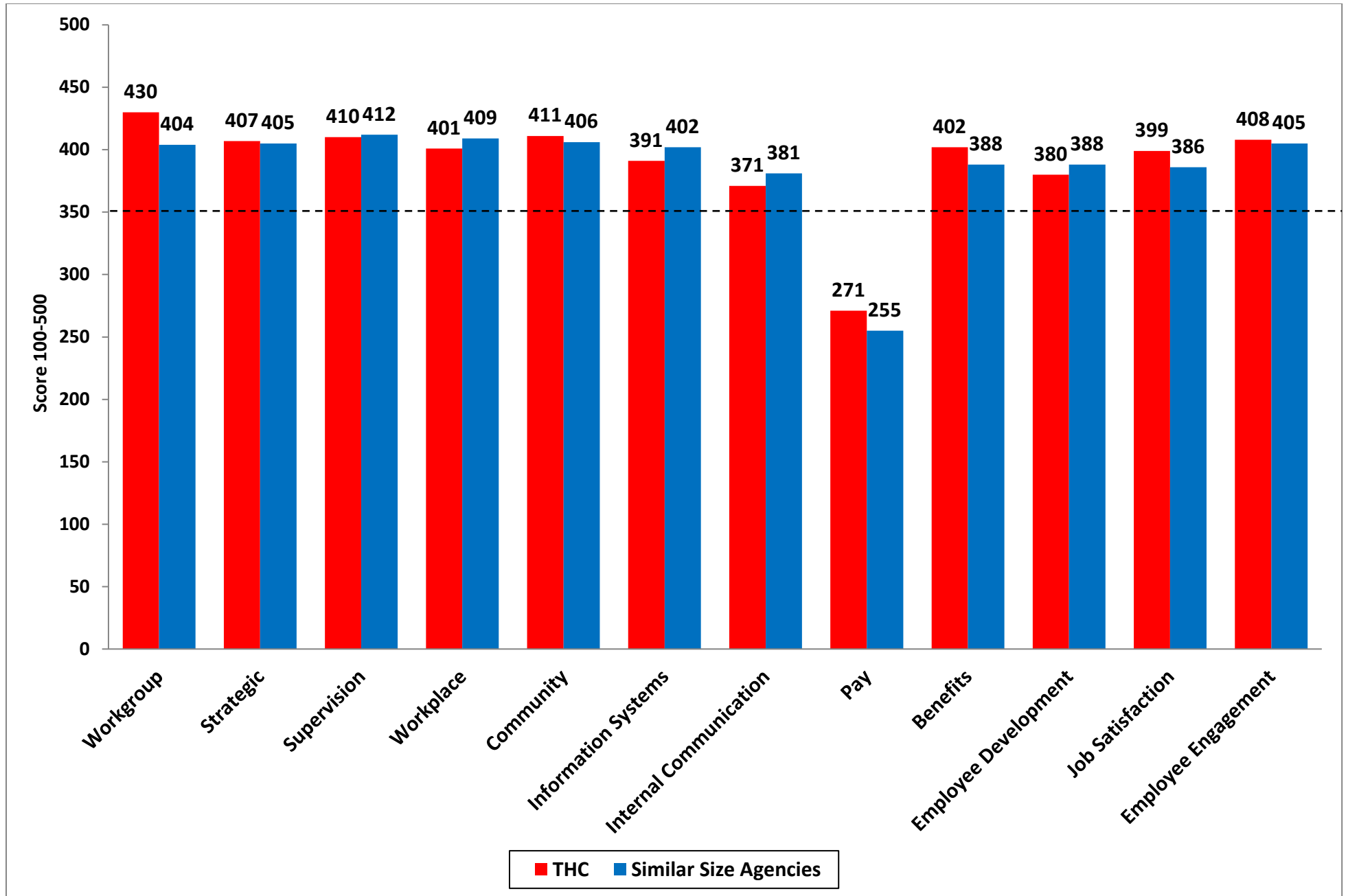
# Survey of Employee Engagement

GOAL > 350

## Agency Overall Score – 2023

Chart 5

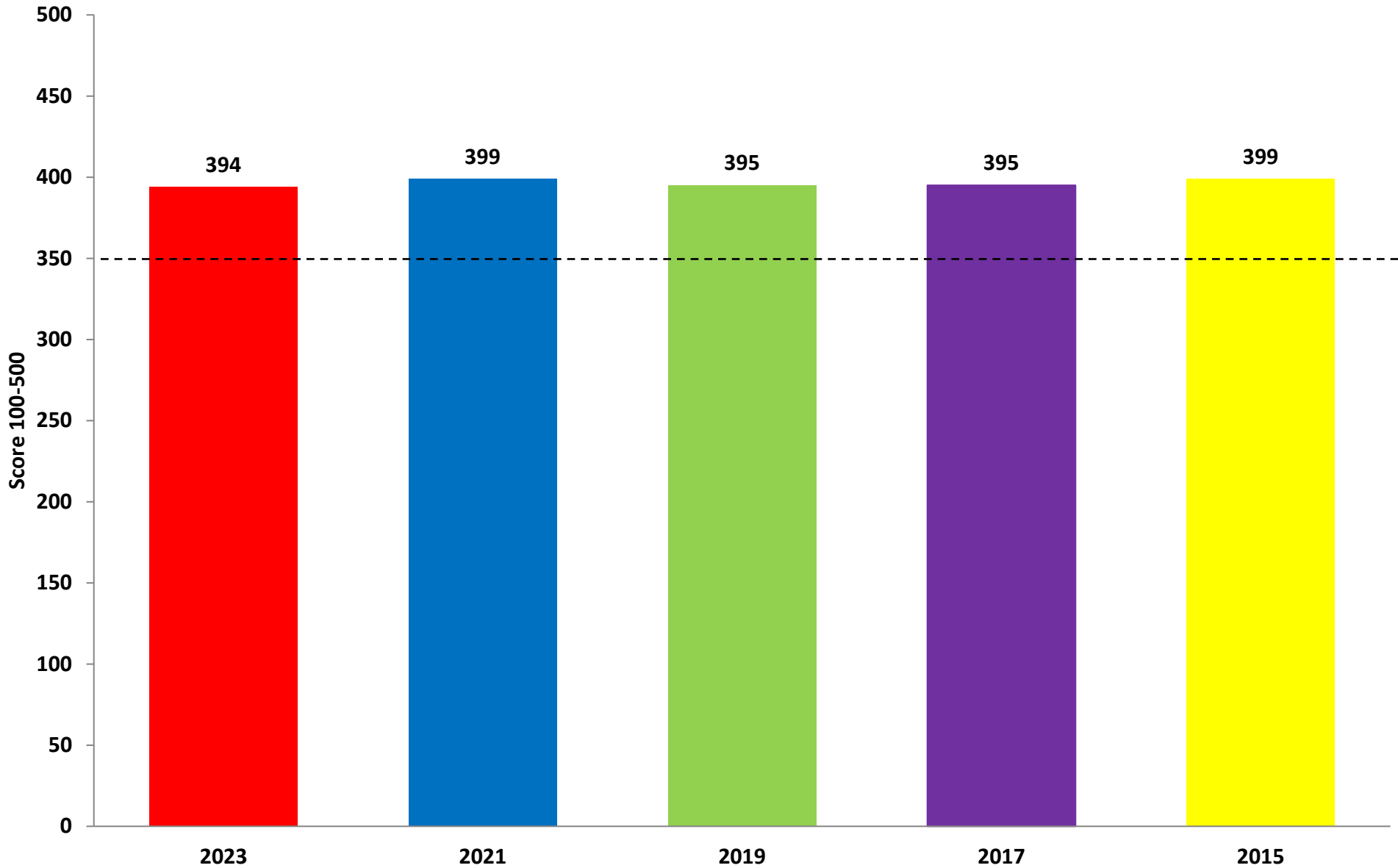
### By Construct Compared to Similar Size Agencies



**Chart 6**

**Survey of Employee Engagement  
Agency Overall Climate Score  
5-Year History**

**GOAL > 350**



# Survey of Employee Engagement

## Overall Climate Score

Chart 7

By Division - 2023 and 2021

GOAL > 350

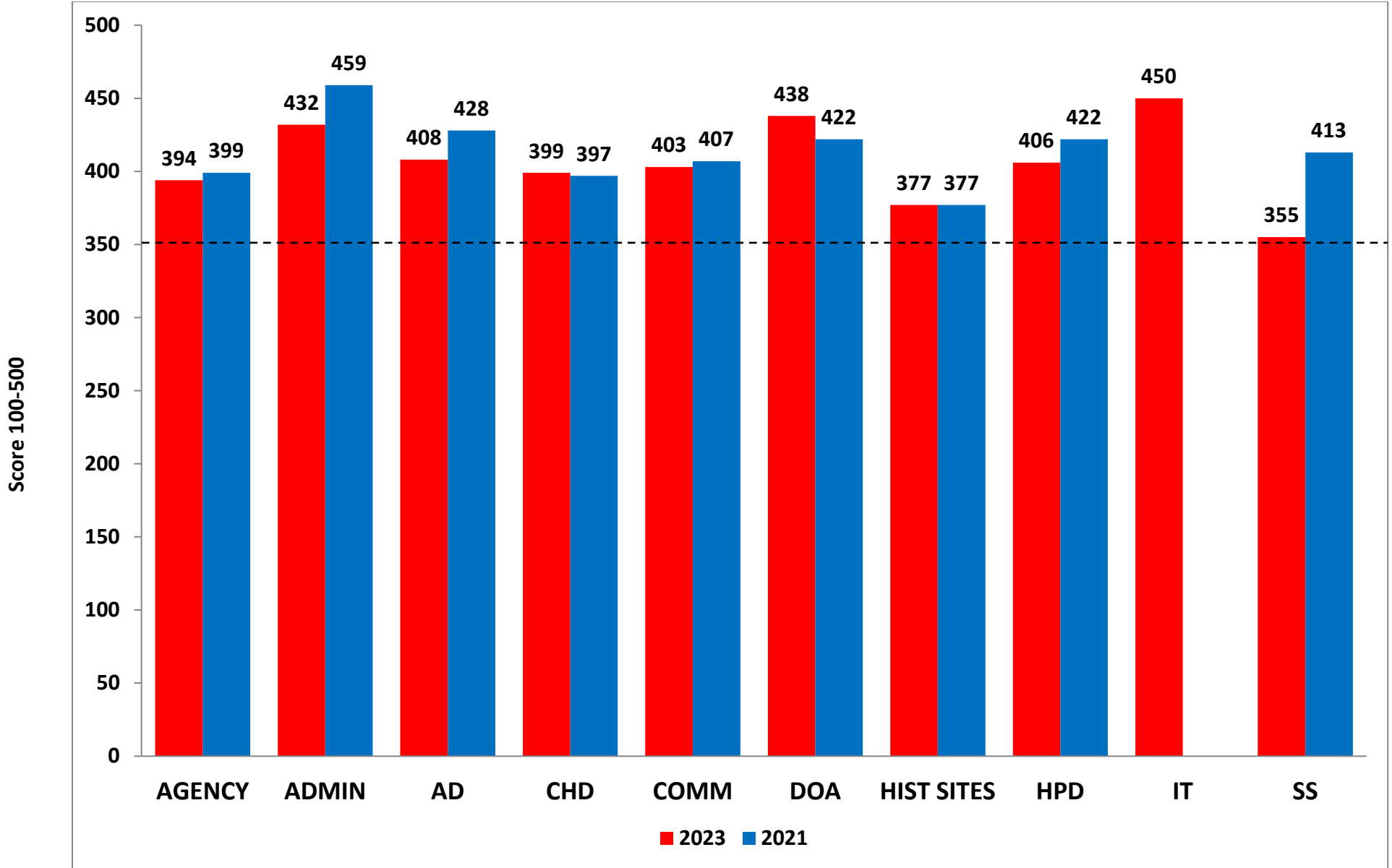


Chart 8

# Survey of Employee Engagement Overall Climate Score 2023

GOAL > 350  
OVERALL = 393

## By Sub-construct: Comparison to Similar Size Agencies

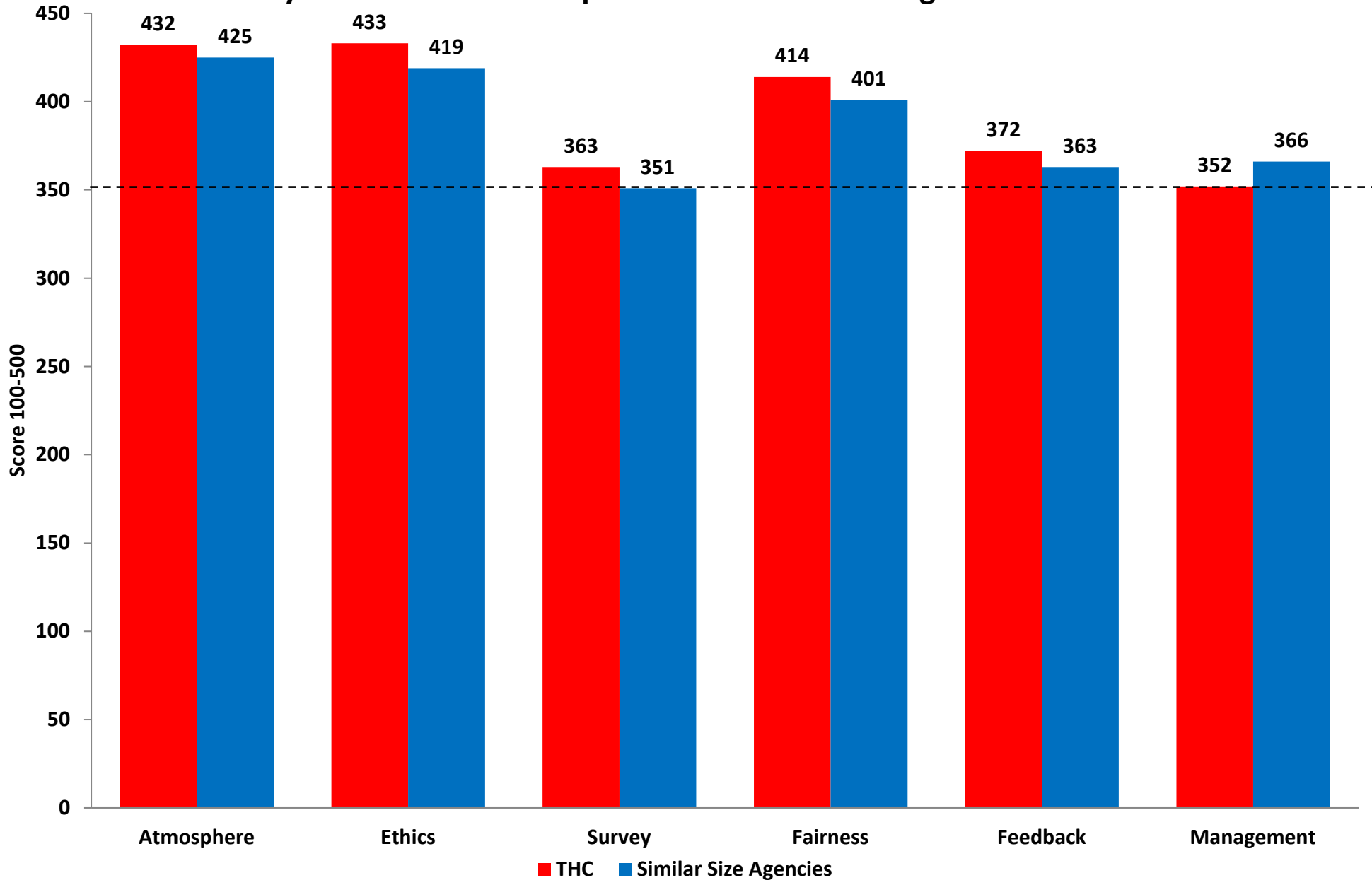
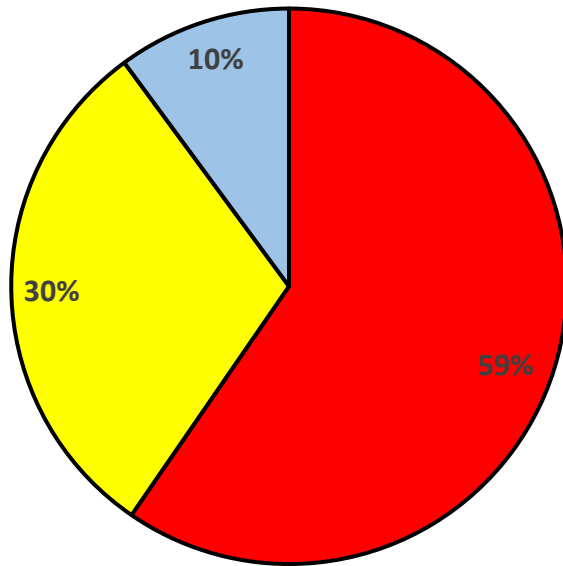




Chart 9

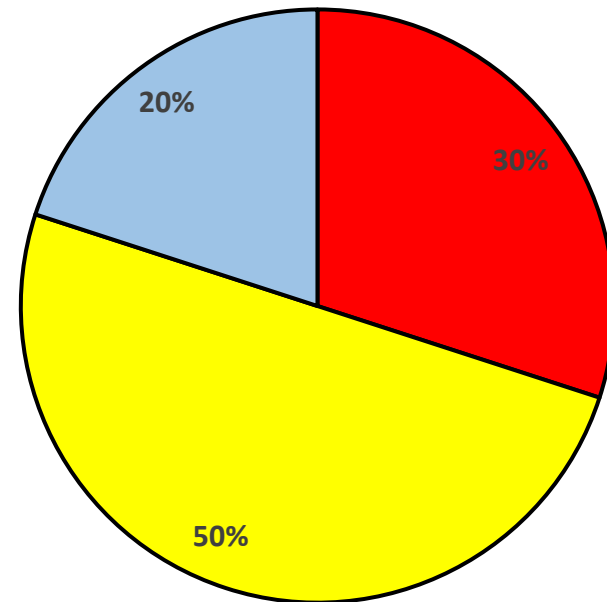
# Levels of Employee Engagement

2023



- Highly Engaged and Engaged
- Moderately Engaged
- Disengaged

Nationwide Benchmark



- Highly Engaged and Engaged
- Moderately Engaged
- Disengaged

# ARCHEOLOGY

# TEXAS HISTORICAL COMMISSION

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## AGENDA ARCHEOLOGY COMMITTEE

Renaissance Austin Hotel  
Bluebonnet Room  
9721 Arboretum Boulevard  
Austin, TX 78759  
9:15 A.M

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*This meeting of the Archeology Committee has been properly posted with the Secretary of State's Office according to the provisions of the Texas Open Meetings Act, Chapter 551, Texas Government Code. The members may discuss and/or take action on any of the items listed in the agenda.*

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- 1. Call to Order** – *Chairman Bruseth*
  - A. Committee Introductions
  - B. Establish a Quorum
  - C. Recognize and/or excuse absences
  
- 2. Consider approval of committee minutes** – *Bruseth*
  - A. Archeology Committee Meeting (January 30, 2024)
  
- 3. Division Director's Report** - *Jones*
  - A. Update on Archeology Division Programs
    1. Director Updates – *Jones*
    2. Landowner Assistance Programs - *Osburn*
    3. Marine Archeology Program – *Jones*
    4. Review and Compliance Activities – *Dylla*
    5. Curatorial Facilities Certification Program - *Jones*
    6. Texas Archeological Stewardship Network Update - *Shelton*
  - B. Upcoming activities/events - *Jones*
  
- 4. Adjournment** – *Bruseth*

*NOTICE OF ASSISTANCE AT PUBLIC MEETINGS: Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services such as interpreters for persons who are deaf or hearing impaired, readers, large print or Braille, are requested to contact Paige Neumann at (512) 463-5768 at least four (4) business days prior to the meeting so that appropriate arrangements can be made.*

# TEXAS HISTORICAL COMMISSION

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## MINUTES

### ARCHEOLOGY COMMITTEE

Holiday Inn Austin Town Lake

20 N-IH 35

Austin, TX 78701

January 30, 2024

9:00 A.M.

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*This meeting of the Archeology Committee has been properly posted with the Secretary of State's Office according to the provisions of the Texas Open Meetings Act, Chapter 551, Texas Government Code. The members may discuss and/or take action on any of the items listed in the agenda.*

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#### 1. Call to Order

The meeting of the Archeology Committee was called to order by Chair Commissioner James Bruseth at 9:00 am on January 30, 2024. He announced that the meeting had been posted with the Secretary of State's Office according to the provisions of the Texas Open Meetings Act, Chapter 551, Texas Government Code.

#### A. Committee Introductions

Committee members present included:

Commissioner James Bruseth (Chair)

Commissioner Donna Bahorich

Commissioner Tom Perini

Commissioner Pete Peterson

Commissioner David Gravelle

Chairman Bruseth welcomed new committee member Commissioner Gravelle.

#### B. Establish a Quorum

Chairman Bruseth reported a quorum was present and the meeting was opened.

#### C. Recognize and/or excuse absences

All members are present.

#### 2. Consider approval of committee minutes

Commissioner Bruseth moved to approve the Archeology Committee Meeting Minutes from October 25, 2023, Commissioner Pete Peterson seconded, and the Archeology Committee voted unanimously to approve.

#### 3. Division Director's Report

##### A. Update on Archeology Division Programs and staff

AD Director Jones presented a general overview of activities in the division. He first announced that for the first time since 2022, the Archeology Division is fully staffed. He introduced Dr. Mary Jo Galindo, the new South Texas Reviewer, Tabitha Tracy-Sweis, the new Office Manager, and Danielle Julien, the new North and Central Texas Regional Reviewer.

Jones provided details on a training he conducted on November at the Museum of the Coastal Bend for the US Fish and Wildlife Service. The training was designed for their wildlife field staff, who have requirements under Section 106 of the National Historic Preservation Act to be knowledgeable and

concerned for cultural resources. The training provided discussion with examples of what archeological cultural resources look like in different regions of Texas. During the second day of training, sites visits were conducted to an ongoing excavation on private lands at the McNeil Ranch and later to Riverside Park in Victoria, to visit a publicly-managed Spanish Colonial site.

Jones mentioned that for the first time AD shared a table with TxDOT at the Austin Powwow on November 18<sup>th</sup>. It was a very successful public outreach event, with lots of interest for THC and AD programs. The Alabama Coushatta Tribe invited the AD to participate in their Powwow on May 31<sup>st</sup> and June 1<sup>st</sup>. Jones noted these events were outcomes from AD's development of an outreach program to Tribal Nations in the past three years, led by Marie Archambault, the Division's Tribal Liaison. It has shown great success, and there have been great developments in creating a collaborative relationship with tribal partners.

October was another very successful Texas Archeology Month (TAM), in large part thanks to hundreds of partners and volunteers. Over 10,000 Pinch Pot Kits were distributed to students and various Archeology fairs across the state, including the Archeology Fair at the THC's French Legation State Historic Site. Jones stressed the importance of continuing to collaborate within the agency to expand and ensure future success for TAM.

The Texas Archeological Stewardship Network assists AD across the state alongside History Stewards. In the past year they have been able to contribute the equivalent of what nine full-time archeologists could, over 16,000 hours. 2024 is the 40<sup>th</sup> anniversary of the program, and a celebratory annual TASN workshop is being planned along with a much-needed revision of the Stewards Handbook.

On behalf of State Marine Archeologist Amy Borgens, Jones presented an overview of notable Marine Archeology Program activities in the last quarter. These included her presentation on November 17<sup>th</sup> at the Ice House Museum in Silsby. News and social media have been reporting on a local individual who identified WWI-era shipwrecks that scuttled in the Sabine River, which has created a renewed interest in finding shipwrecks. Borgens went to educate the public on the historical context of the wrecks and how to abide by the Antiquities Code. She is working with at least two new discoveries by the local community, all on private property, and she stressed the importance of proper documentation and permission.

Jones explained that there are 17 certified curatorial facilities across the state that are allowed to hold state associated artifacts from state lands or collected under a TAC permit. The program has been stable the past year, with new facilities hoping to join, an example being the Alamo's Curatorial Facility. The AD has gradually introduced an online submission system for curation forms and HIT documents. Larger curatorial facilities have been slowly onboarded, which allows for streamlining of document signing and information for permitting. AD is looking to bring all facilities onto the system by the end of the year.

Chairman Bruseth had requested an update on the *La Belle* and 1554 collections housed at the Corpus Christi Museum of Science and History. Jones discussed options being considered on how to transfer the collections to Austin. The museum is right on the coast, which means the artifacts are vulnerable to hurricanes. It is preferred that they go to a more secure facility to ensure they can be cared for. Currently the collection is safe, but the most sensitive material is being slowly transferred to Austin.

## **B. Upcoming activities/events**

Jones closed his update, noting that the Council of Texas Archeologist Annual Meeting will be in Austin in April. Of note, Jenny McWilliams, from HPD, will be presenting an overview of cemetery law at that event. Several AD staff will be attending the Society for American Archeology meeting in New Orleans and the National Association of State Archeologists Meeting, which is also held there. During the conference, Emily Dylla will be presenting. Finally, the National Park Service notified the AD that the Maritime Heritage Grant is fully approved for \$150,000 to undertake archeological research in Matagorda Bay, searching for Pirate Aury's 1817 fleet, which will be an interesting challenge.

#### **4. Adjournment**

Commissioner Bruseth adjourned the Archeology Committee meeting at 9:22 am.

## Quarterly Report

Archeology Division  
January-March 2024

### HIGHLIGHTS FROM THE DIRECTOR

AD staff have been very busy the past quarter conducting site visits and public outreach including:

- January 12—Visit to Slumber Falls Camp on the Guadalupe River in Comal County in response to numerous contacts reporting an “Indian mound.” Survey revealed natural deposits only. (Tiffany Osburn and Emily McCuiston).
- January 23—Joined review staff from DOA and HPD to a visit to Joint Base San Antonio. Met with the new cultural resources staff and toured Building 100 (the "Taj Mahal") at Randolph AFB. (Emily Dylla)
- January 28-February 2—With cultural resource staff from Environmental Resource Management and representatives from ONEOK, visited sites recorded in advance of the proposed Saguaro Pipeline in Hudspeth County: 41HZ221; 41HZ223; 41HZ866; 41HZ868; 41HZ876; 41HZ877; 41HZ879; 41HZ880; and 41HZ863. In El Paso, met with Mark Howe, international boundary and water commission cultural resources specialist, and Dr. Mark Calamia, cultural resources program manager and tribal liaison at the Chamizal National Memorial and Gila Cliff Dwellings National Monument, to discuss upcoming agency-sponsored projects and the nomination of the Keystone Dam site (41EP493) to the National Register of Historic Places. Also visited a pithouse village (41EP2908) being mitigated in advance of the proposed Borderlands Expressway, and joined cultural Fort Bliss resource staff to visit the Hot Well Pueblo site. In Presidio, met with THC Steward Monroe Elms, former State Archeologist Robert Mallouf, and Presidio Mayor John Ferguson, to assess damage to the State Antiquities Landmark-designated Millington site and 41PS58. Finally, assessed possible damage to sites 41PC848 and 41PC850 in Pecos County. (Drew Sitters)
- January 29—Site visit to Barton Springs Road Bridge in advance of a City of Austin replacement project. Joined by USACE representatives and Alexander Shane from DOA. Travis county. (Tiffany Osburn)
- February 14-15—AD staff visited the THC-managed Pace-McDonald Mound Site to work with adjacent owner to repair fencing and conducted site visits at Lake Ralph Hall with the U.S. Army Corps of Engineers (USACE), the water district, and the archeological consultant to continue moving the project forward while remaining in compliance. (Emily Dylla, Rebecca Shelton, Danielle Julien)
- February 16-17—Attended the East Texas Archeological Conference, where AD staff met with several East Texas stewards and Rebecca Shelton presented an update on changes and new resources at the THC. (Emily Dylla, Rebecca Shelton, Danielle Julien)
- February 20—Attended meeting at Mitchell Lake in Bexar County with USACE, City of San Antonio, San Antonio Water Supply, and the consultants to map a path forward for testing and possible mitigation of significant archeological sites (Brad Jones, Emily Dylla)
- February 26—Visited Caddo Mounds State Historic Site with HSD staff, Caddo and local stakeholders, and Nelson Byrd Woltz Landscape Architects to discuss long-term design strategy. (Brad Jones)
- February 27—Attended stakeholder meeting in Houston on the city’s proposed plans to improve utilities under the historic brick streets in the Fourth Ward (Freedmenstown). (Brad Jones)
- February 27—Met USACE District Archeologist Brian Cockerell in Liberty Hill to visit a prehistoric site where crews were wrapping up testing investigations. (Rebecca Shelton)
- February 27—Private landowner property survey to record a reported archeological site with two members of the Texas Archeological Stewardship Network (TASN) and Hill Country Archeological Association members. Documented a large lithic procurement site at the top of a hill with Edwards chert outcrops in Medina county. (Tiffany Osburn)
- February 28—Presentation to the Lampasas Kiwanis on the THC’s Archeology Division, with about 40 in attendance. From that meeting, we have already been invited to several other public outreach events and have

more opportunities for landowner assistance in the region (Shelton).

- February 29—Onsite meeting with the USACE, City of San Antonio, Witte Museum, archeological consultants, and general contractors about the Carnahan Canal project in Brackenridge Park.
- February 28-March 1—Attended the Texas Land Conservation Conference and furthered collaboration with nonprofit organizations for the long-term preservation of sites on private land. (Tiffany Osburn)

### **MARINE ARCHEOLOGY PROGRAM (MAP)**

In early January, state marine archeologist Amy Borgens attended the 2024 Annual Meeting of the Society for Historical Archeology (SHA) in Oakland, California. Borgens co-chaired and presented a talk for a session on the history and evolution of the technology used for underwater archeological remote-sensing investigations. As part of her role as the state marine archeologist, Borgens participated in the Government Maritime Managers Meeting, held annually at SHA. She also participated in the executive meeting for the Advisory Council on Underwater Archaeology as a member of the board of directors.

In February, Borgens presented two talks at Texas A&M University (TAMU): an evening presentation for the Department of Anthropology on the environmental processes that impact Texas coastal archeology, and a three-hour guest lecture for the graduate class Anth 608 on the state management of underwater archeology. This lecture has been presented annually for the Nautical Archaeology Program at TAMU since the class was introduced in 2017.

Borgens has also assisted in two recent shipwreck discoveries. Patrons of the Ice House Museum have discovered a potentially historic vessel, a possible flatboat or ferry, that was removed from Massey Lake in 1980 and is now buried and unrecognizable under dense foliage. Borgens has also communicated with a TASN steward and other local volunteers about several sizeable shipwreck timbers that washed ashore at Brazos Island in late January. These belong to a currently unknown vessel offshore in the Gulf. A similar collection of timbers came ashore in the same area in 2016.

### **REVIEW AND COMPLIANCE ACTIVITIES**

Under the auspices of the National Historic Preservation Act and the Antiquities Code of Texas, the State and Federal Review Section staff of the AD reviewed approximately 1,959 proposed development projects from January 1–March 31. Of those, about 55 archeological surveys were required to determine whether any significant cultural resources would be adversely affected, and about 8,362.25 acres were surveyed. Approximately 104 historic and prehistoric sites were recorded, and of those, 3 were determined eligible for listing in the National Register, while 87 were determined not eligible, with 14 of undetermined eligibility.

### **CURATORIAL FACILITIES CERTIFICATION PROGRAM (CFCP)**

The THC's CFCP ensures that state-associated archeological collections are properly curated. AD staff June Burke onboarded all the currently certified CFCP facilities into the new online, state-associated, held-in-trust collections database. Several staff met with UT Tyler archeologist Thomas Guderjahn, toured the university's collection storage, and discussed next steps in applying for certification. AD is currently managing several research projects, including an inventory of Rex Gerald's excavations from the site of the THC's Old Socorro Mission and AD's investigations searching for the adjacent Piro Pueblo. AD staff are coordinating with Yselta del Sur's tribal historian and NAGPRA coordinator Rick Quezada to collaborate with master potter and former Ysleta governor Albert Alvidrez on the analysis of the excavated ceramic assemblage.

### **TEXAS ARCHEOLOGICAL STEWARDSHIP NETWORK (TASN)**

This year is the 40th anniversary of the stewards network, and we are still preparing for the Annual Meeting and Workshop. This spring, AD staff will review the steward membership for renewals and consider new nominations. There are already three new nominees to consider, and 26 members up for renewal.



# ARCHITECTURE

TEXAS HISTORICAL COMMISSION

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**AGENDA**  
**ARCHITECTURE COMMITTEE**

Renaissance Austin Hotel  
Bluebonnet Room  
9721 Arboretum Boulevard  
Austin, TX 78759  
April 3, 2024  
9:30 a.m.

*(or upon adjournment of the 9:00 a.m. Archeology Committee,  
whichever occurs later)*

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*This meeting of the THC Architecture Committee has been properly posted with the Secretary of State's Office according to the provisions of the Texas Open Meetings Act, Chapter 551, Texas Government Code. The members may discuss and/or take action on any of the items listed in the agenda.*

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1. **Call to Order** – *Committee Chair Limbacher*
  - A. Committee member introductions
  - B. Establish quorum
  - C. Recognize and/or excuse absences
2. **Consider approval of the January 30, 2024 Architecture Committee meeting minutes** – *Limbacher*
3. **Division of Architecture update and Committee discussion, including updates on staffing, federal and state architectural reviews, courthouse preservation, disaster assistance, trust fund grants, and historic preservation tax credit projects (Item 9.1)** – *Brummett*
4. **Adjournment** – *Limbacher*

NOTICE OF ASSISTANCE AT PUBLIC MEETINGS: Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services such as interpreters for persons who are deaf or hearing impaired, readers, large print or Braille, are requested to contact Paige Neumann at (512) 463-5768 at least four (4) business days prior to the meeting so that appropriate arrangements can be made.

**TEXAS HISTORICAL COMMISSION**

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**MINUTES**  
**ARCHITECTURE COMMITTEE**  
Holiday Inn Austin Town Lake  
Sunflower/ Marigold Room  
20 N-IH35  
Austin, TX 78701  
January 30, 2024  
9:30am

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*Note: For the full text of action items, please contact the Texas Historical Commission at P.O. Box 12276, Austin, Tx 78711 or call 512-463-6100*

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**Committee members in attendance:** Chair Laurie Limbacher and commissioners, David Gravelle, Fritz Duda, and Tom Perini

**Committee members absent:** Commissioners Lilia Garcia and Monica Burdette

**1. Call to Order**

The meeting was called to order at 9:31 a.m. by Committee Chair Laurie Limbacher. She announced the meeting had been posted to the *Texas Register*, was being held in conformance with the Texas Open Meetings Act, Texas Government Code, Chapter 551 and that the notice was properly posted with the Secretary of State's Office as required.

**A. Committee member introductions**

Chair Limbacher welcomed everyone and called on each commissioner to individually state their name and the city in which they reside.

**B. Establish quorum**

Chair Limbacher reported a quorum was present and declared the meeting open.

**C. Recognize and/or excuse absences**

Commissioner Gravelle moved to approve the absence of Commissioner Garcia. Commissioner Perini second the motion, and it passed by acclamation.

**2. Consider approval of the April 27, 2023 Architecture Committee meeting minutes**

Chair Limbacher called for a motion to approve the meeting minutes. Commissioner Gravelle moved approval, and it was seconded by Commissioner Perini. The motion passed unanimously.

**3. Division of Architecture update and Committee discussion**

Architecture Division Director Elizabeth Brummett provided an update on the division. She began with the Tax Credit Program. Ms. Brummett described how the Secretary of the Interior's Standards for Rehabilitation relates to the Tax Credit process. She focused on the work done in the Eldorado Ballroom specifically. Ms. Brummett stated that it is the tenth year the Texas Historic Preservation Tax Credit Program has accepted applications. This past year was a new record amount which included all application parts for both the Federal and State programs. Ms. Brummett stated that in 2023, 60 completed projects application were certified as meeting the Standards for Rehabilitation, with \$250 million dollars in qualified expenses. Ms. Brummett then provided an update on the Texas Preservation Trust Fund (TPTF). She said the grant application cycle for Fiscal Year 2025 started in December of

2023 and discussed the recent increase in funds available through the program to \$330,000 and individual requests of up to \$50,000. Ms. Brummett then discussed ongoing and completed TPTF projects. Ms. Brummett provided a summary of the Federal and State Review Program, where she discussed a site visit to the Denison Dam for a pending Section 106 submission, as well as review of proposed work to the Orange Show, a National Register-listed property and TPTF recipient. Ms. Brummett then transitioned to an update on the Disaster Assistance Program. Half of the funds have been distributed, and all but at most five projects will be completed by March 31<sup>st</sup>. The remaining projects may be extended until the National Park Service's deadline of August 31<sup>st</sup>. Ms. Brummett finished with an update on the Texas Historic Courthouse Preservation Program, (THCPP), where she updated the committee the Mason, Polk, and Taylor County Courthouses and their respective construction projects. Ms. Brummett stated that in the month of February, the THCPP Grant XIII materials will be available on the THC's website. She also stated that the Architecture committee will meet separately in July before the July Quarterly Meeting to consider THCPP Round XIII applications and to hear public comment. Ms. Brummett will follow up to check the committee members' availability for that meeting.

**4. Consider adoption of rule review for Texas Administrative Code, Title 13, Part 2, Chapter 17, related to State Architectural Programs, as published in the November 17, 2023, issue of *Texas Register* (48 Tex Reg 6751) (Item 6.6)**

Ms. Brummett explained since the initial publication of the rule review that staff has heard no comment from the public and stated that we will file notice of the adopted rule review in the *Texas Register* after the meeting. Ms. Brummett summarized the rule review process and sections included in the review. She said there might be some edits to the Texas Preservation Trust Fund rules, but those will be brought forward to the commission later. Commissioner Gravelle moved to send forward to the commission and recommend adoption of the review of Chapter 17 of the Texas Administrative Code, Title 13, Part 2, related to State Architectural Programs, as published in the November 17, 2023, issue of the *Texas Register* (48 TexReg 6751), Commissioner Perini seconded the motion, and it passed unanimously.

**5. Consider approval of the recapture of funds from and/or supplemental funding to previously awarded Texas Historical Courthouse Preservation Program Projects (Item 8.2)**

Ms. Brummett presented to the committee two requests for supplemental funding for the Texas Historic Courthouse Preservation Program (THCPP). Ms. Brummett stated that Lamar County is requesting out-of-cycle emergency funds of \$298,724. Ms. Brummett explained the scope of work of the project consists of roof replacement. She stated that THC (Texas Historical Commission) staff supports the project but recommends denying the request for out-of-cycle emergency funding, due to the gradual development of the issue; out-of-cycle emergency grants are awarded without competition and therefore should be reserved for dire cases that address unforeseen conditions. Ms. Brummett then moved on to the next request from Lee County, requesting \$2,336,682 in supplemental funding. Lee County received a Round XI Emergency Grant in the amount of \$1,970,149 due to foundation issues and is actively in construction. She said foundation repairs were not deemed necessary at the time of the full restoration in Round I, but the county later received two emergency grants for them. Ms. Brummett stated that during the repairs for the Round XI project, the owner's representative discovered the prior contractor on the Round VIII grant used incompatible materials and practices to repair the plaster. Ms. Brummett reminded the committee of the recent rules change to the THCPP program, which requires that counties seek remedies with the party at fault for the defect, before seeking grant funding. Ms.

Brummett stated that the county was already underway with repairs when this rule went into effect, and if they pursue litigation and win a settlement, the county will reimburse the state portion of the supplemental funding, if awarded. Ms. Brummett concluded with staff recommendations on both requests and presented them to the committee for a discussion. Commissioner Limbacher asked about the funds that were recaptured from Kimble County and the amount of funding available for Round XIII. She also asked what options Lee County has if the committee denies the request. Ms. Brummett explained that the commission has traditionally addressed similar unanticipated costs for active grant projects through supplemental funding awarded out of cycle. Commissioner Limbacher asked for a motion for further discussion, Commissioner Duda moved the staff recommendation, to send forward to the Commission and recommend: A) denial of the out-of-cycle emergency request from Lamar County with a recommendation that they apply to compete for an emergency grant in Round XIII; and B) approval of supplemental funding to Lee County in the amount of \$2,336,682, which will require a local match of 50% of the total project cost, or \$2,336,682. Commissioner Gravelle seconded the motion. Commissioner Duda asked for clarification on the staff recommendation for denial of Lamar's County request. Ms. Brummett answered that the recommendation is fair to other counties with similar needs that may apply for grant funding. Commissioner Duda asked what the other options are, to which Ms. Brummett says, local funding or applying for Round XIII. Commissioner Gravelle asks if a grant can be issued in smaller amounts on a schedule. Ms. Brummett states that in the case of Lamar County, with the work they want done, a partial grant would not be ideal. Commissioner Duda asked if Lamar County is going to apply for Round XIII in July, to which Ms. Brummett confirmed she believed they would. Commissioner Limbacher moved the discussion to Lee County and their request. Ms. Brummett said that the county's situation is rare, and the costs were unforeseen. Commissioner Perini and Commissioner Limbacher discussed the staff recommendation and what precedent they would be setting if they approved the request for Lamar County. Chair Nau entered the discussion and asked what requests were denied or agreed to in the past, to which Ms. Brummett answered she is not aware of the exact details. Chair Nau suggested that the motion be tabled until further research can be done, because the denial could be seen as punitive. Commissioner Limbacher asked Chair Nau to clarify which request, Lamar, or Lee, to which Chair Nau answered Lamar's request. Commissioner Ted Houghton entered the discussion to ask about Lamar County's mitigation efforts on the roof. Commissioners Duda and Gravelle agreed to amend the motion to table part A) of the motion and move forward with part B) as previously moved. Commissioner Duda asked if the THC staff is aware of what the county is doing to protect the interior of the structure. Ms. Brummett said other than replacing the roof, there are no options to protect the structural system. Ms. Brummett said there are counties with similar requests that we have denied. Commissioner Limbacher called for a vote on the motion as amended, and the motion was carried.

## **6. Adjournment 10:10 a.m.**

## Quarterly Report

Division of Architecture

January–March 2024

### FEDERAL AND STATE REVIEW

During this quarter, Division of Architecture (DOA) staff completed 217 reviews under Section 106 of the National Historic Preservation Act of 1966, issued five permits for State Antiquities Landmark properties, reviewed 12 Recorded Texas Historic Landmark properties, and provided oversight and guidance to 17 active Texas Preservation Trust Fund architecture grant projects.

### State Antiquities Landmarks

In the spirit of collaboration and public outreach, South and West Texas Reviewer Sheena Cox and Courthouse Reviewer Tania Salgado traveled to Victoria to meet with representatives of Victoria County and the public to speak about the Victoria County Jail, a building adjacent to the State Antiquities Landmark-designated Old Victoria County Courthouse. Staff dedicated time with the owners and stakeholders discussing potential options for funding support since the county proposed demolition of the building. As a result, the county has postponed demolition.

### Recorded Texas Historic Landmarks

Central and West Texas and Military Reviewer Patrick Bassett reviewed the proposed move of the Andrew J. Palm House in Williamson County, a Recorded Texas Historic Landmark (RTHL). The exterior scope of work proposed the demolition of a non-historic addition to the house, and the stabilization of the building to ready it for transport to the Old Settler's Association site. After discussion, it was determined the move would not impact the building's designation, as it had been moved from Old Settler's, its original location, to downtown Round Rock. In addition, the Old Settler's Association is also responsible for the care of another RTHL, and moving the building will maintain the Palm House's integrity.

### TEXAS PRESERVATION TRUST FUND

On February 5, the TPTF grant program accepted 44 initial applications for our Fiscal Year 2025 grant cycle, requesting over \$2 million in total funds. We received 38 applications requesting over \$1.3 million in regular TPTF funds for Archeology, Heritage Education, and Architecture projects. As with the FY 2024 grant cycle, we continue to offer earmarked funding opportunities for eligible historic preservation projects in the City of Dallas

and Panhandle Areas. For the FY 2025 round, we received three applications for each regional earmark. Staff are currently scoring the applications and will invite the most-endangered projects to the second step of the application process, the project proposal stage, on April 10.

### HURRICANE HARVEY EMERGENCY SUPPLEMENTAL HISTORIC PRESERVATION FUND (HIM ESHPF)

The agency requested a grant end date extension from March 31 because a few projects needed more time due to unavoidable construction delays. The request was granted by the National Park Service (NPS) and the final grant end date is August 31. Thirty-nine projects have been completed and 28 new preservation easements have been filed, with durations ranging from 10 to 20 years. Five projects are still under construction and four received an extension until June 30. The June end date was chosen because these four projects are actively moving forward and have expected completion dates in late spring, thus allowing project sponsors to finalize their reports and complete their reimbursement requests. Staff will then have time to finalize the agency program report to NPS, process all last-minute reimbursement requests, and actively participate in review and approvals for the critical site work for Ashton Villa before the grant program ends in August. The fifth project, Ashton Villa, has been undergoing plan development and approval reviews and will have an end date of July 31. In February, Alexander Shane, program coordinator for Federal and State Review, traveled with Lisa Hart, program coordinator for Disaster Assistance, to Ashton Villa. The visit allowed staff to hear an updated treatment proposal to address ongoing water infiltration damage due to overall level of the water table on the island. The proposed treatment is to elevate two sections of the masonry building to limit further damage to the structure. The grant extension date was established because site preparation for elevating the building is scheduled to begin after the traditional Juneteenth commemorative events that have taken place yearly at the property for the last 50 years.

### PRESERVATION TAX CREDITS

During this quarter, the **Texas Historic Preservation Tax Credit** (THPTC) program received 7 Part A, 6 Part B, 18 Part B amendment, and 19 Part C applications. Since

the date of the last quarterly narrative, **Certificates of Eligibility** were issued for 12 completed projects in Bryan, Cleburne, Galveston, Houston, Paris, San Antonio, Waco, and Wichita Falls. (See highlights for newly certified projects.) Qualified expenses for these projects total over \$65 million. A total of 432 projects have now been certified since the beginning of the program in 2015, with \$3.42 billion in qualified expenses. The **Federal Rehabilitation Tax Credit program** received 5 Part 1, 6 Part 2, 12 Part 2 amendment, and 12 Part 3 applications. Four projects were certified by the NPS this quarter. Staff made site visits to potential and completed projects in Austin, Houston, Manor, San Antonio, and Taylor.

### **COURTHOUSE PRESERVATION PROGRAM THCPP-Funded Construction Projects**

At the **Hall County Courthouse** in Memphis, security fencing has been installed around the courthouse square, electrical wiring to a new generator is being routed underground, and a 30-foot communication tower is being relocated to the local radio station. Excavation for basement waterproofing and a French drain has begun. Interior flooring, window openings, and other significant historic features have been secured with protective coverings, and non-original dropped ceilings have been removed throughout the building. At the **Upshur County Courthouse** in Gilmer, the project sign has been placed, security fencing installed around the courthouse square perimeter, and exterior scaffolding has been erected, all in preparation for construction. At the **Wise County Courthouse** in Decatur, excavation and installation of foundation moisture proofing and interior demolition are complete. The stone mortar, plaster repair, window, door, and wrought iron railing mock-ups have all been reviewed. The existing doors, windows, and wrought iron railings are being prepared for refinishing. Repair of interior masonry walls prior to receiving plaster finish is complete, and installation of the new sanitary sewer line is in progress. Excavation continues offsite to create a bore pit and the site of the new chiller. Interior finishes and revisions to door hardware to accommodate security concerns are both underway at the **Callahan County Courthouse** in Baird. The architect is seeking a replica product to replace the original district courtroom ceiling material due to its deterioration beyond repair. The project was featured in *County Magazine* and *County Progress*, with articles describing innovations in security, lighting, communication, and MEP issues while retaining the historic integrity of the property. At the **Mason County Courthouse** in Mason, historic furniture restoration and audio-visual installation are underway, and floor tile cleaning mockups have been reviewed. To accommodate the historic ceiling heights, relocation of the fire sprinkler piping continues throughout the interior. The concrete accessible ramp is complete, while the restoration of the historic women's

restroom and landscaping are both underway. At the **Polk County Courthouse** in Livingston, exterior masonry repair and repointing is complete, while the paint removal, concrete repair, and finish coat application on the cast concrete columns, rails, and balustrade is ongoing. Historic metal window repair continues by descaling rust, metal treatment, and repainting units to be reinstalled. Replacement units are being fabricated offsite and will be installed after onsite window work is complete. At the **Taylor County Courthouse** in Abilene, interior concrete repairs and the perimeter concrete sidewalks are complete. Formwork for the interior west entry stair has begun. Roof material installation is complete, while the penthouse and elevator room flashing are in process. Replicated window installation is ongoing per floor, coordinated with window jamb plaster repair. Installation of the exterior brickmold trim and sills and repairs of the cast stone columns are underway. Installation of HVAC ductwork and plumbing and electrical line installation continues throughout. Due to structural concerns, the historic flagpole location at the roof is being carefully studied.

### **Non-Grant Projects**

The 1956 **Waller County Courthouse** in Hempstead, designed by Herbert Voelcker of Voelcker and Dixon, was demolished in January. This is a great loss from the collection of historic Texas courthouses. Courthouse staff put a lot of effort into saving the building, including a presentation to the court, letters outlining the building's architectural significance and ways to address the foundation concerns, and communicating with members of the public interested in saving the courthouse.

Courthouse reviewers recently heard from an architect working on a project in the City of Tyler that the 1956 **Smith County Courthouse** is slated for demolition in 2026, as part of a large downtown renewal project in Tyler. The project involves several historic buildings, streets, and public space, but the THC has not seen the official plans.

### **STAFF UPDATES**

Miranda Grieder has joined DOA as the East Texas project reviewer with the Federal and State Review Program. Miranda has bachelor's degrees in anthropology and archeology from The University of Texas at Austin, a Master of Architecture from the University of Kansas, and an associate certificate from the Center for Alternative Technology at the University of East London. She has over 20 years of experience in the architecture and historic preservation fields, including operating her own architectural design business and serving on the Historic Hattiesburg Conservation Commission. She is a registered interior designer, LEED-accredited professional, and is currently pursuing her architecture license.

Round 9 Construction Status Report

2/28/2024

County & Round	Pre-Construction						Construction							Post-Construction						Architect	Contractor	Status Notes		
	Reviewer	Grant Award & Balance	Funding Agreement	Easement	Architect Contract	Construction Docs	NTP Bid	SAL Permit	Bid Period Start	Bid Tally Sheet	Construction Contract	Sub List	NTP to Construction	Construction Start	Work In Progress	Close Out Docs	Certificate of Insurance	Completion Report	Substantial Completion				Project Completion	Rededication
<b>Cameron</b> 9 Emergency Construction	Tania Salgado	\$450,000.00 \$0	■	■	■	■	■	■	12/04/2016	■	■	■	■	7/26/2018	□	■	■	■	3/29/2019	4/29/2019	N/A	Ford, Powell & Carson, Inc.	SpawGlass	Complete
<b>Fannin</b> 9 Full Restoration	James Malanaphy	\$5,600,000.00 \$601,301.00	■	■	■	■	■	N/A	01/01/2018	■	■	■	■	4/1/2018	□	■	■	□	4/28/2022	8/1/2023	3/11/2022	ArchiTexas Dallas	Phoenix 1	Punch list items nearly complete. Awaiting Completion Report.
<b>Karnes</b> 9 Full Restoration	Tania Salgado	\$4,093,559.00 \$0	■	■	■	■	■	■	10/14/2015	■	■	■	■	11/1/2015	□	■	■	■	1/29/2018	3/2/2018	4/7/2018	Fisher-Heck Architects	MJ Boyle	Complete
<b>Kleberg</b> 9 Emergency Construction	Tania Salgado	\$450,000.00 \$0	■	■	■	■	■	■	11/1/2018	■	■	■	■	1/29/2018	□	■	■	■	4/8/2019	5/8/2019	N/A	Komatsu Architecture	JC Stoddard	Complete
<b>Lynn</b> 9 Full Restoration	Eva Osborne	\$5,149,905.00 \$0	■	■	■	■	■	■	12/01/2016	■	■	■	■	5/1/2017	□	■	■	■	10/1/2019	2/1/2019	7/20/2020	Komatsu Architecture	Stoddard Construction Management Inc.	Complete
<b>San Saba</b> 9 Full Restoration	Eva Osborne	\$4,911,105.00 \$0	■	■	■	■	■	■	08/25/2017	■	■	■	■	12/8/2017	□	■	■	■	5/1/2020	11/1/2019	3/4/2020	ArchiTexas Austin	JC Stoddard	Complete
<b>Willacy</b> 9 Emergency Construction	Tania Salgado	\$402,970.00 \$42,920.00	■	■	■	■	■	■	03/01/2017	■	■	■	■	11/1/2021	□	■	■	■	TBD	5/1/2023	N/A	Limbacher & Godfrey	SpawGlass	Awaiting Final Reimbursement Request

Count:

7

Total Funds Awarded:

\$21,057,539.00

Funds Remaining:

\$967,048.00



Round 10 Master Plan Update Grants Status Report

2/28/2024

County	Round	Reviewer	Grant Award	Remaining	Agreement	Contract	Schematic	Design	65%	95%	Architect	Contact	Notes
Bandera	10MP	Tania Salgado	\$ 50,000.00	\$ -	■	■	■	■	■	■	ArchiTexas Austin	Stan Graves	Complete
Bell	10MP	James Malanaphy	\$ 22,500.00	\$ -	■	■	■	■	■	■	EIKON Consulting	Michael Tubiolo	Complete
Blanco	10MP	Betsy Frederick-Rothwell	\$ 50,000.00	\$ -	■	■	■	■	■	■	Hutson Gallagher	Chris Hutson	Complete
Burnet	10MP	Susan Tietz	\$ 44,900.00	\$ -	■	■	■	■	■	■	ArchiTexas Austin	Larry Irsik	Complete
Chambers	10MP	Greta Wilhelm	\$ 50,000.00	\$ -	■	■	■	■	■	■	ArchiTexas Dallas	Jay Firsching	Complete
Clay	10MP	Eva Osborne	\$ 50,000.00	\$ -	■	■	■	■	■	■	Harper Perkins	Charles F. Harper	Complete
Coleman	10MP	Eva Osborne	\$ 50,000.00	\$ -	■	■	■	■	■	■	ArchiTexas Austin	Larry Irsik	Complete
Collin	10MP	James Malanaphy	\$ 44,000.00	\$ -	■	■	■	■	■	■	ArchiTexas Dallas	David Chase	Complete
Duval	10MP	Tania Salgado	\$ 50,000.00	\$ -	■	■	■	■	■	■	ArchiTexas Austin	Stan Graves	Complete
Frio	10MP	Tania Salgado	\$ 50,000.00	\$ -	■	■	■	■	■	■	ArchiTexas Austin	Stan Graves	Complete
Grayson	10MP	James Malanaphy	\$ 50,000.00	\$ -	■	■	■	■	■	■	ArchiTexas Dallas	David Chase	Complete
Hall	10MP	Eva Osborne	\$ 46,655.00	\$ -	■	■	■	■	■	■	Arthur Weinman	Arthur Weinman	Complete
Hutchinson	10MP	Eva Osborne	\$ 50,000.00	\$ -	■	■	■	■	■	■	Barham & Associates	Michael Barham	Complete
Jefferson	10MP	Susan Tietz	\$ 50,000.00	\$ -	■	■	■	■	■	■	LaBiche Architectural	Dohn LaBiche	Complete
Kimble	10MP	Tania Salgado	\$ 44,625.00	\$ -	■	■	■	■	■	■	Hutson Gallagher	Chris Hutson	Complete
Kleberg	10MP	Tania Salgado	\$ 49,500.00	\$ 49,500.00	■	■	■	■	■	□	Komatsu Architecture	Charlie Kearns	Awaiting final edits from architect.
Limestone	10MP	James Malanaphy	\$ 43,000.00	\$ -	■	■	■	■	■	■	Komatsu Architecture	Charlie Kearns	Complete
Mason	10MP	Eva Osborne	\$ 49,900.00	\$ -	■	■	■	■	■	■	ArchiTexas Austin	Stan Graves	Complete
McLennan	10MP	James Malanaphy	\$ 44,900.00	\$ -	■	■	■	■	■	■	ArchiTexas Dallas	David Chase	Complete
Randall	10MP	Eva Osborne	\$ 50,000.00	\$ -	■	■	■	■	■	■	Hutson Gallagher	Tracy Hutson	Complete
Robertson	10MP	Betsy Frederick-Rothwell	\$ 40,000.00	\$ -	■	■	■	■	■	■	ArchiTexas Dallas	Jay Firsching	Complete
Taylor	10MP	Eva Osborne	\$ 20,000.00	\$ -	■	■	■	■	■	■	ArchiTexas Austin	Stan Graves	Complete
Upshur	10MP	James Malanaphy	\$ 44,000.00	\$ -	■	■	■	■	■	■	Komatsu Architecture	Gordon Marchant	Complete
Willacy	10MP	Tania Salgado	\$ 50,000.00	\$ -	■	■	■	■	■	■	Limbacher & Godfrey	Laurie Limbacher	Complete
Wise	10MP	James Malanaphy	\$ 50,000.00	\$ -	■	■	■	■	■	■	Komatsu Architecture	Gordon Marchant	Complete

County & Round	Pre-Construction						Construction						Post-Construction						Architect	Contractor	Status Notes		
	Reviewer	Grant Award & Balance	Funding Agreement	Easement	Architect Contract	Construction Docs	NTP Bid	SAL Permit	Bid Period Start	Const Contract	Sub List	NTP Construction	Construction Start	Construction In Progress	Close Out Docs	Insurance	Completion Report	Substantial Completion				Estimated Construction Completion	Rededication
Callahan 11 Full Restoration	Eva Osborne	\$4,884,891.00 \$1,015,923.00	■	■	■	■	■	■	6/1/2021	■	■	■	7/1/2021	■	□	□	□	TBD	5/15/2024	Estimated September 2024	Komatsu Architecture	Stoddard Construction Management	Interior finishes and revisions to door hardware to accommodate security concerns are both underway. The architect is seeking a replica product to replace the original District Courtroom ceiling material because it is deteriorated beyond repair. The project is featured in two publications with articles describing innovations in security, lighting, communication and MEP issues while retaining the historic integrity of the property.
Duval 11 Emergency Construction	Tania Salgado	\$1,400,000.00 \$377,408.00	■	■	■	■	■	N/A	6/1/2021	■	■	■	1/18/2022	■	□	□	□	10/15/2023	9/1/2023	N/A	ArchTexas Austin	Premier Metalworks	Punch list items complete. Awaiting final pay application from contractor and Completion Report from the architect.
Lee 11 Emergency Construction	Dan Valenzuela	\$1,970,149.00 \$267,324.00	■	■	■	■	■	■	7/15/2021	■	■	■	3/3/2022	■	□	□	□	TBD	11/1/2023	N/A	Sparks Engineering	JC Stoddard	Masonry repairs and repointing are approximately 90% complete. Mechanical equipment is being installed, including connections to the chiller and attic ductwork. Window repairs are on-going. Attic stock of historic marble floor tiles has been discovered and will be used to replace broken units. The site is being cleaned in preparation for concrete sidewalk installation.
Mason 11 Full Restoration	Eva Osborne	\$10,140,119.00 \$1,334,772.00	■	■	■	■	■	■	2/1/2022	■	■	■	1/15/2022	■	□	□	□	TBD	10/1/2024	TBD	ArchTexas Dallas	Stoddard General Contractors	Historic furniture restoration and audio visual installation, and floor tile cleaning mockups are underway. Relocation of the fire sprinkler piping continues to accommodate the approximate historic ceiling heights. Historic women's restroom and landscaping are underway on the site. The concrete accessible ramp has been completed.
Newton 11 Special Appropriation	James Malanaphy	\$1,100,000.00 \$1,100,000.00	■	□	■	■	■	■	7/1/2023	■	□	■	8/1/2023	■	□	□	□	TBD	2/1/2024	N/A	LaBiche Architectural Group, Inc.		Work on the courthouse is 75% complete. The courthouse foundation drainage is complete, and the lawn re-sod. Contractor is completing the installation of all new electrical conduit and boxes, the repair and painting of interior and exterior wall finishes, preparing concrete floors to be painted, and repairing termite damage at wood windows.
Polk 11 Full Restoration	Dan Valenzuela	\$4,744,746.00 \$4,621,262.00	■	■	■	■	■	■	12/1/2022	■	■	■	7/1/2023	■	□	□	□	TBD	9/1/2024	TBD	Komatsu Architecture	JC Stoddard	Exterior masonry repair and repointing complete. Repair to the cast concrete elements (columns, ribs, balustrade) is on-going, including paint removal, concrete repair and finish coat mock-up approval. Electrical service is being routed to and throughout the building. Plaster repair has begun throughout. Window repair continues by discarding rust, metal treatment and repainting units to be reinstalled. Replacement units are being fabricated off-site and will be installed after on-site window work is completed.
Taylor 11 Full Restoration	Eva Osborne	\$5,980,000.00 \$3,891,490.00	■	■	■	■	■	■	1/5/2021	■	■	■	4/22/2021	■	□	□	□	TBD	8/31/2024	TBD	ArchTexas Austin	Joe R. Jones Construction	Interior concrete repairs and perimeter sidewalks complete. Formwork for interior west entry stairs has begun. Roof material installation complete, while the penthouse and elevator room flashing is in process. Window installation is in process per floor coordinated with window jamb plaster repair. Installation of the exterior brickmold trim and sills at the third floor is in process and repairs at the base and capitals is in process. Installation of HVAC ductwork continues. Plumbing and electrical line installation underway. Consideration of the historic flagpole location at the roof is being studied for structural reasons.
Tyler 11 Special Appropriation	James Malanaphy	\$1,000,000.00 \$1,000,000.00	□	■	□	■	■	■	9/22/2022	■	■	■	1/15/2023	■	□	□	□	TBD	1/15/2024	N/A	LaBiche Architectural Group, Inc.	Construction Managers of Southeast Texas, LLC	Emergency work is complete. Awaiting project Completion Report and final Reimbursement Request.

Count:  
11  
Total Funds Awarded:  
\$23,378,984.00

Funds Remaining:  
\$23,216,558.00

## Round 11 Planning

2/28/2024

County	Round	Reviewer	Grant Award	Remaining	Funding Agreement	Easement	Contract	Schematic	Design	65%	95%	Architect	Contact
Kimble	11	Tania Salgado	\$378,489.00	\$378,489.00	■	■	■	■	■	■	■	Hutson Gallagher	Chris Hutson
Washington	11	Betsy Frederick-Rothwell	\$713,130.00	\$0	■	■	■	■	■	■	■	Architexas	Susan Frocheur
Willacy	11	Tania Salgado	\$803,359.00	\$584,634.00	■	■	■	■	■	■	■	Limbacher & Godfrey	Laurie Limbacher
Wise	11	James Malanaphy	\$787,753.00	\$0	■	■	■	■	■	■	■	Komatsu Architecture	Karl Komatsu

**Total Funds Awarded: \$1,181,848.00**

Round 12 Counstruction Status Report

2/28/2024

County & Round	Pre-Construction						Construction							Post-Construction				Architect	Contractor	Status Notes	
	Reviewer	Grant Award & Balance	Funding Agreement	Easement	Construction in Progress	Bid Documents	NTP To Bid	Bid Period Start	Construction Contract	SAL Permit Issued	NTP to Construction	Construction Start	Construction in Progress	Estimated Completion	Substantial Completion	Rededication Date	Insurance Certificate				Completion Report
Hall 12 Full Restoration	Eva Osborne	\$7,260,791.00 \$7,260,791.00	■	■	■	■	■	4/15/2023	■	■	■	9/1/2023	■	10/31/2025	TBD	TBD	□	□	Arthur Weinman Architects (Weinman)	Premier Commercial Group (Odom)	Electrical wiring to new generator being routed underground and the original boiler system is being removed from basement. The 30 foot communication tower being relocated to the local radio station. The property has been secured with fencing to include staging area. All flooring, windows and significant historic features have been secured with protective coverings. Excavation for basement waterproofing and french drain has begun. Wall trenching for concealed wiring has begun and the modern dropped ceilings have been removed from throughout the building, including the District Courtroom.
Kimble 12 Full Restoration	Tania Salgado	\$5,294,242.00 \$0.00																	Hutson Gallagher (Hutson)	JC Stoddard	Funds Returned. Will reapply in Round XIII to request a lower local match % allowed by the new \$10 million cap.
Upshur 12 Full Restoration	James Malanaphy	\$6,195,130.00 \$6,195,130.00	■	■	■	■	■	4/1/2023	■	■	■	9/1/2023	■	1/1/2025	TBD	TBD	□	□	Komatsu Architecture (Komatsu)	JC Stoddard	The contractor is mobilizing on site and security fencing is being installed around the courthouse square, the project sign has been placed, and exterior scaffolding is being erected
Wise 12 Full Restoration	James Malanaphy	\$8,111,645.00 \$8,062,682.00	■	■	■	■	■	1/15/2023	■	■	■	8/1/2023	■	12/1/2024	TBD	TBD	□	□	Komatsu Architecture (Komatsu)	Premier Commercial Group (Odom)	Interior demolition is complete. Excavation and installation of foundation moisture proofing is complete. The stone mortar, plaster repair, window and door, and wrought iron railing mock-ups have all been reviewed. Existing doors, windows and wrought iron railings are being prepared for refinishing. Repair of interior masonry walls prior to receiving plaster finish is nearing completion, and installation of the new sanitary sewer line is in progress. Excavation is continuing off site to create a bore pit and the site of the new chiller.

**Total Funds Awarded:** \$ 21,628,197.00      **Funds Remaining:** \$ 21,579,234.00

## Round 12 Planning

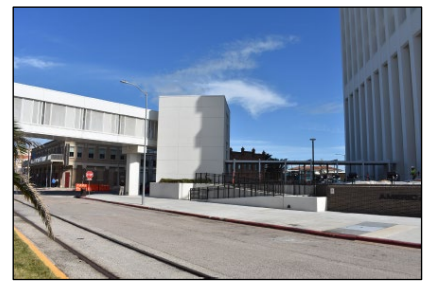
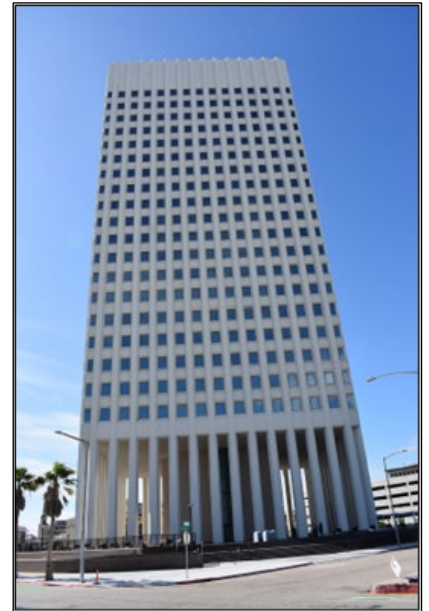
2/28/2024

County	Round	Reviewer	Grant Award	Remaining	Agreement	Easement	Contract	Schematic	Design	65%	95%	Architect	Contact
Comanche	12	Eva Osborne	\$925,061.00	\$438,840.06	■	■	■	■	■	■	■	Komatsu Architecture	Karl Komatsu

**Awarded:** \$925,061.00

**Funds Remaining:** \$438,840.06

# TEXAS HISTORIC PRESERVATION TAX CREDIT PROGRAM



## **ANICO Tower** 1971 Galveston • Galveston County • Texas

### **History**

The American National Insurance Company was established by William Lewis Moody, Jr. and his partner Isaac Herbert Kempner in 1905. The building's first offices involved ten people and were on the third floor in the Moody family's offices. A new law in Texas, passed in 1907, requiring that every insurance company invest a significant amount of their money in Texas ventures. As a result, the ANICO company grew when other businesses had to move or close their offices in Texas. ANICO grew throughout the South. In the late 1960s, the ANICO board undertook the construction of this current New Formalist style. The building occupies a full block, but sits at a forty-five degree angle. Having been completed in the early 1970s, the building remained the tallest building on the islands until 2018. The tower has twenty stories, with the ground floor being fifty feet tall, to the underside of the second floor.

### **Rehabilitation Project**

ANICO has remained active in this building since it was constructed, managing a number of programs. This project has remained in good condition on the interior. Part of the exterior involved a construction of a garage on property across the street and a bridge that allows the pedestrians to cross it. Much of the work occurred in the parking lot below the building, allowing the restoration of the plaza to count as qualified expenses.

DESIGNATION: Individually listed in the National Register of Historic Places

HISTORIC USE: Offices

CURRENT USE: Offices

CERTIFIED: February 23, 2024

CONTACT: American National Insurance Company; Ryan LLC; Gensler; Walter P. Moore; Gilbane Building Company

Certified for state tax credits only.

**For more info**  
[www.thc.texas.gov/taxcreditprogram](http://www.thc.texas.gov/taxcreditprogram)

# TEXAS HISTORIC PRESERVATION TAX CREDIT PROGRAM



## People's Ice Company/Backdoor Theatre 1919 Wichita Falls • Wichita County • Texas

### History

Originally built as two separate buildings, the People's Ice Company served as an ice storage facility for several decades of the early 20<sup>th</sup> century in the booming Wichita Falls area. Attached to the four-story ice storage was a smaller two-story building that housed various commercial tenants, from a barbershop to a livery stable. Due to its location close to the railroad, freight traffic was largely focused between the storage facility and the depot, shipping goods towards west Texas and the Panhandle towns. Once refrigeration became more common, the ice storage facility fell out of use and lay vacant for many years.

### Rehabilitation Project

Finding a new function for a large, windowless shell building can prove difficult in many cases, but housing a theatre space, run by a local community group, seemed to be a perfect fit. The group was formed in 1971 and moved to this location five years later, using the ample space in the ice storage facility for their main theatre, and the two-story section housed a black box. Thanks to the state historic tax credit, the owners were able to fund a rehabilitation of the space, which allowed for space to be made to accommodate dinner theatre functions. They were also able to update mechanical systems and seating in the main theatre space, which will allow the group to house more events in the future and continue the reuse of this industrial space.

DESIGNATION: Contributing to the Indiana Avenue Historic District in National Register of Historic Places

HISTORIC USE: Ice storage building

CURRENT USE: Community theatre

TOTAL COST: \$806,481

QUALIFIED EXPENSES: \$735,494

CERTIFIED: February 26, 2024

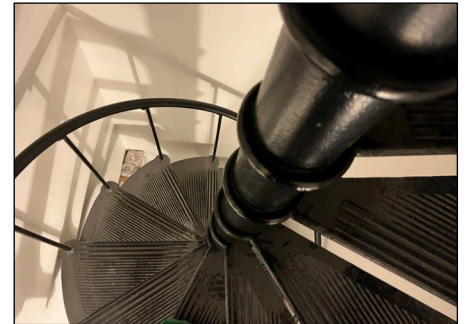
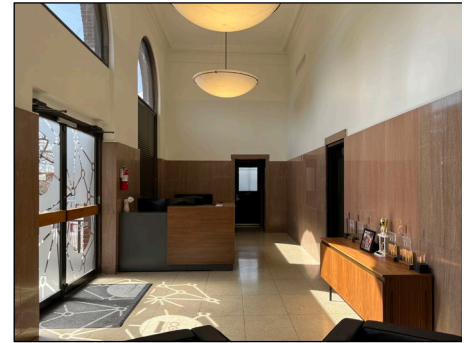
CONTACT: Backdoor Theatre; Post Oak Preservation Solutions

Certified for state tax credits only.

**For more info**  
[www.thc.texas.gov/taxcreditprogram](http://www.thc.texas.gov/taxcreditprogram)

TEXAS  
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REAL PLACES TELLING REAL STORIES

# TEXAS HISTORIC PRESERVATION TAX CREDIT PROGRAM



## **Bryan Federal Building** 1915 Bryan • Brazos County • Texas

### **History**

In the early 20th century, Bryan developed into a center for county government, education, and cotton-shipping with a growing population stimulated by its healthy economy. Due to its regional importance, the U.S. Government chose to construct a modern post office there in 1915. Under the Public Facilities Act of 1913, the U.S. Postal Service was building new, modern branches in rural cities and towns nationwide. Between 1915-1929, architects and administrators for the federal government prioritized the efficient administration of building construction using standardized post office designs with Classical Revival-style form and ornament. The Bryan Federal Building and Post Office reflects these early strategies in its exterior design of symmetrical primary façade, Palladian windows, and cast stone details against the red brick veneer.

### **Rehabilitation Project**

The building had received numerous alterations in the twentieth century, including replacement of the windows and doors on the façade, layout changes, and installation of vinyl tile over the original terrazzo floors and dropped acoustical tile below the original plaster ceilings. As part of this rehabilitation, necessary improvements were made to the building while also bringing back some of the building's hidden character. On the functional side, the roof was replaced, the mechanical systems were modernized, and restrooms, kitchens, and office areas were updated. In the front lobby, developers were able to remove the non-historic ceiling and floor materials to expose the terrazzo floors and the high plaster ceiling with original crown molding, as well as repairing the marble wall paneling, to bring the lobby closer to its original grandeur that had been lost.

DESIGNATION: Listed individually in the National Register of Historic Places

HISTORIC USE: Post office, offices

CURRENT USE: Offices

TOTAL COST: \$801,963

QUALIFIED EXPENSES: \$801,963

CERTIFIED: December 21, 2023

CONTACT: Praxis Design/Build

Also certified for federal tax credits.

### **For more info**

[www.thc.texas.gov/taxcreditprogram](http://www.thc.texas.gov/taxcreditprogram)



# TEXAS HISTORIC PRESERVATION TAX CREDIT PROGRAM



## Hayden Building 1904 Cleburne • Johnson County • Texas

### History

Downtown Cleburne was established in the 1870s, as a result of needs for merchants in an agricultural area. The arrival of the railroad in 1881 increased the needs for growth, which it did at a rate of nearly 77 percent in population over the following decade. The Hayden Building was built perhaps as two separate buildings, containing movie theaters, a jewelry store, and printers. At some point, the two separate buildings were connected and offices were located upstairs. The Colquit-Lacewell Drug Company occupied 8 N. Caddo (on the left in the upper photo) and the building became known as the pharmacy building.

### Rehabilitation Project

The building became deteriorated on the ground floor, but the upper level remained with the offices, though not in use. The owner started rehabilitating the building while looking for a tenant. He found a tenant looking for a building in which they could insert a beer brewing company and an arcade. The lower floors were fixed up with a new bar with beer taps and new upgrades to the MEP and HVAC. The downstairs floors were all removed due to deterioration of conditions and replaced with stained concrete. The upper floor was “changed” to an arcade, meeting rooms, and offices—with no removal of walls. All upper floorings and trim were retained and left in place. The lower storefront and upper windows on the exterior of the building were completely rebuilt. This left the building air tight.

DESIGNATION: Listed in National Register of Historic Places as part of Cleburne Downtown Historic District

HISTORIC USE: Movies, retail stores, pharmacy, jeweler, and offices

CURRENT USE: Brewery and offices

CERTIFIED: February 20, 2024

CONTACT: Recond 2, LLC; Historic Denton Inc; Soul Fire Brewing

Also certified for federal tax credits.

### For more info

[www.thc.texas.gov/taxcreditprogram](http://www.thc.texas.gov/taxcreditprogram)

# TEXAS HISTORIC PRESERVATION TAX CREDIT PROGRAM



## Karem Shrine Temple 1928 Waco • McLennan County • Texas

### History

The Karem Shrine Temple was constructed in 1928, as the capital campaign of the original local Shriners. The Shriners, which had formed just before the 1920s, hired Dallas-based Herbert Greene, Edwin LaRoche, and George Dahl. The building contained three floors and a partial basement—the ground floor contained mostly retail tenant spaces while the second floor and the third floor contained temple spaces. The second floor contained an office with a safe, for protecting goods, along with a large meeting room, a dining room, a billiard hall, and other meeting rooms. The third floor contained a large ballroom, which was used for Shriner events and rented out for other events. The Shriners maintained their usage of the building until the 1990s, when it was sold to the county. The county maintained offices on the ground floor but not elsewhere in the building.

### Rehabilitation Project

The Magnolia team connected with this project when it was placed for sale by the county, in 2018. They created a partnership with another teammate who had previously used historic tax credits on a major hotel. This hotel was finished out with 33 hotel rooms, a library, a gift suite, two restaurants, and the ballroom. One of the main hotels rooms was the main meeting lodge, which, while not formal in finished character, had a functional use that was important to the overall character of the buildings and had to be maintained—this room now houses 12 beds (in a largely open space), a living room, a small kitchen, and two pedicure chairs. The hotel rooms have been sold out for months since the project opened.

**DESIGNATION:** Listed as contributing structure as part of Waco Downtown Historic District in the National Register of Historic Places.

**HISTORIC USE:** Masonic Lodge, ballroom, offices, retail

**CURRENT USE:** Hotel, restaurants, bar, gift shop

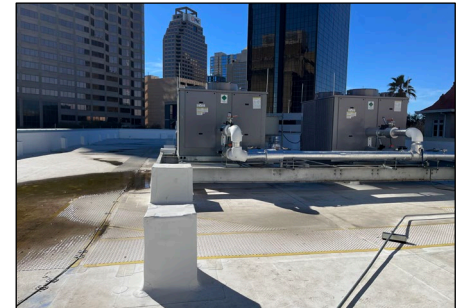
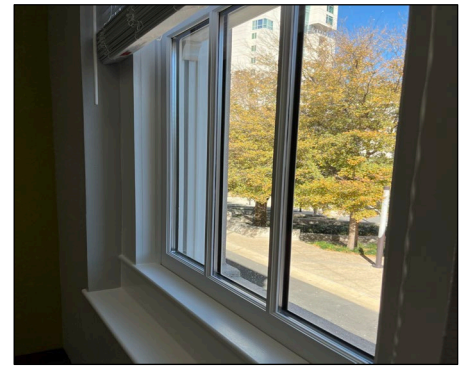
**CERTIFIED:** February 23, 2024

**CONTACT:** 701 Washington LLC; Ryan LLC; Hartshorne Plunkard Architecture; Intrepid Group

Also certified for federal tax credits.

**For more info**  
[www.thc.texas.gov/taxcreditprogram](http://www.thc.texas.gov/taxcreditprogram)

# TEXAS HISTORIC PRESERVATION TAX CREDIT PROGRAM



## Martin Wright Electric Company 1929 San Antonio • Bexar County • Texas

### History

The Martin Wright Electric Company, a preeminent electric company in San Antonio since 1904, decided that it would build “an electrical establishment that was excelled by nothing in the country.” They selected a site across from the new Municipal Auditorium, hired well-known local architects Ayres and Ayres, and began construction in 1929. The original intent, as announced in the newspaper, was to build a grand 12-story building, including office space and an apartment hotel, with the Martin Wright showroom and offices on the first two floors and storage space in the basement. Unfortunately, the arrival of the Great Depression shortly into construction prevented the last 10 stories from ever being built – the finely detailed, Spanish Baroque style building topped out at only two stories.

### Rehabilitation Project

Standing across from the Tobin Center for the Performing Arts (formerly the San Antonio Municipal Auditorium), the former Martin Wright building became a perfect location for offices and support spaces for the performing arts center. The building had suffered from deferred maintenance, and this rehabilitation provided necessary upgrades and major repairs throughout. A new elevator was installed, along with all new mechanical systems in the basement that provide modern heating and cooling to the building. A new roof was installed, which addressed ongoing moisture intrusion. The historic wood windows at the second floor were highly deteriorated, so replacement windows were carefully selected to match the originals as closely as possible. At the façade, the building’s historic sculpted masonry, inlaid painted tile, wrought iron window grilles, and storefront windows received necessary cleaning and repairs to make them look as beautiful as they did in 1929.

DESIGNATION: Contributes to the San Antonio Downtown and River Walk National Register Historic District

HISTORIC USE: Offices

CURRENT USE: Offices

TOTAL COST: \$4,644,189

QUALIFIED EXPENSES: \$4,452,230

CERTIFIED: December 22, 2023

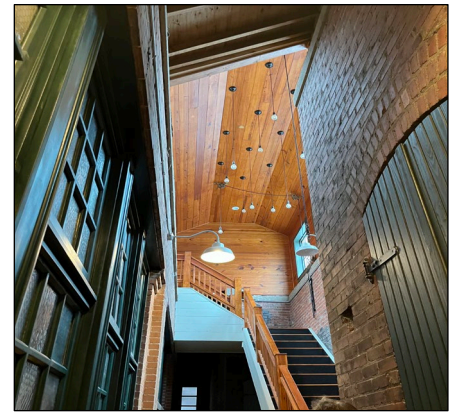
CONTACT: Bexar County Performing Arts Foundation; Marmon Mok; Joeris

Certified for state tax credits only.

### For more info

[www.thc.texas.gov/taxcreditprogram](http://www.thc.texas.gov/taxcreditprogram)

# TEXAS HISTORIC PRESERVATION TAX CREDIT PROGRAM



## Model Laundry Company Building 1913 Galveston • Galveston County • Texas

### History

This commercial building was home to the first steam laundry in Galveston. Built in 1913 of fireproof concrete and brick construction, the building and its state-of-the-art laundry machinery cost a total of \$5000 (per the local newspaper). This was the second home of the Model Laundry Company, which was founded in 1888 but later taken over and expanded by William A. Johnson. In addition to commissioning this structure and overseeing the laundry business, Johnson was also elected two terms as president of the Laundry Owners' National Association of the U.S. and Canada. His business was the first laundry in Texas—and among the first industrial institutions in the country—to provide life insurance for its employees. The Model Laundry Company operated out of this building until 1970.

### Rehabilitation Project

A local property owner purchased this building in the 1990s, and although the ground floor has been in use for multiple commercial tenants in the last decades, the second floor has remained vacant warehouse space. This rehabilitation finished out the second floor for use as loft apartments, putting the entire building into use once more. Each apartment is unique and was designed to highlight the character of the interior – original features like exposed rafters, brick walls, concrete floors, and metal fire doors on rollers were retained inside the space. The building received new plumbing and electrical to service the apartments. Further improvements were made to the building, including repointing of the exterior brick, repair of the historic windows, and construction of a new rooftop penthouse that allows resident access to an open roof deck, which is minimally visible from the street level and does not detract from the façade of the building.

DESIGNATION: Listed individually in the National Register of Historic Places

HISTORIC USE: Laundry

CURRENT USE: Apartments, retail

TOTAL COST: \$1,100,000

QUALIFIED EXPENSES: \$111,243

CERTIFIED: February 23, 2024

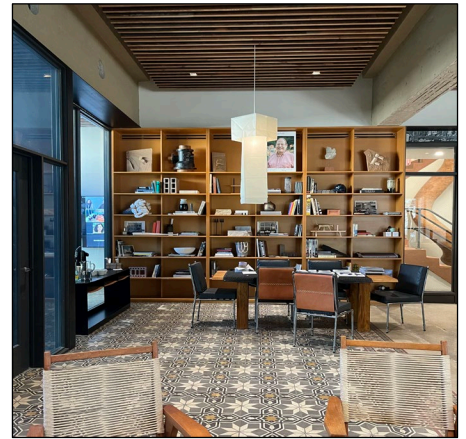
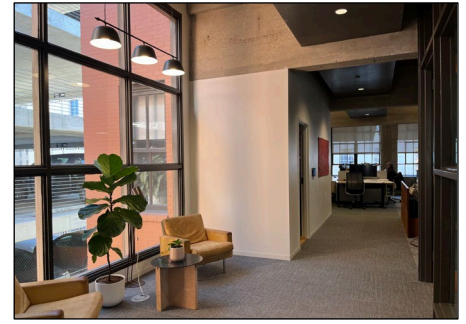
CONTACT: Market Center Management; Isle Fusion; Ibis Engineering

Certified for state tax credits only.

### For more info

[www.thc.texas.gov/taxcreditprogram](http://www.thc.texas.gov/taxcreditprogram)

# TEXAS HISTORIC PRESERVATION TAX CREDIT PROGRAM



## Sunset Drug Company 1917 San Antonio • Bexar County • Texas

### History

This brick commercial building is typical of twentieth century development in downtown San Antonio, featuring concrete construction and a Spanish Eclectic style façade. It housed a number of businesses throughout its early history, including an auto dealership, a clothing factory, and the Sunset Drug Company, which sold wholesale drugs. According to a 1927 San Antonio Express article, the company “handles a full line of drugs, pharmaceuticals, chemicals, biologicals, toilet articles, proprietary patent medicines, perfumes and so forth, and makes it a rule to ship all orders the same day they are received.” The majority of the building was a warehouse, with a large open office at the front of the first floor where orders came in by telephone.

### Rehabilitation Project

The building has been owned and operated for decades by Lake Flato Architects as their architectural office. Due to the aging of systems and finishes, and expansion of the firm, the building was due for a full rehabilitation. As part of this project, the existing mechanical systems were removed and replaced. Non-historic partition walls were demolished to open up and reconfigure the space, which now provides conference rooms, open workrooms, a new breakroom and restrooms for staff, and a welcoming new reception room in the tiled former front office of the Sunset Drug. A blank side of the building was opened up with new windows and doors, located judiciously, to bring in light to the interior and allow outdoor access. The work provides a fresh new appearance to the building, which now better meets the needs of a 21<sup>st</sup> century architectural firm.

DESIGNATION: Contributes to the San Antonio Downtown and River Walk National Register Historic District

HISTORIC USE: Medical warehouse

CURRENT USE: Architectural office

TOTAL COST: \$5,456,479

QUALIFIED EXPENSES: \$5,165,938

CERTIFIED: February 27, 2024

CONTACT: Lake Flato Architects, Inc.; Malitz Construction

Also certified for federal tax credits.

### For more info

[www.thc.texas.gov/taxcreditprogram](http://www.thc.texas.gov/taxcreditprogram)

# TEXAS HISTORIC PRESERVATION TAX CREDIT PROGRAM



## The Broad Building 1916 Paris • Lamar County • Texas

### History

Located across the street from the Lamar County Courthouse, the Broad Building was constructed to house various offices and services relating to the legal business of the county's residents. For maximum efficiency and leasing space, the building was built on a corner and featured three separate storefronts, with one large tenant on Main Street and two office tenants along Houston Street facing the courthouse. A separate stair to the second floor housed more offices above with added privacy and security. Throughout the 20<sup>th</sup> century, office tenants moved in and out, until the property lay empty for almost 20 years, though much of the architectural integrity was retained.

### Rehabilitation Project

In order to get more traffic to this section of downtown Paris, the project took advantage of the tall ceilings and largely open floorplan on the ground floor to open a brewery which has started operation and features indoor seating at the rear former office spaces. Above, three apartments were created in the former offices, with new appliances and beautifully restored wood windows that provide great views of the adjacent courthouse. New mechanical systems and an updated storefront, along with a reconstructed front canopy, seek to bring foot traffic both to and around the downtown area.

DESIGNATION: Listed as contributing to the Paris Commercial Historic District in the National Register of Historic Places

HISTORIC USE: Offices

CURRENT USE: Brewery and apartments

CERTIFIED: January 8, 2024

CONTACT: Little Grey Man, LLC

Also certified for federal tax credits.

### For more info

[www.thc.texas.gov/taxcreditprogram](http://www.thc.texas.gov/taxcreditprogram)

TEXAS  
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# COMMUNITY HERITAGE DEVELOPMENT

TEXAS HISTORICAL COMMISSION

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**AGENDA**  
**COMMUNITY HERITAGE DEVELOPMENT COMMITTEE**

Renaissance Austin Hotel  
Bluebonnet Room  
9721 Arboretum Boulevard  
Austin, TX 78759  
April 2, 2024  
10:30 a.m.

*(or upon adjournment of the 10:00 a.m. Communications/Finance & Govt. Relations committee meeting, whichever occurs later)*

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*This meeting of the THC Community Heritage Development Committee has been properly posted with the Secretary of State's Office according to the provisions of the Texas Open Meetings Act, Chapter 551, Texas Government Code. The members may discuss and/or take action on any of the items listed in the agenda.*

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1. **Call to Order** — *Committee Chairman Peterson*
  - A. Committee member introductions
  - B. Establish quorum
  - C. Recognize and/or excuse absences
2. **Consider approval of the January 30, 2024 committee meeting minutes** — *Committee Chairman Peterson*
3. **Discussion regarding future Texas Main Street First Lady's Tours and other opportunities to engage with agency programs or events.** — *Committee Chairman Peterson*
4. **Community Heritage Development Division update and committee discussion** — *Patterson*
  - A. Update on Real Places Conferences
  - B. Update on division staffing and leadership
  - C. Update on the Texas Main Street Program activities including the Texas Associates Network development, summer manager retreat and DowntownTX.org
  - D. Update on heritage tourism activities including the Texas Heritage Trails Program and Museum on Main Street initiative
  - E. Update on the Certified Local Government activities including grants, training, and prospective CLGs
  - F. Update on the Texas Treasures Business Award
5. **Adjournment**

NOTICE OF ASSISTANCE AT PUBLIC MEETINGS: Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services such as interpreters for persons who are deaf or hearing impaired, readers, large print or Braille, are requested to contact Esther Brinkley at (512) 463-5768 at least four (4) business days prior to the meeting so that appropriate arrangements can be made.



# TEXAS HISTORICAL COMMISSION

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## MINUTES COMMUNITY HERITAGE DEVELOPMENT COMMITTEE

Holiday Inn Austin Town Lake  
20 N. IH-35  
Austin, TX 78701  
January 30, 2024  
11:00 a.m.

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*Note: For the full text of action items, please contact the Texas Historical Commission at P.O. Box 12276, Austin, TX 78711 or call 512.463.6100.*

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### 1. Call to Order

The meeting of the Texas Historical Commission's Community Heritage Development Committee was called to order by Committee Chair Pete Peterson at 11:07 a.m.

#### A. Committee member introductions

Chair Peterson welcomed everyone. Members in attendance, in addition to the Chair, included Commissioners Donna Bahorich, Fritz Duda, and Garrett Donnelly.

#### B. Establish quorum

Chair Peterson noted a quorum was present.

#### C. Recognize and/or excuse absences

Commissioners Monica Zarate Burdette and Renee Dutia were excused.

### 2. Consider approval of the October 26, 2023 committee meeting minutes—*Committee Chair Peterson*

Without objection the committee voted unanimously to approve the October 26, 2023, Community Heritage Development Committee meeting minutes.

### 3. Consider approval of the application ranking and funding recommendations for the FY 2024 Certified Local Government Grants (item 10.2) —*Committee Chair Peterson*

Mr. Patterson provided a summary of the Fiscal Year 2024 applications for consideration. Staff have ranked the applications according to scores along with corresponding funding recommendations which are contingent on the actual allotment by the federal government. The agency proposes \$179,595 in grants for traditional projects and \$30,411.54 for local CLG travel stipends associated with the national NAPC FORUM conference in the summer of 2024. Chair Peterson moved, Commissioner Bahorich seconded, and the committee voted unanimously to send forward to the commission and recommend acceptance of the ranking as presented and funding recommendations for the Fiscal Year 2024 Certified Local Government grants and travel stipends based on availability of federal funds. Funds will be committed in the ranked

## TEXAS HISTORICAL COMMISSION

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order as they become available. Individual recommended funding amounts may be adjusted as necessary to ensure efficient use of the available funds. The Commission waives the match requirements for travel stipends.

#### **4. Community Heritage Development Division update and committee discussion—*Division Director Patterson***

Mr. Patterson reported that The Real Places Conference will be April 3-5, 2024, in Austin. Separate commission action is anticipated to align the quarterly meeting with the conference. Registration is live with strong results to date. More than 80 sessions are being offered, and the keynote speakers include Douglass Brinkley, Sarah Miller, Brian Luallen, Sina Bahram, and Jhonny Langer. The Friends of the THC has helped raise conference sponsorships from a variety of sources with figures around \$126,000 at the time of the report.

An update was given on the division's activities. The status of several communities in the Texas Main Street Program (TMSP) was discussed. The update included citations of communities in probationary status; utilizing a leave of absence; leaving the program; and those that are back in compliance. Annual Self-assessments nationwide are due soon, and scoring is now submitted through a new, national, online platform.

The successful winter statewide meeting of the Texas Heritage Trails Program was held in Austin January 24-25. First quarter user statistics of the Texas Time Travel website were presented.

Mr. Patterson commended the Certified Local Government staff for all their day-to-day work, and a recent list of Texas Treasure Business Award recipients was acknowledged.

#### **5. Adjournment**

The meeting was adjourned at 11:29 a.m.

## Quarterly Report

Community Heritage Development (CHD) Division  
January–March 2024

### WORK IN COMMUNITIES

The communities participating in CHD’s programs rely heavily on our staff expertise and guidance, which often is delivered onsite. In January and February, staff provided measurable assistance to all 10 trail regions and 43 communities. Assistance, or in some cases multiple incidences of assistance, was provided to **Alamo Heights, Amarillo, Bastrop, Brenham, Buda, Buffalo Gap, Castroville, Celina, Clarksville, Corpus Christi, Corsicana, Cuero, Del Rio, Denison, Denton, Eagle Pass, Ennis, Fort Worth, Freeport, Gonzales, Grand Saline, Greenville, Harlingen, Henderson, Houston (Emancipation Avenue), Kerrville, Laredo, Longview, McKinney, Mesquite, Mount Pleasant, Nacogdoches, Palestine, San Antonio, San Augustine, San Marcos, Seguin, Sherman, Stephenville, Tarrant County, Taylor, Tyler, and Waxahachie.**

### HERITAGE TOURISM: MUSEUM ON MAIN STREET

This quarter, Heritage Tourism staff facilitated the second of its training initiatives for Museum on Main Street host communities and partners. CHD staff began leading our host sites through Visitor Experience Workshops and On-Site Tourism Assessments. This on-site phase started with San Augustine, Clifton, and Brenham and will continue through early spring with the remaining communities.

Contracting is in process with the Smithsonian Institution to secure the next traveling exhibit of this program entitled “Spark! Places of Innovation.” This exhibit is anticipated to tour Texas in 2025 and 2026.

### TEXAS MAIN STREET

This quarter, our team is completing the review of the Main Street America self-assessments submitted by each participating Texas local program. Of the roughly 90 communities, 79 successfully completed

the self-assessment on time and submitted the required data.

A March webinar is scheduled with all the communities to provide an overview of the results and general comments related to common themes within the reported information. Site visits to each community, specific to accreditation, will begin later this year.

In January, our design team met with Main Street and community leaders from 10 cities to focus on preservation-based economic development at a regional design workshop hosted by Cuero Main Street. In February, the design team met with Main Street and community leaders from seven cities at a second regional design workshop hosted by San Marcos Main Street. Participants toured two completed historic tax credit projects and met with the owners of a project started with the design team and now pursuing historic tax credits. The March regional design workshop took place in Amarillo.

### HERITAGE TRAVEL PUBLICATIONS

The effort to revise and restock the agency’s heritage travel publications has continued. The interim small supply of *Texas Heritage Travel Guide* reprints has been depleted. Revisions and a reprint will be complete later this fiscal year. The procurement process for a companion inspirational travel guide with more abbreviated information is underway. Similarly, the contracting process when complete will facilitate a reformatting and updating of the African American and Hispanic heritage travel guides.

The Chisholm Trail travel guide, with modest updates and improvements, has been reprinted with 75,000 copies. The product is available and distributed through various networks to traveler and museum locations.

### REAL PLACES 2024 CONFERENCE

The 8th annual Real Places Preserving Historic Texas Conference hosted by the Friends of the Texas Historical Commission, the THC, and in partnership with Phoenix I Restoration and Construction, LLC, kicks off April 3–5. The Renaissance Austin Hotel in the Arboretum is the primary venue.

Through early March, total sponsorships have been secured in the amount of \$140,500 from various companies and organizations.

A slate of 10 pre-conference workshops and tours are available covering a wide range of technical and organizational sessions. Topics include cemeteries, masonry, storytelling, local preservation empowerment, fundraising, and disaster planning. Conference partner Phoenix I and the Texas State Preservation Board are teaming up to offer a Capitol tour focused on the roof replacement project, with rare access to the upper levels of the dome.

Five keynote speakers have been confirmed with another 85 public speakers for breakout and workshop sessions. Headline speakers include Brian Luallen, CEO of Fair Park First; Sarah Miller of the Florida Public Archeology Network; historian and author Douglas Brinkley of Rice University; leader in accessibility technology, Sina Barham; and decorative arts conservator, Jhonny Langer. All breakouts and keynotes will be livestreamed for virtual participants.

Marketing efforts have influenced strong registration throughout the quarter, with registration through mid-March currently including more than 730 attendees.

## **DIVISION STAFFING**

The deputy executive director for preservation programs continues to fulfill the responsibilities of the division director until a replacement is secured. Longtime office manager, Kimberly Klein, accepted the role of office manager for the Finance and Accounting Division effective March 1, and the division is operating without program support or administrative staff.

The Texas Main Street Program welcomed Meredith Johnson to the team in March. She is the second of three community liaisons for the program and will also help steer the new Texas Associate Network. Johnson's professional background is at the intersection of urban

planning and historic preservation, with a bachelor's degree in planning from Texas State University and a master's degree in preservation from the University of Pennsylvania. Over the last 12 years, she has been a municipal planner for both small towns and large cities, a community development corporation executive director, and a self-employed preservation-planning consultant. Her focus areas are primarily finding ways for planning to support preservation, uncovering untold histories, and developing plans that help to weave these components together.

## Texas Heritage Trails Program: Regional and Thematic Brochures: April 2024

TRAIL REGION BROCHURE	INITIAL PRINTING QUANTITY	DATE	REPRINT (1) QUANTITY	DATE	REPRINT (2) QUANTITY	DATE	REPRINT (3) QUANTITY	DATE	REPRINT (4) QUANTITY	DATE	YTD QUANTITY	INITIAL PRINTING COST	REPRINT (1) COSTS	REPRINT (2) COSTS	REPRINT (3) COSTS	REPRINT (4) COSTS	TO DATE COST	NUMBER LEFT
<i>Texas Heritage Travel Guide</i>	500,000	12.9.14	50,000	8.10.15	35,000	9.24.21	4,000	9.15.23	N/A	N/A	589,000	\$300,751	\$63,605	\$73,511	\$22,415	N/A	\$460,283	Out of Stock
<i>Texas Forts Trail Region</i>	250,000	9.30.98	250,000	10.1.01	100,000	7.1.06	500,000	4.1.10	N/A	N/A	1,100,000	\$69,889	\$55,280	\$24,491	\$75,984	N/A	\$225,644	Out of Stock
<i>Texas Independence Trail Region</i>	300,000	9.1.00	350,000	1.31.02	450,000	1.31.05	N/A	N/A	N/A	N/A	1,100,000	\$69,768	\$57,395	N/A	N/A	N/A	\$127,163	Out of Stock
<i>Texas Forest Trail Region</i>	400,000	4.1.02	250,000	6.1.05	250,000	5.1.11	N/A	N/A	N/A	N/A	900,000	\$68,000	\$49,565	\$88,372	N/A	N/A	\$205,937	Out of Stock
<i>Texas Lakes Trail Region</i>	450,000	10.1.03	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	450,000	\$85,966	N/A	N/A	N/A	N/A	\$85,966	Out of Stock
<i>Texas Brazos Trail Region</i>	450,000	8.1.04	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	450,000	\$82,481	N/A	N/A	N/A	N/A	\$82,481	Out of Stock
<i>Texas Plains Trail Region</i>	450,000	3.1.04	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	450,000	\$84,647	N/A	N/A	N/A	N/A	\$84,647	Out of Stock
<i>Texas Mountain Trail Region</i>	550,000	2.1.07	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	550,000	\$92,431	N/A	N/A	N/A	N/A	\$92,431	Out of Stock
<i>Texas Tropical Trail Region</i>	500,000	1.1.08	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	500,000	\$90,000	N/A	N/A	N/A	N/A	\$90,000	Out of Stock
<i>Texas Pecos Trail Region</i>	550,000	5.1.09	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	550,000	\$91,375	N/A	N/A	N/A	N/A	\$90,000	Out of Stock
<i>Texas Hill Country Trail Region</i>	550,000	4.1.10	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	550,000	\$83,480	N/A	N/A	N/A	N/A	\$83,480	Out of Stock
<b>Total</b>	<b>4,950,000</b>		<b>900,000</b>		<b>835,000</b>		<b>504,000</b>		<b>0</b>		<b>7,189,000</b>	<b>\$1,118,788</b>	<b>\$225,845</b>	<b>\$186,374</b>	<b>\$98,399</b>	<b>\$0</b>	<b>\$1,628,032</b>	<b>0</b>

THEMATIC BROCHURE	INITIAL PRINTING QUANTITY	DATE	REPRINT (1) QUANTITY	DATE	REPRINT (2) QUANTITY	DATE	REPRINT (3) QUANTITY	DATE	REPRINT (4) QUANTITY	DATE	YTD QUANTITY	INITIAL PRINTING COST	REPRINT (1) COSTS	REPRINT (2) COSTS	REPRINT (3) COSTS	REPRINT (4) COSTS	TO DATE COST	NUMBER LEFT
<i>African Americans in Texas</i>	150,000	3.1.99	125,000	8.1.99	200,000	11.10.10	200,000	5.11.11	200,000	10.12.16	875,000	\$59,757	\$53,526	\$83,541	\$83,256	\$128,057	\$408,137	Out of Stock
<i>Hispanic Texans: Journey From Empire to Democracy-English</i>	350,000	4.1.15	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	350,000	\$267,767	N/A	N/A	N/A	N/A	\$267,767	29,880
<i>Texas Hispano: Spanish</i>	109,310	8.1.15	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	109,310	\$110,574	N/A	N/A	N/A	N/A	\$110,574	7,470
<i>Texas in the Civil War</i>	200,000	5.1.99	125,000	12.1.10	450,000	1.3.10	N/A	N/A	N/A	N/A	775,000	\$35,471	\$122,955	N/A	N/A	N/A	\$158,426	Out of Stock
<i>The Great War WWI</i>	125,000	10.24.17	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	125,000	\$41,186	N/A	N/A	N/A	N/A	\$41,186	Out of Stock
<i>Chisholm Trail</i>	550,000	7.2.02	250,000	6.1.17	75,000	11.6.23	N/A	N/A	N/A	N/A	800,000	\$88,574	\$58,420	\$34,854	N/A	N/A	\$146,994	71,640
<i>Texas In WWII</i>	200,000	8.5.05	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	200,000	\$42,970	N/A	N/A	N/A	N/A	\$42,970	Out of Stock
<b>Total</b>	<b>1,684,310</b>		<b>500,000</b>		<b>725,000</b>		<b>200,000</b>		<b>200,000</b>		<b>3,234,310</b>	<b>\$646,299</b>	<b>\$234,901</b>	<b>\$118,395</b>	<b>\$83,256</b>	<b>\$128,057</b>	<b>\$1,176,054</b>	<b>108,990</b>

COMMUNICATIONS/  
FINANCE & GOVERNMENT  
RELATIONS

# TEXAS HISTORICAL COMMISSION

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## AGENDA COMMUNICATIONS / FINANCE & GOVERNMENT RELATIONS COMMITTEE

Renaissance Austin Hotel  
Bluebonnet Room  
9721 Arboretum Boulevard  
Austin, TX 78759  
April 3, 2024  
10:00 A.M.

*(or upon the adjournment of the 9:30a.m. Architecture committee meeting, whichever occurs later)*

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*This meeting of the THC Communications / Finance & Government Relations committee has been properly posted with the Secretary of State's Office according to the provisions of the Texas Open Meetings Act, Chapter 551, Texas Government Code. The members may discuss and/or take action on any of the items listed in the agenda.*

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### **1. Call to Order – Chair Donnelly**

- A. Committee member introductions
- B. Establish quorum
- C. Recognize and/or excuse absences

### **2. Consider approval of the January 30, 2024, meeting minutes for Communications & Finance and Government Relations Committee**

### **3. Consider acceptance of donations / gifts-in-kind – (None) – Dr. Egele**

### **4. Financial review – Estrada**

### **5. Legislative Report – Aldredge**

### **6. Communications Division update and committee discussion — Florance**

- A. Updates
- B. Major Projects Status
- C. Future Planning

### **7. Adjournment**

*NOTICE OF ASSISTANCE AT PUBLIC MEETINGS: Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services such as interpreters for persons who are deaf or hearing impaired, readers, large print or Braille, are requested to contact Paige Neumann at 512-463-5768 at least four (4) business days prior to the meeting so that appropriate arrangements can be made.*

# TEXAS HISTORICAL COMMISSION

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## MINUTES COMMUNICATIONS / FINANCE & GOVERNMENT RELATIONS COMMITTEE

Holiday Inn Austin Town Lake  
Sunflower/Marigold Room  
20 N IH 35  
Austin, TX 78701  
January 30, 2024  
10:15 a.m.

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*Note: For the full text of action items, please contact the Texas Historical Commission at P.O. Box 12276, Austin, TX 78711 or call 512-463-6100*

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### 1. Call to Order

The meeting of the Texas Historical Commission (THC) Communications / Finance and Government Relations Committee was called to order by committee Chair Garrett Donnelly at 10:19 a.m. on January 30, 2024. He announced the meeting had been posted with the Secretary of State's Office according to the provisions of the Texas Open Meetings Act, Chapter 551, Texas Government Code.

### A. Committee member introductions

Committee members present included:  
Committee Chair Garrett Donnelly  
Chairman John Nau  
Vice-Chair Catherine McKnight  
Commissioner John Crain  
Commissioner Ted Houghton

### B. Establish quorum

Chair Donnelly reported a quorum was present and declared the meeting open.

### C. Recognize and/or excuse absences

Chair Donnelly stated if there were no objections, they would excuse the absence of Commissioner Renee Dutia. Hearing none, the absence was excused.

### 2. Consider approval of the October 26, 2023, Communications / Finance and Government Relations Committee meeting minutes

Chair Donnelly said that with no objections the committee would approve the October 26, 2023, committee meeting minutes for both the Communications Committee and the Finance and Government Relations Committee. Hearing none, he declared the minutes approved.

### 3. Consider acceptance of donations to the THC (Item 6.4)

Dr. Carol Egele, Deputy Executive Director of Administration, said that the donations noted were from September through December 2023 and that donations were a standing consent agenda item. She explained the two donations coming before the committee:

- A donation received from Rudy Rodriguez, EPI Electrical Enclosures, in the amount of \$5000 to be dedicated to the History Programs Division for the Undertold Marker Program.
- A reimbursement from the Friends of THC for the Almonte Land Purchase at San Jacinto Battleground SHS for \$500,000.



Commissioner Catherine McKnight moved, and Commissioner Ted Houghton seconded, and the committee voted unanimously to send forward to the commission and recommend approval to accept donations and reimbursements to the THC in the amount of \$505,000 as noted.

#### **4. Consider approval of contract amendments and agreements - (Item 6.7A and 6.7B)**

##### **A. Contract Agreement with McConnell & Jones, LLP (Item 6.7A)**

Dr. Egele noted that McConnell & Jones were the THC Auditors tasked with organizing, managing, and implementing our yearly internal audit, including risk assessments, producing all required reports, and presenting their findings to the audit committee. She stated that in October 2023 they presented their findings to the Commission, which voted to approve the plan and subsequent contract for \$36,000. She further noted that McConnell would be advising staff on Auxiliary Enterprise Operations which they determined to be too large to incorporate into their current scope. They proposed to split their scope of work. Dr. Egele said that the staff was requesting approval to increase the contract amount by \$39,545. Commissioner McKnight moved, and Commissioner John Crain seconded, and the committee voted unanimously to send forward to the Commission and recommend approval of the contract agreement which adds \$39,545 for the Auxiliary Enterprise Fund review for retail.

##### **B. Contract Amendment with Design & Production Incorporated for Star of the Republic Museum at Washington-on-the-Brazos SHS – (item 6.7B)**

Dr. Egele noted that this amendment would increase the end date of the current contract by one year to October 2, 2025, and increase the total cost not to exceed \$51,587,500. Joseph Bell, Deputy Executive Director of Historic Sites, noted that the above stated amount consists of both state and privately raised funds to accomplish the original scope of work. Commissioner McKnight moved, and Commissioner Houghton seconded, and the committee voted unanimously to send forward to the Commission and recommend approval the contract amendment with Design & Production Incorporated for Star of the Republic Museum at Washington-on-the-Brazos SHS.

#### **5. Financial review**

Chief Financial Officer Daniel Estrada reported on the dashboard for the first quarter of FY2024. He noted that any additional Supplemental funds had been rolled into the budget. He also mentioned that the UB funds for San Felipe and all Article IX funding had been received and was reflected in the budget. Strategic planning will begin in the coming months. He stated that there were no issues to report.

#### **6. Legislative Report**

Vaughn Aldredge spoke about several items including but not limited to:

- Interim studies through the Texas House of Representatives Cultural, Recreation & Tourism Committee. He noted that Representative Trent Ashby from Lufkin is the chair of that committee.
- Possible expansion of Heritage Tourism Program
- Finding a permanent home for the Longhorn Herd
- Centennial markers – moving the stewardship from the Texas Facilities Commission to THC. Chairman John Nau noted that staff will seek legislative approval for the transfer of the stewardship of those markers.
- Exploring the possibility of a joint curatorial and storage facility for collections and artifacts with other agencies.
- Undertold Marker Project – continue as is or increase funding to maintain original availability or expand.
- Preservation Advocacy Week in Washington, DC. He has agreed to be the state coordinator. He noted that Ed Lengel and Brad Patterson will also be attending.

## **7. Communications Division update and committee discussion**

Communications Director Chris Florance spoke about the launch of the newly redesigned website on January 8. He noted that software used to maintain the site was reaching its end-of-life, necessitating a new website. He reported that the launch went well, with few glitches, and that feedback has been positive. Problems that were reported were quickly fixed, with the rate of discovered problems being very manageable.

He noted that the first year of managing Texas Archeology Month communications between the Archeology, Historic Sites, and Communications Divisions resulted in the execution of a comprehensive marketing plan for the events, and that the French Legation State Historic Site TAM event drew more than 350 attendees, a 400 percent increase over the same event held in 2023.

He stated that staff was working on segmented email lists for certain demographics that will be launched in February.

Florance stated that his division was almost fully staffed. He introduced new hires, Lance Catchings and Ana Gutierrez who were in attendance. He stated that the Texas History Navigator Mobile App is up and running but has not yet been publicly released. Staff were waiting until the badging feature was added.

There was a question about badging. Dr. Egele noted that in February staff will begin working on Phase 2 for the Mobile App which will include the badging feature and is looking at an August/September launch. Florance explained that the badging feature is like a passport book but is digital using geo-location features.

## **8. Adjournment**

The committee meeting adjourned at 11:04 a.m.

## FY 2024 Quarterly Report

Finance and Accounting Division  
January–March 2024

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Due to the change in the quarterly meeting date, financial and procurement-related information is current through February 29.

### **ACCOUNTS PAYABLE AND PAYROLL**

Accounts payable have processed 4,796 travel and payment transaction vouchers totaling \$25,680,547.39 through the period ending February 29.

During this same period, \$275,739.21 of procurement card expenditures have been processed.

For FY 2024, 15 payrolls (regular and supplemental) were processed totaling \$13,523,732.56.

### **BUDGET**

THC budget staff have reviewed budgets for 1,895 requisitions for Fiscal Year 2024, through the period ending February 29.

### **FINANCIAL REPORTING**

These financial reports have been prepared and submitted since September 1, 2023:

- 941 Quarterly Tax Returns
- Monthly Bond Fund Reports
- Monthly Sales Tax Returns
- Quarterly Operating Budgets
- Quarterly Performance Measures
- Quarterly Binding Encumbrance Report
- Quarterly ABEST/USAS Reconciliation
- Disaster Federal Funds Report to the LBB for SB 8 funding received for Washington-on-the-Brazos State Historic Site (\$20 million) for the Fiscal Year ended August 31, 2023
- Federal End-of-Year Report for Federal Year ended September 30, 2023

**FY 2024**  
**Quarterly Report**

Procurement and Contracting Services Division  
September 1, 2023–February 29, 2024

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**PURCHASING**

Purchasing has processed 1,811 purchase orders for the period ending February 29.

**HUB**

The THC percentages for the period ending February 29:

<b>Category</b>	<b>THC Actual</b>	<b>THC Goal</b>
Heavy Construction	0.00%	11.2%
Building Construction	0.71%	21.1%
Special Trade	9.38%	32.9%
Professional Service	32.08%	23.7%
Other Service	18.90%	26.0%
Commodity Purchasing	7.53%	21.1%

The HUB coordinator and staff have updated policies and procedures to streamline and find new ways to enhance our good-faith effort in meeting and exceeding our goals.

Staff continue to reach out to HUB vendors for projects through agency-sponsored forums and other agency forums, as well as soliciting on the Electronic State Business Daily and utilizing the Centralized Master Bidders List for all formal bids and proposals. We are also contacting non-HUB vendors that could be eligible to be a HUB by assisting in the certification process or identifying those expenditures for supplemental reporting consideration.

## Quarterly Report

Communications Division  
January–March 2023

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Due to the change in the quarterly meeting date, most of the following data is from January and February.

### SOCIAL MEDIA

Ana Gutierrez started on January 2 as the digital engagement coordinator, a position that had been vacant since mid-August. She has been helping ramp up our social media and email marketing efforts.

This quarter, social media topics included the hiring of Ed Lengel as executive director, the new THC website, Holocaust Remembrance Week, the FY 2025 TPTF and Preservation Scholars application periods, the deadline before the final rate increase for Real Places 2024, Texas Independence Day, and the Texas Revolution. There were also spotlights on state historic sites, Main Street cities, courthouses, Texas Treasure Business Award recipients and National Register of Historic Places listings.

African American History Month topics included features on Antioch Missionary Baptist Church in Houston, Bessie Coleman, Prairie View A&M University, the Victory Grill in Austin, the Buffalo Soldier National Museum in Houston, Architect William Sydney Pittman and the Knights of Pythias Temple in Dallas, and Peoples Funeral Home in Marshall,

### WEBSITES

The new agency website, still [thc.texas.gov](http://thc.texas.gov), launched on January 9, with no disruptions to essential agency services. Training for using the new agency site has already been completed for Historic Sites Division staff and will be held for other agency users in the coming weeks. The upcoming months will also include auditing the content of PDFs on the agency website for accuracy, accessibility, and branding.

The THC website saw 251,076 unique visitors from January 1 through February 29, compared to 346,460 during the same period the previous year. The relative

decline reflects the ongoing process of content migration and URL redirect fulfillment from the old website to the new one, which is expected to be completed during the upcoming quarter. The site launched with redirects in place for top-visited pages such as the state historic sites landing page, the job opportunities page, and Washington-on-the-Brazos State Historic Site pages.

### VIDEO/WEBINARS

Communications staff created a short orientation video for new employees featuring new THC Executive Director Ed Lengel. Staff also created numerous short videos to be played in April during the Real Places 2024 conference, both online and in person, including sponsor and keynote loops and 12 award videos.

### HISTORIC SITES

The Communications Division continues to prioritize the promotion of visitation, site amenities, and upcoming living history, historic foodways, and seasonal events at the THC's state historic sites. General promotion of the sites as well as upcoming in-person and digital events continue to be highlighted on the agency website, social media, email marketing, public relations, and paid advertising efforts.

Print advertising continues to promote visitation to historic sites with ads placed in *Texas Highways*, *AAA Texas Explorer*, *Texas Highways Events Calendar*, *Texas State Travel Guide*, *Authentic Texas*, and *USA Today*. Digital ads are running through search, native, YouTube, and social media to promote historic sites and convert clicks to our state historic sites webpages.

Through lead generation campaigns with Travel Texas, TxDOT, and TourTexas.com—as well as new subscribers on the agency's GovDelivery email network and collection of emails at the historic sites point of sale system—there are now over 320,000

email addresses to promote initiatives and events at our state historic sites each month.

Communications developed a marketing kit for promotion of registration for upcoming summer camps being hosted at state historic sites. Promotions continue for living history events, Texas Revolution-themed events, spring break, and other upcoming events at state historic sites.

## **MEDIA RELATIONS**

We are in the process of interviewing candidates for the media relations coordinator position and look forward to filling it soon.

Significant media coverage in January and February included the listings of Dallas' Longhorn Ballroom and Congregation Beth Jacob of Galveston in the National Register, San Felipe de Austin State Historic Site, a World War I-era shipwreck found in the Neches River, and the restoration of the Upshur County Courthouse.

Press releases were distributed for the hiring of Ed Lengel as the THC executive director and the THC Preservation Award recipients (one statewide release about all 10 award winners and 10 individual releases about each recipient sent to their local media markets).

## **EMAIL OUTREACH**

The February edition of the monthly agency e-newsletter went to 137,928 subscribers and had an open rate of 24 percent. Some of the most-clicked links were the press release about Ed Lengel being hired as THC executive director, the THC Calendar of Events, the Buffalo Soldiers National Museum webpage on TexasTimeTravel.com, and the Texas Historic Sites Atlas.

We also distributed the Marking Time in Texas newsletter about the Historical Markers Program in February to 20,183 subscribers. We continued to distribute the monthly Employment Opportunities newsletter with job postings, and additional quarterly email newsletters are being planned for release in the coming months on the topics of archeology, commercial services, Texas history educational resources, and cemetery preservation.

Real Places 2024 email outreach this quarter included emails sent to most lists and listservs about the conference rate room block selling out and about the final registration rate increase deadline. Targeted emails were also sent to specific lists promoting certain workshops and tours.

Other key email outreach efforts focused on numerous webinar and event promotions offered by the THC and our historic sites, as well as the TPTF grant application period, THC press releases, the Friends of the THC, and Texas Holocaust, Genocide, and Antisemitism Advisory Commission emails.

## **PRINT/EDITING PROJECTS**

Print projects have included the winter 2024 edition of *The Medallion*, with a cover story on heritage tourism destinations in El Paso. The spring edition is in the works. We have continued to distribute the monthly employee newsletter.

We have designed and are in the process of editing the Real Places 2024 program and signage, and there will be several smaller conference pieces designed in the coming weeks, including handouts, inserts, and table tents. We are also working with the courthouse program on a new display that they hope to exhibit for the first time at the conference.

We also began the editing process of the FY 2025–29 THC Strategic Plan, a legislative publication that is required to be updated every two years. It is due June 1 and will incorporate considerable feedback from leadership, including division directors, Administration, and Commissioners. We are continuing to work with County Historical Commission Outreach Program staff to update an old brochure about their program.

## Digital Engagement Quarterly Report—Q1 2024 (January and February)

As of March 2024, THC email newsletters have over 361,000 subscribers, while more than 403,000 people follow the THC’s social networks.

### Executive Summary

- **Total Social Media Followers:** 402,790 (.54% increase)
- **Total e-Newsletter Subscribers:** 361,028 (-.6% decrease)
- **Total Impressions on Social Media:** 8,477,424 (17.6% increase)
- **Total Engagements (likes, comments, shares, etc):** 232,099 (9.9% increase)

### Total Impressions, Including State Historic Sites

- **Facebook:** 7.9m
- **Instagram:** 497k
- **LinkedIn:** 59k

### Engagement Rate by Platform, Agency Accounts

- **Facebook:** 1.4%
- **Instagram:** 6.3%
- **LinkedIn:** 8.7%

### Top Content

- **Facebook: Spindletop**
  - Reach: 1.4m
  - Engagement rate per reach: 2.6%
- **Instagram: James Avery (TTBA)**
  - Reach: 20k
  - Engagement rate per reach: 13%
- **LinkedIn: James Avery (TTBA)**
  - Impressions: 3.4k
  - Engagement rate per impression: 8.3%

### e-Newsletters

- **Total Subscribers:** 361,028
- **Total Subscriptions:** 738,795
- **Top Email Topic Subscriptions**
  - THC State Historic Sites Updates and Promotions: 319,215
  - THC e-Newsletter: 135,963
  - Heritage Traveler e-Newsletter: 40,715
- **Total Unique Email Opens:** 666,321
- **Overall Engagement Rate:** 39.5%
- **Unique Link Clicks:** 29,577
  - Last chance to save on Real Places 2024!: 740 clicks

- Real Places 2024 conference room rate almost sold out!: 710 clicks
- Past Matters: Friends of the THC News and Updates: 632 clicks



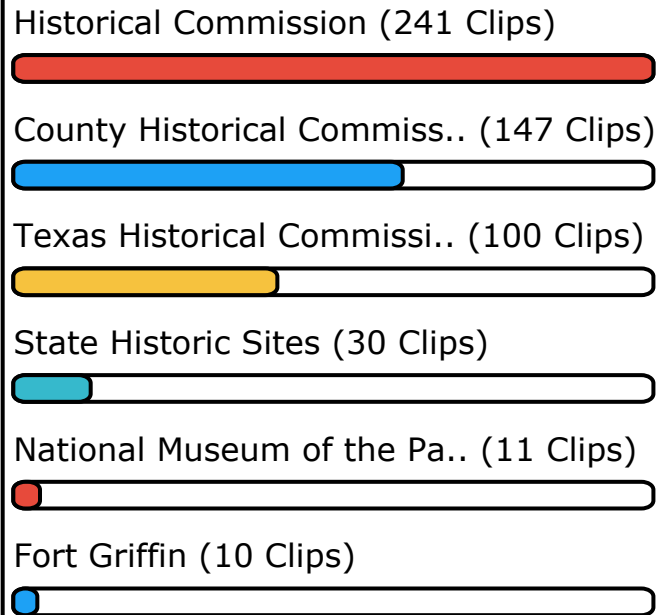
# TX0111 Texas Historical Commission

## February 2024 News Overview

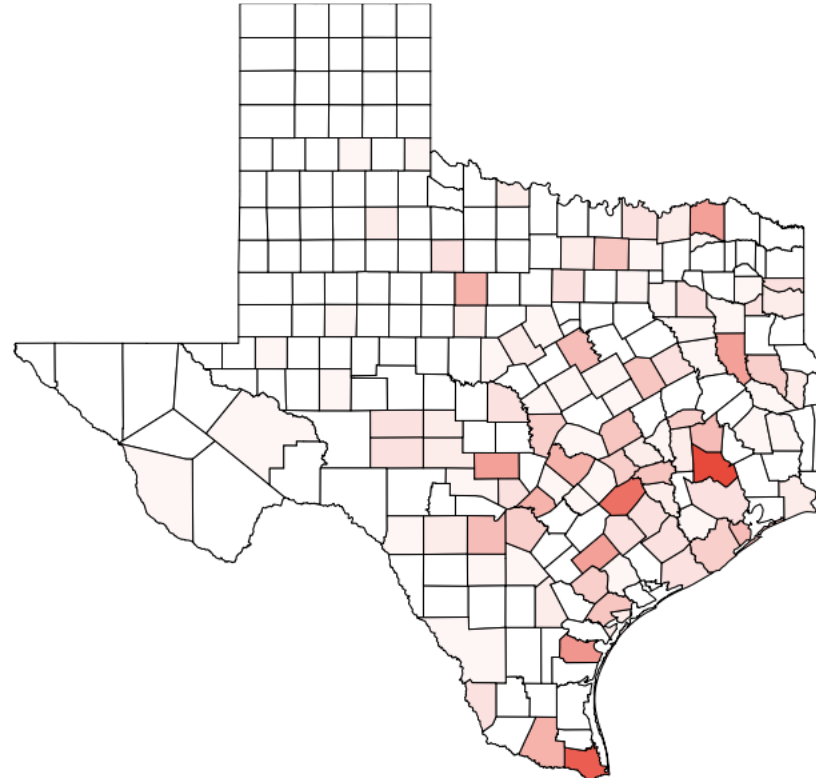
### Grand Totals:

Publications = 127  
 Clips = 312  
 Col Inches = 20,914  
 Ad Equiv = \$735,153.16  
 Readership = 3,987,419

### Top Keywords:



### County Heat Map



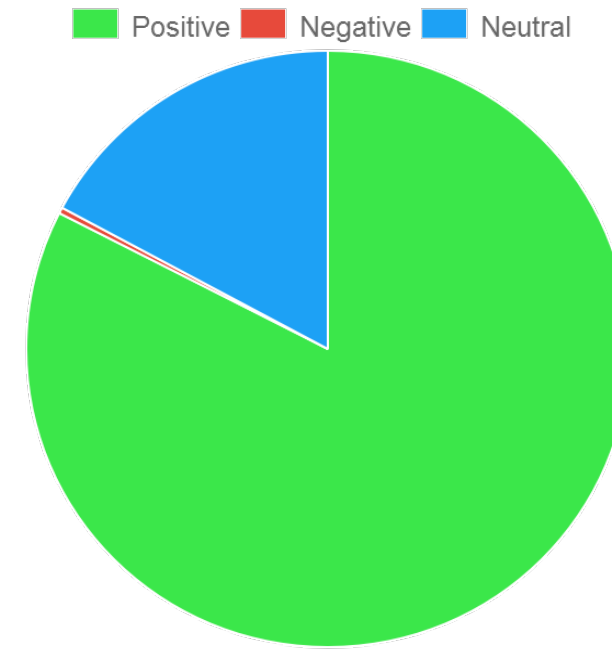
82% Positive Sentiment

Top Keyword: (241 clips)  
 Historical Commission

Top County: (16 clips)  
 Montgomery County

Top Publication: (16 clips)  
 Conroe Courier

### Sentiment Graph



Texas Historical Commission

### Key Metrics

Summary of key metrics indicating account performance, growth, and engagement.

**57.6K Change in Subscribers** [more details](#)  
Net change in subscribers to your account

**106K Change in Subscriptions** [more details](#)  
Net change in subscriptions to your topics

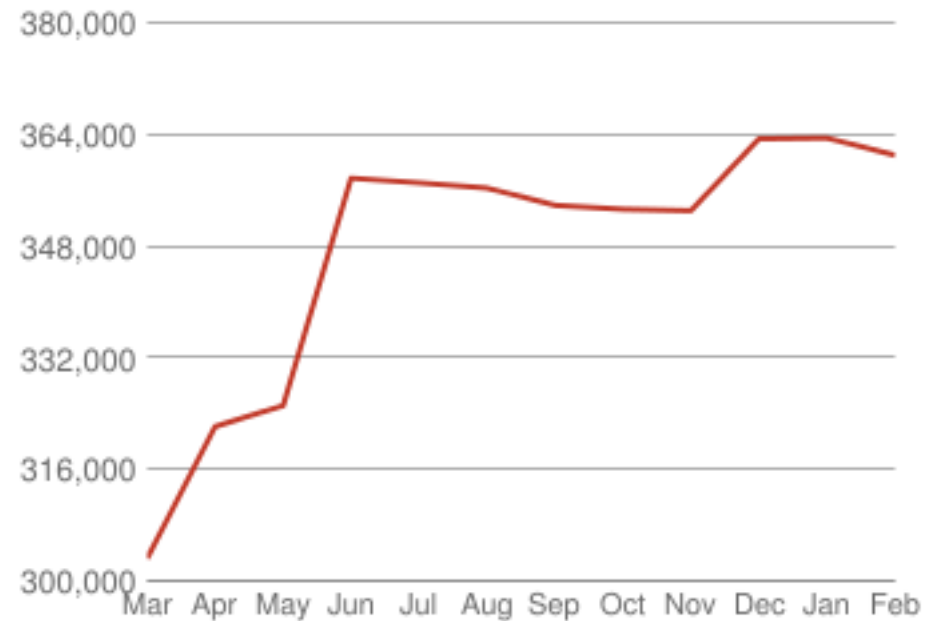
**2.0 Subscriptions Per Subscriber** [more details](#)  
Average number of topic subscriptions that each subscriber has as of 02/2024

**39.5% Engagement Rate** [more details](#)  
Percentage of recipients who opened or clicked on a link in a bulletin in 90 days prior to 02/2024

**5.66M Impressions**  
Total number of bulletin opens and link clicks

**120.0% Network Impact** [more details](#)  
Percentage growth in subscribers as a result of using the GovDelivery Network

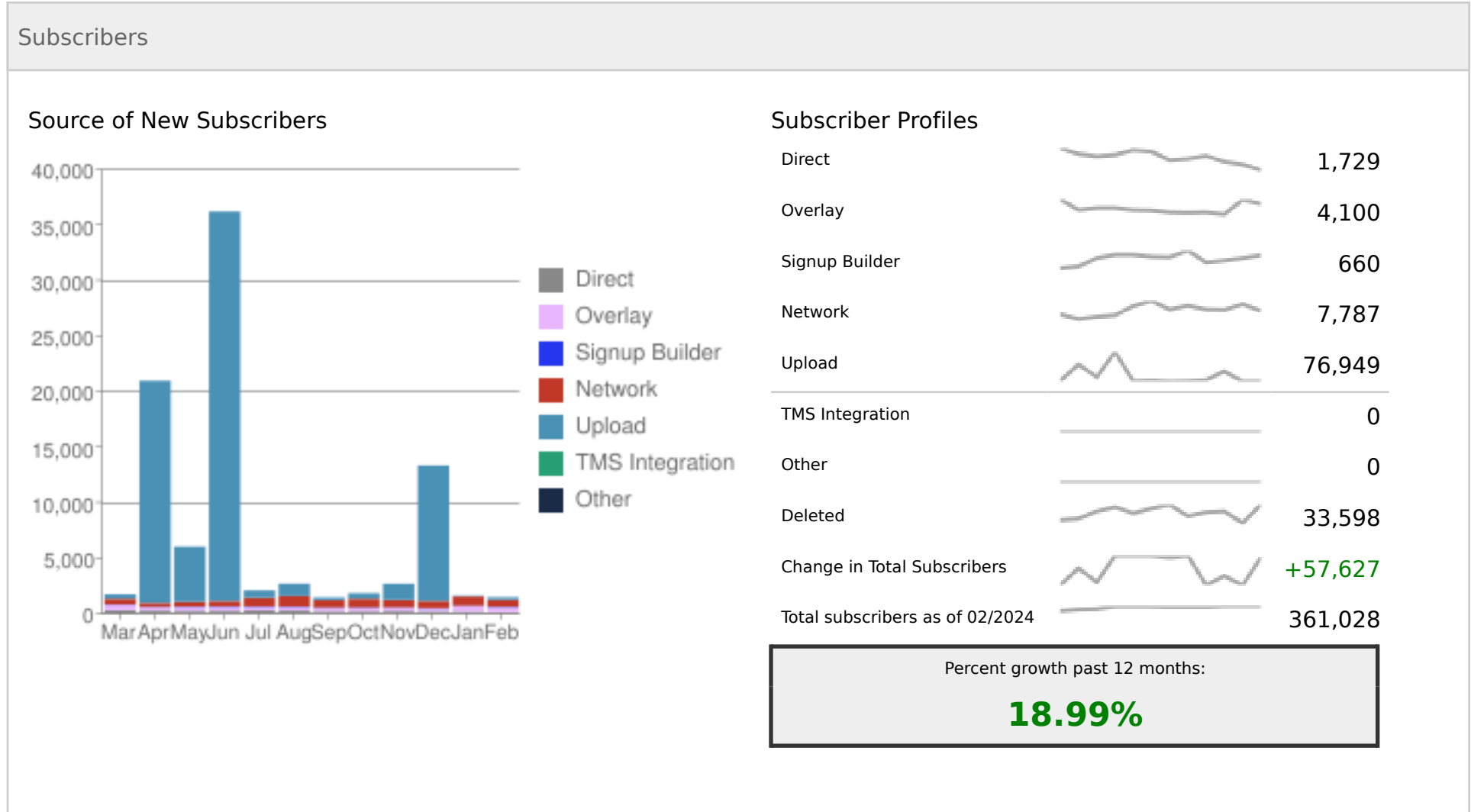
Total Subscribers



Texas Historical Commission

## Effectiveness

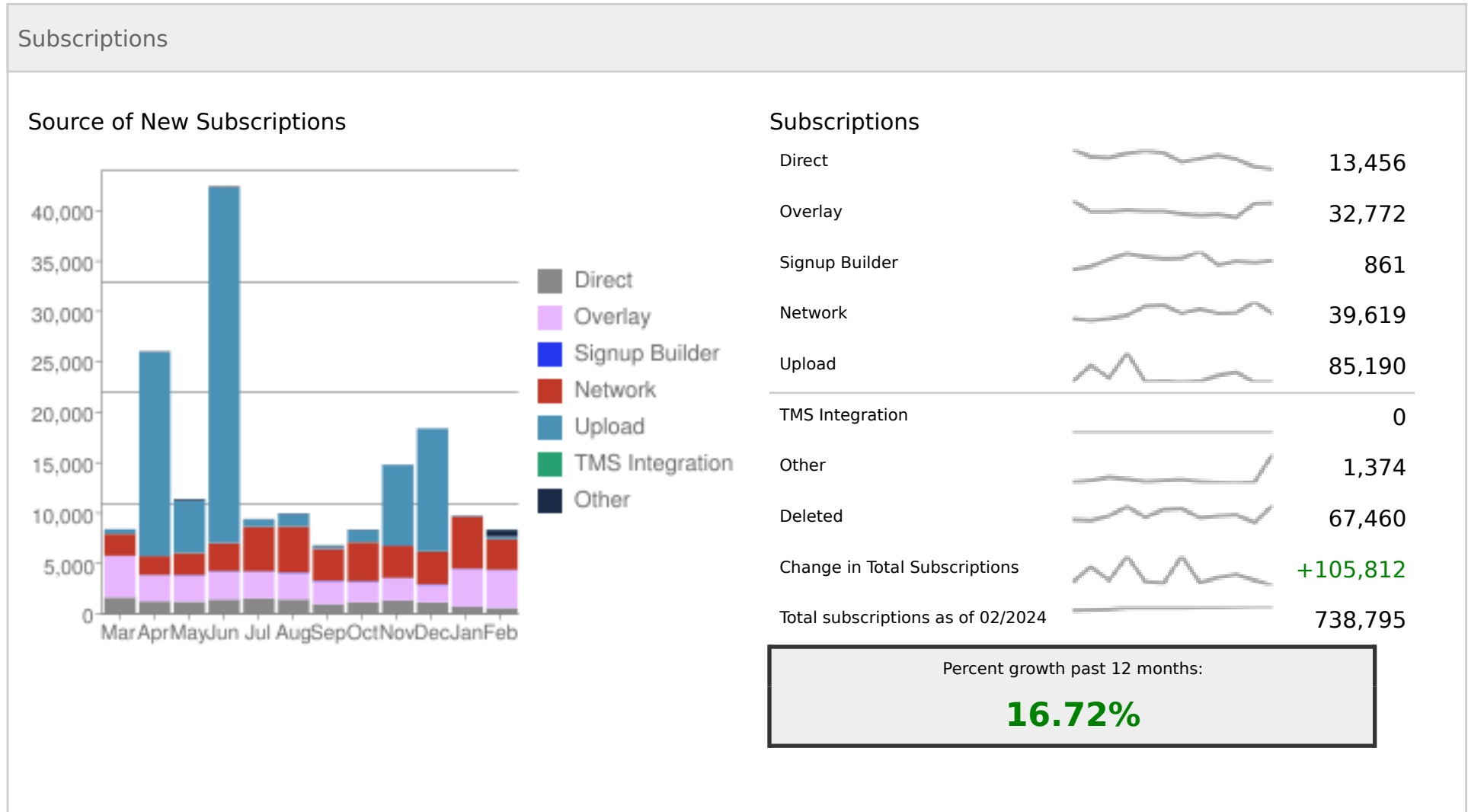
See how your organization is increasing reach and which sources are bringing in the most subscribers.



Texas Historical Commission

## Effectiveness

See how your organization is increasing reach and which sources are bringing in the most subscribers.



Texas Historical Commission

## Effectiveness

See how your organization is increasing reach and which sources are bringing in the most subscribers.

Network impact

### New Network Subscribers as Percentage of Direct

Month	Percentage
Mar	72
Apr	71
May	80
Jun	85
Jul	135
Aug	175
Sep	148
Oct	168
Nov	145
Dec	165
Jan	135
Feb	118

### Top Contributors to Your Account

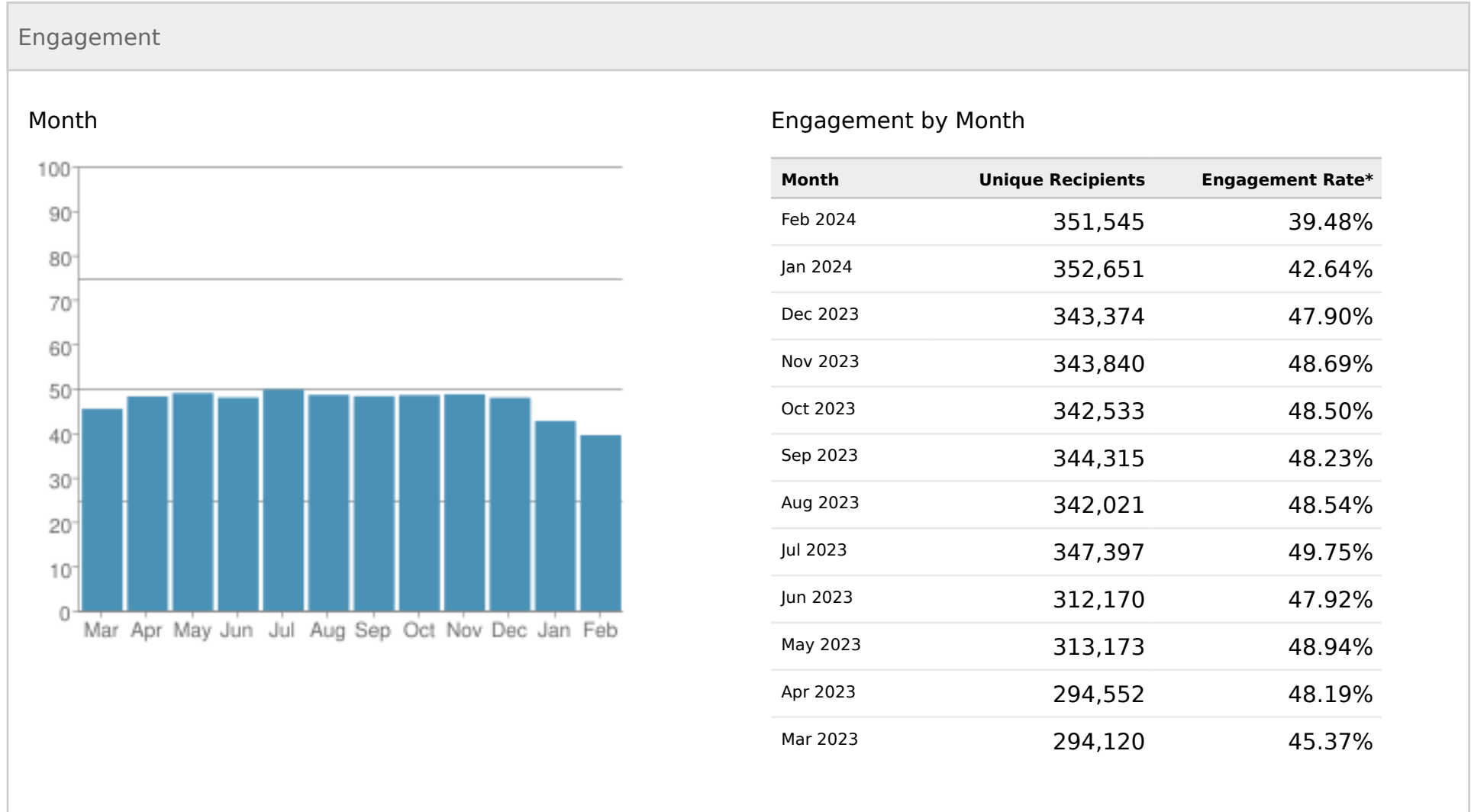
Agency	Subscribers to Your Account	Current
Office of the Governor Texas	2,193	✔
Teacher Retirement System of Texas	1,041	✔
Texas Department of Motor Vehicles	372	✔
Texas Department of Family and Protective Services	326	✔
Texas Health and Human Services Commission	297	✔
Texas Real Estate Commission	262	✔
Nueces County, Texas	258	✔
Texas Education Agency	240	✔
City of Fort Worth, Texas	206	✔
Texas Comptroller of Public Accounts	199	✔

Increase in New Subscribers using GovDelivery Network past 12 months:  
**120.00%**

Texas Historical Commission

## Engagement

View your most popular topics and how many subscribers are engaging with your communications.



## Texas Historical Commission

## Engagement

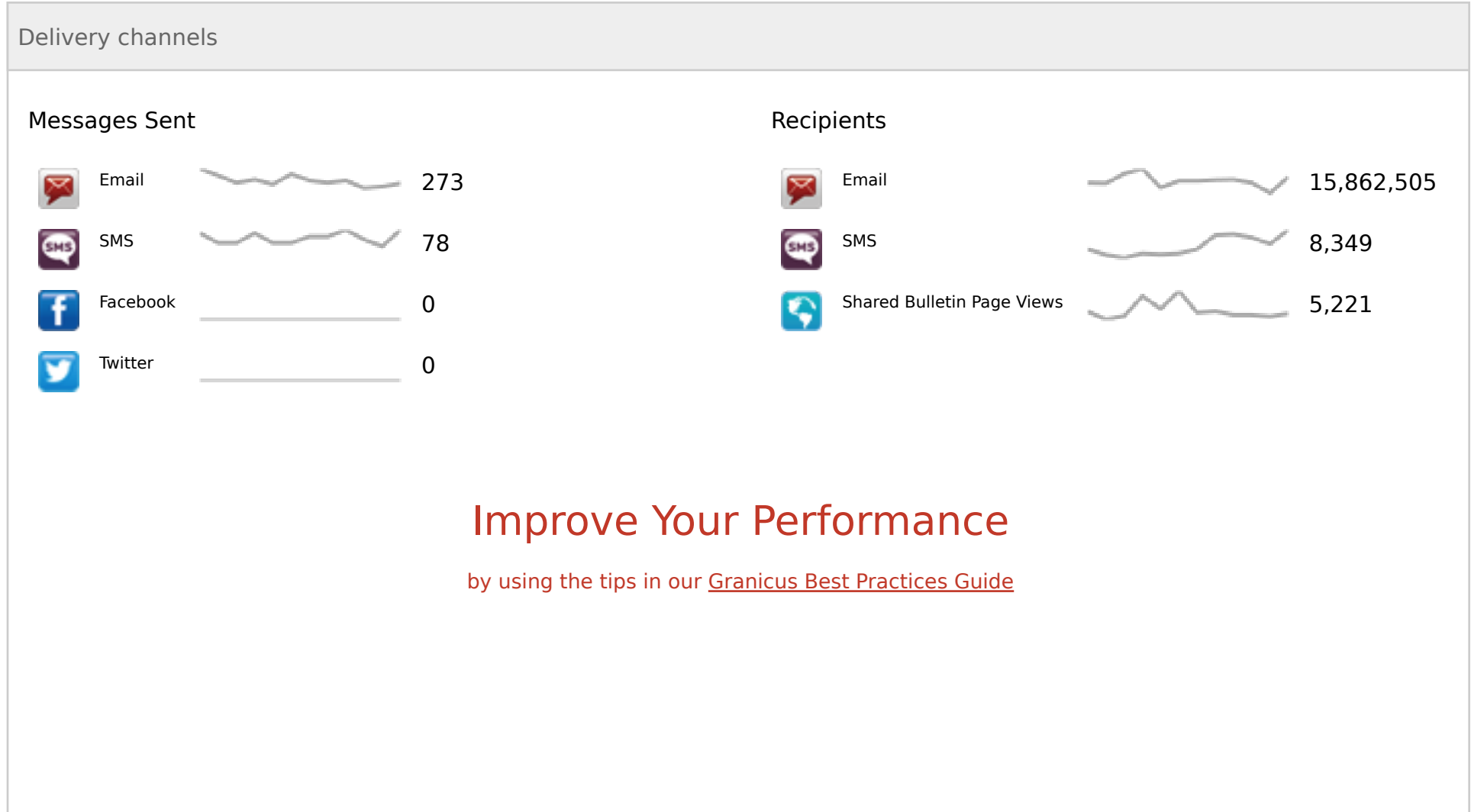
View your most popular topics and how many subscribers are engaging with your communications.

Topic activity	
<b>Popular Topics among Subscribers</b>	
Topic Name	Net Change in Subscriptions
THC State Historic Sites Updates and Promotions	46,200
History Museum Outreach and Education	8,371
2023 Friends Annual Giving Campaign	6,977
Historic Cemetery Preservation Announcements	6,292
Texas Holocaust, Genocide, and Antisemitism Advisory Commission	5,944
Upcoming Events	3,117
Texas History Education Resources	2,706
Archeology Division Updates and Events	2,703
Texas Heritage Trails Program Updates	2,680
Federal and State Tax Credits for Historic Preservation	2,353
<b>Topics with the Most Bulletins Sent</b>	
Topic Name	Bulletins Sent
History Museum Outreach and Education	75
Magoffin Home	59
French Legation	59
Upcoming Events	58
Casa Navarro	52
Sam Rayburn House	51
Sabine Pass Battleground	51
Washington-on-the-Brazos	51
Varner-Hogg Plantation	51
Starr Family Home	51

Texas Historical Commission

## Efficiency

Explore which online channels you are leveraging to maximize the impact of your communication efforts.

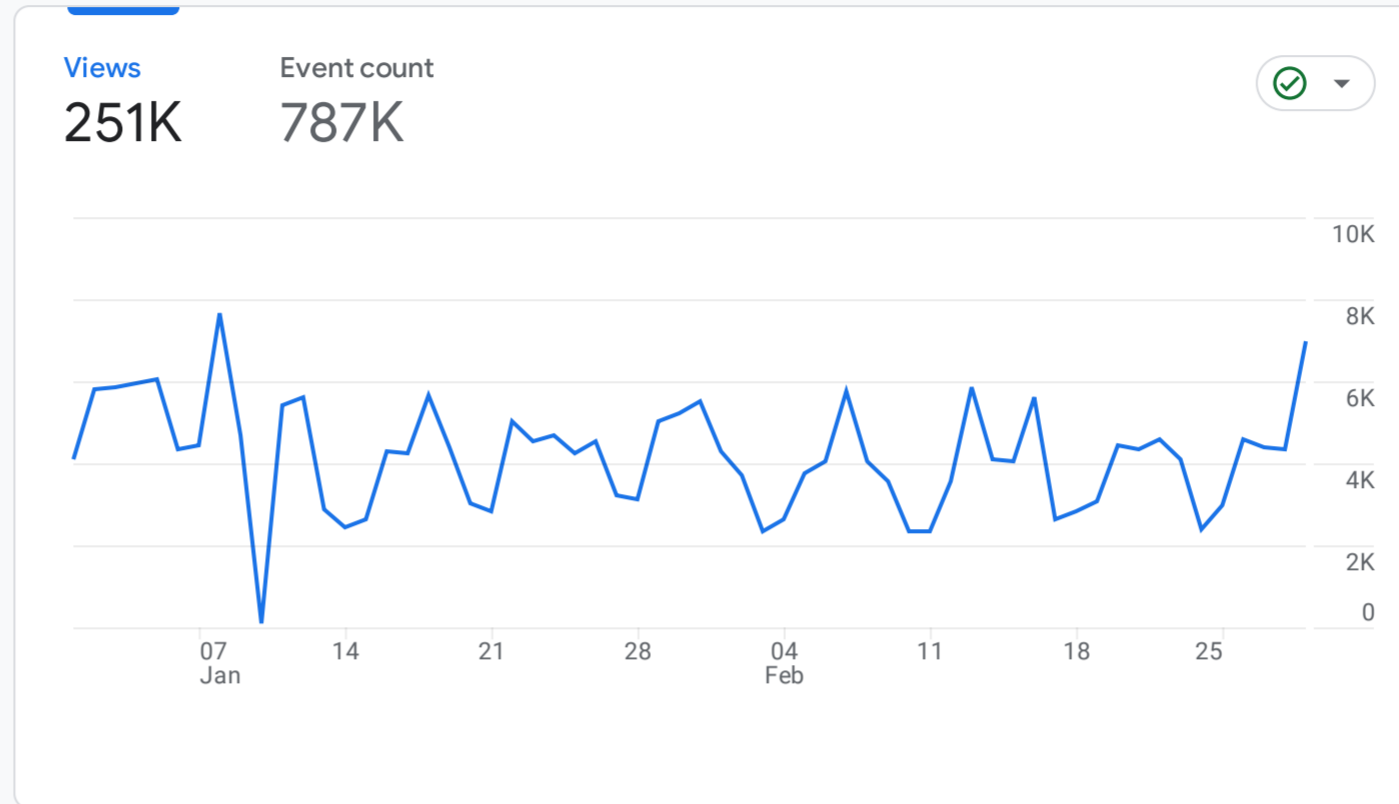
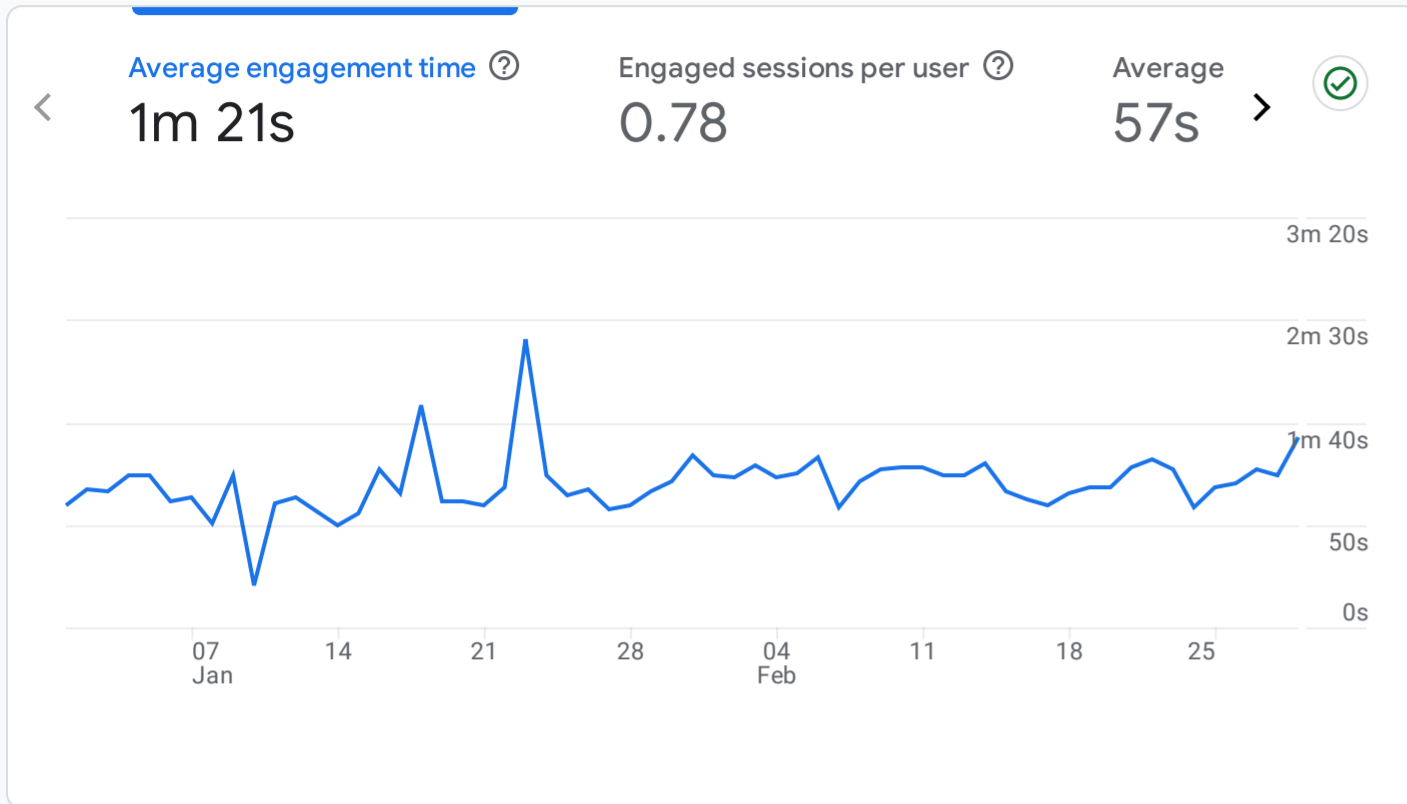




All Users [Add comparison](#)

Custom Jan 1 - Feb 29, 2024

## Engagement overview



**Event count by Event name**

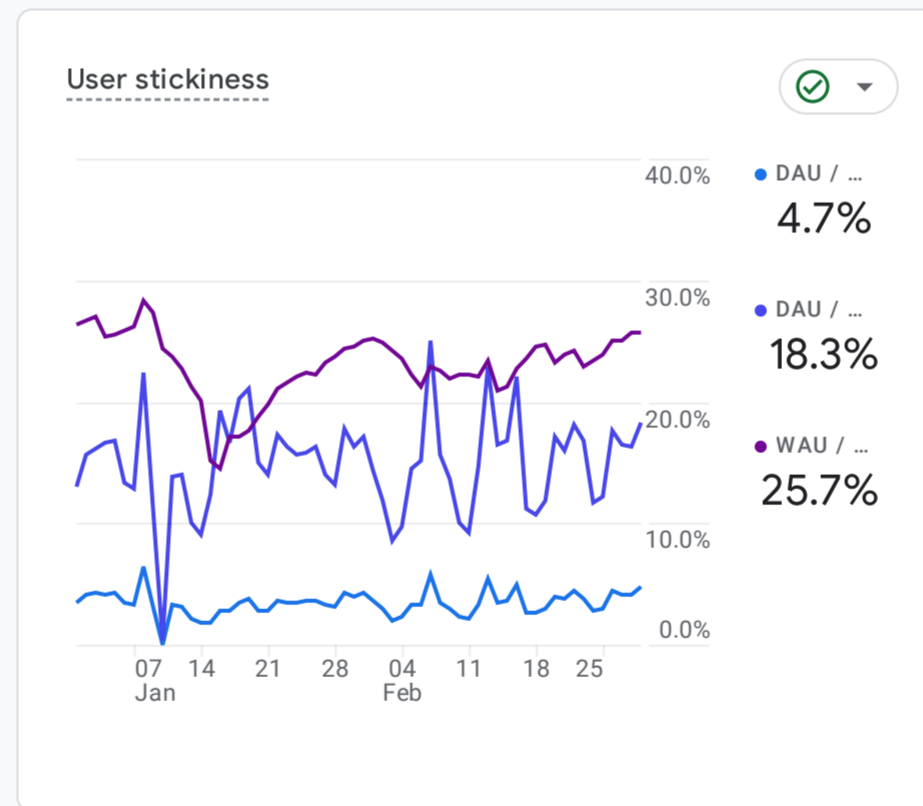
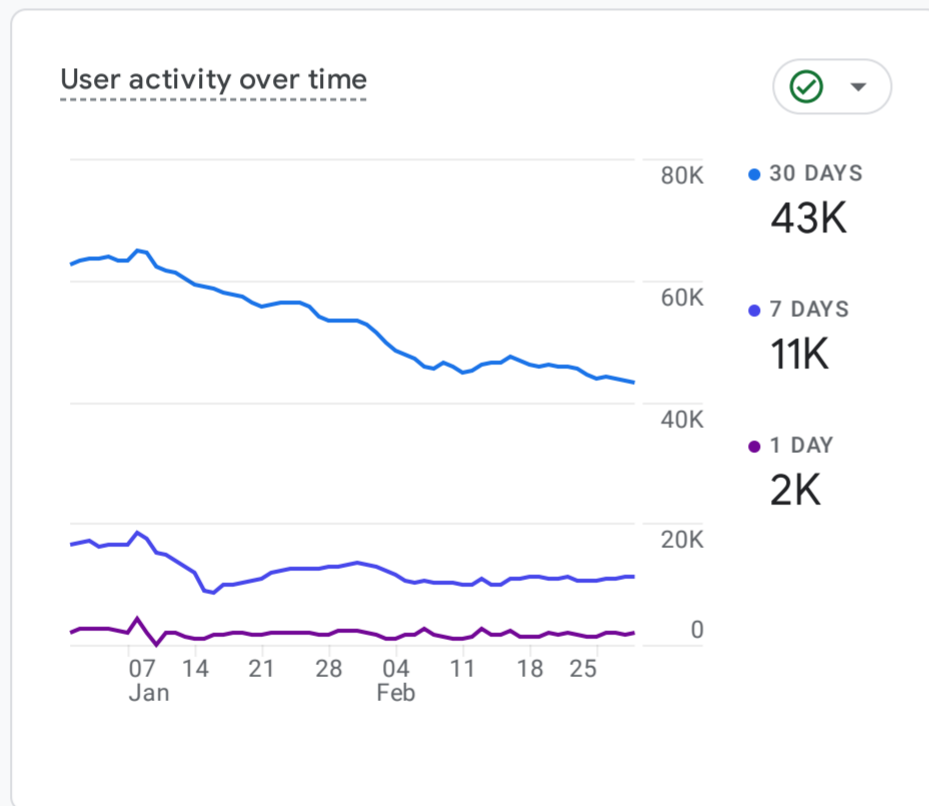
EVENT NAME	EVENT COUNT
page_view	251K
user_engagement	176K
session_start	132K
scroll	89K
first_visit	89K
click	29K
file_download	12K

[View events](#)

**Views by Page title and screen**

PAGE TITLE AND SCREEN	VIEWS
Page Not Found   Tex...	25K
Home   Texas Histori...	19K
Texas State Historic ...	8.9K
7 Best Historic Winte...	7.3K
Historical Markers   T...	6.7K
Search   Texas Histor...	6.7K
Upcoming Events   Te...	6.6K

[View pages and screens](#)



# DASHBOARD

**TEXAS HISTORICAL COMMISSION - FINANCIAL DASHBOARD**  
**FISCAL YEAR 2024**

The information contained in this report is for State Fiscal Year 2024, which began on September 1, 2023. This report contains the revenues and expenditures that were processed through the second quarter of the fiscal year 2024 ending February 29, 2024.

**AGENCY FUNDING - FY 2024**

	Estimated Appropriations and Revenue	Actual Appropriations and Revenue	% Budget Received	Explanations
<b>Sources of funding</b>				
General Revenue	\$ 45,595,445.00	\$ 45,595,445.00	100%	The General Revenue figure includes \$3,000,000 for Rosenwald Schools to be transferred to Preservation Trust Fund and Article IX funding for Salary Increase (\$978,942); Mission Dolores SHS (\$800,000); Texas Maritime Museum (\$1,000,000); Washington-on-the-Brazos SHS (\$7,350,000); Juneteenth Museum in Dallas (\$1,000,000); and Iwo Jima Monument and Museum (\$15,000,000).
General Revenue (UB)	\$ 219,497,370.92	219,497,370.92	100%	Ft Velasco (3025),SB30,88R,Sec 2.12 (\$500,000); San Jacinto- Supp,SB30, 88R,Sec 2.14(\$102,700,000); Battleship TX Supp,SB30,88R,Sec 2.15(\$40,000,000); Defrd Mnt Supp (3017),SB30,88R,Sec 2.16 (\$327,000); Magoffin Home Supp,SB30,88rR,Sec 2.17(\$4,144,000);Varner-Hogg Supp,SB30,88R,Sec 2.18 (\$825,000); HSD Def Mnt Supp (3029),SB30,88R,Sec 2.19 (\$2,275,000); Courthouse Grants Supp,SB30,88R,Sec 2.20 (\$45,000,000); Levi Jordan Supp,SB30,88R,Sec 2.21 (\$5,000,000); TVL Pub Supp (3027),SB30,88R,Sec 2.22 (\$558,387.92); Pacific War Mus Supp,SB30,88R,Sec 2.23 (\$8,100,000); Eisenhower BP Supp,SB30,88R,Sec 2.24(\$3,401,000); Monument Hill Supp,SB30,88R,Sec 2.25(\$4,300,000);Vehicle Supp (3800),SB30,88R,Sec 9.2A2(\$305,836); Vehicle Supp (3029),SB30,88R,Sec 9.2A2 (\$1.661,147); Caddo Mounds Visitor Center, RD 29(b)(7), 88R (\$400,000).
Sporting Goods Sales Tax	\$ 16,534,000.00	8,267,000.02	50%	Tax revenue transferred from Comptroller on the first of each month. The agency receives \$1,377,833.37/month from the Comptroller's Office.
Sporting Goods Sales Tax (Additional)	\$ 1,407,000.00	562,772.00	40%	Comptroller updated the Certification Revenue Estimate (CRE) on October 5th, 2023, from 16,534,000 in Sporting Good Sales Tax to 17,941,000, which THC will receive an additional \$1,407,000 for 2024. Agency received \$140,693/month starting in November.
Sporting Goods Sales Tax (UB)	\$ 4,476,038.00	4,476,038.00	100%	The Budget is an estimate of additional Sporting Goods Sales Tax received in FY 2022 and FY2023, and UB'd into FY2024. \$1.5M UB'd for San Felipe Capital Project. \$2,976,038 estimated UB total of SGSTX RTE funds from 2023-2024.
Gate Fees Appropriated	\$ 566,666.00	268,001.27	47%	Revenues received as of February 29,2024. \$268,001.27 through February.
Preservation Trust Fund	\$ 2,330,000.00	2,000,000.00	86%	Texas Preservation Trust Fund Account, Regular Appropriations 2024-2025, 88R, \$330,000. Additional Appropriations for Lennox Home Art.IX, Sec. 17.21 ( c) (\$1,000,000); and DeMorse Home Art.IX, Sec/ 17.21 (d) (\$1,000,000).
Preservation Trust Fund (UB)	\$ 1,478,415.13	1,478,415.13	100%	Preservation Trust Fund UB. A portion of the UB is \$1,415,924 for the Dallas North Point Development; \$853,200 has been awarded
Federal Funds	\$ 1,274,828.00	-	0%	Regular Appropriations 2024-2025, 88R.
Federal Funds - National Park Services (HIM Funds)	\$ 1,454,552.30	403,584.62	28%	HIM funds will be ending in 2024. Draw for Q2 was completed in March. Budget will be adjusted based upon draws and expenditures throughout the year.
Historic Sites Bond Fund 7213 (UB)	\$ 30,974.06	30,974.06	100%	Unexpended balance of bond fund 7213 for Historic Sites projects. UB's have not been completed into 2024.
Historic Sites Bond Fund 7636 (UB)	\$ 82,842.43	82,842.43	100%	Unexpended balance of bond fund 7636 for Historic Sites projects. UB's have not been completed into 2024.
Economic Stabilization Fund (UB)	\$ 3,404,264.99	3,404,264.99	100%	Historic Sites National Museum of the Pacific War UB, HB2, SB30, 88R, 8.10
<b>Subtotal</b>	<b>\$ 298,132,396.83</b>	<b>\$ 286,066,708.44</b>	<b>96%</b>	

**TEXAS HISTORICAL COMMISSION - FINANCIAL DASHBOARD**  
**FISCAL YEAR 2024**

The information contained in this report is for State Fiscal Year 2024, which began on September 1, 2023. This report contains the revenues and expenditures that were processed through the second quarter of the fiscal year 2024 ending February 29, 2024.

AGENCY FUNDING - FY 2024				
	Estimated Appropriations and Revenue	Actual Appropriations and Revenue	% Budget Received	Explanations
<b>Appropriated Receipts</b>				
Markers & Cemeteries	\$ 366,363.00	600.00	0%	Cost Recovery program - Fees from marker sponsors pay for marker costs. Of the amounts expended for the program, markers paid in 2024 total \$154,222.35. The \$600 received in 2024 are receipts for cemetery application fees. Transfer for markes paid through February will be made in March, estimated to be \$161,573.00.
Tax Credit Review Fees	\$ 171,000.00	240,445.56	141%	The Commission is only appropriated the first \$171,000 collected for review fees and anything over that amount is swept by the Comptroller's Office to the General Fund. The total actual amounts collected is just a reference figure to understand the popularity of this program and represents what has been collected through November. The Tax Credit Review Fess also covers the benefits for the staff paid from these receipts, the total for 2024 Q2 was \$240,445.56. The amount for benefits will be reduced from the \$171,000 that is appropriated to the Agency and transferred to the benefit appropriations.
Main Street Dues	\$ 80,000.00	57,600.00	72%	Collections began in December 2023.
Gift Shop Sales	\$ -	134.61	0%	Gift Shop sales have been adjusted to show lapsed funds in the amount of \$327,000 to establish Retail Operations Fund 1017. Established in FY24 HB 2719 88R Retail Operations Fund.
Cattle Sales & Grazing Lease	24,254.00	2,869.85	12%	These receipts are applied to expenses associated with the Official Longhorn Herd.
Employee Housing	32,369.00	19,120.32	59%	These receipts are used to cover the costs associated with the services provided for that housing, such as utilities and maintenance of the residences.
Specialty License Plates	\$ 2,984.93	1,278.41	43%	Original budget is \$2,900. Increase of 84.93. due to interest received.
All Other Appropriated Receipts	\$ 87,000.54	56,917.76	65%	Donations of <u>\$8,270.48</u> , Other rental of <u>\$24,000</u> for contract between TPWD and San Jacinto Battleground, National Museum of the Pacific War Administrative Fees of <u>\$15,432.22</u> , copies of <u>\$607.50</u> and <u>\$8,607.56</u> in Judgements/Settlements for vehicle accident that occurred 2/1/2022.
<b>Subtotal</b>	<b>\$ 763,971.47</b>	<b>\$ 378,966.51</b>	<b>50%</b>	
<b>Interagency Contracts</b>				
TxDOT Section 106 Contract	\$ 176,613.00	-	0%	Agency has not been approved to submit reimbursement for Q1 and Q2 request has been submitted for approval.
<b>Retail Operations Fund 1017</b>				
Gift Shop Sales - NEW Retail Operations Fund 1017	\$ 327,000.00	94,432.03	29%	This fund has collected \$94,432.03 in revenues through Q2.
<b>Total</b>	<b>\$ 299,399,981.30</b>	<b>\$ 286,540,106.98</b>	<b>96%</b>	

**TEXAS HISTORICAL COMMISSION - FINANCIAL DASHBOARD**  
**FISCAL YEAR 2024**

**BUDGET AND EXPENDITURES BY DIVISION - FY 2024**

Division	Total Budgeted	Total Expended	% Budget Expended	* Total Obligations	Remaining Budget %	Explanation
Administration	\$ 3,434,240.56	\$ 1,429,045.07	41.6%	\$ 1,352,025.58	19.0%	FY24 Budget Loaded to match HB1,88R. Budget has been reduced by \$52,060.13 to reflect reduction in HIM funding for vacant position in FAD not being replaced.
Archeology	\$ 1,439,342.20	\$ 739,430.84	51.4%	\$ 682,291.18	1.2%	FY24 Budget Loaded to match HB1,88R.
Architecture	\$ 3,491,293.10	\$ 881,312.29	25.2%	\$ 1,956,596.19	18.7%	FY24 Budget Loaded to match HB1,88R. Budget has been increased by \$1,179,169.43 for additional HIM funding for grants and by \$84.93 for interest earned on specialty license plate receipts.
Community Heritage Development	\$ 2,493,998.99	\$ 670,285.45	26.9%	\$ 803,160.40	40.9%	FY24 Budget Loaded to match HB1,88R.
Courthouse	\$ 45,882,634.46	\$ 260,972.42	0.6%	\$ 302,570.19	98.8%	FY24 Budget Loaded to match HB1,88R.
Historic Sites	\$ 213,551,694.94	\$ 11,199,017.73	5.2%	\$ 157,378,823.36	21.1%	FY24 Budget Loaded to match HB1,88R. Budget includes \$800,000 in GR for Mission Dolores Art.IX, Sec. 17.21 (a), \$7,350,000 in GR for WOB Art.IX, Sec. 17.21 ( e ).
History Programs	\$ 20,498,880.12	\$ 3,525,823.92	17.2%	\$ 15,169,318.00	8.8%	FY24 Budget Loaded to match HB1,88R. Budget includes \$1,000,000 in GR for Tx. Maritime Museum Art.IX, Sec. 17.21 (b), \$1,000,000 in GR for the Juneteenth Museum Art.IX, Sec. 17.21 (f), \$15,000,000 in GR for the Iwo Jima Monument and Museum Art.IX, Sec. 17.21 (g), \$500,000 in GR for Ft. Velasco SB30, 88R, Sec. 2.12, and \$480,000 in GR for the Texas Almanac Art. I, Rider 15.
Texas Holocaust, Genocide, and Antisemitism Advisory Commission	\$ 799,481.80	\$ 281,582.55	35.2%	\$ 379,005.39	17.4%	FY24 Budget Loaded to match HB1,88R. HB1, 88R created new strategy A.3.2 for THGAAC.
Preservation Trust Fund	\$ 6,808,415.13	\$ -	0.0%	\$ 2,853,200.00	58.1%	Grants will be paid out in future quarters. Budget includes \$1,000,000 in GR for Lennox Home Art.IX, Sec. 17.21 ( c ) ; and \$1,000,000 in GR for DeMorse Home Art.IX, Sec. 17.21 (d); and \$1,478,415.13 UB from 2023.
Texas Heritage Trails	\$ 1,000,000.00	\$ 333,834.14	33.4%	\$ 519,549.86	14.7%	FY24 Budget Loaded to match HB1,88R.
<b>Total Budget and Expenditures</b>	<b>\$ 299,399,981.30</b>	<b>\$ 19,321,304.41</b>	<b>6.5%</b>	<b>\$ 181,396,540.15</b>	<b>33.0%</b>	

**BUDGET AND EXPENDITURES BY CATEGORY - FY 2024**

THC Budget Categories	Total Budgeted	Total Expended	% Budget Expended	* Total Obligations	Remaining Budget %	Explanation
<b>Operating</b>						
Salaries and Wages	\$ 22,050,318.62	\$ 8,383,361.36	38.0%	\$ 10,444,424.38	14.6%	Includes 5% Salary Increase.
Other Personnel Costs	\$ 716,960.00	\$ 360,186.07	50.2%	\$ 314,972.90	5.8%	Total expended is on target through February 2024.
Travel In-State	\$ 484,954.17	\$ 131,098.70	27.0%	\$ -	73.0%	Staff travel continues to pickup and the summer months usually see the most travel.
Travel Out-of-State	\$ 119,414.31	\$ 25,800.38	21.6%	\$ -	78.4%	
Fuel	\$ 147,073.78	\$ 47,953.19	32.6%	\$ 4,846.05	64.1%	
Contracted Services	\$ 699,755.27	\$ 780,308.23	111.5%	\$ 731,018.30	-116.0%	Budget consists of miscellaneous services at historic sites for janitorial services and agency advertising services, along with other miscellaneous services not classified as professional services. Budget adjustments will be made to clear negative balances
Printing and Reproduction	\$ 785,158.19	\$ 122,104.74	15.6%	\$ 204,705.82	58.4%	Budget includes \$522,240 for SB 30 Supplemental for printing.

**TEXAS HISTORICAL COMMISSION - FINANCIAL DASHBOARD**  
**FISCAL YEAR 2024**

THC Budget Categories	Total Budgeted	Total Expended	% Budget Expended	* Total Obligations	Remaining Budget %	Explanation
Consumable Supplies	\$ 500,799.00	\$ 165,924.47	33.1%	\$ 149,004.98	37.1%	
Utilities	\$ 1,117,123.67	\$ 729,853.07	65.3%	\$ 127,580.70	23.2%	Typically lags estimated target due to the delay time between bill receipt and payment.
Rent	\$ 364,847.93	\$ 251,411.71	50.0%	\$ 256,268.24	-39.1%	This category includes the monthly rental for agency copy machines as well as the Tuscan Way lease for the Curatorial Facility. Budget adjustments will be made to clear any negative balances.
Other Expenditures	\$ 3,241,272.24	\$ 150,694.98	4.6%	\$ 104,442.92	92.1%	Items in this category includes memberships, registrations, website maintenance, miscellaneous fees, settlements, awards, books, reference materials, insurance premiums and deductibles, staff training services, delivery services, and promotional items. \$1.7 million is budgeted for State Historic Sites which \$193,469.44 has been expended or obligated through the 2nd quarter. We continue to work with Historic Sites on this budget. This category will be used to make budget adjustments in other categories to clear any negative balances.
Giftshop Merchandise	\$ 400,000.00	\$ 85,423.01	21.4%	\$ 63,449.97	62.8%	
Historical Markers	\$ 351,313.00	\$ 157,022.35	44.7%	\$ 208,340.65	-4.0%	Budget adjustments will be made between budget categories to clear any negative balances.
Computers and Furniture	\$ 1,564,266.52	\$ 588,532.97	37.6%	\$ 411,611.53	36.1%	
Repairs and Maintenance	\$ 10,341,626.89	\$ 478,227.55	4.6%	\$ 913,697.72	86.5%	\$ 9,619,482 million budgeted is tied to projects at the State Historic Sites of which \$1,269,731.43 has been expended or obligated as of the 2nd Quarter.
<b>Operating Total</b>	<b>42,884,883.59</b>	<b>12,457,902.78</b>	<b>29.0%</b>	<b>13,934,364.16</b>	<b>38.5%</b>	
<b>Capital, Grants, and Debt Service</b>						
Professional Services	\$ 966,620.90	\$ 1,060,229.62	109.7%	\$ 1,410,114.10	-155.6%	Budget includes \$702,363.67 of contractor services for the agency, encumbrances will be reviewed and adjusted to release any funds that are no longer needed, and new totals reflected in Q2.
Grants	\$ 57,119,877.31	\$ 3,050,495.07	5.3%	\$ 5,025,954.43	85.9%	Grants include Texas Heritage Trails, Courthouse Preservation Program to include \$45 million for SB 30 Supplemental , Certified Local Governments, Preservation Trust Fund, Texas Holocaust, Genocide and Antisemitism Advisory Commission, and Hurricane Harvey Emergency Supplemental Preservation Fund programs.
Capital	\$ 197,951,099.50	\$ 2,292,091.52	1.2%	\$ 161,009,192.88	17.5%	Budget includes \$500,000 for Ft. Velasco, \$4,300,000 for Monument Hill Brewery, \$142.7 million for San Jacinto Historic Site, \$1,500,000 for San Felipe de Austin, \$11.5M for Nimitz, \$4,144,000 for Magoffin House, \$5M for Levi Jordan, \$1,379,000 for Landmark Inn,\$5K for Fort Griffin,\$3.4 million for Eisenhower Birthplace, \$400K for Caddo Mounds Visitor Center, \$2,275,000 for Deferred Maintenance(SB30), \$1,966,983 for Vehicle Purchases, and \$327,000 for Capitol Complex Deferred Maintenance.
Debt Service	\$ 477,500.00	\$ 460,585.42	96.5%	\$ 16,914.58	0.0%	Debt service payments are made in February and August of each year.
<b>Capital, Grants, and Debt Service Total</b>	<b>256,515,097.71</b>	<b>6,863,401.63</b>	<b>2.7%</b>	<b>167,462,175.99</b>	<b>32.0%</b>	
<b>Total</b>	<b>\$ 299,399,981.30</b>	<b>\$ 19,321,304.41</b>	<b>6.5%</b>	<b>\$ 181,396,540.15</b>	<b>33.0%</b>	

\* Includes Projections not captured in the Total Expended

**TEXAS HISTORICAL COMMISSION - FINANCIAL DASHBOARD**  
**FISCAL YEAR 2024**

**PERSONNEL - FY24**

Division	Budgeted FTEs	Actual FTEs	Over/ (Under)	Notes
Administration	25.0	17.3	(7.7)	
Archeology	17.0	17.1	0.2	
Architecture	24.0	16.4	(7.6)	
Community Heritage Development	18.0	17.1	(1.0)	
Courthouse	14.0	7.7	(6.3)	
Historic Sites	211.5	218.4	6.9	
History Programs	30.0	24.1	(5.9)	
Texas Holocaust, Genocide, Antisemitism Advisory Comm	7.0	7.1	0.1	
Preservation Trust Fund	-	-	-	
<b>Total FTEs</b>	<b>346.5</b>	<b>325.3</b>	<b>(21.2)</b>	<b>346.5 FTEs authorized by 2024-25 General Appropriations Act.</b>
<b>Harvey, Irma, Maria</b>				
<b>Emergency Supplemental Historic Preservation Fund</b>				
	<b>Budgeted FTEs</b>	<b>Actual FTEs</b>		
Architecture	4.0	2.8	(1.2)	
Archeology	0.5	0.5	-	
Administration	1.0	0.7	(0.3)	
<b>Total FTEs</b>	<b>5.5</b>	<b>4.1</b>	<b>(1.5)</b>	<b>Additional FTEs authorized for Hurricane Harvey Grant from National Park Services</b>

**KEY DATES**

Date	Report Name	Agency Report Recipient
May 2024 (TBD)	Federal Funds Application for 2024 Funds	National Park Service
May 20, 2024	Base Reconciliation for 2023-2025	Governor's Office, Legislative Budget Board
June 1, 2024	Strategic Plan for 2025-2029	Governor's Office, Legislative Budget Board
Summer 2024 (TBD)	LAR for 2026-2027	Governor's Office, Legislative Budget Board
Summer 2024 (TBD)	HIM Federal Funds Final Close-out Report	National Park Service
November 20, 2024	2024 Annual Financial Report	Comptroller of Public Accounts
December 31, 2024	2024 Annual Report of Nonfinancial Data	Governor's Office, State Auditor's Office, Legislative Budget Board
December 31, 2024	2024 Federal End-of-Year Report	National Park Service

# HISTORIC SITES



# TEXAS HISTORICAL COMMISSION

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## AGENDA HISTORIC SITES COMMITTEE

Renaissance Austin Hotel  
Bluebonnet Room  
9721 Arboretum Boulevard  
Austin, TX 78759  
April 2, 2024  
1:00 p.m.

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*This meeting of the THC Historic Sites Committee has been properly posted with the Secretary of State's Office according to the provisions of the Texas Open Meetings Act, Chapter 551, Texas Government Code. The members may discuss and/or take action on any of the items listed in the agenda.*

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1. **Call to Order**
  - A. **Committee member introductions**
  - B. **Establish quorum**
  - C. **Recognize and/or excuse absences**
2. **Consider approval of the January 30, 2024, Historic Sites Committee meeting minutes**
3. **Consider approval of the updated Iwo Jima operating and land use agreement – (Item 12.2)**
4. **Consider acceptance of 14.74 acres of land adjacent to San Felipe de Austin State Historic Site – (Item 12.3)**
5. **Consider approval of utility easement at French Legation State Historic Site – (Item 12.4)**
6. **Land Assessment for the Longhorn Herd Report**
7. **Consider approval to authorize staff to enter lease negotiations for land for the Longhorn Herd – (Item 12.5)**
8. **Site Manager Committee Report**
9. **Historic Sites Initiatives and Staffing Report**
10. **Interpretation at Historic Sites Report**
11. **Education at Historic Sites Report**
12. **Community Engagement Report**
13. **Historic Sites Facilities Report**
14. **Public Archeology Report**
15. **Collections Report**
16. **Earned Revenue Report**
17. **Deputy Executive Director of Historic Sites Update**
18. **Adjournment**

*NOTICE OF ASSISTANCE AT PUBLIC MEETINGS: Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services such as interpreters for persons who are deaf or hearing impaired, readers, large print or Braille, are requested to contact Esther Brickley at (512) 463-5768 at least four (4) business days prior to the meeting so that appropriate arrangements can be made.*

TEXAS HISTORICAL COMMISSION

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**Minutes**  
**HISTORIC SITES COMMITTEE**  
Holiday Inn Austin Town Lake  
Sunflower/Marigold Room  
20 N-IH 35  
Austin, TX 78701  
January 30, 2024  
1:30 p.m.

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*Note: For the full text of action items, please contact the Texas Historical Commission at P.O. Box 12276, Austin, TX 78711 or call 512.463.6100. \* All agenda items were discussed, although not necessarily in the order presented below.*

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**1. Call to Order**

The meeting was called to order by Chairman Crain at being held in conformance with the Texas Open Meetings Act, Texas Government Code, 1:30 am on January 30, 2024. The meeting had been posted to the *Texas Register*, was Chapter 551, and that notice had been properly posted with the Secretary of State's Office as required.

**A. Committee member introductions**

Chairman Crain welcomed all present and conducted roll call.

**B. Establish quorum**

Chairman Crain reported that a quorum was present and declared the meeting open.

**C. Recognize and/or excuse absences**

Absences: There were no absences noted.

**2. Consider approval of the October 26, 2023, Historic Sites Committee meeting minutes**

Chairman Crain asked if anyone had any comments regarding the minutes. There being none, the minutes were approved.

**3. Consider approval of the Fort Martin Scott Phase III Analysis - (Item 11.2)**

Bell introduced Chris Elliott Director of Historic Sites Operation to provide an overview of the Fort Martin Scott Phase III Analysis. Elliott reported that in July, representatives from the city of Fredericksburg formally requested the consideration of Fort Martin Scott as the 39th historic site by the Texas Historical Commission (THC). This initiated the required phase assessment protocol and subsequent research activities, including site visits and meetings with city officials held in September. The assessments covered various aspects such as historical significance, educational potential, revenue opportunities, facilities, and collections. Elliott emphasized that Fort Martin Scott holds significant historical value as the first federal fort constructed in the Texas frontier. It served as the final stop for travelers on the immigrants' road to California and played a crucial role in maintaining an unbroken treaty between the Fredericksburg Germans and the local Peneteka tribe. Additionally, it functioned as a prisoner of war camp during the Civil War.

Elliott highlighted educational potential of the site, encompassing a wide range of programs including STEAM-based initiatives, art programs inspired by historical drawings, vernacular architecture studies, and specialized history-focused programs such as archeological field schools and Texas Ranger history workshops. Other prospects also included programs centered on the indigenous history of the site, the US Camel Experiment, and agricultural activities.

Elliott discussed the revenue potential for the City of Fredericksburg, noting an average annual visitation of 2.6 million despite a resident population of 11,000 in AY22. In 2022, the city generated \$122 million in gross lodging receipts and has successfully recovered around \$6 million in occupancy tax. According to city officials, this year's figures were even higher, although the official report for 2023 had not yet been released. Elliott outlined various potential revenue streams, including rentals, events, retail, educational programming, direct donations, and outside partnerships, emphasizing the significant role partnerships play in bolstering revenue opportunities.

Elliott discussed various partnerships, including those with the Fredericksburg Pioneer Museum, Vereins Kirsche Museum, Fort McKavett, Fort Lancaster, the Texas Center at Schreiner University, the Alamo, Texas Forts Heritage Trails, Texas Hill Country Heritage Trails, Texas Camel Court, the official Longhorn Herd of Texas, Comanche Nation, and Texas Master Naturalists. Additionally, he mentioned that on January 2nd, the City of Fredericksburg voted to convey all 14 acres of fort grounds, along with all owned artifacts, structures, and equipment, to the THC. Elliott noted that the city agreed to lease an additional 61 acres to the Commission for an initial term of 15 years at no cost for livestock or programming purposes, with the first right of refusal to purchase the property if it becomes available for sale. An additional 29 acres would also be available for potential use.

Elliott pointed out that the city agreed to allocate \$40,000 annually from HOT funds to support the maintenance and programming needs of the site, with the possibility of additional funding requests on an annual basis. He emphasized that the addition of Fort Martin Scott was seen as beneficial in enhancing the visitor experience and increasing name recognition, while also potentially attracting visitors to other remote sites. Elliott expressed the belief that Fort Martin Scott could serve as a catalyst for bringing Texas' rich military history back into focus.

Elliot then reported that the THC found that Fort Martin Scott met the primary criteria for inclusion in its Historic Sites Program and recommended proceeding with its acceptance as the Commission's 39th Historic Site.

A motion was made by Commissioner Gravelle to move to send forward to the Commission to approve the Phase III analysis as recommended by staff. The motion was seconded Commissioner Bruseth.

Chairman Crain asked if there were any questions.

A question was raised about the authenticity of certain structures on the property, prompting Elliott to respond by emphasizing the use of interpretation and programming to address such issues. Elliott explains that while some buildings may not meet historical standards, efforts are made to convey their historical context accurately.

An inquiry was made regarding the ownership and leasing arrangements of the property. Elliott provided a detailed explanation, highlighting on the PowerPoint the portions owned by the City of Fredericksburg and those leased for 15 years. He also discusses additional acreage potentially available through agreements with Texas Tech University.

Concerns were raised about the potential risks of erecting buildings on leased land that could be reclaimed once the lease expires. Elliott commented that the leased property may not be suitable for extensive development due to existing utility plans and agreements with other entities.

Additionally, the partnership between the Texas Rangers Heritage Center and the City of Fredericksburg is discussed, with Elliott providing insights into the status of agreements and future plans for a museum showcasing Texas Ranger history.

There was a brief discussion regarding the challenges such as the need for a stronger roadside presence for the property and plans for financial support. Elliott and Bell touched on interim operational plans involving partnerships with the city and volunteer efforts.

Chairman Crain called for a vote. The vote to approve was unanimous.

4. **Consider approval of the Casa Navarro, O Henry House, UTSA agreement - (Item 11.3)**

Bell provided an update on the Casa Navarro, O. Henry House, UTSA agreement, discussing ongoing collaboration with the University regarding the property's ownership transfer. The house has been relocated across the street from the Casa Navarro property. Originally offered to the Texas Historical Commission (THC), complications arose due to a developer's investment tax credit project, leading to the decision to transfer the property to the University. Discussions are underway concerning the development of Casa Navarro, with the house intended to be situated opposite the mercantile building. The University Facilities Commission and Department have been consulted to ensure the house's placement aligns with operational needs. While the house is currently on blocks awaiting relocation to a new foundation, plans include exterior renovation and landscaping by the university, with the THC responsible for interior renovations. Agreement has been reached for the house's use as a classroom facility.

Bell sought approval from the committee to proceed with real estate negotiations with the university, exploring options such as direct purchase, leasing, operating agreements, or joint operating agreements.

Given the funding restrictions, Bell suggested that acquiring the property would be a favorable option for future maintenance. He explained that the current focus is on assessing how the property could be maintained if acquired, considering limitations on the use of sporting goods sales tax and existing bonds. Bell suggested that acquiring the property would secure future funding for its upkeep over time. A motion was made by Commissioner Gravelle to move that the Committee send forward to the Commission and recommend approval of staff to move forward with the negotiation of an agreement with UTSA concerning the O. Henry House's integration into the Casa Navarro operations. The motion was seconded Commissioner Bruseth.

Chairman Crain called for a vote. The vote to approve was unanimous.

5. **Consider approval of the Historic Site Fees Structure - (Item 11.4)**

Bell invited Inez Wolins, Assistant Deputy Executive Director for Historic Sites, to give an update of the Historic Site fee structure. Wolins began her report by providing context, highlighting the organization's status as a private 501c3 with an operating agreement governing the National Museum of the Pacific War. She informed the committee that the museum's board had approved raising the general adult admission price from \$23 or \$25 to \$27. Wolins emphasized the importance of bringing this decision to the committee's attention, despite the committee not directly receiving the operating proceeds, which are directed to the foundation.

Wolins presented further proposals, including adjustments to rental fees at Landmark Inn and student admission fees at San Felipe de Austin based on program quality and length. She emphasized the need for the committee to vote on these proposals, as they had never been officially voted on before. Wolins proposed integrating all three changes into the fee structure and requested approval from the committee to submit the motion to the commission.

Chairman Crain moved that the committee send forward to the Commission and recommend approval of the update to the Historic Sites fee structure. The motion was seconded by Commissioner McKnight.

Chairman Crain then asked if there was any discussion.

A question was raised regarding the total revenue applicable to the specific sites, particularly concerning ticket sales. Bell estimated that the total revenue, which encompassed both retail and admission, exceeded half a million dollars. Concerns arose regarding the sustainability of relying solely on fundraising, with the realization that once a target is met, it must be raised annually. To address this concern, the suggestion of seeking legislative support and establishing partnerships with the community and corporations was made. Additionally, Bell and Wolins mentioned that at the last quarterly meeting, the commission approved free days, including up to eight free Saturdays at the discretion of site managers, and also explored the possibility of introducing annual passes, as well as implementing the Blue Star program for military personnel and discounts for veterans.

Chairman Crain called for a vote. The vote passed with one abstention by Commissioner Gravelle.

**6. Consider approval of the Iwo Jima operating and land use agreement - (Item 11.5)**

Bell introduced the discussion on the Iwo Jima operating and land use agreement, outlining progress made in negotiations with the Col. Dowling. Emphasizing the agreement's alignment with existing models at San Jacinto and the Marine Military Academy, Bell highlighted the allocation of \$15 million for a new visitor center and plans for project management firm selection. Bell also referenced Senate Bill 2057, which authorized the THC to enter into a contract with the Marine Military Academy concerning the Iwo Jima Monument and Museum operation and hiring staff. The operating agreement, which was crafted in consultation with Mark Wolf, former THC Executive Director, was detailed and included provisions for utilizing 3.6 acres for the new visitor center. Bell provided a copy of the agreement for committee review, inviting feedback during the ongoing review process. Expressing enthusiasm for potential collaborations with the academy, Bell elaborated on discussions with the Col. Dowling regarding the integration of the museum into the academy's curriculum, aiming to engage cadets in operational aspects. Bell commented that, although the institution has not formally agreed to the terms, the Col. Dowling has tentatively approved pending trustee endorsement. Bell then outlined his plans to submit the finalized document for board review.

There was discussion regarding the marketing strategy for the newly designated state historic site, acknowledging its unique audience and constituency. It was recognized that additional marketing strategies beyond the typical historic site network would be necessary. The conversation also addressed integrating the site into the Marine Military Academy's interpretation, outreach, education, and marketing efforts, considering its specific audience. Excitement was expressed about the integration of the academy into the site's operation. The origin of the operating agreement was clarified, indicating that it was drafted based on agreements that the THC has with the San Jacinto Museum Association and the Nation Museum of the Pacific War. Plans were made to distribute copies of the document to all committee members for review and potential revision.

Commissioner Bruseth moved that the committee send forward to the Commission and recommend approval of the Iwo Jima Monument and Museum operating and land use agreement. Commissioner Gravelle seconded the motion. The vote to approve was unanimous.

**7. Consider acceptance of the property held by the Presidio La Bahia Foundation to be transferred to the Texas Historical Commission - (Item 11.6)**

Bell began with an update on the Presidio La Bahia Foundation's decision to liquidate their assets and cease operations. Bell outlined two main components: the transfer of approximately \$1 million in cash assets to the THC Friends and the transfer of real estate and equipment to the THC. It was noted that if the THC were unable to continue managing the facility, the property would revert either to the diocese or

to a new 501c3 organization. Bell utilized visual aids to display the structures and parcels of land owned by the foundation. Bell clarified that the Zaragoza House is not included in the transfer, as it belongs to the Texas Parks and Wildlife Department (TPWD). Bell mentioned ongoing discussions with TPWD regarding an operating agreement for the Zaragoza House. Bell noted the committee confirmed that meetings had been held with the foundation, and they were receptive to the THC operating the property. Bell then indicated that the Historic Site staff recommends approval to accept the property and equipment with the noted provision.

Commissioner Bruseth moved to send forward to the Commission to approve acceptance of the property held by the Presidio La Bahia Foundation to be transferred to the Texas Historical Commission. Chairman Crain seconded the motion.

There was discussion about the challenges of interpreting historical sites in Goliad, particularly focusing on the spatial relationship between the battlefield and the Presidio. Concerns were raised about the positioning of significant sites, such as the mass grave, in relation to the Presidio, prompting the need for accurate interpretation. Bell commented efforts to engage the county in incorporating monuments and sites into the narrative were highlighted as a priority, emphasizing the importance of telling the historical story effectively despite the scattered nature of the property. Additionally, the presence of a segment of the original El Camino Real on the property was noted as requiring interpretation.

Chairman Crain then asked for a vote. The vote to approve was unanimous.

**8. Consider Approval of Updated Donor Naming Opportunities for the Washington-on-the-Brazos SHS Capital Campaign - (Item 11.7)**

Bell invited Anjali Zutshi, Executive Director of the Friends of THC to provide updates to the donor naming opportunities for the Washington-on-the-Brazos SHS Capital Campaign. Zutshi presented updates on the donor recognition policy approved by the Commission in July. She pointed out some minor changes to the policy, highlighting the removal of the naming opportunity for a painting on page five of the committee packet. This removal occurred because the painting belongs to a private owner who decided not to donate it to THC at this time. Zutshi mentioned ongoing discussions with the Washington on the Brazos Foundation regarding the potential donation of the painting. Additionally, Zutshi mentioned three new naming opportunities within existing exhibit areas added to the policy, which she said were detailed on page seven of the committee packet. Zutshi then requested approval for these changes.

Commissioner Gravelle moved that the Committee send forward to the Commission and recommend approval to adopt the updated Washington-on-the-Brazos Donor Naming Opportunities Plan and authorize the Washington on the Brazos Historical Foundation to use this updated plan in their capital campaign efforts. Commissioner Bruseth seconded the motion. The vote to approve was unanimous.

Bell then asked Zutshi to give a report on the Capital Campaign. Zutshi began this segment of her report with an update on the Washington on the Brazos Historical Foundation's role as the leading entity in the Capital Campaign to raise \$10.3 million. As of December, the foundation has secured over \$5 million in pending asks. New commitments include half a million dollars from Blue Bell Creameries, Hoblitzelle Foundation, individual donations, and foundation commitments. These contributions have pushed the total amount raised over the half-million mark. With \$3.4 million in pending asks, the foundation plans to concentrate on North Texas, specifically the Dallas-Fort Worth area, and extend outreach to foundations in Houston. This strategic approach aligns with the Foundation's goal of maximizing support in key regions, guided by Chairs Jim Kolkhorst and Cyndee Smith.

## 9. **Historic Sites Facility update**

Bell introduced Glenn Reed, Chief Architect, to provide the facilities update, utilizing a visual aid. Reed explained that the graph displayed on the screen depicted the progress of major architectural projects for this biennium, spanning from planning to construction. He pointed out that the orange portion represented progress made since the last commission meeting. Additionally, he mentioned that he had incorporated our crop of capital projects into the graph.

At Varner-Hogg Plantation, Reed reported the completion of the foundation stabilization project, which primarily focused on underground work to address the historic brick foundation walls and the sub-grade drainage system. The success of the project was evident in the minimal difference observed between the before and after photos, showcasing the effectiveness of the restoration efforts. Additionally, the project provided an opportunity to enhance disabled access by removing concrete sidewalks around the house and installing a new sloping sidewalk in front of the building.

Reed emphasized significant modifications to the east porch, including re-pouring the porch itself at its original elevation and raising the surrounding sidewalks to eliminate any steps leading up to the breezeway or porch, ensuring full accessibility for all visitors.

Moving to the next phase of the presentation, attention was directed to the creation of a fully accessible entrance on the building's south side. Initially, three steps led to this door, but they were removed to establish a wheelchair-accessible route. Although most new sidewalks feature gentle slopes that do not require railings, a small section of the ramp just outside this door will necessitate them. Currently, the fabrication of these railings is underway, and they will be the final component installed to conclude the project.

At Fanthorp Inn, Reed provided an update on the exterior preservation project, which commenced in October and is progressing smoothly. The presentation included progress photos showcasing the installation of the new wood shingle roof and the boarding up of window openings following window removal.

Transitioning to the next slide, a view from the rear revealed the protective enclosure surrounding the historic cistern and the initial stages of paint removal on the porch wall.

Reed highlighted the discovery of historic graffiti in various locations during the removal of lead-based paint. Site staff is diligently documenting and transcribing the text, with plans to preserve some examples for interpretation. The overall completion of the project is anticipated by the end of March.

At Landmark Inn, Reed reported on the subsequent slide that the construction contract for the dam preservation project has been executed. Reed mentioned that a fish and shellfish survey and relocation are scheduled for early March, with preservation work set to commence immediately thereafter.

Reed provided an update on the progress of the numerous projects at Washington-on-the-Brazos, with each project's progress showcased on a graph displayed on the slide.

He then highlighted on the following slide the nearing completion of the new site entrance at Washington-on-the-Brazos, resembling the design rendering more and more each day. Reed indicated that it is expected to be completed by late February.

Attention was directed to the Conference Center on the next slide, where selective demolition was conducted to provide essential information to the design team regarding the building's structure. Reed mentioned that the space is undergoing reconstruction, with new spray foam insulation being installed under the previously uninsulated roof deck.

Reed elaborated that the breezeway between the meeting room and restrooms at the Conference Center will be enclosed in glass to maintain the view towards the river and provide a climate-controlled environment. Additionally, Reed mentioned that the restrooms will undergo full renovation and be climate-controlled as well.

At the Star Museum, significant progress has been made, including the construction of a new emergency egress stair from the second-floor deck and the application of a new waterproofing system to the deck surface. Reed informed the committee that Jon Failor will provide an update shortly on the progress within the museum interior, as well as updates on several other project components.

At Eisenhower Birthplace, the landscape architects have completed design work for the initial phase of work, which will include relocating the site entrance, depicting a selection of “lost neighborhood” building footprints, and installing some new outdoor interpretive panels. The new site entrance off Crockett Street will be easier to find and will afford visitors a better view of the other planned improvements. The lost neighborhood footprints will depict the locations and sizes of some of the documented residential structures that once surrounded the Birthplace House and, along with the interpretive panels, will help visitors understand the character of the historic neighborhood.

At San Felipe de Austin, the project team is currently in the schematic design phase for the maintenance, archaeology, and retail project. One of the floor plan options under consideration integrates all three functions into a single building to minimize costs. The team expressed satisfaction with the performance of the design/build team handling the project thus far.

At the Magoffin Home, the project team is proceeding with the adobe and stucco stabilization project aimed at rectifying concealed structural deficiencies uncovered during the prior assessment phase. The design phase is expected to conclude this fall.

At Caddo Mounds, the phase one visitor center is now complete, and we are in the planning process for the phase two Education & Activity Center and Pavilion.

At Levi Jordan Plantation, preparations are underway to hire an expanded team of consultants to advance the ongoing museum design process. Collaboration with the advisory committee remains a priority to ensure alignment with project goals. The included roof plan rendering represents the last design iteration, with further evolution anticipated in the next project phase.

At San Jacinto Battleground, preparations are underway for the solicitation documents for the major capital improvements project. This project encompasses monument and battlefield restoration, a new visitor center, and various infrastructure and interpretive enhancements.

At the Iwo Jima Memorial & Museum in Harlingen, plans are in place to engage a project management firm for assistance with the museum project previously described by Joseph. The renderings, prepared by Gallagher & Associates, provide an overview of the proposed museum facility's size and character.

At Port Isabel Lighthouse, collaboration is underway with the City of Port Isabel to design a renovation and addition to the circa 1996 Visitor Center, as viewed from the top of the lighthouse. The project aims to incorporate classroom space, enhance restroom facilities, refresh the lighthouse exhibit, and optimize office space efficiency.

At Eisenhower Birthplace, plans are underway for the renovation and addition to the Visitor Center, currently housed in the circa 1900 Etzel/Jones Residence. The addition is intended to honor the residential style and scale of the existing building and its surroundings.



At Kreische Brewery/Monument Hill, plans are in progress for a new Visitor Center and an events pavilion to replace the existing 1967 A-frame Visitor Center and the 1956 "Combo Building.

## 10. Site Reports

### a. David Hill Property at San Felipe:

Bell reported that Bryan McAuley, who is the Site Manager for San Felipe de Austin had been collaborating with David Hill regarding the potential donation of over 14 acres adjacent to San Felipe. Bell mentioned that the area had undergone surveying and appraisal, and that the team was now awaiting David Hill's decision on when to proceed with the donation.

### b. French Legation Foodworks Contract:

Bell provided an update on FoodWorks, indicating that the current year was supposed to be a performance year for the agency, with the contract requiring them to meet revenue objectives to avoid penalties. However, the expected bookings for the property did not materialize under their event planner's management, resulting in potential losses for FoodWorks estimated to be between \$120,000 to \$150,000. Therefore, it was decided to terminate the contract to prevent further financial losses.

### c. Historic Sites Retail Operations Update:

Bell provided an overview of retail operation, explaining that QuickBooks had been terminated in October. Clover and Yellow Dog were selected as new service providers to improve credit card handling and reporting parameters, meeting state requirements. In March, internal auditors and museum revenue partners recommended transitioning away from QuickBooks to a new system. By December, systems were implemented, with over 49,000 lines of inventory incorporated into Yellow Dog. Testing was conducted in Austin, and four sites, including Landmark Inn, Presidio, La Bahia, San Felipe, and the Bush family home, were identified for system deployment and testing. Training was provided to 120 staff members to ensure familiarity with the system and retail sales processing. Deployment of the system at all sites is scheduled for February 19th. Additionally, it was noted that some hybrid programs or software systems at San Jacinto, French Legation, and Port Isabella may no longer be necessary, as revenue from these sites goes to partner groups.

### d. LBB Capital Authority Update:

Bell provided an overview of the capital authority received, detailing five approved projects by the governor's office and the LBB. These projects included the Bush family home, Port Isabel Lighthouse, Palmetto Ranch, land acquisition at Goodnight, and a portion of Phase I, which would provide funding of \$1.2 million to support the capital campaign.

### e. Goodnight Ranch Land Acquisition Update:

Bell invited Zutshi to provide an update on the Goodnight Ranch Historic Site. Zutshi explained that there are three different tracts totaling 16.8 acres owned by the heirs of the late Mr. Jim Garland, and a 14.37-acre hardware retail store property owned by Mr. Cecil Miskin. Both properties are integral to the original cultural landscape of the ranch and contain critical archaeological and historical resources that need protection and interpretation. Zutshi highlighted the importance of protecting the view shed for the Historic Site. Letters of intent to purchase the real estate were signed by both landowners, with the Friends of the THC facilitating the transactions. While the spending authority was approved, the funds would not be available until early March. Therefore, the goal was for the Friends of the THC to acquire the properties and transfer them to the commission once funds became available. Negotiations were ongoing for the purchase agreements, with the chairman offering to loan the money to buy the properties, thus saving on interest costs. The negotiated prices were \$412,000 for the Garland property and \$610,000 for the Herd Wares retail store property, totaling \$1,050,000. With a \$1,000,000 state funding allocation, the remaining \$50,000 gap would be

raised through donations, including a \$25,000 challenge grant from the chairman. Zutshi anticipated closing on both properties by March, with purchase agreements to be signed in the coming weeks.

f. Washington-on-the-Brazos/Star of the Republic Museum Project Update:

Bell introduced Jonathan Failor, Site Manager for Washington-on-the-Brazos, Star of the Republic Museum, Barrington Plantation, and Fanthorp Inn to provide an update on the Washington-on-the-Brazos exhibit project. Failor began by stating that the Star of the Republic Museum officially closed to the public after Labor Day weekend, and nearly 2,000 objects from both the museum and the visitor center were safely stored on-site. He commended the entire team for their efforts in meeting an aggressive schedule for object removal. Selective demolition of exhibits took place ahead of the official museum demo scheduled for February 5th. Preparations were made for the closure of the visitor center, with a temporary building set up to accommodate staff operations. Failor highlighted the ongoing archeological work on the town site, which began in September and is expected to continue into February. The archeological findings included various historical artifacts such as buttons, coins, ceramics. Senator Kolkhorst also toured the site and expressed satisfaction with the progress.

g. San Jacinto Project Report:

Bell introduced Amy Rogers, Executive Director for San Jacinto Battleground and Monument Museum, to provide a report on San Jacinto. Rogers emphasized the collaborative efforts between THC staff, museum association staff, and the San Jacinto Museum and Battlefield Association, highlighting their contributions to site improvements and revenue generation. She noted positive feedback from visitors regarding ongoing enhancements and changing exhibits. Rogers shared statistics on school visits, mentioning that 53 percent of school visitors were covered through free admission from foundation fundraising efforts. Additionally, Rogers mentioned that the museum put on 93 different programs with an education staff of two people, which has now doubled to four educators.

Rogers also discussed successful fundraising initiatives led by the Museum Association, including raising \$300,000 at their annual San Jacinto dinner and obtaining a significant \$375,000 donation through a year-end campaign. Rogers highlighted membership growth, mentioning a 23 percent increase in attendance and a 52 percent increase in revenue. These revenue increases allowed for reinvestment in the site and new initiatives, such as hiring a PR firm and exploring a traveling trailer exhibit. Rogers expressed gratitude for her staff and the Museum Association's partnership, foreseeing continued success and collaboration in the future.

h. State of Texas Longhorn Herd Report:

Bell introduced Will Craddock, Herd Manager for Fort Griffin, provided an update on the herd's current status and the ongoing search for a permanent home. Craddock mentioned that most of the herd is currently located at Fort Griffin and a nearby lease, where interpretive programs are being conducted regularly. He also shared exciting news about hiring a new lead interpreter for the herd. However, Craddock emphasized the need for a permanent location to ensure the long-term conservation of the herd and to provide a high-quality visitor experience.

Craddock discussed the challenges of the current temporary lease and the importance of finding a suitable property to house the majority of the herd. He highlighted a promising ranch property near Albany, which unexpectedly became available before the holidays. The ranch spans 10,062 acres and is currently priced at \$35,217,000, making it an affordable option at approximately \$3,500 per acre. Craddock emphasized that the property meets the size requirements for the herd and provides opportunities for additional land use, such as leasing for hunting. He also showcased the natural

features of the ranch, including creeks and picnic areas, which enhance its suitability for interpretive programs and visitor engagement.

Craddock provided historical context about the location along the Butterfield-Overland Mail Route and its proximity to other significant landmarks. He concluded by sharing updates on potential lease agreements with the property owner, indicating a willingness to explore interim solutions while funds are being secured for the purchase. Craddock welcomed questions from the audience, inviting further discussion on the project's progress and future plans.

## **11. Deputy Executive Director of Historic Sites Report**

Bell presented on the following:

**Presidio La Bahia:** Bell reported Curatorial staff completed the inventory and condition report as required by the agreement. The next step involves integrating the loaned collection into the THC fine arts policy.

**Austin's Collection Facility for Artifact Research:** Bell reported new compact storage was installed to increase capacity by 40 percent, maximizing available space.

**Dallas Heritage Village Collection:** Bell emphasized the significance of the exceptional 19th-century Texas furnishings available, which contribute to enhancing interpretation at historic sites.

**National Museum of the Pacific War, Bush Gallery Report:** Bell reported work began on the Bush Gallery Renovation and Exhibit updates. Plans are underway to move the WWII Officer's Barge and sea plane into storage, with intentions to integrate the barge into the new visitor center in Harlingen.

**Kreische Brewery and Monument Hill Rockslide:** Bell reported following a rockslide outside the site boundaries, Terracon Engineering conducted a geological assessment. No immediate risk to state property was identified, and a drone survey was conducted for ongoing monitoring.

**Slaton Harvey House:** During a visit to the Slaton Harvey House, Bell noted its active use for lodging and its historical significance aligning with various themes. Plans for a formal property evaluation have garnered support from multiple stakeholders.

**Levi Jordan Plantation SHS:** Bell reported positive feedback was received during a community meeting regarding visitor center and interpretive objectives. Efforts are underway to acquire the slave cemetery, with site staff researching individuals buried there, including WWI soldier Ransom O'Neil.

## **12. Adjournment**

At 3:28 pm, Chairman Crain asked for any other business to be brought before the committee. There being none, stated without objection that the Historic Sites Committee meeting was adjourned.

## Quarterly Report

Historic Sites  
December 2023–February 2024

### OPERATIONS

Visitation and outreach in December and January totaled 108,720. February figures are compiled after the 10th of March. During December and January, site staff organized 2,114 onsite and outreach programs this quarter, attended by 63,693 visitors.

Historic Sites (HS) staff contributed to and collaborated on major interpretive, exhibit, and architectural planning for Bush Family Home, Charles and Mary Ann Goodnight Ranch, Presidio La Bahía, Washington-on-the-Brazos, and San Felipe de Austin historic sites during this period.

Staff continue to work with the Iwo Jima Monument and Museum on the operating agreement and museum construction, and on the renovation and expansion of the visitor center and reimagining of a much-needed education space at Port Isabel Lighthouse.

### FRIENDS GROUPS AND COMMUNITY ENGAGEMENT

Sites that have been navigating new or renewed partnerships with friends groups, or with community stakeholders, this quarter include the Sam Bell Maxey House, Fulton Mansion, Bush Family Home, and Presidio La Bahía. With the onset of the new year, many friends groups submitted FY24 annual plans for THC approval.

The Board of the Presidio Foundation again met with staff of the THC and Friends of the THC to finalize agreements for funds and property transfers to each respective entity. As part of the transfer, staff requested that a small portion of the funds be designated toward seed money for a new friends group to be organized later in the fiscal year.

The Levi Jordan Advisory Committee met in January to revisit its job description and propose next steps after hearing from the community and committee members during the fall. Gallagher & Associates is

contracting FordMomentum! to facilitate future listening sessions.

### CONSTRUCTION PROJECTS

Eisenhower Birthplace: The professional services contract for the site and landscape improvements project has been executed and design work has commenced. The solicitation documents for the visitor center renovation and expansion are in development.

Fanthorp Inn: The exterior preservation project will be posted in April.

Iwo Jima Memorial and Museum: Solicitation documents for the new museum project have been posted.

Kreische Brewery/Monument Hill: The solicitation documents for the new visitor center and events pavilion are in development.

Landmark Inn: The construction contract for the Medina River dam preservation project has been awarded and construction has commenced.

Levi Jordan Plantation: The solicitation documents to hire a new, expanded team of professional consultants for this project have been posted.

Magoffin Home: The professional services contract for the adobe stabilization project has been executed and design work is underway.

Port Isabel Lighthouse: Architect selection is underway for the visitor center renovation and expansion.

San Felipe de Austin: The design-build contract for the maintenance, archeology, and retail complex has been executed and design work is underway.

San Jacinto Battleground: The solicitation documents for the comprehensive capital project have been posted.

Varner-Hogg Plantation: The plantation house stabilization project is complete.

Washington-on-the-Brazos: This multifaceted capital improvements project has elements in both the design and construction phases.

## **INTERPRETATION**

The 100 percent final design for exhibits for the Star of the Republic Museum has been approved. The 100 percent final design for the orientation exhibits in the visitor center was completed and is under review. Artifact matrices are being wrapped up. Planning for the development of the townsite interpretation and structures continues to develop now that onsite archeology is done.

The fabrication of the exhibit for the Caddo Mounds visitor center by Cinnabar Studios continues, with regular input from the exhibit's original designer at D/G Studios. The exhibit installation should be occurring the last two weeks of March. Publication of the updated site guidebook is underway in preparation for the site's official re-opening on May 18.

The interpretive master plan (IMP) led by History Behind the Scenes for the Charles and Mary Ann Goodnight Ranch continues with the acquisition of additional land at the site. An initial site visit by Gallagher & Associates launched a combined IMP and visitor experience plan at Presidio La Bahía.

## **EDUCATION**

In January, 62 HS staff, including 45 site educators and interpreters, attended a three-day symposium at Camp Allen to explore program development, living history, exhibits, and social media.

To maintain connections and collaboration between site educators and interpreters throughout the year, staff launched virtual meetings to exchange ideas and to share resources online.

Thirty educators and interpreters who are not certified interpretive guides through the National Association of Interpretation will complete that training, facilitated by Assistant Site Manager Amanda Lanum.

Sites are updating their tour descriptions to strengthen

visitor information and educator resources on the agency's new website.

## **COLLECTIONS**

This spring, the addition of compact shelving in the main warehouse at the Curatorial Facility for Artifact Research (CFAR) in Austin has increased storage capacity by 60 percent.

Texas A&M University's Conservation Research Lab conserved signature archeological collections from San Jacinto Battleground, Fanthorp Inn, and Varner-Hogg Plantation. On January 20, Austin staff performed archeological collections outreach at the French Legation.

Varner-Hogg collections transferred from CFAR to Levi Jordan's archeological facility.

The Catholic Diocese of Victoria approved the loaning and insuring of the Presidio La Bahía's artifact collection to the THC. Historic Sites has insured the site's collections for \$6,700,000.

Dallas Heritage Village is transferring high-quality Texan furnishings to HS collections, including Barrington Plantation, Eisenhower Birthplace, Fanthorp Inn, Fort McKavett, Fulton Mansion, French Legation, and Washington-on-the-Brazos.

The four Magoffin Home portraits vandalized in August 2022 were returned to the site after treatment.

Regional collections managers (RCM) supported visiting researchers at all sites, and supported educators at Fulton Mansion, Varner-Hogg Plantation, Sam Bell Maxey House, and Starr Family Home. RCMs supported outgoing loans to the Bullock Texas State History Museum and Freeport Historical Museum and are processing incoming loans from sites' descendant communities.

On February 9, the Star of the Republic Museum, in collaboration with Blinn College, hosted the Regional History Fair. The Bicentennial Exhibition continues at San Felipe de Austin, with artifact changes happening every 6-8 weeks.

Architectural renovation of the Sam Bell Maxey House kitchen and butler's pantry began, with all collections packed and stored for the duration.

TAB 12.2

## TEXAS HISTORICAL COMMISSION

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**Item 12.2**  
Texas Historical Commission  
Quarterly Meeting  
April 2, 2024

### **Consider approval of the updated Iwo Jima operating and land use agreement**

#### **Background**

The Marine Military Academy is the owner of the Iwo Jima Museum and Monument in Harlingen Texas. The property is now a State Historic Site as directed by legislation. The legislature has crafted statute (Title 4, Subtitle D, Chapter 442, Subchapter B-2, Section 442.066) establishing the structure to transfer operation and management of the site to Texas Historical Commission, the establishment of a fund account, hiring of staff, as well as an operational agreement with the intent to develop a new museum in partnership with the Marine Military Academy. As part of the operating agreement, there is a 50-year land use agreement to build a new facility with the \$15 million appropriated by the legislature.

#### **Suggested Motion (Committee):**

Move that the committee send forward to the Commission and recommend approval of the Iwo Jima updated operating and land use agreement.

#### **Suggested Motion (Commission):**

Move to approve the Iwo Jima operating and land use agreement.

## IWO JIMA MONUMENT AND MUSEUM OPERATING AGREEMENT

This Iwo Jima Monument and Museum Operating Agreement (the "Operating Agreement") entered into by and between MARINE MILITARY ACADEMY (the "ACADEMY" or "MMA") and the State of Texas operating by and through the TEXAS HISTORICAL COMMISSION (the "COMMISSION" or "THC") shall be effective as of March 1, 2024 ("Effective Date").

WHEREAS, THC is an agency of the State of Texas responsible for acquiring, maintaining, and operating a system of historic sites for the benefit of the people of the State of Texas; and

WHEREAS, MMA is a nonprofit educational institution and is the owner of the Iwo Jima Monument and Museum (existing WWII frame structure) at the Marine Military Academy in Harlingen, Texas (the "Site"); and

WHEREAS, the 88th Texas State Legislature adopted Senate Bill 2057 in May of 2023 authorizing THC to enter into a contract with MMA to transfer to THC the operation and management of the Site as detailed in statute in the Government Code, Title 4, Subtitle D, Chapter 442, Subchapter B-2, Section 442.066-; and

WHEREAS, MMA and THC desire to enhance the management and operation of the Site by providing for certain joint operations set forth in this agreement, to include the integration of the museum with the monument and its grounds; and

WHEREAS, The Iwo Jima Monument and Museum Fund ("FUND") is created as a fund outside the state treasury that the THC will contract with the MMA to administer for the Site's administration, operation, preservation, repair, expansion, or otherwise maintain the monument and museum as detailed in Government Code, Title 4, Subtitle D, Chapter 442, Subchapter B-2, Section 442.066 ~~(c)(e)~~ (d) and ~~(e)~~.

**Is the monument part of the "preservation, repair" as indicated above? Yes. If so, it is not ever mention in the Articles below. Language added to 2.3. If not, should the language remain in this section as written?**

WHEREAS in order to accomplish the goals set forth herein, THC and MMA agree that the physical assets at the Site must be improved and expanded and plan to coordinate their efforts, as permitted by law, to acquire adequate public and private funds to construct a new Visitor Center and Museum Building and to undertake any necessary maintenance at the Site, all for the use, education and enjoyment of the citizens of the State of Texas.

NOW THEREFORE, in consideration of the above premises and the mutual promises and covenants set forth herein, and intending to be legally bound, THC and MMA do hereby agree as follows:

### ARTICLE I PURPOSE OF THIS AGREEMENT

1.1 The purposes of this Operating Agreement are to:

- (a) Create a management structure to be detailed in a separate Management Plan to achieve the most effective and efficient business outcome to include a comprehensive interpretive program for the cultural resources of the Site that provides a consistent and beneficial experience to the visiting public and promotes the understanding and appreciation of the history of Texas, its people, and its resources and strives to educate a diverse local and international audience through exhibitions, educational/interpretive programs, and special events highlighting



military planning, strategy, and logistics associated with the State's unique culture and history with a focus on connections between Texas military history and the Battle of Iwo Jima;

- (b) Build cooperation between MMA and THC to improve programming, visitor experience, and educational activities at the Site, enhancing the Site's brand identity;
- (c) Coordinate financial and fundraising goals and methods for the respective areas of responsibility of THC and MMA, in order that both entities may secure the funds required to invest in new capital projects including a new Visitor Center and Museum Building and address any deferred maintenance needs at the Site, and to jointly support, increase, and promote programs and offerings at the Site while expanding learning opportunities for the cadets at the MMA;
- (d) Develop an effective and efficient business operation and plan to position the Site for financial success and create a high quality destination;
- (e) Establish new programs to generate revenue to support the Site;
- (f) Cross-promote joint activities and undertakings in marketing and public relations efforts relevant to such joint efforts; and
- (g) Provide the professional support and staff to achieve agreed upon business goals.

## ARTICLE II TERM

- 2.1 This Operating Agreement commences upon the Effective Date and expires upon written notice given by either party at least one-hundred and eighty (180) days in advance. Upon termination a financial assessment will be required and concluded to determine the settlement of assets regarding the Visitor Center and Museum as well as the FUND with minimal financial impacts to either party. Both parties will detail and agree upon the means to calculate a final settlement of assets. ~~How does 2.1 work? If agreement is terminated, how will settlement be calculated for both parties?~~
- 2.2 THC and MMA may modify the term of this Operating Agreement by written amendment as per Article IX herein.
- 2.3 The Commission will have use and control of the land detailed in Attachment A for a term of 50 years (expiring March 1, 2074) to operate as well as construct a facility and restore/renovate an existing historic WWII frame structure to be utilized as a Visitor Center and Museum. The Commission will work in partnership with the MMA on the stewardship, interpretation, security, and museum operational integration of the monument and its grounds.

## ARTICLE III MUTUAL COVENANTS AND REPRESENTATIONS

- 3.1 MMA represents and agrees to the following:
  - (a) MMA shall comply with the requirements of the Internal Revenue Service (IRS) and Texas Secretary of State;
  - (b) Each member of the MMA's Board of Trustees shall be given a copy of this Operating Agreement and shall comply with its terms;

- (c) MMA may seek private funding to support the THC efforts to develop and construct a new Visitor Center and Museum, its programming and the Site's programming, exhibit upgrades, and other needs as agreed by the parties and shall support THC's efforts to obtain public funds for the Visitor Center and Museum and its operations, its programming, the Site's programming and Site operations described herein as well as for THC's efforts to obtain public funding for maintenance and repairs at the Site;
- (d) Funds received (admission, retail sales, ~~donations~~donations, and rental/event fees) and expended by MMA from whatever source or purpose related to the Site shall be accounted for under a system of accounts and financial controls that meet generally accepted professional accounting standards for non-profit organizations and deposited into the FUND. The funds will be utilized to support the MMA museum operational including -MMA employee support and museum operations;  
**As written, it seems that all revenue generated by the Site must be deposited into the "Fund". This means revenue generated by the Gift Shop does not specifically benefit MMA and/or support any MMA employee costs associated with the "Site".**
- (e) MMA shall provide a copy of its annual audited financial report prepared by a competent and independent certified public accountant as well as a copy of all filings with the Internal Revenue Service to THC's designee and upon request by THC MMA shall submit its books of account, if audited by the State Auditor;
- (f) Upon termination of this Operating Agreement, MMA shall furnish to THC a complete financial report for the period of twelve months prior to termination;
- (g) MMA will coordinate marketing, public relations, and press releases regarding the Site with THC's Communication Division and will actively promote the joint operation of the Site utilizing established approved logos and branding and coordinating on all signage designs; and
- (h) MMA shall participate in discussions with THC to create new mutually agreeable Management and Business Plans for the Site and remain familiar with such Plans.

3.2 MMA may provide services and sell goods to THC that support the Site's operations.

3.3 Any employees hired by MMA at the Site shall be employed directly by MMA and shall be under the direction and control of MMA and shall report to both MMA's Board of Trustees and the THC Executive Manager as provided in this Agreement and detailed in the Management Plan. MMA shall exercise its sole discretion in the hiring, compensation, benefits, termination, and job responsibilities of its employees. THC shall have no responsibility of any kind regarding these employees, with respect to any payroll, benefit, or retirement obligations. All employees of, or under the direct or indirect supervision of, MMA shall have such knowledge and experience as ~~will enable to enable~~ them to fully perform the duties assigned to them. Professional development training provided by THC and available to state employees will be made available to MMA's employees at no cost to MMA. If in THC's opinion any employee of MMA is incompetent or by his or her work or conduct becomes detrimental to the Site's performance, THC may request that MMA remove that employee from any activities related to the Site. If MMA declines THC's request or fails to approve said request within fifteen (15) business days, THC may submit the matter to dispute resolution pursuant to this Agreement.

3.4 THC represents and agrees to the following:

- (a) THC shall manage the Site, and will seek public funding through legislative and grant funding methods to renovate and improve the existing facilities at the Site, and to construct a new Visitor Center and Museum. The THC may contract with the MMA to provide goods and services to assist in the Site's development, construction, and operations;

- (b) THC shall hire an Executive Manager to manage the day-to-day operations of the Site and agreed upon designated Site and museum staff. Such Executive Manager shall be a ~~full time~~full-time State of Texas employee whose salary and any and all benefits associated with such employment shall be the sole responsibility of THC. THC shall classify the Executive Manager position in such a manner as to provide ~~competitive~~a competitive salary and benefits for a person charged with operating any similar site under THC's management. MMA may provide reviews of the Executive Manager's performance as well as recommend a performance-based award to such Executive Manager, if it so chooses. Any such payment will comply with State employee performance compensation policies and procedures as authorized by THC.
- (c) The Executive Manager shall manage and conduct operations in a professional and prudent manner in accordance with generally accepted museum and historic site practices and ethical standards, and shall exercise sound business judgment designed to promote attendance and generate net revenue for all Site-based activities.
- (d) The Executive Manager shall be responsible for:
- 1) Setting programmatic, exhibit, collection, facility project and interpretive direction and defining priorities for the Site including the Visitor Center and Museum and its staff as authorized by MMA and THC;
  - 2) Ensuring that policies, procedures and museum ethics requirements are met by staff;
  - 3) Enhancing business operations and increasing visitation and revenue;
  - 4) Managing employee performance to ensure best utilization of available staff and resources to generate a professional and quality visitor experience;
  - 5) Providing management oversight in the planning and implementation of programs, events, and exhibits;
  - 6) Reporting to and actively consulting with THC's Deputy Executive Director of Historic Sites;
  - 7) Developing annual and long-range planning and goals for the Site in consultation with THC and MMA and monitoring success under such plans;
  - 8) Serving as the public face of the Site, coordinating public relations, supporting capital campaigns and other fundraising efforts by developing and fostering favorable relationships with local communities, elected officials, schools, other leaders of non-profit organizations and organizations promoting tourism in Texas and the Tropical Trail Region;
  - 9) Complying with all laws and governmental regulations including the requirements of Article XV;
  - 10) Striving to increase his or her knowledge of Texas military history generally and of the events at Iwo Jima in particular in order to effectively share such history with supporters, civic groups and visitors;
  - 11) Maintaining accurate and complete books and records related to all joint operations and providing monthly operational budget reports to MMA and THC on a timely basis;

- 12) Taking no action or engaging in any activity (at or away from the Site) that shall in the reasonable judgment of MMA or THC derogate the reputation, goodwill or dignity of the Site or reflect adversely on MMA or THC;
  - 13) Not engaging in any activity for the private profit of any individual or entity other than MMA provided that this limitation does not prevent the hiring of private contractors operating for profit or providing naming rights for contributors; and
  - 14) Responding fully and promptly to all inquiries from THC or MMA and providing regular updates to the THC and to MMA's Board on all activities at the Site.
- (e) The Executive Manager is not an agent of or for MMA.

3.5 All THC employees are state employees and shall report to the Executive Manager and if vacant to the Deputy Director of Historic Sites or assigned management staff. MMA's employees at the Site are governed by and responsible to the MMA Board of Trustees and report to both the Executive Manager and the Board in meeting the Management Plan objectives. The daily operational reporting structure for all employees will be detailed in the applicable mutually approved Management Plan.

- (a) The Executive Manager shall prepare the proposed Management Plan (the "Management Plan") and Business Plan ("Business Plan") for submission to THC and MMA on an annual basis.
  - 1) The Management Plan will list the activities to be conducted at the Site, projected number of employees, operating hours, admission prices (including any discount or reduced admission policies), rental policies and practices, the planned use of spaces throughout the Site, staff work plans, and scheduled maintenance and repair of the monument, buildings, and grounds. The Management Plan shall be coordinated with the operations budget and revenue goals set forth in the Business Plan provided for below, and shall be developed through the cooperative efforts of THC and MMA staff to cover each twelve (12) months period beginning on September 1 of each year of this Agreement, to be submitted to both THC and MMA for approval.
  - 2) The Executive Manager shall prepare a proposed annual operations budget and Business Plan ("Business Plan") listing operational, financial, interpretive, and public relations/marketing goals to cover each twelve months period beginning on September 1 of each year to be submitted to both THC and MMA for approval.
  - 3) Consistent with the expectations and goals of the parties, the primary focus of the Management and Business Plans and of the overall efforts of the parties shall be to enhance revenues and the visitor experience. Any proposed changes or modifications to such Plans suggested by the Executive Manager shall be submitted on a timely basis to THC and MMA for approval. By July 1 of each year, the Executive Manager shall develop a proposed Management Plan and Business Plan for the next year, which shall be submitted to MMA for its review and approval at least 30 days in advance of the MMA Board meeting at which such Plans will be submitted for approval. THC and MMA shall each submit to the other any recommended changes or other comments on the proposed Management Plan and Business Plan not later than 10 days before such Board meeting. In the event MMA and THC fail to agree on a Management Plan and Business Plan on or before September 1, THC or MMA (if the failure continues for an additional thirty (30) business days) may submit the matter to dispute resolution pursuant to this Agreement. If the parties are unable to agree on such Plans or if either party is dissatisfied with the outcome of such dispute resolution, such party may terminate this Agreement upon 15 days written notice. Once

approved, the Executive Manager shall operate the Site in accordance with the then applicable Management Plan and Business Plan. Either THC or MMA may suggest changes or additions to the Plans at any time. Any changes must be submitted to MMA's Board no less than 15 days in advance of the meeting at which approval is sought. Changes or additions to the Plans require approval of both parties. In advance of each regular meeting of MMA's Board of Trustees, the Executive Manager shall prepare and submit an interim report on the progress in meeting the goals and objectives defined in the approved Management Plan and Business Plan.

- 4) For the initial Management Plan and Business Plan which shall be effective as of the date set forth in the Plans, the proposed Plans shall be submitted at least 30 days in advance of the MMA Board meeting at which such Plans will be reviewed for approval. Any changes or comments to such Plans shall be exchanged not later than 10 days before such meeting. If agreement cannot be reached or if either party is dissatisfied with the result of dispute resolution as provided herein, such party may terminate this Agreement after the 180 days advance notification period including a rigorous process to resolve any issues, may conclude with 15 days written notice.
- 5) The Executive Manager shall detail the responsibilities of each person or group of persons reporting to the Executive Manager to provide clarity and understanding of the responsibilities assigned under this operating arrangement in order to provide for the best possible working relationships and business outcomes upon execution of this Agreement.
- 6) Certain employees at the Site are THC employees (the "State Employees"). THC as the employer of such employees shall be responsible for the processing of payroll obligations for these employees. With respect to State Employees, MMA shall have no power to terminate (or otherwise modify the terms of) employment, which shall be exercised solely by THC. Notwithstanding the foregoing, if in MMA's opinion a State Employee (1) is incompetent, (2) by his or her work or conduct becomes detrimental to the Site's performance, (3) is unnecessary to that performance, or (4) can be replaced by volunteer support, MMA may request that THC remove that State Employee. If THC declines MMA's request or fails to approve said request within fifteen (15) business days, MMA may submit the matter to dispute resolution pursuant to this Agreement.
- 7) The Management Plan will list the activities to be conducted at the Site, projected number of employees, operating hours, admission prices (including any discount or reduced admission policies), rental policies and practices, the planned use of spaces throughout the Site, staff work plans, and scheduled maintenance and repair of the buildings and grounds. The Management Plan shall be coordinated with the joint operations budget and revenue goals set forth in the Business Plan and MMA's budget and shall be developed through the cooperative efforts of THC and MMA staff to cover each twelve (12) months period beginning on September 1 of each year of this Agreement to be submitted to both THC and MMA for approval except that the initial Management Plan and Business Plan will be effective as of March 1, 2024.

### 3.6 THC shall:

- a) Maintain and repair the Site as needed in order to have a neat and attractive setting and to permit full and safe operation of the Site including, but not limited to, HVAC systems, plumbing, electric, telecommunication, environmental control service, windows, doors, roofs, entries, exits and grounds, THC will coordinate with MMA on the monument and grave site's stewardship and maintenance; and

- b) In the event of a natural disaster or the utility service or maintenance provided by THC fails and causes disruption or stoppage of operations at the Site, the parties will work jointly to minimize any loss revenue incurred by MMA not covered by MMA's business disruption insurance. All available resources of THC and MMA will be coordinated to restore operations and activities as quickly as possible to protect the Site's earned revenue stream.
- c) The MMA artifact and archival collection (the "Collection") will be loaned to the THC and will be covered in THC's fine arts insurance coverage. The Collection stewardship will be the responsibility of THC during the period as detailed in the loan document.

3.7 THC recognizes MMA as the authorized fundraising organization that may solicit funds for the benefit of the Site, including protecting and preserving MMA's Collection. THC shall establish guidelines under which MMA accepts site-based sponsorships and donations from private entities ~~benefitting~~benefitting the Site.

3.8 THC will provide professional museum, business, and facility support from THC's Austin Headquarters including.

- (a) Retail management including selling and development of product retail items to MMA at cost for resale or use by MMA for operational support;
- (b) Public Relations and Marketing support to include providing THC branded items to MMA for its use in promotions, events or fund raising;
- (c) Marketing support including coordinating all Site-based marketing, media and press releases with MMA including brand and logo use;
- (d) Interpretive development, planning and outreach by actively working with MMA to develop up-to-date and consistent interpretive programming throughout the Site to the extent possible with available funds;
- (e) Architectural services in the stewardship of all standing structures;
- (f) Community outreach with facilitated workshops;
- (g) Fundraising support and sponsorships for operational support or capital campaign;
- (h) Archeological programing and permitting;
- (i) Curatorial service and collection stewardship support;
- (j) Business planning and management support;
- (k) Staff and Trustee training;
- (l) Financial support; and
- (m) Human Resource coordination.

3.9 All obligations of THC hereunder are subject to the availability of funds and to such direction and instructions as may be or are hereafter provided for by the Legislature of the State of Texas. THC represents that it has obtained sufficient public funds which will enable it to undertake and satisfy its obligations set forth in this Agreement. If funding is not budgeted by THC to meet the annual operational needs of the Site as provided in the Business and Management Plans, MMA will have the option to terminate this Agreement.

**ARTICLE IV  
MANAGEMENT AND OPERATION OF THE SITE**

- 4.1 MMA is the owner of the Site. THC controls, and is responsible for, the Site and its upkeep, maintenance, repairs, and improvements.
- 4.2 THC has the right to occupy and use the Site for a Visitor Center and Museum and associated activities including educational, interpretive, archival, fundraising, and other activities. The Site will provide space for storage of artifacts, exhibitions, a gift shop including e-commerce activities, and food and beverage services, etc. All occupation and use of the Site by THC shall be solely for the benefit of the Site to otherwise perform THC's obligations under this Agreement.
- 4.3 MMA shall have the authority to manage contracts, including supervision, direction, and control of all contractors and subcontractors only to the extent explicitly agreed between MMA and THC. THC will provide general oversight to each project to ensure that all legal, contractual and design requirements are met, will participate in the selection of contractors, and have the right of full access to the site, all books, plans, designs, contracts, and other records related to such projects. No contract related to the project will be executed without the written approval of THC.
- 4.4 THC will make supplies and equipment available for use at the Site.
- (a) State-owned equipment, supplies and other items necessary for the operation of that are owned by the State or THC will be available without charge for use by both THC and MMA employees. Notwithstanding the foregoing, MMA staff is prohibited from using State Property for any purpose other than performing the services authorized under this Agreement and for the sole benefit of the Site. State Property includes, but is not limited to, THC information technology equipment and networks (e.g., laptops, portable printers, cell phones, iPads, external hard drives, data storage devices, any THC-issued software, and THC Virtual Private Network (VPN client)), and any other resources of THC.
- (b) State-owned vehicles may be operated by the THC Employees and, to the greatest extent permitted by applicable law, by MMA employees if they (1) are covered by the insurance required in this Agreement and in the Management Plan and (2) have executed and delivered all agreements and waivers related to the operation of said vehicles as THC may reasonably require, including completion of an approved Defensive Driving course. State vehicles shall be maintained in accordance with state requirements at the expense of THC. As State vehicles are retired, which shall be at the sole discretion of THC, THC shall, at its own expense, replace such vehicles to the extent necessary. If a State-owned vehicle is damaged or destroyed while under the control of an MMA employee or other person authorized by MMA to control such vehicle, MMA shall repair or replace such vehicle in kind.
- ~~(c) kind.~~
- 4.5 MMA shall obtain and maintain at its cost the following types of insurance:
- (a) General commercial liability insurance with a limit not less than \$1 million per occurrence and a general aggregate limit of \$1 million; ~~Does this need to be "Site" specific or does MMA's GL policy cover? The MMA general liability policy will address the need.~~
- (b) Automobile liability insurance with a limit not less than \$1 million in general liability coverage (such automobile policy shall only be applicable to MMA employees utilizing state owned vehicles);

- (c) MMA agrees to undertake to name the State of Texas and THC as additional insureds on the policies described in paragraphs (a) and (b) above as they apply to the Site, with the understanding that the underwriters of such policies may not agree to such naming and such may not be reasonably possible.
- (d) MMA shall ~~carry Business Interruption insurance covering operation of the Site and THC shall reimburse MMA for fifty (50) percent of the cost of such coverage. MMA will provide copies of the applicable insurance policies and related invoices to THC. MMA shall carry, at its cost, workers compensation insurance reasonably adequate for its employees involved in the operation of the Site. **Is my interpretation that Business Interruption ins. is "Site" specific and MMA's existing coverage should remove "Site" and 2 policies be in place...1 for MMA general operations and 1 for "Site" correct? Since THC is operating the museum, MMA will not need this coverage.**~~
- (e) All insurance policies required under this section shall be with a company licensed in the state of Texas with "A" rating from A.M. Best Company and authorized to provide the corresponding coverage. MMA represents and warrants that it shall maintain the above insurance coverage during the term of this Agreement and shall provide THC with an executed copy of the policies upon request. The State of Texas and THC are self-insured, and any liability for casualty, medical, employee, or other loss related to the ownership and operation of the Site and regarding the State of Texas or THC shall be handled in accordance with the applicable statutes and rules of the State of Texas. This Agreement shall not be considered nor in any way constitute a waiver of sovereign immunity of the State of Texas or THC, nor of immunity from liability of the employees of THC for acts within the course and scope of their employment.

- 4.6 THC shall obtain and maintain property insurance at its expense covering all standing structures within the boundaries of property detail in Amendment A. ~~on or at the Site. **Does "Site" include the Monument? Yes, the monument would be covered under the THC's fine arts policy.**~~

#### ARTICLE V MMA'S COLLECTION

- 5.1 MMA maintains ownership, custody, and control of its Collection, including all artifacts, archival material, property, and historical data, together with historical, educational, or operational materials that have been or will be donated to, purchased by, or entrusted to MMA whether maintained at the Site, or elsewhere.
- 5.2 Staff responsible for MMA's Collection will actively work with the Executive Manager and THC's professional support staff to:
- (a) coordinate and develop up-to-date and consistent interpretive programming throughout the Site utilizing MMA's Collection together with other items of historical significance held by the State of Texas or upon loan from third parties;
  - (b) address the Collection storage environment and storage needs;
  - (c) prepare an exhibit schedule for the Site and traveling exhibits;
  - (d) create earned revenue potential utilizing MMA's Collection; and
  - (e) upgrade security for the Collection as needed.
- (f) Maintain collection inventory and calculated value for insurance coverage.



- 5.3 In the event the Site is closed for renovation or repairs, upon request of MMA, THC will provide, at no cost to MMA, secure and environmentally safe storage appropriate for MMA's Collection along with the required transport of such items.
- 5.4 MMA, with assistance from THC's curatorial staff, shall prepare within twenty-four (24) months of the execution of this Agreement (a) a physical inventory, with overall condition assessments, of all objects directly or indirectly associated with the Battle of Iwo Jima, and (b) a physical inventory of all other objects in MMA's Collection, together with a storage and environmental report meeting applicable professional standards. MMA will review its Collections policy and update such policy as it deems appropriate. MMA and THC will jointly work to maintain and update the inventory as needed to insure against loss, damage, deterioration, and that conservation needs are met.

#### **ARTICLE VI CAPITAL IMPROVEMENTS**

- 6.1 Implementation of specific capital improvement projects (defined as permanent repairs, upgrades, new construction, renovations, restorations, fixtures, or additions to the physical structure of the Site) shall comply with the following:
- (a) Projects at the Site funded by THC shall be contracted for and managed by THC or MMA pursuant to written agreement with THC, in compliance with all applicable laws, and shall be conducted in such a manner so as to minimize the disruption caused to the visiting public and to Site operations as agreed by both MMA and THC;
  - (b) Projects at the Site funded by MMA shall be submitted to THC for review and approval. Such projects may be contracted for and managed by MMA and shall be subject to inspection by THC to ensure quality workmanship and compliance with all applicable codes and laws;
  - (c) Capital improvement projects funded jointly by THC and MMA shall be contracted for and managed by a project manager jointly selected by THC and MMA or as otherwise agreed in writing between THC and MMA and shall be conducted in compliance with THC policy and all applicable laws.
  - (d) MMA shall not be financially responsible for any costs or liabilities associated with the construction, repair, or maintenance of any capital improvement, unless it consents to such responsibility in a separate document executed by both MMA and THC prior to the commencement of the capital improvement project.
- 6.2 All repairs to and maintenance of completed capital improvements shall be the sole responsibility of THC.
- 6.3 Prior to the commencement of any non-emergency construction, repair or maintenance of any capital improvement, THC and MMA will meet with the Executive Manager to review the scope and budget for construction, repair, or maintenance and coordinate business operations and estimate a length of time needed for the construction, repair, or maintenance.

#### **ARTICLE VII COORDINATION OF OPERATIONS OF THE SITE**

- 7.1 THC and MMA have herein agreed that the coordination of operations of the Site is critical to a successful interpretative program, visitor experience, administration, funding of the Site, and any

additions or improvements thereto. THC hereby affirms its good faith commitment to coordinate with MMA regarding operation, funding, and development of the Site.

- 7.2 THC will work with the President of the MMA and when it is required request to meet with the Board of Trustees if an issue cannot be satisfied by both parties. THC and MMA agree that the Executive Manager when needed may attend the open sessions of the regular meetings of MMA's Board of Trustees ~~on a regular basis~~ when the Site operations are on the agenda or discussed and shall receive and respond to information from MMA regarding the Site and shall report on the state of operations at the Site or as otherwise requested by MMA. ~~However, such Site Manager may be excluded from any MMA Board or Committee meetings specifically related to any dispute or negotiation with THC or THC staff or relating to MMA or THC employees or consultants.~~
- 7.3 The Executive Director of THC, or his/her duly authorized designee:
- (a) May attend open sessions of the regular or special meetings of MMA's Board of Trustees subject to the same limitations upon the Executive Manager's attendance.
  - (b) Shall ensure that the activities of THC and MMA are coordinated, and that THC responds promptly and fully to the inquiries and concerns of MMA.
- 7.4 The Chair of MMA's Board of Trustees, or their duly authorized representative shall ensure that the activities of THC and MMA are coordinated, and that MMA responds promptly and fully to the inquiries and concerns of THC.
- 7.5 Nothing in this Agreement shall be deemed or construed by the parties or any third party as creating the relationship of principal and agent, partnership, joint venture, or joint enterprise between THC and MMA.
- 7.6 While the parties have agreed to enter into joint operations, THC and MMA do so in their individual legal capacities and do not assume liabilities attributable to the other party by virtue of such party's acts or omissions.

#### ARTICLE VIII FUNDRAISING, FUNDING, FEES, AND CONCESSIONS

- 8.1 Upon request, THC and MMA shall share with each other information related to their respective budgets and requests for public and private funding in order to assist each other in developing the Site's business and capital improvement goals.
- 8.2 From and after the opening of the new Visitor Center and Museum and continuing until such time as THC secures full-time employees ("FTE") and operational funds, all revenue generated from operation of the Site, whether from admission, gift store sales, events, or from any other sources shall be deposited into The Iwo Jima Monument and Museum Fund Restricted Account (the "Restricted Account"). The Restricted Account shall be maintained exclusively by the MMA and proceeds shall be used solely for operational expenses of the Site, including salaries, inventory, and other operational expenses. Under no circumstances may MMA use revenue generated from the above-mentioned operations of the Site for any other purpose. Upon request, MMA will provide a quarterly accounting report on its revenue. MMA further acknowledges that the state auditor, under the direction of the legislative audit committee, may conduct an audit or investigation in connection with any funds received directly or indirectly from THC or otherwise generated from admission and retail sales from the Site, pursuant to this Agreement. MMA agrees to provide the state auditor with access to any information the state auditor considers relevant to any such investigation or audit. After THC secures FTE and operational funds, all revenue generated from operation of the Site,

whether from admission, gift store sales, events, or from any other sources shall be deposited into the Restricted Account.

**ARTICLE IX  
AMENDMENTS**

- 9.1 This Operating Agreement may not be modified or changed other than by an agreement in writing jointly executed by ~~all~~of all the parties hereto. An e-mail or other electronic transmission by one party does not constitute a "writing" under this Section.

**ARTICLE X  
ENTIRE AGREEMENT**

- 10.1 This Agreement sets forth the entire agreement and understanding between THC and MMA relating to the occupancy and use of the Site. The parties acknowledge and agree that there is no oral agreement between THC and MMA that has not been incorporated in this Agreement relative to the Site.
- 10.2 In the event of any conflict between the terms of this Agreement and any other agreement or Plan contemplated by this Agreement, the terms of this Agreement shall prevail unless the parties expressly agree otherwise in writing.

**ARTICLE XI  
NO WAIVER OF RIGHTS**

- 11.1 No term or provision of this Operating Agreement shall be deemed waived, and no breach excused, unless such waiver or consent is in writing and signed by authorized representatives of THC and MMA. Any consent by one party to or waiver of a breach by the other party, whether expressed or implied, shall not constitute a consent to or waiver of or excuse for any other different or subsequent breach.

**ARTICLE XII  
MISCELLANEOUS PROVISIONS**

- 12.1 This Operating Agreement shall be governed by the laws of the State of Texas in effect at the date of this Operating Agreement and as modified by future action of the Legislature.
- 12.2 The venue for any action brought by either party related to this Operating Agreement shall be Travis County, Texas.

**ARTICLE XIII  
DISPUTE RESOLUTION**

- 13.1 Any dispute arising under this Operating Agreement, which cannot be resolved by THC and MMA, shall be resolved in accordance with the dispute resolution process set forth in Chapter 2260, Government Code, and in Title 31 Texas Administrative Code, Sections 51.200 through 51.225 subject to a party's right to terminate this Agreement as set forth herein.

**ARTICLE XIV  
NON-ASSIGNABILITY**

- 14.1 This Operating Agreement or any part hereof or the administration or performance of any activity or service performed by MMA hereunder cannot be assigned or sublet, contracted away, or in any manner transferred without prior written consent and full approval by THC.

**ARTICLE XV  
TEXAS REQUIRED CONTRACT TERMS**

- 15.1 **No Conflicts of Interest.** MMA represents and warrants that the provision of goods and services or other performance under this Operating Agreement will not constitute an actual or potential conflict of interest or reasonably create an appearance of impropriety.
- 15.2 **Public Information Act.** Information, documentation, and other material in connection with this Operating Agreement may be subject to public disclosure pursuant to Chapter 552 of the Texas Government Code (the "Public Information Act"). In accordance with Section 2252.907 of the Texas Government Code, MMA is required to make any information created or exchanged with the State pursuant to this Operating Agreement, and not otherwise excepted from disclosure under the Texas Public Information Act, available in a format that is accessible by the public. THC shall reimburse MMA for the reasonable cost of providing such information.
- 15.3 **Signature Authority.** MMA represents and warrants that the individual submitting this document and the documents made part of this Operating Agreement is authorized to sign such documents on behalf of MMA and to bind MMA under any contract that may result from the submission of this Operating Agreement.
- 15.4 **State Auditor's Right to Audit.** The state auditor may conduct an audit or investigation of any entity receiving funds from the state directly under this Operating Agreement or indirectly through

a subcontract under this Operating Agreement. The acceptance of funds directly under this Operating Agreement or indirectly through a subcontract under this Operating Agreement acts as acceptance of the authority of the state auditor, under the direction of the legislative audit committee, to conduct an audit or investigation in connection with those funds. Under the direction of the legislative audit committee, an entity that is the subject of an audit or investigation by the state auditor must provide the state auditor with access to any information the state auditor considers relevant to the investigation or audit.

- 15.5 **Cyber Security Training.** If MMA employees have access to any state computer system or database, MMA employees shall complete cybersecurity training and verify completion of the training program to THC pursuant to and in accordance with Section 2054.5192 of the Government Code.
- 15.6 **Dealings with Public Servants Affirmation.** MMA has not given, offered to give, nor intends to give at any time hereafter any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor, or service to a public servant in connection with this Operating Agreement.
- 15.7 **Disaster Recovery Plan.** MMA will work with THC in the creation of a Disaster Recovery Plan for the Site. The Plan shall provide a description of the Site's business continuity and disaster recovery plans.
- 15.8 **Termination.** This Operating Agreement is subject to termination or cancellation, by THC or MMA, without penalty to THC and MMA, either in whole or in part, in the event state funds are not available.
- 15.9 **Excluded Parties.** MMA certifies that it is not listed on the federal government's terrorism watch list as described in Executive Order 13224, "Blocking Property and Prohibiting Transactions with Persons Who Commit, Threaten to Commit, or Support Terrorism", published by the United States Department of the Treasury Office of Foreign Assets Control.
- 15.10 **Executive Head of a State Agency Affirmation.** In accordance with Section 669.003 of the Texas Government Code, relating to contracting with the executive head of a state agency, MMA certifies that it is not (1) the executive head of THC, (2) a person who at any time during the four years before the date of this Operating Agreement was the executive head of THC, or (3) a person who employs a current or former executive head of THC.
- 15.11 **Foreign Terrorist Organizations.** MMA represents and warrants that it is not engaged in business with Iran, Sudan, or a foreign terrorist organization, as prohibited by Section 2252.152 of the Texas Government Code.
- 15.12 **Suspension and Debarment.** MMA certifies that it and its principals are not suspended or debarred from doing business with the state or federal government as listed on the State of Texas Debarred Vendor List maintained by the Texas Comptroller of Public Accounts and the System for Award Management (SAM) maintained by the General Services Administration.
- 15.13 **Buy Texas Affirmation.** MMA agrees to comply with Section 2155.4441 of the Texas Government Code, relating to use of service contracts and the purchase of products and materials produced in the State of Texas.
- 15.14 **Entities that Boycott Israel.** MMA represents and warrants that (1) it does not, and shall not for the duration of this Operating Agreement, boycott Israel or (2) the verification required by Section 2271.002 of the Texas Government Code does not apply to this Operating Agreement. If circumstances relevant to this provision changed during the course of this Operating Agreement, ~~Association~~ the Association shall promptly notify THC.

15.15 **Human Trafficking Prohibition.** Under Section 2155.0061 of the Texas Government Code, MMA certifies that the individual or business entity named in this Operating Agreement is not ineligible to receive the specified contract and acknowledges that this Operating Agreement may be terminated and payment withheld if this certification is inaccurate.

15.16 **COVID-19 Vaccine Passport Prohibition.** MMA certifies that it does not require its customers to provide any documentation certifying the customer's COVID-19 vaccination or post-transmission recovery on entry to, to gain access to, or to receive service from MMA's business. MMA acknowledges that such a vaccine or recovery requirement would make MMA ineligible for a state-funded contract.

**ARTICLE XVI  
NOTIFICATION AND COMMUNICATION**

16.1 Written communication shall be addressed as follows:

If to THC:

Edward G. Lengel, PhD, Executive Director  
Texas Historical ~~THC~~Commission  
P.O. Box 12276  
Austin, Texas 78711-2276

If to MMA:

Col. Christopher S. Dowling, USMC Ret., President,  
Marine Military Academy  
320 Iwo Jima Blvd.  
Harlingen, ~~TX~~Texas 78550

IN WITNESS THEREOF, the duly authorized representatives of THC and MMA agree to the terms herein by signing below, effective the 1st day of March 2024.

**TEXAS HISTORICAL COMMISSION**

**MARINE MILITARY ACADEMY**

BY: \_\_\_\_\_  
Edward G. Lengel, PhD  
Executive Director,

BY: \_\_\_\_\_  
Col. Christopher S. Dowling, USMC Ret.,  
President,

Date: \_\_\_\_\_

Date: \_\_\_\_\_

TAB 12.3

## TEXAS HISTORICAL COMMISSION

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**Item 12.3**  
Texas Historical Commission  
Quarterly Meeting  
April 2, 2024

### **Consider acceptance of 14.74 acres of land adjacent to San Felipe de Austin State Historic Site**

#### **Background**

The Hill family, long-time stakeholders and champions of the San Felipe de Austin site, have been instrumental in partitioning acreage previously held by multiple descendants in an undivided interest. This tract, situated to the west of the original historic and commemorative site and running along the Brazos River, is being offered as a donation to support the historic site's development and interpretation. Valued by donor appraisal at \$1,474,000.00, this acreage was a focus of archaeological research and excavation conducted in the early 2000s to confirm likely remains of the townsite and its history. It includes the location of Peyton's Tavern, the original homesite of Austin Colony Secretary Samuel May Williams, and the staging area for military operations by the Mexican army under Santa Anna during the brief Battle of the Brazos. The eastern edge of this property abuts the ferry cut and crossing location for the historic town. If acquired, the acreage would be pivotal in future archaeological investigations related to early town life, it would provide opportunities to greatly expand interpretation of the footprint of the downtown business district (Commerce Square) and would allow for development of multiple viewsheds of the Brazos River.

#### **Suggested Motion (Committee):**

Move that the Committee send forward to the Commission and recommend approval of the donation of real property located at Park Road 38 and the Brazos River in San Felipe, Texas, also referred to as the David Hill Property.

#### **Suggested Motion (Commission):**

Move to approve the donation of real property located at Park Road 38 and the Brazos River in San Felipe, Texas, also referred to as the David Hill Property.



TAB 12.4

## TEXAS HISTORICAL COMMISSION

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### Item 12.4

Texas Historical Commission  
Historic Sites Committee Meeting  
April 2, 2024

### Consider approval of utility easement at French Legation State Historic Site

#### **Background**

Staff is working with TXDOT to design and construct a new parking lot to serve the French Legation SHS. The site on which the parking lot will be constructed was donated to the THC in 2021. There is an existing gas line and an existing electrical access structure that will be impacted by the parking lot construction and will have to be relocated/rerouted within the property. Once this work has been completed, the THC proposes granting an easement to the two utility providers – Austin Energy and Texas Gas Service – to allow future access to the infrastructure for maintenance.

See attached drawing.

#### **Suggested Motion (Committee)**

Move that the committee send forward to the Commission and recommend approval of a public utility easement at the French Legation State Historic Site as recommended by staff.

#### **Suggested Motion (Commission):**

Move to approve staff recommendation to grant a public utility easement at the French Legation State Historic Site.



## TXDOT SOUTHWEST PARKING LOT

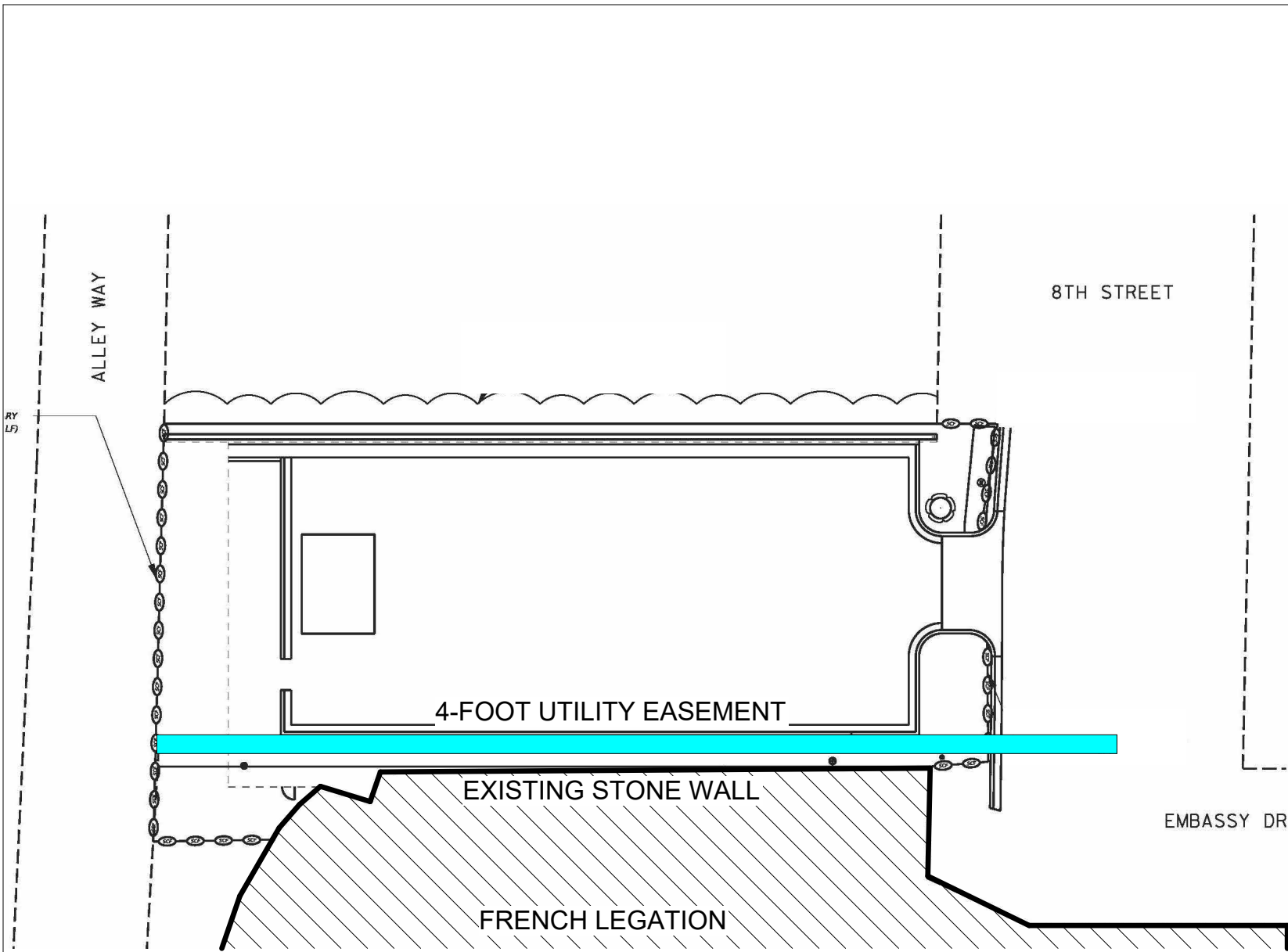
802 San Marcos St.  
Austin, TX 78702

## FRENCH LEGATION STATE HISTORIC SITE

PROJECT #:  
HSD-2022-005

# A100

EXISTING SITE PLAN



**TXDOT SOUTHWEST PARKING LOT**

802 San Marcos St.  
Austin, TX 78702

**FRENCH LEGATION STATE HISTORIC SITE**

PROJECT #:  
HSD-2022-005

**A101**

TXDOT PARKING LOT  
EASEMENT PLAN

TAB 12.5

## TEXAS HISTORICAL COMMISSION

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**Item 12.5**  
Texas Historical Commission  
Quarterly Meeting  
April 2, 2024

### **Consider approval to authorize staff to enter lease negotiations for land for the Longhorn Herd**

#### **Background**

The Texas Historical Commission manages the Official State of Texas Longhorn Herd, comprising 250 unique, historically correct, and genetically pure Texas Longhorn cattle. Currently, a search is underway to find a suitable property where the majority of the herd can be housed and interpreted. A property is needed for the following purposes:

1. Providing a permanent home for the entire breeding herd and part of the steer herd, totaling approximately 200 animals. This will ensure the long-term conservation of the herd, eliminating uncertainties and costs associated with short-term grazing leases.
2. Developing a high-quality visitor experience centered on the interpretation of the herd. This initiative will involve establishing a visitor center to offer engaging programs and easily accessible pastures for public viewing.
3. Establishing a dedicated space for the interpretation and stewardship of the herd's long-term stability on secured land, celebrating their significance to Texas history, character, and identity."

#### **Suggested Motion (Committee):**

Move that the committee send forward to the Commission and recommend approval to authorize staff to enter lease negotiations for land for the Longhorn Herd.

#### **Suggested Motion (Commission):**

Move to approve authorizing staff to enter lease negotiations for land for the Longhorn Herd.

# Site for Conserving the Legacy of the Official State of Texas Longhorn Herd

**Texas Historical Commission**

*Will Craddock, Longhorn Herd Manager*

*Frank Sharp, Herd Educator/Interpreter*

*G.W. Goin, Assistant Herd Manager*



## **The Herd**

The Texas Historical Commission manages the Official State of Texas Longhorn Herd (Herd), a herd of 250 unique, historically correct, and genetically pure Texas Longhorn cattle.

The Herd was established in 1938, started by a cooperative effort of J. Frank Dobie and Sid Richardson, and employing Graves Peeler. This herd of cattle acquired from historic sources was donated to the Texas State Parks Department and is the foundation of the Herd.

In Senate Concurrent Resolution 79, the 61<sup>st</sup> legislature recognized the conservation efforts of the Herd at Fort Griffin and designated it as the Official State of Texas Longhorn Herd.

## **THC and Herd Missions**

The mission of the Texas Historical Commission (THC) is to protect and preserve the state's historic and prehistoric resources for the use, education, enjoyment, and economic benefit of present and future generations.

The mission of the Herd is to protect, preserve and perpetuate the Herd, while exhibiting the characteristics of the late 1800s Longhorns during the settlement of Texas' western frontier and trail drive era and sharing the unique legacy of Texas Longhorn cattle with the public at appropriate sites.

These two mission statements are very analogous, and the THC mission easily encompasses the Herd mission, while the Herd mission contributes a unique piece of living Texas history and heritage into the overall THC mission.

## **A Comprehensive Home for the Herd**

A search for a suitable site to house and interpret the majority of the Official State of Texas Longhorn Herd (Herd) is underway. A Property is needed:

- ★ For a permanent home for the entire breeding herd and part of the steer herd, totaling about 200 animals, to allow the long-term conservation of the Herd without the uncertainty and cost of short-term grazing leases.
- ★ To develop a high-quality visitor experience focused primarily on the interpretation of the Herd; this will include a visitor center to develop more engaging programs and easily accessible pastures for public viewing.
- ★ Dedicated to the interpretation and stewardship of the Herd's long-term stability on land secured for them and that celebrates their significance to Texas history, character, and identity.

There are several essential reasons and justifications for acquiring a property to meet the conservation and interpretation goals of the Herd. Background information on the Herd and justifications for a site follows.



## Rare and Endangered Genetics

History tells that Texas Longhorn cattle originated from cattle imported to current North America from Spain and Portugal starting in the early 1500s, and that these cattle were formed into what we know as the Texas Longhorn by their feral existence in current Texas for several hundred years. Current DNA analysis confirms that this origin is true, with historically correct cattle showing only Iberian genetics. They were not crossbred with other cattle after introduction to North America.

When the Herd was established in 1938, the Texas Longhorn was on the decline, with very few remaining true-type examples left. Through the efforts of Dobie, Richardson and Peeler, correct examples of historic cattle were acquired. It has been a difficult and continuing task of all Herd managers over the years to maintain these historic genetics through careful management and introduction of only the best historic examples.

Historic Texas Longhorn cattle are now at one of their lowest population points in history since their introduction, numbering less than 3000 worldwide according to the Cattlemen's Texas Longhorn Registry. Therefore, the State Herd contains about 8% of the remaining historically correct and genetically pure Texas Longhorn cattle in existence, a decline from tens of millions right after the Civil War. The Livestock Conservancy places the historic Texas Longhorn on their Critically Endangered Breeds list.

The herd of Texas Longhorns managed by the US Fish and Wildlife Service at Wichita Mountains National Wildlife Refuge in Oklahoma has been a great source of historic Texas Longhorn genetics for many years. Unfortunately, the cattle management style there has been altered significantly so that the cattle are now in an open breeding setup, more like wildlife. Individual lineages can no longer be tracked, and therefore their value for conservation of the breed has been reduced. This increases the importance of remaining cattle, most notably THC's Herd.

The THC also currently has at its disposal and is utilizing the benefits and extensive expertise of several universities, breed conservancies, and breed associations in the management of the Herd through connections with the Herd staff.

It is an extraordinary responsibility of and a great commendation to the THC to maintain this large portion of the critically endangered Texas Longhorn. The THC has an intrinsic understanding of the importance of careful historical preservation and conservation, which is exceptionally important in conserving the historic genetics represented in the Herd. Therefore, a dedicated site is essential to maintaining and conserving the genetics contained in the Herd.

## Economic Importance

The economic impact of the Herd is two-pronged. The Herd is an exceptional living historic resource that represents historic Texas Longhorn cattle and exists essentially unchanged since the time of the trail drive era.

Therefore, the Herd is a unique opportunity for our residents and visitors to view and experience an integral piece of Texas history brought forward into the present time, just as it existed in the late 1800s. The Herd provides an amazing tourist opportunity for residents and visitors alike, promoting a positive economic impact of visitors to the state, communities and sites.

The Herd also continues to conserve and provide unique genetics that are utilized in the state's extensive cattle production, especially in low-input and minimal management systems. As such, the cattle are as useful and resilient for minimal input beef production just as they were in the 1800s, allowing ranchers to utilize unique genetics that lower inputs and maintenance costs in their modern operations.

Both economic points are excellent arguments for continued management and conservation of the Herd by the THC.



## Tourism and Education

Education and Tourism possibilities with the Herd are practically endless. Interpretive programming for the Herd (geared toward education and tourism) typically integrates historical aspects with biology and ecology topics as the introduction, development, survival, and success of the longhorn breed are discussed. Storytelling of first-hand experiences and documented events help illustrate examples of many aspects of Texas Longhorn cattle. With the entire herd available for viewing, topics like genetic diversity and coat color genetics are more easily described as the variety of phenotypes are more accurately displayed. Topics like age and class of longhorn cattle, and the differences between sets of horns are also much easier to illustrate with the complete herd on display. Social interactions in the herd can be seen such as mother-daughter-granddaughter groups cooperating with each other in raising calves. Visibility

As a tourist attraction, a site dedicated to the Herd could be a large draw. If visitors knew they could see many Texas Longhorn cattle in their native habitat, it is possible that many more people would want to see the cattle. Add to that the ready availability of restrooms, an interpretive center, good vehicle access in all weather, outdoor shade, water, electricity, regular interpretive programming, gifts, and snacks, then the possibility of visiting the Herd is available to almost everyone!

And as Texas icons go, it gets no more immediately recognizable and marketable than colorful Texas Longhorn cattle! The Texas Longhorn was designated the Official Large State Mammal in 1995 by the 74<sup>th</sup> legislature in HCR 178. The Texas Longhorn is as well-known as the lone star (which incidentally is the registered brand of the Herd – a five-pointed star on the left hip).

Education opportunities are practically endless, as students of all ages would be able to experience first-hand the characteristics, behavior, and interaction with their environment of cattle that helped to build and shape the early fabric of Texas and its exceptional ranching heritage.

Immersive and interactive programming could integrate horses for trail drive demonstrations, trail rides, horsemanship. Ranching chores such as roping, branding, and even effective fence construction/repair could be demonstrated. Not everyone understands how to use barbed wire! And to add further possibilities, adding the history of each of these components and how that history interacted with Texas Longhorn cattle could result in exceptionally unique programming! The longhorns spawned a culture of ranching in Texas, and this site and project is an excellent opportunity to share that culture with all ages of tourists and students.

A site for the Herd could be a great investment, not only financially, but also an investment in the citizens of Texas and beyond, an investment in the future educational and tourist opportunities these cattle provide.

## History of Texas Longhorn cattle

The Herd brings a unique value that it is an integral part of Texas, tracing its existence up a trail through Texas history from early Spanish influences to the present time. Everywhere we peer into Texas history, we see the influence of longhorn cattle, or Texas cattle, as they were historically named.

Early introductions into present day Texas were via Spanish missions and settlements, beginning in the 1500s. Natural adaptation to a climate similar to their homeland on the Iberian Peninsula and sharply-horned resistance to predator pressures resulted in explosive growth over the next few hundred years. Growth so great that longhorn cattle numbers greatly exceeded the Plains bison herds by the end of the Civil War.

This boundless source of beef for early ranchers began the beef industry in Texas we still boast about today. History estimates that between 20 and 30 million longhorn cattle were driven up the trails including the Goodnight-Loving, Great Western and Chisholm out of Texas between 1860 and 1885. These longhorns were either loaded on trains at points like Dodge City, Kansas to be sold at distant markets for beef or driven throughout the Great Plains and sold as seedstock for other ranches. It was the largest movement of cattle in the world – ever. And all was accomplished by cowboys on horseback. This massive surge in the state's cattle industry from the longhorns and the labor it required also defined and cemented the Texas cowboy's place in history.





As millions of cattle were sold for significant profit, millions of dollars poured back into Texas via the ranchers and trail drive outfits operating the cattle drives. This money went into purchasing and expanding vast Texas ranches and to building communities throughout the range of these ranches. It brought much needed cash to a poor post-war economy and quickly aided in bringing Texas out of a post-war recession. Due to their strong positive economic impact, many regard the longhorns as “the first oil of Texas”.

The breed then continued surviving in reduced numbers with the introduction of railroads, barbed wire, and other breeds. Since the last days of the cattle drives, the historic Texas Longhorn breed has been in decline, and this sharp decline caught the attention of J. Frank Dobie and spurred on the the gathering of the state’s Herd.

The Herd therefore is of exceptional historic value for the state and the THC. THC holds the unique and prestigious position of managing and utilizing the Herd to communicate to the public the importance and integral influence of Texas Longhorn cattle on the historic development of many aspects of the State of Texas. The Texas Longhorn breed truly is an integral and living part of Texas history and should be preserved as such through continued conservation of the state Herd by the THC.

On a side but important note, a distant approximation of the historic Texas longhorn breed has gained sharply in popularity in recent decades and are also commonly referred to as Texas

longhorns. But these cattle are decidedly un-historic as they are oversized, have exceedingly large and untwisted horns, and are short-lived with reduced reproductive capacity and survival characteristics, among other non-historic traits. Considered here and present in the Herd are the minority of Texas longhorn cattle, those that exhibit true-type historical correctness and genetic purity unaltered by the whims of modern human opinion.

The THC is uniquely suited accurately to recognize, preserve, and communicate the importance of the Herd as a living representation of the Texas Longhorn's place in Texas history. Other stewards will likely, lacking historical perspective, sooner or later bow to the pressures to introduce impure modern longhorn bloodlines (as mentioned above) affected by preferential trait selection, thereby diluting the historically correct and genetically pure State Herd. This has been attempted in the past as evidenced by Herd records under management by another agency, but thankfully these impure genetics were diverted out of the herd with no lasting effect.

The Herd is an exceptional living historic resource that represents historic Texas Longhorn cattle and has existed essentially unchanged since the time of the trail drive era. Therefore, the Herd is a unique opportunity for Texas residents and visitors to view and experience an integral piece of Texas history brought forward into the present time, just as it existed in the late 1800s, and should continue to be managed and conserved by the THC at its own site.

## **A Herd Site is Essential**

Considering these essential aspects of the Herd, it is essential that the THC maintain stewardship of the Herd and dedicate a site exclusively to the conservation and interpretation of the Herd and the Texas Longhorn breed. Plans for identification of an appropriate site and how the site would best serve the Herd are presented in detail below.



## **Herd Site Specifications**

An ideal property would be adjacent or very near Fort Griffin SHS to allow continued use of the Herd pens, barn, and office as headquarters for the Herd. Unfortunately, no suitable properties have been available in this area in the past 10 years, as the Herd Manager has been searching for an improved location. Properties that meet the specifications of the Herd are quite rare in the area, as most of the land is owned by large ranches that are very rarely offered for sale or lease, and if they are sold it is usually to a business partner or leaseholder and are never publicly listed. As no viable properties very near Fort Griffin have been identified in recent years, and the likelihood of this happening appears to be essentially zero, the search has been expanded to surrounding areas and a plan developed to include a site that would house most of the herd operations and interpretation facilities.

### General Region

Primarily land for the Herd should be considered within the native range of the Texas Longhorn. This is a wide area, generally from the Red to the Rio Grande rivers, and from the piney woods in the east to the staked plains in the west. This is important for several reasons.

The Herd should be allowed to forage and roam in as natural a setting and environment as possible, within their native range. Grazing land within the historic range of the breed will allow many of the selection pressures that created the Texas Longhorn cattle from early Spanish introductions to remain in place. This helps to ensure that the Herd remains as historically correct as possible, in line with the Herd Management Agreement.

In Spain prior to the 1500s cattle ranching used the native cattle of the country, maintaining excellent historic genetic diversity in their cattle. Cattle were not developed into “breeds”. In the early 1500s Spanish exploration introduced these cattle to current northern Mexico and southern Texas. These genetically diverse cattle began their spread, and their environment began to shape them into what became known as Texas cattle. By the mid-1800s the cattle were well established into their native range. As they spread and multiplied into the millions, the cattle were developed by their environment into a genetic, physical and physiological ecotype that we know and value today as Texas Longhorn cattle. Forces that forged these Texas cattle included extreme temperatures, periodic scarcity of water, a variety of forages varying by time and location from abundant and easily digestible to toxic and of low quality, hungry pressures from a variety of predators and parasites, and a widely varying landscape. What resulted from these pressures was the development of a highly resilient and adaptable ecotype of cattle now known as the Texas Longhorn breed. The Texas Longhorn is commonly referred to as the only breed in the world formed by nature.

The native range of the Texas Longhorn is a blueprint for the environmental conditions that the breed is well-adapted to handle, but it is more than that. It is the forge and anvil on which the Texas Longhorn was formed, and it is an integral part of maintaining the ecotype that is the Texas Longhorn breed. As such, it is important to maintain the State Herd in a natural environment within the native range of the Texas Longhorn.

### Specific Area

A location for the Herd should be located centrally in Texas and reasonably accessible to visitors from the entire state. Areas that contain contiguous properties of adequate size for the Herd are generally shifted north and west from a central location in Texas. This should be considered for a Herd location, while remaining in the native range of the Texas Longhorn.

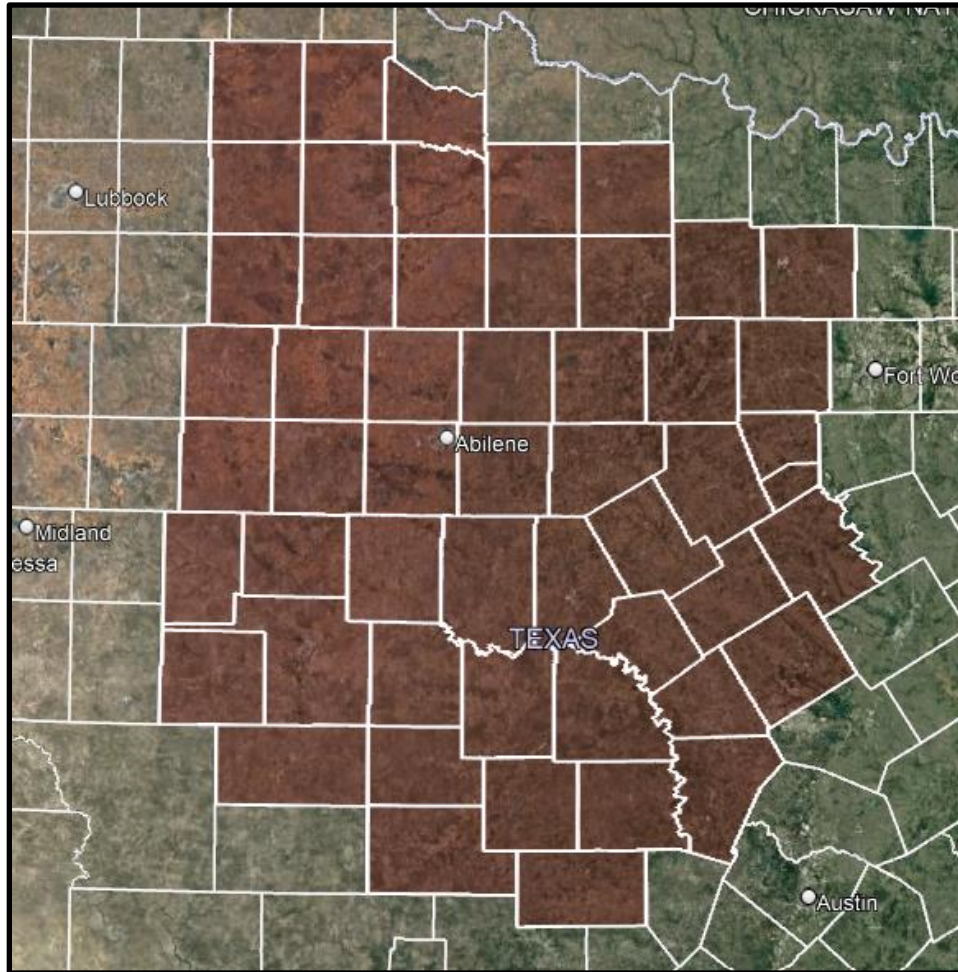
An ideal location would be in an area with active ranching that has had a contiguous timeline of ranching from the time of the wild longhorns. This type of property has enhanced interpretive potential to demonstrate the similarities and differences of cattle and ranching through the years. Ideally a property would have historic significance related to Texas Longhorns or early ranching in Texas. Historic cattle trails originated and passed through many areas of Texas, such as the Great Western Trail, Goodnight-Loving Trail, and Chisholm Trail. Locating a property on or near one of these trails or on a historic ranch could provide a significantly enhanced interpretive opportunity.





The map below illustrates the specifics outlined above and shows where an ideal location for the herd would be located. [Press Ctrl and click for an interactive version of the map.](#)

### Ideal location of a property for the Longhorn Herd.



[Ctrl + Click for interactive map.](#)

### Vegetation and Water

The property should support an animal unit on a maximum of 30 acres in an average year, for adequate available forage production. This is to keep animals near each other for breeding purposes, viewing purposes for the public, and convenience in checking, feeding and managing cattle.

Major soil types of the property should support a minimum of 2500 pounds per acre average biomass production capacity in an average year. This is to ensure cattle have the opportunity to graze rather than eat purchased hay and feed, for the health of the Herd and efficient nutritional management. Rainfall should be a minimum of 20 inches per year on average to support sufficient forage production.

An ideal location must possess some significant tree cover to afford reasonable shade for the longhorns through the summer months to ensure their survival. Longhorns depend upon adequate shade to regulate their body temperature. Tree and brush cover should not be overly thick and restrictive to viewing of the Herd. The property should be well drained and have significant topographical variation to allow the Herd some cover from winter and other storms, and for the enjoyment of the viewing public.

This property should contain drainageways and earthen thanks developed for adequate livestock water or have soils and topography adequate for development. This is to ensure adequate water in all weather conditions, and without dependence on wells or municipal water systems. Well or municipal water may provide secondary water sources for livestock.

### Setting

To preserve the ambience of a natural, historical setting for visitors to the Herd, a location should be selected that is not near any extensive development such as major highways, airports, cities and wind farms. The property should be one contiguous piece of land for practical care and management of the herd and to facilitate public tours.

### Infrastructure

The property must have topography consistent with the ability to build and/or maintain perimeter and interior fencing as well as a complete interior road system. Infrastructure including roads, perimeter and interior fences and cattle pens will be essential so it will be ideal to acquire a property with these components in place.

The property should possess minimal oil, gas, and wind production and similar, and no solar production so as to provide as natural an environment as possible for both the use of the Herd and enjoyment of visitors. Appropriate property rights should be acquired to control future development of the property that might hinder herd operations, and so that any needed development and improvements for the Herd may be completed as needed.

This location should have paved road access to at least one point to allow for ease of public access. Visibility of livestock from a public road is of little importance since the cattle will rarely be in close enough proximity to be viewed at highway speeds. Access for the public would be focused on an interpretive program/viewing combination for an ideal opportunity of interpretation of the Herd. An ideal home for the Herd must have in place or the capacity to be developed with a visitor center and restrooms, a manager residence, and a maintenance and equipment shop. Additional outbuildings such as livestock and equipment sheds will be needed as well.

### Site specifications summary

These specifications describe the ideal home for the Official State of Texas Longhorn Herd. Those specifications most important for the continued conservation of the Herd are adequate grazing on native pasture within the native range of the Texas Longhorn, and a location easily accessible and visually appealing to visitors.

## Herd Interpretive Plan

This plan would include keeping a group of 15-20 very visually appealing, historically correct steers at Fort Griffin State Historic Site (Fort Griffin) for interpretive purposes and to continue the existing Herd interpretive programs there, as has been done for many years.



The plan would also include maintaining the existing steer groups at Palo Duro Canyon, Copper Breaks, San Angelo and LBJ State Parks. These excellent locations are all meaningful for interpretive purposes, and Texas Parks and Wildlife Department (TPWD) covers all the costs for the cattle and interpretation at their parks.



In detail, the current interpretive program contacts about 10,500 people annually through on-site and travelling programs. It is a great program, but the limits have been reached in these two parts of the program. The on-site programs are limited by the small sample of the herd visible at Fort Griffin, and interpretive program development at the grazing lease is greatly restricted due to the remote nature of the lease and lack of facilities such as public restrooms. The travelling programs are limited by the staff time it takes to prepare for and conduct these programs at distant locations.



This plan would include continuing the existing interpretive programs of the Herd at Fort Griffin and on the road. It would also include development of an extensive on-site interpretive program at a new location, showcasing the full breadth of the Herd at a new permanent home. This would allow expansion of the existing interpretive program to include viewing experiences of most of the Herd. This is exceptionally significant, as currently only a small portion of the Herd is accessible for tours and viewing. The site would be optimized to allow a variety of programs related to the Herd, including immersive and over-night experiences such as early ranching life in Texas, life on a cattle trail, and a round-up with longhorn cattle.

## **Herd Management Plan**

The State of Texas Longhorn Herd is an important repository of unique Texas Longhorn and bovine genetics not duplicated anywhere else in the world. The breeding herd is the heart of the State Herd, and its proper management is essential for the long-term success of the State Herd.

### Breeding Herd Plan

Currently, four breeding groups are maintained for the Herd—three main groups at the Jones Lease and one smaller group at Fort Griffin SHS. As a new site is selected, the breeding management plan will remain essentially unchanged, but will be relocated from Fort Griffin and the Jones lease to the new location, numbering about 200 head. This would include the entire breeding herd plus about 30 interpretive steers. These cattle would be moved to the new site that is more accessible to the public for interpretation, and more permanent for the herd to preserve its existence in perpetuity and to develop public programming to educate the public and actively engage the public hands-on in the herd's stewardship and care.

A few heifers for replacement animals will be kept from each breeding group, and a few non-productive and undesirable animals will be sold. Heifers kept from one breeding group will be placed in another breeding group with an unrelated bull, before breeding age, or the bull will be changed in that group. All of these breeding groups would be relocated to the new site, and only steers would be retained at Fort Griffin SHS, to best interpret the site and history there.

Bulls will still be sourced from (1) the Cattlemen's Texas Longhorn Registry (CTRL), (2) from our own Herd, or (3) from other high-quality sources of historically correct and genetically pure Texas Longhorn cattle. Several young bulls of good historic conformation and good breeding are at Fort Griffin in development for use as herd sires. One will be selected and allowed to breed with a few of the better non-related cows in a continued effort to keep as much Fort Griffin genetics in the Herd as possible. A few Herd sire prospects will continue to be retained from the better cows, to further retain some of the State Herd genetics. We will continue to search for a few high-quality, historically-correct sires from reputable well-documented historic sources to integrate additional historic longhorn genetics into the Herd.



The four breeding groups will be maintained as this will allow better preservation of the Herd genetics by raising young bulls and heifers and moving them to other breeding groups, and to put their genetics back into the Herd by breeding with unrelated state Herd cattle. These genetics are important because they are a unique source of longhorn genetics not duplicated anywhere else in the world. They retain all the true-type longhorn characteristics, many of which have been lost to selective breeding in other herds and cannot be duplicated even from our other sources of pure longhorn genetics, such as CTRL cattle or Wichita Mountains Wildlife Refuge (WMWR) cattle.

Registrations will continue to be kept current on all animals, with either the Texas Longhorn Breeders Association of America or the CTRL. DNA testing and inspection by trained inspectors will continue to allow registration with the CTRL. Private party sales of calves will continue, resulting in increased revenue and placement of heifers and bulls with breeders interested in preservation of historic Texas Longhorn cattle. An electronic Herd book linked with pictures continues to be maintained, which allows us to make better informed management decisions on all members of the Herd.

Looking forward, these are the targets for the breeding herd numbers. The three main and one smaller breeding groups will be maintained, with approximately 35 producing cows in each main group and 15 producing cows in the smaller group. This will be a total of about 120 producing cows. Yearling heifers and bulls in development will be about 30 head. Herd bulls will number about 5 head. Including all ages of calves, this will be about 200 animals in the breeding herd.



### Interpretive Herd Plan

The interpretive herd of steers will be maintained at all current locations at current numbers, and replacements will continue to be kept so that an even age distribution of steers is maintained, and all herd animals will continue to exhibit good historical correctness and good conformation.

It is important to note that these plans for the Herd look forward many years. The plans for numbers in the breeding and interpretive Herd looks forward a minimum of 25 years. The genetic management of the Herd looks forward perpetually to ensure the genetic base of the herd will always remain viable.

### Grazing Plan

Rotational grazing will be practiced on all locations to allow forage species to rest and recover. Pastures will continue to be monitored for proper forage management. Brush and cactus control and maintenance will continue as needed. Plans for future controlled burns will be integrated

into the grazing plans to allow for proper recovery time of pastures. Any additional property acquired for grazing will be evaluated for overall grazing management needs and invasive species control, and plans implemented accordingly.

Hay needs will be met by purchasing local hay if the price is reasonable, quality is acceptable, and delivery can be negotiated at no additional cost. Hay may be raised on site if suitable fields and local baling are available. This will allow for increased management flexibility if hay can be raised on-site and will allow less dependence on availability and quality of outside hay sources.



### Cattle Sales and Expenses

Looking forward, cattle sales may increase as sales options for varying ages and classes of the herd offspring are added with the new site. Some animals will be retained at weaning specifically to be sold later at an increased value, such as cows with a calf or steers with developed horns. Additional acreage will allow for more options here, and is a major way the Herd can use increased acreage for increased income.



## Current Grazing Lease Challenges

The current grazing lease consists of 4680.26 acres in northeast Shackelford and northwest Stephens counties. The annual cost is \$60,843.38. Fort Griffin can only support 15-20 head, so additional grazing is essential to the herd. The existing grazing lease has high quality grazing, but it falls short in many respects.

For interpretive programming, the grazing lease is too remote and does not have facilities such as public restrooms and refreshments, therefore it is of little use for interpretation. With adequate facilities nearby, this property would not be too remote for reasonable interpretation.

Additional reasons the current lease is not ideal include that it has inadequate pens and poor fences in several pastures, and marginal water in many pastures in dry years. Currently portable panels and pens are used to make up for the lack of permanent pens which are, at best, temporary solutions to address operational needs. Pastures with inadequate water cannot be grazed in dry years, so cattle are rotated to other pastures. With proper planning this usually works but it is not ideal for grazing management. The pens and water need to be improved, but the cost would not be applied to this property since it is not owned by THC and without a long-term lease there is no assurance that THC would make use of the improvements and regain the investment.

The existing lease is a 24-mile drive from Fort Griffin to the grazing lease at the nearest point, so it is not close or convenient for cattle management or interpretive programs. A typical trip to check cattle includes 55 to 59 miles, of which only 31 are on pavement. It usually takes 4.5 hours to check the cattle at the lease on a good day in good weather. In case of bad weather, or if anything is out of the ordinary such as damaged fences or cattle that have escaped to a different pasture, it takes considerably longer. Roads are not all passable in rainy weather. In short, reasonable access is very limited. If herd management facilities could be located nearby, much of these challenges would be eliminated.

At the grazing lease there are also some restrictions on which pastures can be used during deer season, to allow the owners the best hunting possible. This is a severe restriction if additional interpretive programming were to be planned at the lease property. In addition to these items, the THC has only been able to secure a lease one year at a time. The owners do suggest that they would like to continue the lease long term but are not interested in allowing development of interpretive infrastructure such as a visitor center and restrooms.

A site is needed for the Herd for expanding the existing interpretive programming to match current demand, and to plan for future interpretive needs. A site is also needed for maintaining a dependable, well-managed ranch to secure long-term conservation of the Herd, and to be able to invest in improvements for management and interpretation.

## Acquiring a Site

Multiple options are being pursued to locate a property for the Herd. These options are centered around acquiring permanent ownership of a property by the THC, as this is the best option for long-term conservation and interpretation. Lease properties generally allow too few options for facilities development for herd management and interpretation.

This new permanent home will provide a stable home for much of the Herd for many years, to preserve it for many generations of Texans to come. This property would be owned and managed solely by the THC and would provide an immense opportunity for optimal management, preservation, and interpretive programming for the Herd.



## Finding the Way

The next step beyond justifying and identifying a viable option for a Herd site will be to put together a plan to acquire funds to purchase a property. There are a number of options to consider. They include but are not limited to lease-purchase, owner finance, donation, state funding support, capital campaign, grants and developed capital campaign.

### Bridging the time gap

To find a property appropriate for a Herd site and then acquire funds via state funding support or other means may require several years. In the interim the THC could enter into a lease-purchase arrangement, leasing the property for the Herd operations while working toward acquiring funding. It might be possible to structure the arrangement where part of the leasing funds would apply to the eventual purchase. Owners will likely require some type of commitment to purchase at the end of the lease term. Properties with owners amenable to this arrangement are few as it is mostly a seller's market at the current time, but a couple of owners have expressed some interest.



### Lease option with improvements

Another potential option is being formulated that will not require the purchase of property, but will retain the goals of an accessible, immersive interpretation experience with the Herd and will ensure a long-term, stable home for the herd.

Conversations are beginning with some landowners in the area to see if any are agreeable to a unique type of agreement to house the herd and herd interpretation operations.

This concept starts with a long-term lease or easement of 20 years or more with the option to escalate payments over time and/or renegotiate price periodically. Related to this, one variation could be that the landowner could donate the escalated portion or the entire payment to the THC. This could also be set up as a variable donation to remain more flexible for the landowner. In addition, terms similar to a conservation easement could be included to ensure the property conditions are preserved to meet goals of the landowner.

Other property maintenance projects such as water systems and fences could be more readily accomplished as the terms would guarantee enough years of use to recoup the maintenance costs through regular use.

This agreement would include an easement or purchase of a small plot for herd operations, a visitor center location, and herd interpretive functionality. This may be a big hurdle for landowners as it would allow the placement of structures on the land to support the essential herd operations. This arrangement would need to allow for constant, unrestricted herd operations and interpretation of the herd throughout the property, possibly excluding hunting. Hunting may impose an additional cost to the THC as hunting is a major land use in the Shackelford county area.

Upon renewal, the agreement would include a first right of refusal for the THC for renewal, for a lease purchase, or for outright purchase. The lease-purchase and purchase options would include 2- to 4-year extensions, allowing the THC additional time to secure funds to exercise these options. This type of arrangement would allow future herd operators and managers several options to ensure continued preservation of the Herd and continued Herd operations.

To date, no landowners have shown significant interest in this type of arrangement or similar.

## **Summary**

Overall, it is essential that a site be identified and acquired to ensure long-term conservation of the Herd and interpretation of the entire herd to the public. This is highly dependent on availability of site options with owners amenable to some flexibility in funding options and timeframe of purchase.

Texas is playing a vital role in the preservation of these historic cattle. When Texas was in need, the cattle proved to be the catalyst that brought Texas out of a depression at the end of the Civil War. When Texas needed help the cattle were there, and today the cattle need help and Texas needs to be front and center, leading the effort to preserve the Herd and the Texas Longhorn.



# HISTORY PROGRAMS

TEXAS HISTORICAL COMMISSION

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**AGENDA  
HISTORY PROGRAMS COMMITTEE**

Renaissance Austin Hotel  
Bluebonnet Room  
9721 Arboretum Boulevard  
Austin, TX 78759  
April 2, 2024  
11:00 a.m.

*(or upon the adjournment of the 10:30 a.m. Community Heritage Development Committee meeting, whichever occurs later)*

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*This meeting of the THC History Programs Committee has been properly posted with the Secretary of State's Office according to the provisions of the Texas Open Meetings Act, Chapter 551, Texas Government Code. The members may discuss and/or take action on any of the items listed in the agenda.*

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1. **Call to Order** – *Committee Chair Garcia*
  - A. Committee member introductions
  - B. Establish quorum
  - C. Recognize and/or excuse absences
2. **Consider approval of the January 30, 2024 committee meeting minutes**
3. **Certification of Historic Texas Cemetery Designations (item 7.2)**
4. **Consider approval of text for Official Texas Historical Markers (item 7.3)**
5. **History Programs Division update and committee discussion** – *Division Director Charles Sadnick*
6. **Adjournment**

NOTICE OF ASSISTANCE AT PUBLIC MEETINGS: Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services such as interpreters for persons who are deaf or hearing impaired, readers, large print or Braille, are requested to contact Paige Neumann at (512) 463-5768 at least four (4) business days prior to the meeting so that appropriate arrangements can be made.

TEXAS HISTORICAL COMMISSION

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**MINUTES  
HISTORY PROGRAMS COMMITTEE**

Holiday Inn Austin Town Lake  
Sunflower/Marigold Room  
20 N-IH 35  
Austin, TX 78701  
January 30, 2024  
1:00 p.m.

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*Note: For the full text of action items, please contact the Texas Historical Commission at P.O. Box 12276, Austin, TX 78711 or call 512.463.6100.*

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**1. Call to Order**

The Texas Historical Commission (THC) History Programs Committee meeting was called to order by Chairwoman Lillia Garcia at 1:01 p.m. She announced the meeting had been posted to the *Texas Register*, was being held in conformance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, and that notice had been properly posted with the Secretary of State's Office as required.

**A. Committee member introductions**

Commissioner Garcia welcomed the audience and requested that commissioners individually state their names and the cities in which they reside. Commissioners Donna Bahorich (Houston), Ted Houghton (El Paso), Lillia Garcia (Raymondville), and Fritz Duda (Dallas) were in attendance.

**B. Establish quorum**

Commissioner Garcia reported a quorum was present and declared the meeting open.

**C. Recognize and/or excuse absences**

Commissioner Garcia called for the committee to recognize and excuse the absences of Monica Burdette and Renee Dutia.

**2. Consider approval of the October 26, 2023 committee meeting minutes**

Commissioner Garcia moved with no objections to accept the October 2023 minutes. There were no objections and the commission voted unanimously to approve the October 26, 2023 History Programs Committee meeting minutes.

**3. Certification of Historic Texas Cemetery Designations (item 6.2)**

History Programs Division (HPD) Director Charles Sadnick brought forth fifteen cemeteries seeking certification as Historic Texas Cemeteries before the full commission on January 31, 2024.



Briefly described HTC program, application process and what is needed to submit with the application. Designation is a prerequisite for any historical markers.

Commissioner Bahorich moved, Commissioner Houghton seconded, and the committee voted unanimously to recommend and send forward to the Commission to formally certify the designations as Historic Texas Cemeteries.

#### **4. Consider approval of text for Official Texas Historical Markers (item 6.3)**

Sadnick brought thirty-six marker inscriptions before the committee for approval. He thanked the commissioners for reviewing the texts and for the suggested revisions received.

Commissioner Bahorich moved, Commissioner Houghton seconded, and the committee voted unanimously to send forward to the Commission and recommend approval of the final form and text of thirty-six (36) Official Texas Historical Markers with delegation authority to the Executive Director of the Texas Historical Commission, working with the Commission chair, to resolve minor textual issues arising after Commission approval.

#### **5. 2023 Undertold Markers topics report and discussion (item 12.2)**

Sadnick briefly described the Undertold Markers Program for the new commissioners and introduced the 15 Undertold Marker applications that were moving forward during the 2023 Undertold Marker period. There were a total of eighty-seven (87) applications representing fifty-three (53) counties.

Chairman Nau asked how many are selected each year and Sadnick responded that 15 are chosen by THC staff each year.

Chairwoman Garcia asked how many Undertold markers are there since the beginning of the program. Sadnick said he would ask staff to get a total and present it at the full commission meeting the following day.

#### **6. History Programs Division update and committee discussion**

Sadnick provided History Program Division updates. He shared photos of Alicia Costello at the National Trust for Historic Preservation conference in Washington D.C. receiving a partner award on behalf of the Texas Historical Commission, alongside recipient William Dupont. Sadnick introduced the new Cemetery Preservation Program Specialist, Alan Garcia. He also shared a photo of the new World War I centennial book title page that has been copyedited by Military Sites Program Coordinator, Stephen Cure.

#### **7. Adjournment**

At 1:13 p.m., on the motion of Commissioner Garcia and without objection, the committee meeting was adjourned.

## Quarterly Report

History Programs Division  
January–March 2024

### DIVISION HIGHLIGHTS

Highlights for History Programs Division this quarter include a January State Board of Review meeting and the hiring of new program specialists for the Cemetery Preservation and Museum Services programs.

### COUNTY HISTORICAL COMMISSION (CHC) OUTREACH

In January, County Historical Commissions (CHCs) were notified the 2023 annual reporting period was underway. CHC annual reports were due to the THC on March 1. As of February 22, 104 reports have been received. Following the submission deadline, the outreach program specialists began evaluating annual reports for Distinguished Service Awards (DSA), which acknowledge above-average CHC preservation and organizational activity. In February, the program coordinator, Nano Calderon, worked with the Tarrant CHC to host an appointee orientation. Topics included a summary of Texas Local Government Code, Chapter 318; THC staff recommendations for CHCs (structures, markers, cemeteries, archeology); basics of technical review and Section 106; and the Texas Statewide Historic Preservation Plan. Seventeen CHC appointees attended the orientation, and a tour of the Tarrant County Archives led by the Tarrant County Historic Preservation Officer concluded it. Constructive feedback from appointees was collected after the meeting, and adjustments will be made to orientation materials prior to the next training opportunity.

### HISTORICAL MARKERS

In the past quarter, Historical Marker Program Coordinator Bob Brinkman attended a planning meeting and presented on a planned book on Texas preservation history and the marker application process to the Austin CHC at its monthly meeting in Bellville. Alicia Costello presented a webinar for CHC chairs and marker chairs attended by 60 participants. The program staff also coordinated plans for a new marker contract beginning in fall 2024 with the Procurement and Contracting Services Division; coordinated new website

content with the Communications Division for the website relaunch; met with IT staff to develop a new online application portal for markers; met with Administration about 1930s-60s granite markers placed by the state; coordinated final approval from TxDOT to manage damaged and obsolete markers through its recycling program; and developed 23 inscriptions for a special series of markers commemorating African American legislators of the 1870s.

### MILITARY HISTORY

Military Sites Program (MSP) Coordinator Stephen Cure continues to work with SpaceX staff and local stakeholders on the development of interpretive content to be provided under the 2022 programmatic agreement (PA) related to its Starship/Super Heavy Program development at Boca Chica. When fully realized, it will culminate in adding or updating interpretive content at six sites on or around the battlefield. In February, Cure also reviewed the 100 percent draft of the 799-page Historical Context Report required by the PA and provided feedback. He has continued working on placing a Texas Civil War Monument in Franklin, Tennessee in recognition of the service and sacrifice of Texans who fought at the Battle of Franklin in 1864. Drafted inscriptions were reviewed by scholars and subject-matter experts. Chairman Nau provided private support for the placement of this monument, which is now in production. In addition, the World War I centennial book is currently at the printer and appeared in the TAMU Press spring catalog. Finally, Cure met Executive Director Ed Lengel to begin conversations about how the agency might approach the bicentennial of Texas independence. An initial meeting with staff identified by division directors was held in late February and planning discussions continue.

### MUSEUM SERVICES

Museum Services Program Coordinator Laura Casey and Charles Sadnick completed the process of hiring a new program specialist. Rayanna Hoeft joined the THC on March 1, bringing experience from her previous

roles as site manager and director of interpretation at the Stark House Museum and as director of the Spindletop Boomtown Museum. Casey continued work on development of museum training workshops for the Texas Plains Trails Region; the project team analyzed feedback from surveys and focus groups, utilizing this information to refine content, plan follow-up visits, and develop a project budget. Staff also continued work on the request for proposal for a TxDOIT-funded Indigenous exhibit design and artifact care workbook. In addition, Casey was invited by the Texas State Library and Archives Commission to join a committee to discuss plans for the Sam Houston Regional Center in Liberty. A planning meeting was held in February. She also provided comments and feedback on the 250<sup>th</sup> Anniversary Program Handbook being developed by the American Association for State and Local History. Targeted at small history organizations interested in commemorating the 250<sup>th</sup> U.S. anniversary, the handbook will be published later this year.

## **FEDERAL PROGRAMS**

### **National Register of Historic Places**

National Register (NR) staff members Gregory Smith, Alyssa Gerszewski, and Bonnie Tipton presented 15 NR nominations at the January 2024 State Board of Review (SBR) meeting in Galveston, including those for the Temple to the Brave war memorial (Beaumont), River Oaks Theater (Houston), Institute of Texan Cultures (San Antonio), and historic districts in Longview, Waxahachie, San Marcos, and Bridgeport. The National Park Service (NPS) approved 17 nominations, including those for the Houston Light Guard Armory, Longhorn Ballroom (Dallas), Rosewood Cemetery (Galveston), and Congregations Beth Jacob (Galveston) and K'Nesseth Israel (Baytown). Smith evaluated 11 federal tax credit projects and 11 state tax credit projects. He and Judy George-Garza prepared for the May SBR meeting to be held at Ysleta del Sur Pueblo in El Paso.

### **Review of Projects under Section 106 and the State Antiquities Code**

This quarter, Justin Kockritz met with THC Main Street Program staff to update, revise, and expand the existing guidelines for streetscaping projects, which will help local governments improve conditions while protecting and preserving their historic resources. Caitlin Brashear, along with other THC staff, met several times with Joint Base San Antonio (JBSA) cultural resources staff to consult on a proposed PA for undertakings at JBSA. Brashear also made a site visit to meet NASA staff to discuss a planned nationwide PA and how it would be

applied at Johnson Space Center. Charles Peveto consulted with Division of Architecture staff on several projects, including the rehabilitation of a historic recreation building at White Rock Lake in Dallas built by the Civilian Conservation Corps. Mark Holderby is working with Archeology Division to scan, map, and inventory archived archeology survey reports, making these reports readily available to staff and researchers.

## **HISTORIC HIGHWAYS AND HISTORIC RESOURCES SURVEY**

Survey Coordinator Leslie Wolfenden presented on historic Texas highways at the Texas Heritage Trails annual meeting held in Round Rock on January 24. The survey program is coordinating with CHC Outreach, Certified Local Government, Main Street, and NR programs for a day-long workshop session called “Empowering Local Preservation” at the Real Places conference in April. She continued research on resources listed in the historic African American travel guides, including work with volunteers.

## **CEMETERY PRESERVATION**

Cemetery Program staff welcomed new program specialist, Alan Garcia, who previously worked at the French Legation and has a background in cemetery work and archival research. He will focus on Historic Texas Cemetery (HTC) designations and preservation of African American cemeteries. Jenny McWilliams and Carlyn Hammons hosted a well-attended CHC-oriented webinar. Staff are preparing for a Real Places workshop focusing on concrete headstone repair as well as multiple cemetery-related sessions. Hammons continues to process HTC applications while teaching Garcia the process. McWilliams continues to work with various parties to update county cemetery inventories and is organizing two cemetery headstone workshops for the fall to be held in Henderson as part of the Lana Hughes Nelson Cemetery Preservation Education Fund.

## **YOUTH EDUCATION**

Senior Education Specialist Linda Miller expanded the planning and development phases of future education initiatives and learning resources, focusing on content areas and learning experiences with the potential for widest impact. This initiative included meetings with THC division staff as well as education staff at other state agencies and institutions. Miller continues to develop digitally delivered curricula materials for the e-learning platform and learning resources webpage and serves as a liaison for the TPTF Heritage Education grant program.

# EXECUTIVE

# TEXAS HISTORICAL COMMISSION

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**AGENDA**  
**EXECUTIVE COMMITTEE**  
Renaissance Austin Hotel  
Bluebonnet Room  
9721 Arboretum Boulevard  
Austin, TX 78759  
April 2, 2024  
3:00 P.M.

*(or upon the adjournment of the 1:00 p.m. Historic Sites committee meeting, whichever occurs later)*

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*This meeting of the THC Executive committee has been properly posted with the Secretary of State's Office according to the provisions of the Texas Open Meetings Act, Chapter 551, Texas Government Code. The members may discuss and/or take action on any of the items listed in the agenda.*

*NOTE: The Executive Committee may go into executive session (closed meeting to the public) on any agenda item if appropriate and authorized by the Open Meetings Act, TGC, Chapter 551.*

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- 1. Call to Order – Chairman John Nau**
  - A. Committee member introductions
  - B. Establish quorum
  - C. Recognize and/or excuse absences
  
- 2. Consider approval of the January 30, 2024, and the March 20, 2024, Executive Committee meeting minutes – Nau**
  
- 3. Human Resources, Information Technology, and Administration updates – Dr. Egele**
  - A. Survey of Employee Engagement Report
  - B. Consider approval of the FY 2024 Survey of Employee Engagement Operational action plan (item 7.4)
  - C. Administrative Updates
  
- 4. Committee Chairman's Report**
  - A. Ongoing Projects; and
  - B. Updates and Upcoming Events
  
- 5. Adjourn**

*NOTICE OF ASSISTANCE AT PUBLIC MEETINGS: Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services such as interpreters for persons who are deaf or hearing impaired, readers, large print or Braille, are requested to contact Paige Neumann at 512-463-5768 at least four (4) business days prior to the meeting so that appropriate arrangements can be made.*

## TEXAS HISTORICAL COMMISSION

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**MINUTES**  
**EXECUTIVE COMMITTEE**  
Holiday Inn Austin Town Lake  
Sunflower/Marigold Room  
20 N-IH 35  
Austin, TX 78701  
January 30, 2024  
3:30 p.m.

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*Note: For the full text of action items, please contact the THC at P.O. Box 12276, Austin, TX 78711 or call 512-463-6100.*

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**1. Call to Order**

The meeting of the Texas Historical Commission (THC) Executive Committee was called to order by Vice-Chair Catherine McKnight at 3:36 p.m. on January 30, 2024. She announced the meeting had been posted to the *Texas Register*, was being held in conformance with the Texas Open Meetings Act, Texas Government Code, Chapter 551 and that notice had been properly posted with the Secretary of State's Office as required.

**A. Committee member introductions**

Vice-Chair Catherine McKnight welcomed everyone, and introductions were made around the table. Members present included:  
Vice-Chair Catherine McKnight  
Secretary Garrett Donnelly  
Commissioner John Crain  
Commissioner Pete Peterson  
Commissioner Laurie Limbacher

**B. Establish quorum**

Vice Chair McKnight reported a quorum was present and declared the meeting open.

**C. Recognize and/or excuse absences**

Vice Chair McKnight stated if there were no objections, they would excuse the absence of Chairman John Nau. Hearing none, the absence was excused.

**2. Consider approval of the October 26 and December 13, 2023 Executive Committee meeting minutes**

Commissioner Garrett Donnelly moved, and Commissioner Pete Peterson seconded, to approve the minutes from the October 26 and December 13, 2023, meetings. Hearing no objections, Vice-Chair McKnight declared the minutes approved.

**3. Consider approval of the amended dates and locations for 2024 & approve the dates and locations for the 2025 quarterly meetings. (Item 7.2)**

Brad Patterson, Deputy Executive Director for Preservation Programs, explained that staff were requested to evaluate rescheduling the dates and location of the April 2024 meeting to coincide with the Real Places Conference. Commissioners were polled, and the majority agreed with the proposed date change from April 25-26 to April 2-3. He noted that staff had already tentatively secured a conference venue for 2025 that will align with the proposed 2025 dates. Locations for the later 2025 quarterly meetings will be recommended for approval at a future meeting. Commissioner Laurie Limbacher moved, and Commissioner Peterson seconded, and the committee voted unanimously to send forward to the commission and recommend approval of the amended dates and locations for 2024 and to approve the dates and locations for the 2025 quarterly meetings as noted.

**4. Consider approval of authorization for safe deposit boxes for the Texas Historical Commission (Item 7.3)**

Dr. Egele said that with the retirement of Mark Wolfe, authority for access to the agency's safe deposit boxes needed to be transferred to the new Executive Director, Edward Lengel. Commissioner Peterson moved, and Commissioner Limbacher seconded, and the committee voted unanimously to send forward to the commission and recommend approval that effective January 31, 2024, Edward Lengel replace Mark Wolfe with access to all safe deposit boxes in the agency's name.

**5. Consider approval of nomination of Daisy White as a Commission Appointee to the Board of Trustees of the Friends of THC - (Item 13.4)**

Anjali Zutshi, Executive Director of the Friends of THC stated that the agreement with the commission carries a provision that the commission appoint one more than half of the total number of trustees to the Friends of THC board. The nomination of former commissioner Daisy White was being presented for consideration. Commissioner Limbacher moved, and Commissioner Donnelly seconded, and the committee voted unanimously to send forward to the commission and recommend approval of the nomination of Daisy White as a Commission Appointee to the Board of Trustees of the Friends of THC for a three-year term to begin February 1, 2024, and end August 31, 2026.

**6. Consider approval to request capital authority for San Felipe de Austin archeology lab/maintenance/retail office facility - (Item 13.5)**

Dr. Egele stated that capital authority was granted on the San Felipe de Austin project in April 2022. Staff worked through the Request for Qualifications procurement process and the Notice of Intent to Award was issued in June 2023. She said that in October 2023 the contract was executed after being reviewed by the Office of the Attorney General. THC was recently notified by the Texas Comptroller of Public Accounts that prior authorization to carry over FY 2023 funds into FY 2024 was needed as THC does not have capital authority for FY 2024. Commissioner Donnelly moved, and Commissioner Peterson seconded, and the committee voted unanimously to send forward to the commission and recommend approval to request capital authority for San Felipe de Austin archeology lab/maintenance/retail office facility.

## **7. Human Resources, Information Technology, and Administration update**

### **Human Resources**

Dr. Egele said that the Legislative Appropriations Request (LAR) request for FTE's was approved for 42 positions. She noted that seven were currently posted and 32 positions filled. She said that the agency action plan for the Survey of Employee Engagement would be presented at the April meeting. She also noted that two more surveys would be conducted in the coming months: the Customer Service Survey to be conducted in early February and the Leadership 360 Survey to be conducted in May. She noted that the agency Strategic Plans are due to the LBB on June 1. She concluded, noting that the next LAR would be due in August.

### **Information Technology**

Dr. Egele said that the Texas History Navigator, Phase 1.5 is completed and noted that the Plan My Trip feature was up and running. She said Phase 2.0 is set to begin in February which would include the badging system and push notifications. Staff anticipate a work period of three to four months.

The Atlas Re-Writes final migration was taking place during the commission meetings. Dr. Egele noted that the National Park Service funded a grant for the project. She said that the go-live date was February 1.

Dr. Egele stated that IT staff were working with Hughes on comprehensive managed network services to the historic sites providing broadband to enhance Internet connectivity. She noted that there were five deployments pending: Magoffin Home, Fort Griffin, Fulton Mansion, Caddo Mounds, and Confederate Reunion Grounds.

## **8. Committee Chairman's Report**

No report provided.

## **9. Adjourn**

At 3:51 p.m., on the motion of the vice-chair and without objection, the meeting was adjourned.



MINUTES FOR THE MARCH 20, 2024,  
EXECUTIVE COMMITTEE MEETING WILL  
BE SENT SEPARATELY

# EXECUTIVE DIRECTOR'S REPORT

**TEXAS HISTORICAL COMMISSION  
EXECUTIVE DIRECTOR'S REPORT  
ACTIVITIES JANUARY 1 – MARCH 31, 2024**

**Met and consulted with:**

Margaret Koch, Bullock Museum  
Rod Welsh, State Preservation Office  
Ali James, Curator of the Texas State Capitol  
Kenneth Goldberg, THGAAC  
Kate Rogers, Alamo

**Historic Sites Tours:**

French Legation  
San Jacinto  
Washington on the Brazos  
Varner-Hogg Plantation  
Levi Jordan Plantation  
Kreische Brewery and Monument Hill  
Marine Military Academy/Iwo Jima Memorial  
Port Isabel Lighthouse  
Fulton Mansion  
Fanthorp Inn  
Caddo Mounds  
Goodnight Ranch  
Palmito Ranch Battlefield

**Attended events including:**

Friends of the THC Board Planning Retreat  
Texas Heritage Trails Program Winter Statewide Meeting  
Memorial Groves Park, Houston, Cultural Workshop  
TTIA Unity Dinner  
6<sup>th</sup> Floor Museum Reception  
Friends of Governors Mansion Annual Meeting  
Texas State Historical Association Annual Meeting  
NCSHPO Annual Meeting and Preservation Week